DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h) 20 October 2026

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores (COS) for 01 November 2026 and Semi-Centralized Reminders and General Information for the United States Army Reserve, Active Guard Reserve

1. **Reference(s):**

a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Demotions, dated 06 March 2026, effective 06 April 2026, Click **HERE**.

b. Integrated Personnel and Pay System - Army (IPPS-A), User Manual – Version 20, dated: 04 September 2026, Chapter 18, Click **HERE**.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Demotions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point COS and enlisted promotion information.

3. **Board Requirements:**

a. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 September 2026 through 26 September 2026 as follows:

b. To Staff Sergeant (SSG) must graduate from the Basic Leader Course (BLC) prior to board appearance.

c. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months time in service (TIS) and 16 months time in grade (TIG).

d. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.

e. To SGT there is no Professional Military Education (PME) requirement for board appearance.

f. To SGT **primary** zone: Corporal (CPL) / Specialist (SPC) with minimum 34 months TIS and 10 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.

h. Soldiers must meet all eligibility criteria in accordance with (IAW) **Reference 1A**, Table 3-1.

4. **Pin-On Requirements:**

a. To SSG must graduate BLC before they are eligible for promotion pin-on.

b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.

c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.

d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.

e. To SGT there is no PME required for promotion pin-on to SGT.

f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.

h. Soldiers must meet all eligibility criteria IAW **Reference 1A**, Paragraph 5-5.

i. Soldiers (*including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration* (MLI)) who are otherwise eligible, hold recommended list status and have all supporting data entered into the systems of record as of 26 September 2026 who meet or exceed the COS as they appear beginning on page 8, may be promoted effective 01 November 2026. These Soldiers will appear on the corresponding HQDA By-Name List (BNL) for SGT / SSG published this same date.

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BY THE ORDER OF THE SECRETARY OF THE ARMY:



OSCAR E. CASTANEDA
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS / GENERAL INFORMATION:

1. **Temporary Promotion Authority for Drill Sergeants (DS) and Department of the Army Select Recruiters (DASR)** - SGTs selected or volunteer for assignment as a United States Army DS will be promoted to SSG upon successful graduation of the U.S. Army Drill Sergeant Academy (DSA). The promotion effective date is the Soldier's graduation date from the DSA. Promotion is retroactive for currently serving SGTs on DS duty effective 10 September 2026. Detailed guidance on the DS and DASR promotions can be found within MILPER Message **26-350**.

2. **AR 600-8-19**, Enlisted Promotions and Demotions, dated 06 March 2026, effective 06 April 2026. Click **HERE** to access via the US Army Publishing Directorate.

3. **Promotion Cycle** - IAW **Reference 1A**, paragraph 3-3, f, promotion points take effect on the first calendar day of the following month. For example, a Soldier approved for promotion list integration on 26 September 2026 will compete against the 1 November 2026 COS. Any data change that results in an updated promotion-point total, if entered after the 26th calendar day of the month, will affect promotion scores for the subsequent month. For instance, a data entry (e.g., weapons score, AFT score) recorded on 03 September 2026 will be applied toward the Soldier's promotion points for the 01 November 2026 COS. Army-level promotion decisions (COS and BNL selections) are made based on validated requirements and inventory data available at 0200 hours Eastern Standard Time on the second calendar day of each month. The Army then generates a Military Occupational Specialty (MOS) level Order of Merit List, (based on promotion points), rank-ordering all Soldiers integrated, from highest promotion point score to the lowest, to support Army-level promotion decisions. Click **HERE** for job aid.

4. **Roster Audit History (RAH)** – HR Professionals can access RAH within IPPS-A. The RAH provides a detailed, date-by-date breakdown of a Soldier's promotion points. Each date entry further divides the points by category, such as AFT, weapons, awards, and more. This tool enables an accurate response to Soldier inquiries. For job aid, click **HERE** for the HRC link and **HERE** for the S1 Net link.

5. **Soldier Referral Program (SRP) Extension** – The program is extended for 12 months effective 17 March 2026. Detailed guidance can be found within MILPER Message 26-201 – Click **HERE**.

6. **Promotion Board Timelines** - Promotion boards are to be conducted between the 10th and 26th calendar day of the board month. Promotion boards held outside the dates listed above will be considered invalid. HRC Junior Enlisted Promotions will

HQDA FLAG all Soldiers appearing before that promotion board. The unit will be contacted for submission of an exception to policy; if applicable - **Reference 1A**, paragraph 3-9.

7. **Invalid Promotion Boards -** Promotion boards conducted with a First Sergeant or Master Sergeant (E8 or below) as the board president are invalid. HRC Junior Enlisted Promotions will HQDA FLAG all Soldiers appearing before that promotion board. The unit will be contacted for submission of an exception to policy; if applicable – **Reference 1A**, paragraph 3-10.

8. **HRC Junior Enlisted Promotions Enlisted Promotion G1/S1 Training Brief -** as of 27 August 2026. This brief provides detailed guidance on a variety of subjects. For job aid, click **HERE** for the HRC link and **HERE** for the S1 Net link.

9. **HRC Junior Enlisted Promotions – Job Aids / Information Papers** – Multiple job aids available to the field addressing recent trends / appropriate corrective measures. Click **HERE** for the HRC link and **HERE** for the S1 Net link.

10. **ARC / ASC Difference Within IPPS-A** - Backdated promotion requests are submitted under Administrative Systems Correction (**ASC**) within IPPS-A. Submitting an Administrative Records Correction (**ARC**) for this purpose is the incorrect path, as **ARC** actions are non-pay-impacting and do not generate promotion orders. All backdated promotion requests must be submitted as an **ASC** using promotion PAR code **EXP** (**Reference 1B**, Process 18-3).

11. **Integrations No Later Than 26th Day Of The Month** – Upon receiving the monthly promotion board proceedings (**Reference 1A**, Figures 3-2 and 3-3), HR Professionals must ensure all integrations are completed no later than the 26th day of the month. To ensure integrations have successfully processed in IPPS-A, the follow-up validation steps should be done by confirming the Soldier's status using IPPS-A path(s):

Navigation Bar: Menu
Workforce Administration >
Boards >
Reports >
CO CDR/Promotion Auth Approval
(is Soldier marked as "Promote Select" as the last data entry for that month)

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Navigation Bar: Menu
Workforce Administration >
Boards >
Reports >
UNIT LEVEL ONLY Semi PRR
(is Soldier's name on board ID 1524, the PRR to SGT)
(is Soldier's name on board ID 1531, the PRR to SSG)

Reference 1B, Paragraph 18-36 / Table 18-4, Step 4, 5, 6, and 7 / Table 18-7.

Plan Soldier integrations carefully, as IPPS-A operates on Greenwich Mean Time (GMT), which differs from Eastern, Central, and Pacific Standard Time.

12. **Recent HRC Junior Enlisted Promotions Job Aids –**

Fall Off PRR after Demotion for Erroneous Promotion - 07 OCT 2026
HRC: https://www.hrc.army.mil/asset/53100 / S1 NET: Click HERE

Commandants List / Distinguished Honor Graduate - as of 25 SEP 2026
HRC: https://www.hrc.army.mil/asset/53078 / S1 NET: Click HERE

Code **EQS** – MOS 08H - Army Equestrian - as of 24 SEPT 2026
HRC: https://www.hrc.army.mil/asset/53076 / S1 NET: Click HERE

Code **DSG** and **REC** - Drill SGT - DASR Promotions - as of 06 OCT 2026
HRC: https://www.hrc.army.mil/asset/53098 / S1 NET: Click HERE

NOTE: Users must be logged into the HRC website with their CAC for all HRC links to function properly.

13. **MILPER Messages** – HR Professionals and Soldiers should review:

26-135, Special MOS Alignment Promotion Program (SMAPP) – as of 09 April 2026

26-201, Extension to Early Promotions and the Army Recruiting Ribbon under the Soldier Referral Program (Pilot)

26-350, Temporary Promotion Authority for DS and DASR

26-377, Soldier Referral Program By-Name List for Early Promotion Advancement and the Award of the Army Recruiting Ribbon for September 2026

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AGR PROMOTION QUALIFICATION COS FOR PROMOTION IN NOVEMBER 2026

	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
MOS	SGT	SSG	SGT	SSG	SGT	SSG
11B	798	798	0	1	0	0
11C	798	798	0	0	0	0
12B	798	412	0	2	0	1
12C	798	798	0	1	0	0
12D	798	798	0	0	0	0
12H	798	798	0	1	0	0
12K	798	798	0	0	0	0
12N	798	131	0	2	0	1
12R	798	798	0	0	0	0
12T	798	798	0	0	0	0
12W	798	798	0	0	0	0
14P	798	798	0	0	0	0
15F	798	798	0	0	0	0
15G	798	798	0	0	0	0
15P	798	798	0	4	0	0
15Q	798	798	0	0	0	0
15R	798	798	0	0	0	0
15T	798	798	0	5	0	0
15U	798	798	0	0	0	0
15Y	798	798	0	0	0	0
17C	798	798	0	0	0	0
19D	798	798	0	0	0	0
25B	798	798	0	0	0	0
25H	798	798	0	3	0	0
25L	798	798	0	0	0	0
25N	798	798	0	0	0	0
25Q	798	798	0	0	0	0
25S	798	798	0	0	0	0
25U	798	475	1	3	0	1

Note 1: COS of 798 signifies no promotions needed.

AGR PROMOTION QUALIFICATION COS FOR PROMOTION IN NOVEMBER 2026

	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
MOS	SGT	SSG	SGT	SSG	SGT	SSG
27D	798	311	0	1	0	1
31B	798	798	0	2	0	0
31D	798	798	0	0	0	0
31E	798	798	0	5	0	0
35F	798	798	0	0	0	0
35G	798	798	0	1	0	0
35L	798	798	0	0	0	0
35M	798	226	0	1	0	1
35N	798	798	0	0	0	0
35P	798	798	0	0	0	0
35S	798	798	0	0	0	0
35T	798	798	0	0	0	0
36B	798	237	0	1	0	1
37F	798	798	0	0	0	0
38B	798	798	0	0	0	0
42A	75	466	10	208	9	7
42R	798	798	0	0	0	0
42T	798	798	0	0	0	0
46Q	798	798	0	0	0	0
46R	798	798	0	0	0	0
46S	798	798	0	0	0	0
46V	798	798	0	0	0	0
56M	798	123	0	1	0	1
68A	798	798	0	0	0	0
68C	798	798	0	2	0	0
68D	798	798	0	0	0	0
68E	798	798	0	1	0	0
68G	798	798	0	0	0	0
68J	798	798	0	10	0	0
68M	798	798	0	1	0	0
68P	798	798	0	0	0	0
68Q	798	798	0	1	0	0

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	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
MOS	SGT	SSG	SGT	SSG	SGT	SSG
68R	798	798	0	0	0	0
68S	798	798	0	0	0	0
68T	798	798	0	0	0	0
68V	798	798	0	0	0	0
68W	798	154	0	2	0	2
68X	798	798	0	0	0	0
74D	798	798	0	0	0	0
79R	798	798	0	0	0	0
79V	798	798	0	0	0	0
88H	798	798	0	0	0	0
88K	798	798	0	0	0	0
88L	798	798	0	0	0	0
88M	798	798	0	0	0	0
88N	798	798	0	2	0	0
89A	798	798	0	0	0	0
89B	798	798	0	1	0	0
91B	172	174	1	44	1	9
91C	798	798	0	0	0	0
91D	798	798	0	1	0	0
91E	798	798	0	0	0	0
91F	798	798	0	0	0	0
91H	798	798	0	0	0	0
91J	798	798	0	0	0	0
91L	798	798	0	0	0	0
91S	798	798	0	0	0	0
92A	798	798	0	14	0	0
92F	798	798	0	4	0	0
92G	798	798	1	17	0	0
92L	798	798	0	0	0	0
92M	798	798	0	0	0	0
92R	798	798	0	0	0	0
92S	798	798	0	1	0	0

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	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
MOS	SGT	SSG	SGT	SSG	SGT	SSG
92W	798	798	0	0	0	0
92Y	115	426	6	181	4	5
94D	798	798	0	0	0	0
94F	798	798	0	0	0	0
94Y	798	798	0	0	0	0
TOTALS			**19**	**524**	**14**	**30**

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