



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

23 August 2017

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 September 2017 and Semi-Centralized Reminders and General Information for the Active Army (AA)

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 25 April 2017, effective date 25 May 2017.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion information.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 July 2017 through 4 August 2017 as follows:
 - a. To Staff Sergeant (SSG) must complete Structured Self Development (SSD) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).
 - b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).
 - c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - d. To SGT must complete SSD 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).
 - e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 7 months TIG.
 - f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 July 2017 through 8 August 2017 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 September 2017 as follows:
 - a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).

AHRC-PDV-PE

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 September 2017 and Semi-Centralized Reminders and General Information for the Active Army (AA)

- b. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - d. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).
 - e. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - f. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.
5. After Soldiers appear on the HQDA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 September 2017, is not flagged, not barred to continued service (see ALARACT Army Directive 2016-19, paragraph 4, c, effective 1 October 2016, the Army re-designates the bar to reenlistment (RA and USAR only) as the bar to continued service), graduates of BLC for promotion to SGT, and ALC for promotion to SSG.
6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

MICHAEL L. HAYCRAFT
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. **Awards and Decorations** – Guidance on award of promotion points for the below awards with the “C” or “R” device will be forthcoming in the near future via a MILPER Message. In the interim, unit S1s or Human Resource (HR) professionals should ensure they submit the appropriate transaction within the Electronic Military Personnel Office (eMILPO) when updating the Soldier’s award record IAW the source document provided (e.g. DA Form 638 or award certificate). The unit S1 or HR professionals must continue to update eMILPO if they have a source document reflecting one of the below awards:

- Army Commendation Medal with C or R Device
- Army Achievement Medal with C or R Device
- Air Medal with C Device
- Joint Service Commendation Medal with C or R Device

2. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.

3. **New AR 600-8-19**, Enlisted Promotions and Reductions - Published on 25 April 2017 with an effective date of 25 May 2017. To obtain a copy go to <http://www.apd.army.mil/>.

4. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.

5. **Select – Train – Educate - Promote (STEP)** - Visit our HRC Enlisted STEP web page by clicking [here](#). **Soldiers who are not fully qualified for promotion will not be selected for promotion pin-on regardless of the promotion point cut off scores.**

6. **No Cutoff Scores** - Soldiers in Primary Military Occupational Specialty 18B, 18C, 18D, 18E, and 38B are promoted IAW Milper Message 16-067 provided otherwise qualified IAW AR 600-8-19, paragraph 1–10 without meeting a cutoff score. No cutoff scores will be published.

7. Online training course certificates cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.

8. **Milper Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-289, 13-340, 14-022, 14-196, 14-358, 15-022, 15-264, 16-067, 16-156, 16-186, 17-022, 17-181, 17-187, 17-193, and 17-200.

9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

AHRC-PDV-PE

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for
1 September 2017 and Semi-Centralized Reminders and General Information for the Active Army (AA)

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING SEPTEMBER 2017
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L+	39	40	798	798	0	0	0	3	0	0	0	0
11B+	39	40	387	387	196	32	172	72	196	32	87	42
11C*	138	467	14	15	26	1	0	1	26	1	0	1
12B+*	39	40	14	15	19	10	4	0	19	10	4	0
12C+*	39	40	14	15	1	0	0	1	1	0	0	1
12D*	798	798	14	15	5	0	0	0	0	0	0	0
12H	NA	NA	265	798	NA	NA	8	0	NA	NA	8	0
12K	798	798	NA	NA	13	2	NA	NA	0	0	NA	NA
12M*	473	798	14	15	1	0	0	0	1	0	0	0
12N+*	39	40	14	15	24	2	14	0	24	2	14	0
12P+	39	40	506	798	0	0	13	0	0	0	13	0
12R+	39	40	NA	NA	4	0	NA	NA	4	0	NA	NA
12T+*	39	40	14	15	0	0	1	0	0	0	1	0
12W+	39	40	NA	NA	4	1	NA	NA	4	1	NA	NA
12Y*	414	798	14	15	40	0	12	1	19	0	12	1
13B+	39	40	401	402	31	6	34	16	31	6	14	6
13D*	798	798	14	15	63	5	0	0	0	0	0	0
13F+*	39	40	14	15	16	6	0	0	16	6	0	0
13M+*	39	40	14	15	1	0	5	1	1	0	5	1
13P+*	39	40	14	15	2	0	0	0	2	0	0	0
13R*	450	477	14	15	29	3	1	1	1	1	1	1
13T	798	798	798	798	1	0	1	0	0	0	0	0
14E*	322	407	14	15	7	2	1	0	4	2	1	0
14G+*	39	40	14	15	7	1	2	0	7	1	2	0
14H+	39	40	798	798	6	1	7	1	6	1	0	0
14P+	39	40	798	798	8	0	6	0	8	0	0	0
14T*	401	415	14	15	45	2	1	0	6	1	1	0
15B	544	798	550	798	38	4	17	0	4	0	2	0
15D	433	475	631	798	19	1	16	3	3	1	1	0
15E+*	39	40	14	15	14	0	1	0	14	0	1	0
15F	582	798	798	798	40	1	20	0	2	0	0	0
15G	542	798	648	798	54	2	27	0	9	0	6	0
15H	441	615	481	798	6	1	12	1	2	1	4	0
15J	798	798	798	798	2	0	0	0	0	0	0	0
15N+	39	40	601	647	3	0	28	1	3	0	3	1
15P	314	360	564	609	21	5	35	1	14	5	10	1
15Q*	445	481	14	15	51	1	0	2	9	1	0	2
15R*	290	408	14	15	24	3	8	0	18	3	8	0
15S	798	798	798	798	7	0	0	0	0	0	0	0

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

AHRC-PDV-PE

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING SEPTEMBER 2017

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
15T*	364	411	14	15	51	4	15	1	29	3	15	1
15U*	182	318	14	15	21	3	9	0	21	3	9	0
15W*	470	521	14	15	56	2	0	0	27	1	0	0
15Y+*	39	40	14	15	8	0	3	1	8	0	3	1
17C+*	39	40	14	15	4	1	3	0	4	1	3	0
19D+*	39	40	14	15	30	5	46	12	30	5	46	12
19K+*	39	40	14	15	6	4	5	3	6	4	5	3
25B	541	554	649	798	321	8	255	7	46	2	40	0
25C	461	798	644	798	23	2	36	2	11	0	2	0
25D*	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
25E*	798	798	14	15	0	0	2	0	0	0	2	0
25L	798	798	798	798	87	1	61	4	0	0	0	0
25M	712	798	798	798	30	1	13	0	1	0	0	0
25N	386	798	508	554	42	3	45	2	17	0	11	1
25P	414	798	798	798	3	1	44	1	1	0	0	0
25Q+	39	40	570	576	16	7	78	3	16	7	18	2
25R	664	798	798	798	36	0	9	0	1	0	0	0
25S	514	627	635	661	62	7	106	7	7	2	3	2
25U	422	424	623	630	94	16	206	13	45	7	30	3
25V	579	798	798	798	19	1	9	0	2	0	0	0
27D*	296	307	14	15	15	4	7	0	12	4	7	0
29E	798	798	423	465	0	0	24	4	0	0	5	3
31B	379	420	619	620	150	14	294	24	86	9	51	4
31D+	39	40	798	798	1	0	3	3	1	0	0	0
31E	373	388	467	467	10	3	11	1	5	1	0	1
31K	528	798	500	798	2	0	1	2	1	0	1	0
35F*	467	479	14	15	192	30	34	17	56	18	34	17
35G+*	39	40	14	15	6	2	5	4	6	2	5	4
35L+	39	40	634	696	0	0	41	2	0	0	2	1
35M	535	565	612	621	92	3	93	10	12	2	4	3
35N	521	524	534	534	109	20	52	12	7	4	7	4
35P	798	798	798	798	143	0	47	2	0	0	0	0
35PCM	512	798	798	798	30	0	10	1	3	0	0	0
35PFR+	39	40	798	798	0	0	3	2	0	0	0	0
35PKP	798	798	662	798	49	1	23	0	0	0	3	0
35PPF	542	798	598	798	19	0	10	0	4	0	2	0
35PRU	297	798	527	798	1	0	2	0	1	0	2	0
35Q+	39	40	798	798	2	0	7	1	2	0	0	0
35S	544	798	798	798	46	3	73	4	3	0	0	0

+ = CLI Promotions to E5

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MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
35T+	39	40	526	552	8	1	13	8	8	1	8	2
36B	663	798	798	798	103	13	56	12	1	0	0	0
37F	NA	NA	662	798	NA	NA	116	21	NA	NA	10	0
42A	500	500	626	631	315	25	397	18	89	11	59	4
42R	579	588	659	659	69	22	88	10	12	2	6	1
46Q+	39	40	430	654	0	1	4	1	0	1	2	1
46R+	39	40	798	798	1	0	30	0	1	0	0	0
51C	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
56M	413	486	637	638	26	1	64	4	9	1	7	1
68A*	798	798	14	15	18	7	0	0	0	0	0	0
68B	230	230	798	798	0	2	2	0	0	2	0	0
68C+*	39	40	14	15	4	4	0	0	4	4	0	0
68D	798	798	798	798	51	8	3	0	0	0	0	0
68E	659	798	740	798	142	9	21	2	9	0	2	0
68F+	39	40	798	798	3	1	22	0	3	1	0	0
68G	474	798	537	798	32	1	5	0	4	0	2	0
68H	555	798	798	798	10	4	3	0	1	0	0	0
68J*	537	554	14	15	56	7	7	2	12	1	7	2
68K	591	591	717	717	158	9	48	2	7	1	0	1
68L	798	798	798	798	3	0	4	0	0	0	0	0
68M*	546	615	14	15	15	2	3	2	2	1	3	2
68N	798	798	798	798	1	0	4	0	0	0	0	0
68P	618	798	678	798	91	7	22	3	7	0	4	0
68Q	568	798	798	798	38	3	7	1	3	0	0	0
68R*	798	798	14	15	28	4	0	0	0	0	0	0
68S*	798	798	14	15	17	9	0	0	0	0	0	0
68T	520	520	581	798	17	3	8	1	2	1	3	0
68U+	39	40	798	798	0	0	3	0	0	0	0	0
68V	798	798	723	798	9	0	15	0	0	0	1	0
68W*	527	530	14	15	455	54	38	5	70	14	38	5
68X*	530	530	14	15	63	12	1	0	4	2	1	0
68Y+	39	40	305	305	2	1	0	1	2	1	0	1
74D+	39	40	469	483	18	8	32	4	18	8	15	2
79R*	NA	NA	14	15	NA	NA	2	0	NA	NA	2	0
79S*	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
88H+	39	40	599	798	1	6	29	0	1	6	9	0
88K+	39	40	462	462	1	0	4	3	1	0	1	2
88L	392	798	309	309	6	0	3	1	2	0	0	1
88M+	39	40	395	475	53	21	46	6	53	21	39	6

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

AHRC-PDV-PE

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 September 2017 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 11B, 12B, 12C, 12P, 12T, 13B, 13F, 13M, 13P, 14G, 14H, 14P, 15N, 15Y, 17C, 19D, 19K, 31D, 35G, 35L, 35Q, 35T, 46Q, 46R, 68C, 68U, 68Y, 74D, 88H, 88K, 88M, 88N, 89A, 89B, 91A, 91G, 91H, 91L, 91M, 91P, 92G, 92R, 92W, 92Y, 94A, 94H.

SSG

11C, 12B, 12C, 12D, 12M, 12T, 12Y, 13D, 13F, 13M, 13P, 13R, 14E, 14G, 14T, 15E, 15Q, 15R, 15T, 15U, 15W, 15Y, 17C, 19D, 19K, 25D, 25E, 27D, 35F, 35G, 68A, 68C, 68J, 68M, 68R, 68S, 68W, 68X, 79R, 79S, 89D, 91A, 91M, 91P, 92G, 92R, 94T, 94Y.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met. (BASD used to break ties of PDOR)

MOS	PDOR	BASD	#ELIG	SELECTED
09L	-----	-----	0	0
11B	20150820	20130820	33	34
12B	20150601	20130827	6	6
12C	20150201	20130514	1	1
12N	20140401	20120619	40	18
12P	-----	-----	0	0
12R	20140901	20130108	5	1
12T	-----	-----	0	0
12W	20140501	20121023	5	2
13B	20150601	20130708	7	7
13F	20150305	20130305	3	3
13M	-----	-----	0	0
13P	-----	-----	0	0
14G	20130411	20110411	4	4
14H	20150624	20130624	1	1
14P	20160525	20110426	1	1
15E	20130705	20110705	18	9
15N	20141101	20130312	1	1
15Y	20140101	20111115	3	3
17C	-----	-----	0	0
19D	20141106	20121106	3	3
19K	20150301	20130813	1	1
25Q	20130426	20110426	19	4
31D	20121001	20101101	1	1

AHRC-PDV-PE

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35G	20140723	20120723	1	1
35L	-----	-----	0	0
35Q	-----	-----	0	0
35T	-----	-----	0	0
46Q	-----	-----	0	0
46R	-----	-----	0	0
68C	-----	-----	0	0
68F	20150401	20130820	2	2
68U	-----	-----	0	0
68Y	20150301	20130416	1	1
74D	20150201	20130401	2	2
88H	-----	-----	0	0
88K	-----	-----	0	0
88M	20160801	20121120	14	14
88N	20150801	20130805	1	1
89A	-----	-----	0	0
89B	20150301	20130812	18	18
91A	20150401	20130813	1	1
91B	20140901	20130212	61	26
91G	-----	-----	0	0
91H	-----	-----	0	0
91L	20150301	20130812	1	1
91M	20150301	20130813	2	2
91P	-----	-----	0	0
92G	20151215	20130827	12	12
92R	20131201	20120416	1	1
92W	20150115	20130115	2	2
92Y	20150501	20130827	10	10
94A	-----	-----	0	0
94H	-----	-----	0	0
94P	20140301	20120206	1	1
TOTALS			282	195

3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met. (BASD used to break ties of PDOR)

MOS	PDOR	BASD	#ELIG	SELECTED
11C	-----	-----	0	0
12B	20100901	20060823	1	1
12C	-----	-----	0	0
12D	-----	-----	0	0
12M	-----	-----	0	0
12N	20120514	19980317	5	4
12T	-----	-----	0	0
12Y	-----	-----	0	0

AHRC-PDV-PE

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for
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13D	-----	-----	0	0
13F	-----	-----	0	0
13M	20150701	20100712	3	3
13P	-----	-----	0	0
13R	-----	-----	0	0
14E	20140601	20091205	1	1
14G	20100401	20070109	1	1
14T	-----	-----	0	0
15E	-----	-----	0	0
15Q	-----	-----	0	0
15R	20140801	20070816	1	1
15T	-----	-----	0	0
15U	-----	-----	0	0
15W	-----	-----	0	0
15Y	-----	-----	0	0
17C	20090201	20060413	1	1
19D	20160401	20091014	14	14
19K	20131201	20100824	2	2
25D	-----	-----	0	0
25E	20150201	20070718	1	1
27D	-----	-----	0	0
35F	-----	-----	0	0
35G	-----	-----	0	0
68A	-----	-----	0	0
68C	-----	-----	0	0
68J	-----	-----	0	0
68M	20150801	20080508	2	2
68R	-----	-----	0	0
68S	-----	-----	0	0
68W	20110301	20081002	1	1
68X	-----	-----	0	0
79R	-----	-----	0	0
79S	-----	-----	0	0
89B	20140301	20100216	14	11
89D	-----	-----	0	0
91A	20150401	20100817	1	1
91M	20140301	20090212	5	5
91P	-----	-----	0	0
92G	20140501	20070806	7	7
92R	20140801	20080812	2	2
94H	20141001	20100811	2	2
94T	-----	-----	0	0
94Y	-----	-----	0	0
TOTALS			64	60

AHRC-PDV-PE

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Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT minimum PDOR must be met. (BASD used to break ties of PDOR)

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	FR	20120508	20120508	1	1

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG minimum PDOR must be met. (BASD used to break ties of PDOR)

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no SSG CLI/Language combination promotions for September 2017.