



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

22 February 2019

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 March 2019 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:**

- a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 25 April 2017, effective date 25 May 2017.
- b. Army Directive 2017-28 (Sergeant and Staff Sergeant Promotion Recommended List), dated 7 December 2017.

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 January 2019 through 4 February 2019 as follows:

- a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).
- b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 17 months time in grade (TIG).
- c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
- d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).
- e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.
- f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

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g. Soldiers must meet all eligibility criteria IAW reference 1 b, Table 3-1.

4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 January 2019 through 8 February 2019 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 March 2019 as follows:

a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).

b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.

c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.

d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.

e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).

f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.

h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.

i. Soldiers must meet all eligibility criteria IAW reference 1 b, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 March 2019, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



WILLIE E. YARBRAV JR.
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
2. **Exception To Policy (ETP) to Promote Soldiers without Requisite Professional Military Education (PME) as a direct result of an Operational Deployment** - Semi-Centralized promotions policy is provided within ALARACT 078/2018, Exception to Policy (AR 600-8-19) Enlisted Promotions and Reductions, dated 19 September 2018, and MILPER Message 18-304, Exception to Policy for Promotion to Sergeant (SGT) through Master Sergeant (MSG) for Deferment of Professional Military Education, dated 21 September 2018. Visit our HRC Enlisted Promotion webpage: <https://www.hrc.army.mil/content/19278>.
3. **Sergeant and Staff Sergeant Promotion Recommended List** - Semi-Centralized promotions policy change effective May 2018 promotion month. Visit our HRC Enlisted Promotion Recommended List Integration to Sergeant and Staff Sergeant web page by clicking [here](#).

There are updated AAA-294 Report slides (Enlisted Promotion Report) on the HRC Website, at the following link:

<https://www.hrc.army.mil/content/AC%20JR%20Enlisted%20Promotion%20Information%20Link>.

4. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month preceding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
5. **AR 600-8-19**, Enlisted Promotions and Reductions - Published on 25 April 2017 with an effective date of 25 May 2017. To obtain a copy go to <http://www.apd.army.mil/>.
6. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
7. Online training course certificates cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 18-304, and 18-313.
9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MARCH 2019

CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...				...SSG...				...SGT...				...SSG...			
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	15	15	0	3	0	0	0	3	0	0	0	0		
11B	40	40	15	15	279	66	35	15	279	66	35	15	279	66		
11C	352	352	15	15	94	19	15	4	26	8	15	4	26	8		
12B	40	40	15	15	60	18	2	2	60	18	2	2	60	18		
12C	40	40	15	15	3	3	1	2	3	3	1	2	3	3		
12D	393	798	15	15	1	0	0	0	1	0	0	0	1	0		
12H	NA	NA	15	15	NA	NA	2	0	NA	NA	2	0	NA	NA		
12K	40	40	NA	NA	0	0	NA	NA	0	0	NA	NA	0	0		
12M	294	294	15	15	1	1	0	0	1	1	0	0	1	1		
12N	348	393	355	362	67	17	8	3	20	6	8	3	20	6		
12P	40	40	558	798	0	0	19	0	0	0	5	0	0	0		
12R	40	40	NA	NA	1	1	NA	NA	1	1	NA	NA	1	1		
12T	264	326	15	15	1	2	1	1	1	2	1	1	1	2		
12W	40	40	NA	NA	3	0	NA	NA	3	0	NA	NA	3	0		
12Y	371	371	15	15	3	2	0	0	3	2	0	0	3	2		
13B	40	40	15	15	49	18	5	1	49	18	5	1	49	18		
13F	40	40	15	15	30	5	19	10	30	5	19	10	30	5		
13J	337	343	15	15	24	9	0	0	10	5	0	0	10	5		
13M	236	798	15	15	12	4	0	1	8	0	0	1	8	0		
13R	798	798	15	15	18	2	1	0	0	0	1	0	0	0		
14E	349	353	15	15	40	12	0	0	11	4	0	0	11	4		
14G	798	798	798	798	9	1	5	1	0	0	0	0	0	0		
14H	798	798	798	798	22	8	38	8	0	0	0	0	0	0		
14P	40	40	15	15	2	1	0	0	2	1	0	0	2	1		
14T	798	798	15	15	85	10	1	0	0	0	1	0	0	0		
15B	798	798	798	798	63	0	6	2	0	0	0	0	0	0		
15D	798	798	798	798	51	1	2	0	0	0	0	0	0	0		
15E	478	640	15	15	56	4	1	0	14	1	1	0	14	1		
15F	501	533	481	481	32	2	5	1	3	1	1	1	3	1		
15G	798	798	798	798	75	1	20	0	0	0	0	0	0	0		
15H	516	798	798	798	24	0	3	8	1	0	0	0	1	0		
15N	252	798	798	798	5	0	20	2	3	0	0	0	3	0		
15P	398	398	497	798	19	3	8	1	9	2	4	0	9	2		
15Q	312	489	15	15	26	4	1	3	12	3	1	3	12	3		
15R	460	477	798	798	109	5	9	3	7	2	0	0	7	2		
15T	294	301	15	15	47	2	13	1	35	2	13	1	35	2		
15U	439	442	15	15	70	2	6	0	9	2	6	0	9	2		
15W	510	535	15	15	110	1	0	0	39	1	0	0	39	1		
15Y	40	40	15	15	16	1	0	0	16	1	0	0	16	1		
17C	40	40	798	798	2	0	26	17	2	0	0	0	2	0		
17E	40	40	479	479	0	0	45	5	0	0	0	1	0	0		
19D	158	158	15	15	63	21	35	6	61	20	35	6	61	20		
19K	40	40	15	15	34	16	7	5	34	16	7	5	34	16		
25B	487	503	495	495	193	21	27	13	15	9	12	2	15	9		
25C	358	798	798	798	14	0	3	4	5	0	0	0	5	0		

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MARCH 2019
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25D	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
25E	798	798	15	15	0	0	1	0	0	0	1	0
25L	403	798	647	798	25	1	29	1	5	1	1	0
25M	570	798	15	15	16	0	0	1	3	0	0	1
25N	254	294	474	474	38	6	17	5	32	4	1	2
25P	40	40	798	798	4	1	23	1	4	1	0	0
25Q	379	452	15	15	58	8	2	0	7	1	2	0
25R	522	798	15	15	20	0	0	0	4	0	0	0
25S	593	610	690	798	110	15	31	4	6	2	2	0
25U	180	206	15	15	51	19	0	0	51	19	0	0
25V	577	629	521	798	30	2	6	0	2	1	2	0
27D	40	40	15	15	9	5	0	0	9	5	0	0
29E	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)
31B	385	395	525	533	122	27	171	28	50	21	24	8
31D	40	40	606	606	0	0	65	15	0	0	2	3
31E	40	40	15	15	4	2	5	0	4	2	5	0
31K	798	798	15	15	30	0	0	0	0	0	0	0
35F	138	288	15	15	64	11	3	1	64	11	3	1
35G	268	385	15	15	16	9	0	0	13	9	0	0
35L	40	40	481	481	0	0	25	3	0	0	5	1
35M	40	40	15	15	16	0	5	6	16	0	5	6
35N	534	538	591	591	163	26	42	10	6	3	0	1
35P	798	798	798	798	0	0	1	0	1	0	0	0
35PAD	798	798	798	798	43	0	13	0	0	0	0	0
35PAE	578	798	798	798	10	0	0	0	2	0	0	0
35PAP	346	798	798	798	1	0	0	0	1	0	0	0
35PAV	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM	798	798	685	798	0	0	8	0	0	0	2	0
35PDG	382	798	798	798	1	0	0	0	1	0	0	0
35PFR	798	798	798	798	1	1	9	0	0	0	0	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	281	798	798	798	2	0	15	0	2	0	0	0
35PPF	798	798	798	798	12	0	0	0	0	0	0	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	798	798	798	798	0	0	0	0	0	0	0	0
35PQB	562	798	798	798	20	0	9	0	2	0	0	0
35PRU	428	798	798	798	2	0	0	0	2	0	0	0
35PTA	798	798	798	798	1	0	0	0	0	0	0	0
35Q	425	798	15	15	13	0	0	2	8	0	0	2
35S	240	413	481	798	12	2	36	0	10	2	4	0
35T	248	798	15	15	3	0	0	0	3	0	0	0
36B	538	555	469	469	42	20	1	9	8	4	1	7
37F	NA	NA	798	798	NA	NA	241	53	NA	NA	0	0
42A	545	561	15	15	324	45	0	1	7	3	0	1

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MARCH 2019
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42R	638	798	676	798	108	24	124	20	2	0	3	0
46Q	(SEE 46S)		(SEE 46S)		(SEE 46S)		(SEE 46S)		(SEE 46S)		(SEE 46S)	
46R	(SEE 46S)		(SEE 46S)		(SEE 46S)		(SEE 46S)		(SEE 46S)		(SEE 46S)	
46S	40	40	798	798	0	0	19	0	0	0	0	0
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	40	40	534	562	4	6	21	2	4	6	1	1
68A	531	541	798	798	21	6	13	4	3	3	0	0
68B	500	798	15	15	10	3	0	0	2	0	0	0
68C	423	456	15	15	70	8	5	2	23	3	5	2
68D	527	798	639	798	79	2	16	1	7	0	4	0
68E	684	798	687	798	149	6	10	0	2	0	2	0
68F	40	40	798	798	2	1	9	3	2	1	0	0
68G	507	515	621	798	29	4	7	1	3	1	1	0
68H	567	567	15	15	17	6	0	0	0	2	0	0
68J	517	798	586	798	38	6	9	0	5	0	4	0
68K	593	601	666	798	196	10	38	2	6	1	2	0
68L	798	798	798	798	12	0	5	0	0	0	0	0
68M	458	615	798	798	12	2	2	0	1	1	0	0
68N	798	798	798	798	2	0	2	0	0	0	0	0
68P	570	798	670	676	93	2	15	2	5	0	2	1
68Q	584	584	608	798	60	7	19	0	2	1	3	0
68R	524	530	608	798	52	6	10	0	3	2	2	0
68S	470	542	15	15	13	1	2	2	3	1	2	2
68T	586	798	798	798	62	2	10	2	1	0	0	0
68U	798	798	798	798	3	1	3	0	0	0	0	0
68V	506	798	669	798	2	0	25	0	2	0	2	0
68W	431	440	15	15	380	74	2	0	102	27	2	0
68X	483	490	526	798	44	5	10	1	8	2	3	0
68Y	40	40	463	463	0	4	0	4	0	4	0	1
74D	40	40	15	15	33	17	2	1	33	17	2	1
79R	NA	NA	15	15	NA	NA	2	0	NA	NA	2	0
79S	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
88H	297	360	514	514	13	6	18	10	10	3	1	3
88K	40	40	15	15	0	1	0	1	0	1	0	1
88L	40	40	15	15	7	0	3	0	7	0	3	0
88M	405	412	15	15	185	38	9	5	30	4	9	5
88N	40	40	470	497	23	3	16	9	23	3	3	3
89A	40	40	NA	NA	1	1	NA	NA	1	1	NA	NA
89B	40	40	15	15	13	1	2	0	13	1	2	0

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
89D	407	524	15	15	16	1	0	2	9	1	0	2
91A	40	40	340	436	9	2	16	6	9	2	3	1
91B	365	366	601	609	208	35	289	34	45	12	28	6
91C	462	512	798	798	70	3	102	6	5	1	0	0
91D	501	533	798	798	83	12	73	5	9	1	0	0
91E	339	798	798	798	17	2	32	9	2	0	0	0
91F	451	564	798	798	48	8	25	0	9	1	0	0
91G	(SEE 94Y)	NA	NA	NA	(SEE 94Y)	NA	NA	NA	(SEE 94Y)	NA	NA	NA
91H	40	40	549	798	7	1	30	2	7	1	2	0
91J	489	798	NA	NA	34	0	NA	NA	4	0	NA	NA
91L	798	798	466	545	19	1	10	5	0	0	1	2
91M	40	40	189	189	6	0	7	1	6	0	6	1
91P	40	40	15	15	1	0	0	0	1	0	0	0
91S	358	363	15	15	19	1	1	0	4	1	1	0
92A	482	494	708	798	199	33	369	7	20	10	5	0
92F	509	515	798	798	176	43	89	17	10	5	0	0
92G	330	358	798	798	62	11	47	12	21	5	0	0
92L	40	40	798	798	3	0	1	2	3	0	0	0
92M	40	40	15	15	0	0	0	1	0	0	0	1
92R	426	444	798	798	30	6	9	3	3	1	0	0
92S	40	40	798	798	3	0	12	1	3	0	0	0
92W	798	798	798	798	45	5	39	7	0	0	0	0
92Y	40	40	582	593	85	21	290	36	85	21	19	3
94A	40	40	15	15	3	1	1	0	3	1	1	0
94D	798	798	15	15	4	0	0	0	0	0	0	0
94E	798	798	798	798	27	5	5	4	0	0	0	0
94F	559	559	518	526	47	6	2	2	0	2	1	1
94H	430	798	15	15	2	0	0	0	1	0	0	0
94M	330	330	573	798	4	3	10	0	0	2	1	0
94P	408	441	15	15	5	1	0	0	1	1	0	0
94R	798	798	15	15	10	0	0	0	0	0	0	0
94S	40	40	798	798	2	1	2	0	2	1	0	0
94T	40	40	15	15	0	0	0	0	0	0	0	0
94Y	463	463	15	15	1	1	2	1	0	1	2	1
TOTALS					6054	942	3038	494	1661	447	365	129

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 March 2019 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 11B, 12B, 12C, 12K, 12P, 12R, 12W, 13B, 13F, 14P, 15Y, 17C, 17E, 19K, 25P, 27D, 31D, 31E, 35L, 35M, 46S, 56M, 68F, 68Y, 74D, 88K, 88L, 88N, 89A, 89B, 91A, 91H, 91M, 91P, 92L, 92M, 92S, 92Y, 94A, 94S, 94T.

SSG

09L, 11B, 11C, 12B, 12C, 12D, 12H, 12M, 12T, 12Y, 13B, 13F, 13J, 13M, 13R, 14E, 14P, 14T, 15E, 15Q, 15T, 15U, 15W, 15Y, 19D, 19K, 25D, 25E, 25M, 25Q, 25R, 25U, 27D, 31E, 31K, 35F, 35G, 35M, 35Q, 35T, 42A, 51C, 68B, 68C, 68H, 68S, 68W, 74D, 79R, 79S, 88K, 88L, 88M, 89B, 89D, 91P, 91S, 92M, 94A, 94D, 94H, 94P, 94R, 94T, 94Y.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.