

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

22 August 2014

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 September 2014 and Junior Enlisted Issues for the Active Army (AA)

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 July 2014 through 4 August 2014 as follows:
 - a. To Staff Sergeant(SSG) **primary** zone: Sergeant(SGT)with minimum 71 months time in service(TIS)and 9 months time in grade(TIG).
 - b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - c. To SGT **primary** zone: Corporal(CPL)/Specialist(SPC)with minimum 35 months TIS and 7 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 July 2014 through 8 August 2014 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 September 2014 as follows:
 - a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-3.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

JONATHAN A. URIBE-HUITRON
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. Structured Self Development (SSD) all levels are not awarded promotion points see MILPER Message 14-016 and ALARACT 126/2014.
 2. Secretary Of The Army Memorandum, Army Directive 2013-15 (Noncommissioned Officer Promotions), 1 Jul 13, requires completion of SSD-I as a minimum promotion eligibility requirement for consideration and promotion to the rank of SGT. Soldiers who are already graduates of the Warrior Leader Course as of 1 January 2014 are considered to have already met this minimum eligibility requirement.
 3. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test (APFT) on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred from reenlistment, graduates of SSD-I for promotion to SGT and meets service remaining requirements (SRR) for promotion to SSG.
 4. **Promotion Board Dates** - Reminder, promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month IAW Milper Message 12-242. Promotion Boards are invalid after the 4th day of the month.
 5. **Invalid promotion boards** - First Sergeant (E8 or below) as the president of the board and promotion boards conducted outside of the dates stated in 3 above. The Junior Enlisted Promotion section will flag each Soldier listed on the promotion board proceedings.
 6. **Milper Messages** - Unit S1 and Military Personnel Division (MPD) personnel and Soldiers should review the following messages:
 - a. Milper Message 11-233, 12-167, 12-189, 12-190, 12-191, 12-240, 12-241, 12-242, 12-243, 12-347, 13-106, 13-212, 13-275, 13-289, 13-340, 14-016, 14-022 and 14-058.
 7. **PPW Access** - Brigade (BDE)/Battalion (BN) and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website, (misuse of the PPW will lead to the suspension of the users account).
- <https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions>
Please email your request to
usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject
line: "PPW Access".
8. For junior enlisted promotion inquiries, email
usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING SEPTEMBER 2014
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	798	798	14	15	0	0	0	1	0	0	0	1
11B	387	389	528	528	321	89	390	333	170	35	15	5
11C	308	332	457	457	18	4	13	12	13	3	1	1
12B	522	522	566	566	21	9	149	92	1	1	4	3
12C	415	415	798	798	4	1	5	3	0	1	0	0
12D	39	40	14	15	1	0	0	2	1	0	0	2
12H	NA	NA	798	798	NA	NA	38	7	NA	NA	0	0
12K	798	798	NA	NA	3	1	NA	NA	0	0	NA	NA
12M	798	798	798	798	3	1	0	0	0	0	0	0
12N	798	798	798	798	113	16	142	53	0	0	0	0
12P	798	798	798	798	0	0	34	1	0	0	0	0
12R	798	798	NA	NA	5	1	NA	NA	0	0	NA	NA
12T	798	798	798	798	11	3	4	4	0	0	0	0
12V	798	798	798	798	3	0	5	0	0	0	0	0
12W	798	798	NA	NA	25	2	NA	NA	0	0	NA	NA
12Y	798	798	798	798	61	6	31	17	0	0	0	0
13B	434	436	561	568	118	46	202	102	38	14	10	7
13D	538	564	798	798	140	12	24	26	12	1	0	0
13F+	39	40	798	798	29	6	18	19	29	6	0	0
13M+*	39	40	14	15	3	1	19	4	3	1	19	4
13P+*	39	40	14	15	9	1	4	3	9	1	4	3
13R+	39	40	14	15	3	1	0	1	3	1	0	1
13T	798	798	798	798	1	0	8	5	0	0	0	0
14E	267	286	798	798	18	6	4	3	14	3	0	0
14G	475	475	487	798	19	6	6	10	1	1	1	0
14H	347	798	398	398	27	5	14	14	16	0	1	4
14S	530	798	798	798	25	3	17	6	1	0	0	0
14T	403	798	421	468	67	14	38	22	17	0	3	2
15B	527	798	798	798	33	0	2	3	1	0	0	0
15D	478	798	798	798	16	0	5	2	2	0	0	0
15E	532	798	798	798	67	2	18	6	5	0	0	0
15F	798	798	798	798	24	4	9	4	0	0	0	0
15G	581	798	798	798	11	1	7	6	1	0	0	0
15H	240	798	588	798	3	0	18	5	3	0	2	0
15J	798	798	798	798	57	1	10	4	0	0	0	0
15N+	39	40	639	639	7	0	31	10	7	0	0	1
15P	554	603	622	642	81	5	77	9	11	1	4	1
15Q	373	449	391	391	11	5	2	4	3	1	1	3
15R	401	545	511	798	20	1	22	8	9	1	3	0
15S+	39	40	798	798	3	0	35	12	3	0	0	0
15T	464	798	598	798	71	9	113	25	15	0	3	0
15U	307	798	475	798	12	1	13	3	7	0	1	0
15W*	359	359	14	15	13	7	4	4	6	4	4	4
15Y	262	798	798	798	8	0	10	5	7	0	0	0
18B*	798	798	14	15	0	0	4	8	0	0	4	8
18C*	798	798	14	15	0	0	5	6	0	0	5	6
18D	798	798	14	15	0	0	1	8	0	0	1	8
18E*	798	798	14	15	0	0	3	5	0	0	3	5

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	392	404	546	549	141	43	250	116	57	17	16	3
19K+	39	40	509	515	36	9	143	42	36	9	15	3
25B	643	798	610	798	365	35	210	37	2	0	2	0
25C	798	798	798	798	29	5	6	13	0	0	0	0
25E	798	798	14	15	0	0	0	0	0	0	0	0
25L	480	491	597	610	49	7	64	21	8	3	5	2
25M	798	798	798	798	32	0	25	2	0	0	0	0
25N	798	798	798	798	141	10	51	34	0	0	0	0
25P	552	798	798	798	52	2	34	4	3	0	0	0
25Q	527	530	516	516	221	18	113	89	18	2	11	5
25R	798	798	462	462	29	2	5	3	0	0	0	1
25S	623	623	605	611	283	26	134	66	7	1	7	6
25U	584	798	588	611	320	27	358	101	8	0	16	2
25V	618	798	484	798	40	1	9	4	1	0	2	0
27D	798	798	540	798	16	10	43	22	0	0	1	0
29E	39	40	259	272	0	0	6	2	0	0	6	2
31B	587	609	798	798	243	66	428	84	5	1	0	0
31D	39	40	585	798	3	0	57	16	3	0	2	0
31E	327	333	641	798	10	3	6	2	5	3	1	0
35F+*	39	40	14	15	50	22	15	23	50	22	15	23
35G+	39	40	363	363	20	3	8	11	20	3	2	4
35L+	39	40	798	798	6	0	152	12	6	0	0	0
35M	451	484	798	798	96	35	62	63	21	3	0	0
35N	798	798	552	798	194	33	56	82	0	0	1	0
35P	798	798	798	798	182	31	43	34	0	0	0	0
35PAD+*	39	40	14	15	8	0	2	2	8	0	2	2
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PDG+	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR	798	798	459	459	18	3	1	2	0	0	0	1
35PRU	465	465	266	266	14	5	0	2	0	3	0	2
35PUR	798	798	458	798	0	0	1	0	0	0	1	0
35Q	267	267	185	185	1	2	1	3	1	2	1	3
35S	317	322	513	513	7	7	27	20	5	5	0	1
35T	525	525	798	798	30	13	40	0	6	1	0	0
36B	598	798	556	557	76	3	38	8	10	0	11	2
37F	39	40	565	798	0	0	22	14	0	0	2	0
38B*	NA	NA	14	15	NA	NA	11	5	NA	NA	11	5
42A	572	573	682	798	518	57	465	72	51	6	1	0
42R	627	627	798	798	51	41	108	63	0	1	0	0
46Q+	39	40	391	798	1	0	14	7	1	0	3	0
46R	39	40	798	798	0	1	53	7	0	1	0	0
51C	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
56M	430	430	604	798	36	8	74	10	13	2	6	0

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MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
68A	542	542	651	798	16	14	64	11	3	1	3	0
68B	39	40	798	798	1	0	11	0	1	0	0	0
68C	798	798	510	798	5	1	103	2	0	0	10	0
68D	618	798	650	798	65	2	66	2	2	0	2	0
68E	633	798	668	798	134	11	97	13	7	0	2	0
68F	460	798	798	798	2	0	25	4	2	0	0	0
68G	504	517	655	798	21	4	43	5	1	1	1	0
68H	798	798	798	798	20	1	10	2	0	0	0	0
68J	798	798	588	798	87	16	65	3	0	0	3	0
68K	798	798	798	798	141	26	97	16	0	0	0	0
68L	39	40	526	798	0	0	4	0	0	0	1	0
68M	542	564	798	798	16	3	10	2	1	1	0	0
68N	798	798	798	798	1	0	4	0	0	0	0	0
68P	599	798	798	798	87	9	62	9	5	0	0	0
68Q	568	568	595	798	38	11	31	6	1	1	1	0
68R	573	579	798	798	32	7	82	8	1	2	0	0
68S	798	798	613	798	6	3	35	7	0	0	1	0
68T	556	798	798	798	31	2	37	1	2	0	0	0
68U	39	40	798	798	0	0	1	1	0	0	0	0
68V+	39	40	798	798	1	0	27	0	1	0	0	0
68W	545	550	581	581	899	170	648	202	169	25	60	11
68X	484	484	405	405	30	12	23	13	3	2	2	1
68Y	39	40	798	798	0	0	6	1	0	0	0	0
74D	513	798	656	798	184	5	265	54	34	0	5	0
79R	NA	NA	798	798	NA	NA	97	1	NA	NA	0	0
79S	NA	NA	550	576	NA	NA	19	4	NA	NA	9	1
88H	429	798	655	798	35	1	72	12	14	0	3	0
88K	467	798	591	798	14	8	7	3	2	0	1	0
88L	211	211	798	798	0	3	1	0	0	3	0	0
88M	373	374	634	644	156	15	567	89	94	8	28	5
88N+	39	40	583	798	18	0	54	11	18	0	2	0
89A	798	798	NA	NA	5	3	NA	NA	0	0	NA	NA
89B	345	345	548	548	13	11	73	14	4	5	3	3
89D	798	798	513	798	273	17	8	12	0	0	1	0
91A+	39	40	411	798	5	0	4	0	5	0	2	0
91B	607	798	798	798	616	65	904	66	10	1	0	0
91C	798	798	752	798	101	6	165	19	0	0	1	0
91D	603	798	798	798	136	11	185	27	1	0	0	0
91E	798	798	798	798	28	4	68	12	0	0	0	0
91F	544	798	798	798	75	19	82	12	2	0	0	0
91G	798	798	NA	NA	8	2	NA	NA	0	0	NA	NA
91H	798	798	798	798	37	3	59	3	0	0	0	0
91J	726	798	NA	NA	101	8	NA	NA	1	0	NA	NA
91L	798	798	798	798	66	3	33	2	0	0	0	0
91M+	39	40	498	498	5	0	12	13	5	0	0	2
91P*	39	40	14	15	0	0	1	0	0	0	1	0
91S+	39	40	798	798	4	1	19	3	4	1	0	0

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
92A	607	798	735	798	499	56	666	94	7	0	7	0
92F	620	798	798	798	522	28	515	24	33	0	0	0
92G	347	370	644	660	75	14	238	39	42	7	6	1
92L	798	798	798	798	1	0	15	2	0	0	0	0
92M	551	551	798	798	8	10	15	5	1	1	0	0
92R	559	798	667	798	52	9	60	9	13	0	2	0
92S	611	798	798	798	48	0	38	1	4	0	0	0
92W	446	798	718	798	38	6	76	3	21	0	3	0
92Y	581	798	798	798	228	44	617	74	4	0	0	0
94A	798	798	798	798	18	1	12	3	0	0	0	0
94D	280	280	330	330	3	1	0	1	0	1	0	1
94E	580	798	665	798	110	5	39	3	11	0	2	0
94F	798	798	798	798	72	3	65	1	0	0	0	0
94H	409	798	340	340	11	4	0	1	4	0	0	1
94M	611	798	798	798	18	2	5	5	1	0	0	0
94P	347	347	798	798	1	1	4	0	0	1	0	0
94R	798	798	798	798	16	2	23	2	0	0	0	0
94S	451	798	363	798	18	3	1	1	5	0	1	0
94T	251	798	14	15	1	0	0	0	1	0	0	0
94Y	798	798	672	798	18	0	8	0	0	0	1	0
TOTALS					10073	1464	11332	2908	1293	221	393	162

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 September 2014 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

12D, 13F, 13M, 15N, 19K, 29E, 31D, 35F, 35L, 37F, 46Q, 46R, 68B, 68L, 68U, 68V, 68Y, 91A, 91M, 91P, 91S,

SSG

09L, 12D, 13M, 13R, 15W, 18B, 18C, 18D, 18E, 25E, 35F, 38B, 51C, 94T

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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2. **PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

MOS	PDOR	BASD	#ELIG	#SELECTED
13F	20130821	20100623	16	16
13M	20111201	20100208	1	1
13P	20100801	20090122	9	1
13R	20110601	20090225	10	3
15N	20130809	20041117	2	2
15S	20100901	20090210	3	2
19K	20130301	20100629	26	26
35F	20130831	20080909	22	22
35G	20081119	20081119	33	1
35L	20120412	20100412	4	4
46Q	20120801	20080701	1	1
68V	20100501	20080814	1	1
88N	20120125	20100225	19	12
91A	20120629	20100629	3	3
91M	20130828	20051013	3	3
91S	20121201	20100823	3	3

3. **PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

MOS	PDOR	BASD	#ELIG	#SELECTED
13M	20130701	20060413	18	18
13P	20060901	20020219	8	1
15W	20120901	20070223	4	4
18B	20100701	20041122	1	1
18C	20130528	20041124	2	2
18E	20120501	20060628	2	2
35F	20130819	20020425	8	8
38B	20110101	20041103	7	7
91P	20060901	20020702	5	1

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. **TO GRADE E-5**

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
35P	AD	20120803	20100803	2	2
35P	DG	20110906	20070906	1	1

5. **TO GRADE E-6**

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
35P	AD	20130801	20070424	1	1