



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

23 May 2018

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 June 2018 and Semi-Centralized Reminders and General Information for the Active Army (AA)

1. **References:**

a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 25 April 2017, effective date 25 May 2017.

b. Army Directive 2017-28 (Sergeant and Staff Sergeant Promotion Recommended List), dated 7 December 2017.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 April 2018 through 4 May 2018 as follows:

a. To Staff Sergeant (SSG) must complete Structured Self Development (SSD) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 17 months time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.

d. To SGT must complete SSD 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

g. Soldiers must meet all eligibility criteria IAW reference 1 b, Table 3-1.

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4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 April 2018 through 8 May 2018 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 June 2018 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.
- i. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 June 2018, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



WILLIE E. YARBRAV JR.
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. **Sergeant and Staff Sergeant Promotion Recommended List** - Semi-Centralized promotions policy change effective May 2018 promotion month. Visit our HRC Enlisted Promotion Recommended List Integration to Sergeant and Staff Sergeant web page by clicking [here](#).

There will be updated AAA-294 Report slides (Enlisted Promotion Report) added to the HRC Website, at the following link:

<https://www.hrc.army.mil/content/AC%20JR%20Enlisted%20Promotion%20Information%20Link>.

2. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.

3. **AR 600-8-19**, Enlisted Promotions and Reductions - Published on 25 April 2017 with an effective date of 25 May 2017. To obtain a copy go to <http://www.apd.army.mil/>.

4. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.

5. **Select – Train – Educate - Promote (STEP)** - Visit our HRC Enlisted STEP web page by clicking [here](#). **Soldiers who are not fully qualified for promotion will not be selected for promotion pin-on regardless of the promotion point cut off scores.**

6. Online training course certificates cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.

7. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-309, 17-359, 17-386, 17-400, 18-008, and 18-112.

8. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JUNE 2018
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	15	15	0	0	2	1	0	0	2	1
11B	40	40	15	15	298	54	50	35	298	54	50	35
11C	338	349	15	15	53	9	4	2	21	7	4	2
12B	40	40	15	15	47	20	53	12	47	20	53	12
12C	40	40	15	15	4	5	8	3	4	5	8	3
12D	470	798	15	15	10	0	0	0	1	0	0	0
12H	NA	NA	15	15	NA	NA	2	0	NA	NA	2	0
12K	40	40	NA	NA	4	1	NA	NA	4	1	NA	NA
12M	216	458	15	15	3	1	0	1	3	1	0	1
12N	409	409	15	15	36	14	0	0	8	3	0	0
12P	40	40	15	15	0	0	0	0	0	0	0	0
12R	40	40	NA	NA	5	0	NA	NA	5	0	NA	NA
12T	40	40	15	15	1	0	1	2	1	0	1	2
12W	40	40	NA	NA	1	1	NA	NA	1	1	NA	NA
12Y	487	500	15	15	35	4	8	1	7	1	8	1
13B	40	40	15	15	34	26	23	40	34	26	23	40
13D	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)
13F	40	40	15	15	29	9	20	12	29	9	20	12
13J	252	258	15	15	35	8	0	0	23	7	0	0
13M	40	40	15	15	6	1	0	0	6	1	0	0
13P	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)	(SEE 13J)
13R	387	439	15	15	50	3	7	3	9	2	7	3
14E	204	291	15	15	29	9	13	5	26	8	13	5
14G	253	355	177	273	12	2	20	1	12	2	20	1
14H	40	40	527	527	4	1	24	6	4	1	3	2
14P	40	40	374	479	3	2	13	3	3	2	6	2
14T	432	435	15	15	107	14	11	8	26	3	11	8
15B	513	514	15	15	48	3	3	1	6	1	3	1
15D	475	798	455	798	37	0	4	0	4	0	2	0
15E	201	798	15	15	10	0	13	1	10	0	13	1
15F	542	542	542	798	44	3	13	0	2	1	1	0
15G	520	798	525	798	69	4	15	1	8	0	3	0
15H	483	798	798	798	11	0	3	3	1	0	0	0
15N	40	40	587	798	5	1	14	1	5	1	1	0
15P	295	415	404	506	21	4	13	2	16	4	11	2
15Q	416	455	15	15	54	6	6	5	12	5	6	5
15R	457	488	15	15	129	7	8	2	19	3	8	2
15T	366	417	15	15	118	2	11	1	52	1	11	1
15U	417	439	15	15	61	4	7	0	19	1	7	0
15W	519	553	15	15	89	7	3	6	15	3	3	6
15Y	317	608	15	15	15	1	0	0	6	1	0	0
17C	451	798	582	582	9	0	10	11	2	0	2	1
19D	40	40	15	15	42	14	12	7	42	14	12	7
19K	40	40	15	15	34	20	2	9	34	20	2	9
25B	452	510	211	643	230	11	38	1	67	6	38	1

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25C	455	457	480	590	30	2	24	2	13	2	10	2
25D	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
25E	798	798	15	15	0	0	2	0	0	0	2	0
25L	502	798	566	579	80	0	47	2	15	0	7	1
25M	798	798	798	798	23	0	1	0	0	0	0	0
25N	315	338	15	15	33	7	11	5	23	5	11	5
25P	40	40	570	798	2	0	24	2	2	0	2	0
25Q	218	264	15	15	28	11	15	2	27	11	15	2
25R	517	798	15	15	21	1	0	0	1	0	0	0
25S	456	516	652	652	49	10	61	4	14	3	0	2
25U	306	307	15	15	99	14	24	6	70	13	24	6
25V	798	798	625	798	23	0	4	3	0	0	1	0
27D	40	40	15	15	6	0	11	4	6	0	11	4
29E	40	40	516	516	1	0	52	17	1	0	4	6
31B	361	362	591	591	135	20	248	26	69	18	14	7
31D	40	40	798	798	2	0	37	23	2	0	0	0
31E	40	40	379	405	7	1	24	8	7	1	10	4
31K	528	798	589	589	14	3	7	9	5	0	0	4
35F	166	253	15	15	99	22	46	16	99	22	46	16
35G	268	334	15	15	11	6	0	0	11	6	0	0
35L	40	40	15	15	0	0	19	1	0	0	19	1
35M	40	40	369	457	20	1	11	6	20	1	10	6
35N	429	454	15	15	132	19	1	0	47	11	1	0
35P	798	798	798	798	1	0	1	0	0	0	0	0
35PAD	798	798	798	798	35	0	14	0	0	0	0	0
35PAE	454	798	556	798	3	0	1	0	3	0	1	0
35PAP	225	798	601	615	6	0	1	1	6	0	1	1
35PAV	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM	526	798	798	798	25	0	7	0	5	0	0	0
35PDG	413	563	798	798	4	1	0	0	4	1	0	0
35PFR	452	798	798	798	1	0	2	1	1	0	0	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	798	798	798	798	11	0	19	1	0	0	0	0
35PPF	464	798	798	798	12	0	0	0	4	0	0	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	540	798	394	798	16	0	1	0	2	0	1	0
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PQB	798	798	798	798	29	0	17	2	0	0	0	0
35PRU	464	798	798	798	1	0	0	0	1	0	0	0
35PTA	798	798	798	798	0	0	0	0	0	0	0	0
35Q	495	495	495	798	8	4	5	1	3	2	1	0
35S	366	798	548	552	21	1	53	4	10	0	4	1
35T	40	40	15	15	4	0	1	0	4	0	1	0

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MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
36B	524	539	487	613	34	11	16	3	10	3	10	2
37F	NA	NA	798	798	NA	NA	166	31	NA	NA	0	0
42A	462	469	15	15	155	41	33	26	58	20	33	26
42R	634	634	798	798	65	25	88	15	0	2	0	0
46Q	40	40	15	15	1	0	6	0	1	0	6	0
46R	40	40	657	798	1	0	22	2	1	0	3	0
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	40	40	591	798	8	2	29	2	8	2	6	0
68A	443	443	15	15	27	6	6	4	12	6	6	4
68B	474	474	15	15	6	2	0	0	1	1	0	0
68C	366	798	15	15	12	0	0	0	6	0	0	0
68D	539	798	631	798	81	7	14	0	5	0	4	0
68E	667	798	798	798	159	6	4	3	5	0	0	0
68F	40	40	647	798	0	2	15	1	0	2	2	0
68G	573	798	15	15	41	4	0	0	2	0	0	0
68H	577	798	15	15	9	2	0	0	1	0	0	0
68J	539	545	15	15	50	11	5	0	8	1	5	0
68K	584	632	654	657	159	12	23	2	9	1	2	1
68L	798	798	798	798	8	0	2	1	0	0	0	0
68M	496	798	15	15	16	1	0	2	5	0	0	2
68N	40	40	798	798	0	0	3	0	0	0	0	0
68P	611	798	798	798	81	4	19	2	3	0	0	0
68Q	567	605	646	646	47	4	11	1	3	1	0	1
68R	476	493	15	15	40	10	8	5	12	4	8	5
68S	493	550	15	15	25	3	3	2	5	1	3	2
68T	528	798	630	798	25	1	8	2	4	0	1	0
68U	40	40	568	798	1	1	3	0	1	1	1	0
68V	798	798	690	798	0	0	17	0	0	0	2	0
68W	500	502	15	15	477	76	57	18	121	24	57	18
68X	511	516	15	15	73	8	7	2	14	4	7	2
68Y	40	40	15	15	2	1	1	1	2	1	1	1
74D	40	40	15	15	23	3	2	4	23	3	2	4
79R	NA	NA	15	15	NA	NA	2	0	NA	NA	2	0
79S	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
88H	279	279	556	623	13	5	15	3	10	4	4	1
88K	40	40	395	798	0	0	1	0	0	0	1	0
88L	40	40	411	411	1	1	6	1	1	1	1	1
88M	40	40	15	15	75	30	45	22	75	30	45	22
88N	40	40	463	463	12	4	26	22	12	4	4	6

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 June 2018 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 11B, 12B, 12C, 12K, 12P, 12R, 12T, 12W, 13B, 13F, 13M, 14H, 14P, 15N, 19D, 19K, 25P, 27D, 29E, 31D, 31E, 35L, 35M, 35T, 46Q, 46R, 56M, 68F, 68N, 68U, 68Y, 74D, 88K, 88L, 88M, 88N, 89A, 89B, 91A, 91B, 91G, 91H, 91L, 91M, 91P, 92G, 92M, 92R, 92S, 92W, 92Y, 94A, 94H, 94P, 94S.

SSG

09L, 11B, 11C, 12B, 12C, 12D, 12H, 12M, 12N, 12P, 12T, 12Y, 13B, 13F, 13J, 13M, 13R, 14E, 14T, 15B, 15E, 15Q, 15R, 15T, 15U, 15W, 15Y, 19D, 19K, 25D, 25E, 25N, 25Q, 25R, 25U, 27D, 35F, 35G, 35L, 35N, 35T, 42A, 46Q, 51C, 68A, 68B, 68C, 68G, 68H, 68J, 68M, 68R, 68S, 68W, 68X, 68Y, 74D, 79R, 79S, 88M, 89B, 89D, 91M, 91P, 91S, 92G, 92R, 94A, 94F, 94H, 94P, 94R, 94T, 94Y.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.