



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

20 July 2017

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 August 2017 and Semi-Centralized Reminders and General Information for the Active Army (AA)

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 25 April 2017, effective date 25 May 2017.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion information.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 June 2017 through 4 July 2017 as follows:
 - a. To Staff Sergeant (SSG) must complete Structured Self Development (SSD) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).
 - b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).
 - c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - d. To SGT must complete SSD 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).
 - e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 7 months TIG.
 - f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 June 2017 through 8 July 2017 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 August 2017 as follows:
 - a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).

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- b. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - d. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).
 - e. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - f. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.
5. After Soldiers appear on the HQDA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 August 2017, is not flagged, not barred to continued service (see ALARACT Army Directive 2016-19, paragraph 4, c, effective 1 October 2016, the Army re-designates the bar to reenlistment (RA and USAR only) as the bar to continued service), graduates of BLC for promotion to SGT, and ALC for promotion to SSG.
6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

MICHAEL L. HAYCRAFT
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. **Awards and Decorations** – Guidance on the processing of the Army Commendation Medal (ARCOM) and Army Achievement Medal (AAM) with “C” or “R” device for promotion point purposes will be forthcoming in the near future via a MILPER Message. In the interim, unit S1s or Human Resource (HR) professionals should ensure they submit the appropriate transaction within the Electronic Military Personnel Office (eMILPO) when updating the Soldier’s award record IAW the source document provided (e.g. DA Form 638 or award certificate). The unit S1 or HR professionals must continue update eMILPO if they have a source document reflecting one of the below awards:

- Army Commendation Medal with C Device
- Army Commendation Medal with R Device
- Army Achievement Medal with C Device
- Army Achievement Medal with R Device

2. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.

3. **New AR 600-8-19**, Enlisted Promotions and Reductions - Published on 25 April 2017 with an effective date of 25 May 2017. To obtain a copy go to <http://www.apd.army.mil/>..

4. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.

5. **Select – Train – Educate - Promote (STEP)** - Visit our HRC Enlisted STEP web page by clicking [here](#). **Soldiers who are not fully qualified for promotion will not be selected for promotion pin-on regardless of the promotion point scores.**

6. **No Cutoff Scores** - Soldiers in Primary Military Occupational Specialty 18B, 18C, 18D, 18E, and 38B are promoted IAW Milper Message 16-067 provided otherwise qualified IAW AR 600-8-19, paragraph 1–10 without meeting a cutoff score. No cutoff scores will be published.

7. Online training course certificates cannot be used to update completion of military resident courses in Electronic Military Personnel Office (eMILPO). Promotions obtained with erroneous promotion points will result in an administrative reduction.

8. **Milper Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-289, 13-340, 14-022, 14-196, 14-358, 15-022, 15-264, 16-067, 16-156, 16-186, 17-022, 17-181, 17-187, 17-193, and 17-200.

9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING AUGUST 2017

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L+	39	40	798	798	1	0	0	1	1	0	0	0
11B+	39	40	434	434	305	48	247	125	305	48	94	57
11C+*	39	40	14	15	35	2	1	0	35	2	1	0
12B+*	39	40	14	15	41	9	30	14	41	9	30	14
12C+*	39	40	14	15	3	1	7	4	3	1	7	4
12D*	312	798	14	15	4	0	0	0	1	0	0	0
12H	NA	NA	400	798	NA	NA	17	0	NA	NA	12	0
12K	798	798	NA	NA	13	2	NA	NA	0	0	NA	NA
12M*	798	798	14	15	0	0	1	1	0	0	1	1
12N+	39	40	439	439	24	4	23	9	24	4	16	8
12P+*	39	40	14	15	1	0	0	0	1	0	0	0
12R	261	798	NA	NA	4	0	NA	NA	4	0	NA	NA
12T+*	39	40	14	15	1	1	0	1	1	1	0	1
12W+	39	40	NA	NA	4	2	NA	NA	4	2	NA	NA
12Y*	495	798	14	15	44	0	0	0	8	0	0	0
13B+	39	40	476	510	35	8	35	18	35	8	7	1
13D*	437	798	14	15	65	5	1	0	8	0	1	0
13F+*	39	40	14	15	27	4	4	0	27	4	4	0
13M+*	39	40	14	15	6	1	4	5	6	1	4	5
13P+*	39	40	14	15	5	3	2	0	5	3	2	0
13R*	798	798	14	15	25	1	2	1	0	0	2	1
13T	798	798	798	798	1	0	2	0	0	0	0	0
14E+*	39	40	14	15	15	2	5	2	15	2	5	2
14G+*	39	40	14	15	4	3	3	2	4	3	3	2
14H+	39	40	798	798	6	0	5	1	6	0	0	0
14P+	39	40	425	798	1	0	7	0	1	0	2	0
14T*	359	360	14	15	53	10	19	4	24	7	19	4
15B	534	574	573	798	39	6	19	0	5	1	3	0
15D	406	798	570	798	23	1	20	2	10	0	4	0
15E+*	39	40	14	15	20	1	0	0	20	1	0	0
15F	575	798	627	798	39	1	21	0	3	0	3	0
15G	577	798	757	798	56	1	28	0	4	0	1	0
15H	399	798	497	518	14	0	15	3	9	0	5	2
15J	798	798	798	798	2	0	0	0	0	0	0	0
15N+	39	40	629	798	7	0	26	0	7	0	2	0
15P	440	798	595	798	27	4	40	1	10	0	7	0
15Q*	458	798	14	15	57	0	0	8	13	0	0	8
15R*	339	371	14	15	31	4	6	1	20	4	6	1
15S	798	798	798	798	9	0	0	0	0	0	0	0

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
15T*	357	367	14	15	55	4	12	2	32	4	12	2
15U*	360	798	14	15	20	2	8	1	14	0	8	1
15W*	488	492	14	15	71	2	8	7	26	1	8	7
15Y+*	39	40	14	15	7	0	1	0	7	0	1	0
17C+*	39	40	14	15	5	1	0	3	5	1	0	3
19D+*	39	40	14	15	62	8	11	2	62	8	11	2
19K+*	39	40	14	15	27	2	35	20	27	2	35	20
25B	564	564	666	798	316	7	253	5	24	1	16	0
25C	537	798	633	646	28	1	37	3	6	0	2	1
25D*	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
25E*	798	798	14	15	0	0	1	0	0	0	1	0
25L	589	798	798	798	85	4	60	5	2	0	0	0
25M	740	798	798	798	32	1	14	0	1	0	0	0
25N	426	498	526	798	36	3	53	1	8	2	12	0
25P	459	798	798	798	6	0	42	1	4	0	0	0
25Q	291	353	581	599	30	3	80	3	27	2	14	1
25R	650	798	559	559	39	0	10	1	3	0	1	1
25S	473	495	624	694	62	5	112	7	17	4	9	1
25U	479	517	641	732	100	11	212	6	29	2	29	1
25V	606	798	676	676	21	1	9	2	2	0	1	1
27D	369	369	344	798	8	8	2	0	6	5	2	0
29E	798	798	466	475	1	0	30	7	0	0	9	4
31B	419	424	632	646	178	19	315	28	72	12	29	2
31D+	39	40	474	563	1	1	11	3	1	1	9	1
31E	357	357	478	798	10	4	13	2	4	2	4	0
31K+	39	40	442	442	3	0	0	3	3	0	0	1
35F*	526	529	14	15	185	32	1	2	17	5	1	2
35G+*	39	40	14	15	5	2	0	0	5	2	0	0
35L+	39	40	510	798	5	0	40	1	5	0	9	0
35M	530	798	600	798	101	2	95	4	20	0	13	0
35N	535	568	593	798	99	15	37	4	4	2	2	0
35P	798	798	798	798	132	1	42	1	0	0	1	0
35PCM	540	798	798	798	36	0	10	1	4	0	0	0
35PFR	362	798	798	798	1	0	1	1	1	0	0	0
35PKP	567	798	798	798	48	1	21	0	3	0	0	0
35PPF	798	798	659	798	22	0	11	0	0	0	2	0
35PTA	562	798	798	798	1	0	2	0	1	0	0	0
35Q+	39	40	544	798	1	1	7	1	1	1	1	0
35S	798	798	798	798	42	3	67	2	0	0	0	0

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING AUGUST 2017
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
35T+	39	40	562	798	7	0	11	5	7	0	2	0
36B	798	798	798	798	98	12	52	8	0	0	0	0
37F	NA	NA	665	798	NA	NA	123	20	NA	NA	13	0
42A	536	540	635	798	345	33	429	11	68	10	61	0
42R	598	598	672	798	71	23	89	10	2	3	1	0
46Q+	39	40	429	798	1	0	2	0	1	0	1	0
46R+	39	40	774	798	0	0	27	0	0	0	1	0
51C	NA	NA	798	798	NA	NA	1	0	NA	NA	0	0
56M	416	498	656	798	32	4	75	4	15	2	12	0
68A*	691	798	14	15	12	5	0	0	1	0	0	0
68B+	39	40	798	798	2	0	1	0	2	0	0	0
68C+*	39	40	14	15	6	3	1	0	6	3	1	0
68D	564	798	611	643	44	5	5	1	1	0	2	1
68E	658	798	709	798	148	11	26	1	10	0	7	0
68F+	39	40	650	798	1	1	22	0	1	1	1	0
68G	475	798	562	633	33	1	8	1	6	0	3	1
68H	569	798	798	798	10	4	3	0	1	0	0	0
68J*	550	550	14	15	55	9	0	0	5	2	0	0
68K	594	603	677	686	162	9	57	3	13	2	9	1
68L	798	798	798	798	2	0	4	0	0	0	0	0
68M*	798	798	14	15	14	2	0	0	0	0	0	0
68N	798	798	798	798	1	0	4	0	0	0	0	0
68P	631	798	702	798	93	5	26	3	4	0	3	0
68Q	595	798	662	798	38	4	8	1	2	0	1	0
68R*	525	798	14	15	21	2	0	0	2	0	0	0
68S*	559	590	14	15	15	6	0	0	1	1	0	0
68T	521	798	615	798	13	3	9	1	3	0	1	0
68U+	39	40	798	798	0	0	3	0	0	0	0	0
68V	798	798	612	798	9	0	19	0	0	0	4	0
68W*	538	538	14	15	432	54	4	0	54	13	4	0
68X*	535	553	14	15	58	13	0	0	3	1	0	0
68Y+*	39	40	14	15	2	0	0	0	2	0	0	0
74D+	39	40	458	524	19	10	18	3	19	10	8	1
79R*	NA	NA	14	15	NA	NA	3	0	NA	NA	3	0
79S*	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
88H+	39	40	625	660	7	1	31	1	7	1	3	1
88K	275	798	798	798	1	0	3	1	1	0	0	0
88L	431	798	511	798	7	0	4	1	1	0	1	0
88M+	39	40	397	518	60	10	59	8	60	10	47	8

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 August 2017 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 11B, 11C, 12B, 12C, 12P, 12T, 13B, 13F, 13M, 13P, 14E, 14G, 14H, 14P, 15N, 15Y, 17C, 19D, 19K, 31D, 35G, 35L, 35Q, 35T, 46Q, 46R, 68B, 68C, 68F, 68U, 68Y, 74D, 88M, 88N, 89A, 91A, 91G, 91H, 91L, 91M, 91P, 92G, 92R, 92W, 92Y, 94A.

SSG

11C, 12B, 12C, 12D, 12M, 12P, 12T, 12Y, 13D, 13F, 13M, 13P, 13R, 14E, 14G, 14T, 15E, 15Q, 15R, 15T, 15U, 15W, 15Y, 17C, 19D, 19K, 25D, 25E, 35F, 35G, 68A, 68C, 68J, 68M, 68R, 68S, 68W, 68X, 68Y, 79R, 79S, 89D, 91A, 91P, 94T.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met. (BASD used to break ties of PDOR)

MOS	PDOR	BASD	#ELIG	SELECTED
09L	-----	-----	0	0
11B	20160203	20090319	65	66
11C	20150702	20130702	5	5
12B	20150722	20130722	16	16
12C	20160701	20130226	3	3
12N	20130401	20110906	35	1
12P	-----	-----	0	0
12T	-----	-----	0	0
12W	20140313	20120313	6	2
13B	20160722	20091118	6	6
13F	20150212	20130212	6	6
13M	20150709	20130709	2	2
13P	-----	-----	0	0
14E	20160201	20111031	6	6
14G	20130309	20110309	1	1
14H	20121109	20101109	1	1
14P	-----	-----	0	0
15E	20130201	20110523	19	3
15N	20150701	20130715	2	2
15Y	20141105	20121105	2	2
17C	-----	-----	0	0
19D	20150715	20130715	16	16
19K	20150601	20130709	2	2

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31D	-----	-----	0	0
31K	20141114	20121114	5	1
35G	-----	-----	0	0
35L	-----	-----	0	0
35Q	-----	-----	0	0
35T	20160207	20120522	2	2
46Q	20121201	20110425	1	1
46R	-----	-----	0	0
68B	20141101	20130318	1	1
68C	20150723	20130723	3	3
68F	-----	-----	0	0
68U	-----	-----	0	0
68Y	-----	-----	0	0
74D	20150501	20130723	4	4
88H	20161206	20090209	1	1
88M	20150901	20130430	7	7
88N	20130901	20120228	1	1
89A	20140501	20110711	2	2
91A	20141030	20121030	1	1
91B	20130919	20110919	65	14
91G	20120814	20120814	1	1
91H	20150103	20130103	3	3
91L	-----	-----	0	0
91M	-----	-----	0	0
91P	-----	-----	0	0
92G	20151001	20130625	15	15
92R	20150723	20130723	1	1
92W	20141001	20130205	1	1
92Y	20151001	20130702	15	15
94A	20150201	20130722	1	1
TOTALS			323	215

3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met. (BASD used to break ties of PDOR)

MOS	PDOR	BASD	#ELIG	SELECTED
11C	20121201	20090701	1	1
12B	-----	-----	0	0
12C	20140201	20100218	4	4
12D	-----	-----	0	0
12M	20140701	20100113	1	1
12P	-----	-----	0	0
12T	-----	-----	0	0
12Y	-----	-----	0	0
13D	-----	-----	0	0

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13F	-----	-----	0	0
13M	20140201	20100126	3	3
13P	-----	-----	0	0
13R	-----	-----	0	0
14E	-----	-----	0	0
14G	-----	-----	0	0
14T	20130901	20060816	1	1
15E	-----	-----	0	0
15Q	-----	-----	0	0
15R	-----	-----	0	0
15T	20140805	20040812	1	1
15U	-----	-----	0	0
15W	20120301	20090824	1	1
15Y	20130401	20090728	1	1
17C	-----	-----	0	0
19D	20120401	20091117	2	2
19K	20151101	20100714	10	10
25D	-----	-----	0	0
25E	20130401	20100609	1	1
35F	20131201	20091103	1	1
35G	-----	-----	0	0
68A	-----	-----	0	0
68C	-----	-----	0	0
68J	-----	-----	0	0
68M	-----	-----	0	0
68R	-----	-----	0	0
68S	-----	-----	0	0
68W	20111001	20070913	1	1
68X	-----	-----	0	0
68Y	-----	-----	0	0
79R	-----	-----	0	0
79S	-----	-----	0	0
89B	20130501	20080723	25	14
89D	20110201	20070827	1	1
91A	20151101	20100727	4	4
91M	20130501	20070110	11	7
91P	20150301	20100622	3	3
92G	20141101	20100616	23	22
94H	20140801	20100712	2	1
94T	-----	-----	0	0
TOTALS			97	80

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

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4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT minimum PDOR must be met. (BASD used to break ties of PDOR)

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no SGT language/CLI combination promotions for August 2017.

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG minimum PDOR must be met. (BASD used to break ties of PDOR)

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no SSG CLI/Language combination promotions for August 2017.