

2021 Proposed Drill Pay

With Proposed 3.0% Pay Raise



Commissioned Officers																							
O-10	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40	
O-9													\$16,935.05	\$16,935.05	\$16,935.05	\$16,935.05	\$16,935.05	\$16,935.05	\$16,935.05	\$16,935.05	\$16,935.05	\$16,935.05	
O-8	\$11,329.49	\$11,701.21	\$11,947.49	\$12,016.08	\$12,323.54	\$12,836.79	\$12,956.37	\$13,443.66	\$13,583.95	\$14,003.88	\$14,611.68	\$15,717.90	\$15,546.10	\$15,546.10	\$15,546.10	\$15,546.10	\$15,935.44	\$15,935.44	\$16,333.12	\$16,333.12	\$16,333.12	\$16,333.12	
O-7	\$9,414.30	\$9,851.54	\$10,053.93	\$10,114.93	\$10,506.00	\$10,793.99	\$11,126.78	\$11,458.34	\$11,791.13	\$12,836.58	\$13,719.29	\$13,719.29	\$13,719.29	\$13,719.29	\$13,719.29	\$13,719.29	\$14,065.68	\$14,065.68	\$14,065.68	\$14,065.68	\$14,065.68	\$14,065.68	
1 Drill	\$213.81	\$238.38	\$335.13	\$340.50	\$350.20	\$359.80	\$370.89	\$381.94	\$393.04	\$427.89	\$457.31	\$457.31	\$457.31	\$457.31	\$457.31	\$457.31	\$459.66	\$468.86	\$468.86	\$468.86	\$468.86	\$468.86	
4 Drills	\$1,255.24	\$1,313.54	\$1,340.52	\$1,361.99	\$1,400.80	\$1,439.90	\$1,483.57	\$1,527.78	\$1,571.54	\$1,829.24	\$1,829.24	\$1,829.24	\$1,829.24	\$1,829.24	\$1,829.24	\$1,829.24	\$1,838.63	\$1,838.63	\$1,875.42	\$1,875.42	\$1,875.42	\$1,875.42	
O-6	\$7,139.14	\$7,843.04	\$8,357.83	\$8,357.82	\$8,389.66	\$8,749.34	\$8,796.92	\$8,796.92	\$8,796.92	\$10,180.62	\$10,699.13	\$11,217.63	\$11,217.63	\$11,217.63	\$11,217.63	\$11,217.63	\$11,811.83	\$12,390.90	\$12,390.90	\$12,638.41	\$12,638.41	\$12,638.41	
1 Drill	\$237.97	\$261.43	\$278.59	\$278.58	\$279.66	\$293.23	\$293.23	\$293.23	\$293.23	\$309.89	\$339.35	\$356.64	\$373.92	\$383.76	\$393.73	\$413.03	\$413.03	\$421.28	\$421.28	\$421.28	\$421.28	\$421.28	
4 Drills	\$951.88	\$1,045.74	\$1,114.34	\$1,114.34	\$1,114.34	\$1,166.58	\$1,172.92	\$1,172.92	\$1,172.92	\$1,239.54	\$1,357.42	\$1,426.55	\$1,495.68	\$1,535.03	\$1,574.91	\$1,652.12	\$1,652.12	\$1,685.12	\$1,685.12	\$1,685.12	\$1,685.12	\$1,685.12	
O-5	\$5,951.34	\$6,704.37	\$7,168.18	\$7,255.63	\$7,545.47	\$7,718.51	\$8,099.51	\$8,379.46	\$8,740.68	\$9,293.18	\$9,555.83	\$9,816.00	\$10,111.10	\$10,111.10	\$10,111.10	\$10,111.10	\$10,111.10	\$10,111.10	\$10,111.10	\$10,111.10	\$10,111.10	\$10,111.10	
1 Drill	\$198.38	\$223.48	\$238.94	\$241.85	\$251.52	\$257.28	\$269.98	\$279.32	\$291.36	\$309.77	\$318.53	\$327.20	\$337.04	\$337.04	\$337.04	\$337.04	\$337.04	\$337.04	\$337.04	\$337.04	\$337.04	\$337.04	
4 Drills	\$793.51	\$893.92	\$955.76	\$967.42	\$1,006.06	\$1,029.13	\$1,079.93	\$1,117.76	\$1,165.42	\$1,239.09	\$1,274.11	\$1,308.80	\$1,348.15	\$1,348.15	\$1,348.15	\$1,348.15	\$1,348.15	\$1,348.15	\$1,348.15	\$1,348.15	\$1,348.15	\$1,348.15	
O-4	\$5,134.96	\$5,943.92	\$6,340.99	\$6,429.05	\$6,797.07	\$7,192.28	\$7,684.21	\$8,066.75	\$8,332.49	\$8,485.45	\$8,573.82	\$8,573.82	\$8,573.82	\$8,573.82	\$8,573.82	\$8,573.82	\$8,573.82	\$8,573.82	\$8,573.82	\$8,573.82	\$8,573.82	\$8,573.82	
1 Drill	\$171.17	\$198.13	\$211.37	\$214.30	\$226.57	\$239.74	\$256.14	\$268.89	\$277.75	\$282.85	\$285.79	\$285.79	\$285.79	\$285.79	\$285.79	\$285.79	\$285.79	\$285.79	\$285.79	\$285.79	\$285.79	\$285.79	
4 Drills	\$698.66	\$792.32	\$845.47	\$857.21	\$906.28	\$958.97	\$1,029.56	\$1,075.57	\$1,111.00	\$1,151.39	\$1,143.18	\$1,143.18	\$1,143.18	\$1,143.18	\$1,143.18	\$1,143.18	\$1,143.18	\$1,143.18	\$1,143.18	\$1,143.18	\$1,143.18	\$1,143.18	
O-3	\$4,514.80	\$5,117.66	\$5,523.38	\$6,022.72	\$6,311.63	\$6,628.05	\$6,832.92	\$7,169.42	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	
1 Drill	\$150.49	\$170.59	\$184.11	\$200.76	\$210.39	\$220.94	\$227.76	\$238.98	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	
4 Drills	\$601.97	\$682.35	\$736.45	\$803.03	\$841.55	\$883.74	\$911.06	\$955.92	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	
O-2	\$4,514.80	\$5,117.66	\$5,523.38	\$6,022.72	\$6,311.63	\$6,628.05	\$6,832.92	\$7,169.42	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	
1 Drill	\$150.49	\$170.59	\$184.11	\$200.76	\$210.39	\$220.94	\$227.76	\$238.98	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	
4 Drills	\$601.97	\$682.35	\$736.45	\$803.03	\$841.55	\$883.74	\$911.06	\$955.92	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	
O-1	\$3,385.71	\$3,524.45	\$4,260.49	\$4,260.49	\$4,260.49	\$4,260.49	\$4,260.49	\$4,260.49	\$4,260.49	\$4,260.49	\$4,260.49	\$4,260.49	\$4,260.49	\$4,260.49	\$4,260.49	\$4,260.49	\$4,260.49	\$4,260.49	\$4,260.49	\$4,260.49	\$4,260.49	\$4,260.49	
1 Drill	\$112.86	\$117.48	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	\$142.02	
4 Drills	\$451.43	\$469.93	\$568.07	\$568.07	\$568.07	\$568.07	\$568.07	\$568.07	\$568.07	\$568.07	\$568.07	\$568.07	\$568.07	\$568.07	\$568.07	\$568.07	\$568.07	\$568.07	\$568.07	\$568.07	\$568.07	\$568.07	
Commissioned Officers With Over 4 Years Enlisted Service																							
O-3E	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40	
O-3E				\$6,022.72	\$6,628.05	\$6,832.92	\$7,169.42	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	\$7,345.24	
1 Drill				\$200.76	\$210.39	\$220.94	\$227.76	\$238.98	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	\$244.84	
4 Drills				\$803.03	\$841.55	\$883.74	\$911.06	\$955.92	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	\$979.37	
O-2E				\$5,134.96	\$5,236.31	\$5,402.87	\$5,684.36	\$5,901.90	\$6,063.82	\$6,063.82	\$6,063.82	\$6,063.82	\$6,063.82	\$6,063.82	\$6,063.82	\$6,063.82	\$6,063.82	\$6,063.82	\$6,063.82	\$6,063.82	\$6,063.82	\$6,063.82	
1 Drill				\$171.02	\$174.54	\$180.10	\$189.48	\$196.73	\$202.13	\$202.13	\$202.13	\$202.13	\$202.13	\$202.13	\$202.13	\$202.13	\$202.13	\$202.13	\$202.13	\$202.13	\$202.13	\$202.13	
4 Drills				\$684.08	\$698.18	\$720.38	\$757.92	\$786.92	\$808.51	\$808.51	\$808.51	\$808.51	\$808.51	\$808.51	\$808.51	\$808.51	\$808.51	\$808.51	\$808.51	\$808.51	\$808.51	\$808.51	
O-1E				\$4,260.49	\$4,549.41	\$4,717.50	\$4,889.62	\$5,058.33	\$5,289.77	\$5,289.77	\$5,289.77	\$5,289.77	\$5,289.77	\$5,289.77	\$5,289.77	\$5,289.77	\$5,289.77	\$5,289.77	\$5,289.77	\$5,289.77	\$5,289.77	\$5,289.77	
1 Drill				\$142.02	\$151.65	\$157.25	\$162.99	\$168.61	\$176.33	\$176.33	\$176.33	\$176.33	\$176.33	\$176.33	\$176.33	\$176.33	\$176.33	\$176.33	\$176.33	\$176.33	\$176.33	\$176.33	
4 Drills				\$568.07	\$606.59	\$629.00	\$651.95	\$674.44	\$705.30	\$705.30	\$705.30	\$705.30	\$705.30	\$705.30	\$705.30	\$705.30	\$705.30	\$705.30	\$705.30	\$705.30	\$705.30	\$705.30	
Warrant Officers																							
W-5	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40	
W-5													\$8,296.34	\$8,716.69	\$9,030.53	\$9,377.22	\$9,377.22	\$9,846.90	\$9,846.90	\$10,338.52	\$10,338.52	\$10,856.41	\$10,856.41
1 Drill													\$276.54	\$296.56	\$301.02	\$312.57	\$312.57	\$328.23	\$328.23	\$344.62	\$344.62	\$361.88	\$361.88
4 Drills													\$1,106.18	\$1,162.25	\$1,204.07	\$1,250.30	\$1,250.30	\$1,312.90	\$1,312.90	\$1,378.47	\$1,378.47	\$1,447.52	\$1,447.52
W-4	\$4,665.90	\$5,018.78	\$5,162.77	\$5,304.60	\$5,548.71	\$5,790.35	\$6,035.08	\$6,402.48	\$6,725.08	\$7,031.91	\$7,283.44	\$7,528.48	\$7,888.15	\$8,183.56	\$8,520.98	\$8,520.98	\$8,690.93	\$8,690.93	\$8,690.93	\$8,690.93	\$8,690.93	\$8,690.93	\$8,690.93
1 Drill	\$160.20	\$172.31	\$177.26	\$191.22	\$190.51	\$198.80	\$207.20	\$219.82	\$241.43	\$250.06	\$258.48	\$270.83	\$280.97	\$292.55	\$292.55	\$298.39	\$298.39	\$298.39	\$298.39	\$298.39	\$298.39	\$298.39	
4 Drills	\$640.78	\$689.25	\$709.02	\$728.50	\$762.02	\$795.21	\$828.82	\$879.27	\$923.58	\$965.72	\$1,000.26	\$1,033.91	\$1,083.31	\$1,123.88	\$1,170.22	\$1,170.22	\$1,193.55	\$1,193.55	\$1,193.55	\$1,193.55	\$1,193.55	\$1,193.55	
W-3	\$4,261.11	\$4,438.48	\$4,620.79	\$4,680.42	\$4,870.77	\$5,246.51	\$5,637.40	\$5,821.56	\$6,034.77	\$6,253.85	\$6,648.75	\$6,915.11	\$7,074.25	\$7,243.58	\$7,474.40	\$7,474.40	\$7,474.40	\$7,474.40	\$7,474.40	\$7,474.40	\$7,474.40	\$7,474.40	
1 Drill	\$142.04	\$147.95	\$154.03	\$156.01	\$162.36	\$174.88	\$187.91	\$194.05	\$201.16	\$208.46	\$221.63	\$230.50											