



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

22 September 2026

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores (COS) for 01 October 2026 and Semi-Centralized Reminders and General Information for the Active Army

1. **Reference(s):**

- a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Demotions, dated 06 March 2026, effective 06 April 2026, Click [HERE](#).
- b. Integrated Personnel and Pay System - Army (IPPS-A), User Manual – Version 20, dated: 04 September 2026, Chapter 18, Click [HERE](#).

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Demotions.
- c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point COS and enlisted promotion information.

3. **Board Requirements:**

- a. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 August 2026 through 26 August 2026 as follows:
- b. To Staff Sergeant (SSG) must graduate from the Basic Leader Course (BLC) prior to board appearance.
- c. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months time in service (TIS) and 16 months time in grade (TIG).
- d. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.

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e. To SGT there is no Professional Military Education (PME) requirement for board appearance.

f. To SGT **primary** zone: Corporal (CPL) / Specialist (SPC) with minimum 34 months TIS and 10 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.

h. Soldiers must meet all eligibility criteria in accordance with (IAW) [Reference 1A](#), Table 3-1.

4. Pin-On Requirements:

a. To SSG must graduate BLC before they are eligible for promotion pin-on.

b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.

c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.

d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.

e. To SGT there is no PME required for promotion pin-on to SGT.

f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.

h. Soldiers must meet all eligibility criteria IAW [Reference 1A](#), Paragraph 5-5.

i. Soldiers (*including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)*) who are otherwise eligible, held recommended list status and have all supporting data entered into the systems of record as of 26 August 2026 who meet or exceed the COS as they appear beginning on page 7, may be promoted effective 01 October 2026. These Soldiers will appear on the corresponding HQDA By-Name List (BNL) for SGT / SSG published this same date.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable SPC waiver ceiling percentage is 25%, IAW [Reference 1A](#), Paragraph 2-3, a, (3).

BY THE ORDER OF THE SECRETARY OF THE ARMY:



OSCAR E. CASTANEDA
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS / GENERAL INFORMATION:

1. **Temporary Promotion Authority for Drill Sergeants (DS) and Department of the Army Select Recruiters (DASR)** - SGTs selected or volunteer for assignment as a United States Army DS will be promoted to SSG upon successful graduation of the U.S. Army Drill Sergeant Academy (DSA). The promotion effective date is the Soldier's graduation date from the DSA. Promotion is retroactive for currently serving SGTs on DS duty effective 10 September 2026. Detailed guidance on the DS and DASR promotions can be found within MILPER Message [26-350](#).

2. **AR 600-8-19**, Enlisted Promotions and Demotions, dated 06 March 2026, effective 06 April 2026. Click [HERE](#) to access via the US Army Publishing Directorate.

3. **Promotion Cycle** - IAW [Reference 1A](#), paragraph 3-3, f, promotion points take effect on the first calendar day of the following month. For example, a Soldier approved for promotion list integration on 26 August 2026 will compete against the 1 October 2026 COS. Any data change that results in an updated promotion-point total, if entered after the 26th calendar day of the month, will affect promotion scores for the subsequent month. For instance, a data entry (e.g., weapons score, AFT score) recorded on 03 September 2026 will be applied toward the Soldier's promotion points for the 01 November 2026 COS. Army-level promotion decisions (COS and BNL selections) are made based on validated requirements and inventory data available at 0200 hours Eastern Standard Time on the second calendar day of each month. The Army then generates a Military Occupational Specialty (MOS) level Order of Merit List, (based on promotion points), rank-ordering all Soldiers integrated, from highest promotion point score to the lowest, to support Army-level promotion decisions. Click [HERE](#) for job aid.

4. **Roster Audit History (RAH)** – HR Professionals can access RAH within IPPS-A. The RAH provides a detailed, date-by-date breakdown of a Soldier's promotion points. Each date entry further divides the points by category, such as AFT, weapons, awards, and more. This tool enables an accurate response to Soldier inquiries. For job aid, click [HERE](#) for the HRC link and [HERE](#) for the S1 Net link.

5. **Soldier Referral Program (SRP) Extension** – The program is extended for 12 months effective 17 March 2026. Detailed guidance can be found within MILPER Message 26-201 – Click [HERE](#).

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6. Promotion Board Timelines - Promotion boards are to be conducted between the 10th and 26th calendar day of the board month. Promotion boards held outside the dates listed above will be considered invalid. HRC Junior Enlisted Promotions will HQDA FLAG all Soldiers appearing before that promotion board. The unit will be contacted for submission of an exception to policy; if applicable - [Reference 1A](#), paragraph 3-9.

7. Invalid Promotion Boards - Promotion boards conducted with a First Sergeant or Master Sergeant (E8 or below) as the board president are invalid. HRC Junior Enlisted Promotions will HQDA FLAG all Soldiers appearing before that promotion board. The unit will be contacted for submission of an exception to policy; if applicable – [Reference 1A](#), paragraph 3-10.

8. HRC Junior Enlisted Promotions Enlisted Promotion G1/S1 Training Brief - as of 27 August 2026. This brief provides detailed guidance on a variety of subjects. For job aid, click [HERE](#) for the HRC link and [HERE](#) for the S1 Net link.

9. HRC Junior Enlisted Promotions – Job Aids / Information Papers – Multiple job aids available to the field addressing recent trends / appropriate corrective measures. Click [HERE](#) for the HRC link and [HERE](#) for the S1 Net link.

10. ARC / ASC Difference Within IPPS-A - Backdated promotion requests are submitted under Administrative Systems Correction (**ASC**) within IPPS-A. Submitting an Administrative Records Correction (**ARC**) for this purpose is the incorrect path, as **ARC** actions are non-pay-impacting and do not generate promotion orders. All backdated promotion requests must be submitted as an **ASC** using promotion PAR code **EXP** ([Reference 1B](#), Process 18-3).

11. Integrations No Later Than 26th Day Of The Month – Upon receiving the monthly promotion board proceedings ([Reference 1A](#), Figures 3-2 and 3-3), HR Professionals must ensure all integrations are completed no later than the 26th day of the month. To ensure integrations have successfully processed in IPPS-A, the follow-up validation steps should be done by confirming the Soldier's status using IPPS-A path(s):

Navigation Bar: Menu

Workforce Administration >

Boards >

Reports >

CO CDR/Promotion Auth Approval

(is Soldier marked as "Promote Select" as the last data entry for that month)

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Navigation Bar: Menu

Workforce Administration >

Boards >

Reports >

UNIT LEVEL ONLY Semi PRR

(is Soldier's name on board ID 1538, the PRR to SGT)

(is Soldier's name on board ID 1540, the PRR to SSG)

Reference 1B, Paragraph 18-36 / Table 18-4, Step 4, 5, 6, and 7 / Table 18-7.

Plan Soldier integrations carefully, as IPPS-A operates on Greenwich Mean Time (GMT), which differs from Eastern, Central, and Pacific Standard Time.

12. Recent HRC Junior Enlisted Promotions Job Aids –

Decentralized Promotions- as of 04 SEP 2026

HRC: <https://www.hrc.army.mil/asset/53015> / S1 NET: Click [HERE](#)

Civilian Education – as of 28 AUG 2026

HRC: <https://www.hrc.army.mil/asset/53006> / S1 NET: Click [HERE](#)

S1/G1 Training - as of 27 AUG 2026

HRC: <https://www.hrc.army.mil/asset/53002> / S1 NET: Click [HERE](#)

Integrate - Confirm Move - View Promotion Points - as of 12 AUG 2026

HRC: <https://www.hrc.army.mil/asset/52949> / S1 NET: Click [HERE](#)

NOTE: Users must be logged into the HRC website with their CAC for all HRC links to function properly.

13. MILPER Messages – HR Professionals and Soldiers should review:

26-135, Special MOS Alignment Promotion Program (SMAPP) – as of 09 April 2026

26-201, Extension to Early Promotions and the Army Recruiting Ribbon under the Soldier Referral Program (Pilot)

26-350, Temporary Promotion Authority for DS and DASR

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PROMOTION QUALIFICATION COS FOR PROMOTION IN OCTOBER 2026

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
11B	188	370	611	767	404	206
11C	393	568	329	165	29	9
12B	24	396	58	300	58	11
12C	141	798	19	74	16	0
12D	24	24	0	4	0	4
12H	N/A	798	N/A	24	N/A	0
12K	24	N/A	1	N/A	1	N/A
12M	24	24	3	1	3	1
12N	346	798	145	240	20	0
12P	24	798	0	57	0	0
12R	798	N/A	23	N/A	0	N/A
12T	24	24	1	3	1	3
12W	798	N/A	15	N/A	0	N/A
12Y	24	262	3	15	3	6
13B	24	330	48	150	48	16
13F	24	314	16	115	16	26
13J	32	24	63	16	63	16
13M	24	24	21	6	21	6
13R	107	24	12	5	9	5
14E	798	331	124	95	0	36
14G	473	522	200	129	35	16
14H	444	696	78	90	14	3
14P	798	611	156	154	0	10
14T	798	518	295	218	0	22
14W	24	798	12	11	12	0
15B	646	798	86	48	4	1
15C	576	697	133	53	4	1
15D	681	798	125	52	7	1
15F	615	798	50	30	2	0
15G	551	702	75	52	4	3
15H	459	620	17	18	2	1
15M	220	399	30	32	18	12
15N	320	691	38	66	8	7
15P	434	608	124	105	15	4
15Q	24	269	12	8	12	4
15R	798	798	530	320	1	0
15T	535	798	591	499	17	0
15U	307	488	128	169	28	18
15X	282	798	60	137	36	0

Note 1: COS of 24 signifies not enough eligible soldiers.

Note 2: COS of 798 signifies no promotions needed.

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PROMOTION QUALIFICATION COS FOR PROMOTION IN OCTOBER 2026

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
15Y	515	674	155	152	17	8
17C	541	93	92	7	1	7
17E	24	484	14	60	14	6
19C	798	689	253	259	0	3
19D	798	24	63	17	0	17
19K	241	298	79	130	23	13
25B	623	730	753	686	23	22
25D	N/A	24	N/A	1	N/A	1
25E	N/A	345	N/A	2	N/A	2
25H	536	572	637	539	27	20
25S	351	663	77	209	18	12
25U	532	748	756	669	56	16
27D	247	333	72	89	37	30
31B	364	621	370	410	71	8
31D	24	798	0	3	0	0
31E	24	480	7	88	7	26
31K	563	515	49	29	5	5
35F	439	464	436	237	94	43
35G	24	535	14	107	14	14
35L	24	417	8	4	8	4
35M	798	593	189	112	0	6
35N	212	455	86	195	28	8
35PAD			SEE	35PAZ		
35PAE			SEE	35PAZ		
35PAP			SEE	35PAZ		
35PAV			SEE	35PAZ		
35PAZ	282	798	4	13	1	0
35PCM	24	798	6	11	6	0
35PDG			SEE	35PAZ		
35PFR	798	798	10	3	0	0
35PKP	798	798	13	45	0	0
35PPF	330	24	10	2	3	2
35PPG			SEE	35PPF		
35PPV			SEE	35PPF		

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
35PQB	623	798	26	32	1	0
35PQI			SEE 35PAZ			
35PQL			SEE 35PAZ			
35PRU	24	798	2	27	2	0
35S	24	354	3	68	3	14
35T	798	798	53	47	0	0
36B	684	702	201	67	3	2
37F	N/A	24	N/A	14	N/A	14
40D	277	484	28	40	15	17
42A	563	583	875	899	77	55
42R	652	790	84	130	5	3
42T	N/A	24	N/A	0	N/A	0
46S	24	798	5	69	5	0
46T	798	760	20	22	0	1
46V	798	792	57	81	0	1
51C	N/A	24	N/A	0	N/A	0
56M	383	666	67	155	15	11
68A	442	635	42	57	8	3
68B	798	798	38	11	0	0
68C	798	798	27	180	0	0
68D	798	678	88	72	0	5
68E	670	667	198	106	8	5
68F	24	529	4	52	4	8
68G	492	612	42	46	5	3
68H	24	798	0	1	0	0
68J	553	592	88	70	7	4
68K	633	798	107	158	5	0
68L	24	621	2	26	2	8
68M	24	423	17	27	17	10
68P	798	560	101	70	0	6
68Q	639	715	71	58	3	1
68R	642	750	89	109	3	1
68S	24	489	1	30	1	5
68T	634	798	79	72	3	0

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	SGT	SSG	SGT	SSG	SGT	SSG
68V	24	752	1	86	1	2
68W	798	682	896	1284	0	43
68X	426	560	84	100	13	5
68Y	798	798	2	15	0	0
74D	239	459	127	380	56	28
79S	N/A	798	N/A	0	N/A	0
88H	278	655	55	125	29	13
88K	24	231	9	3	9	3
88L	24	72	6	5	6	5
88M	243	646	264	1209	97	30
88N	299	604	64	158	22	6
89A	24	N/A	2	N/A	2	N/A
89B	433	435	153	101	17	7
89D	24	402	9	45	9	7
91A	24	375	7	115	7	12
91B	424	542	1077	1406	120	61
91C	449	798	147	253	21	2
91D	506	798	235	251	13	0
91E	401	765	77	132	12	2
91F	481	776	147	193	13	5
91H	24	608	8	98	8	7
91J	588	N/A	80	N/A	6	N/A
91L	109	517	9	44	9	4
91M	24	365	12	103	12	6
91P	24	452	1	16	1	1
91S	24	485	8	59	8	3
92A	471	798	676	1032	51	2
92F	477	667	599	838	90	42
92G	24	475	58	319	58	22
92L	416	N/A	19	N/A	4	N/A
92M	24	24	6	2	6	2
92R	307	511	47	125	16	7
92W	119	469	48	97	45	16
92Y	466	588	906	1246	87	37

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PROMOTION QUALIFICATION COS FOR PROMOTION IN OCTOBER 2026

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
94A	24	798	3	4	3	0
94D	798	24	1	1	0	1
94E	545	798	54	50	2	0
94F	575	644	92	37	4	1
94H	83	481	2	6	2	1
94M	478	798	30	18	6	0
94P	24	302	2	12	2	5
94R	798	798	17	11	0	0
94S	24	24	1	2	1	2
94T	428	798	19	6	3	0
94Y	297	798	3	0	1	0

TOTALS			16863	21090	2428	1288

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 01 October 2026 if more had been reflected in IPPS-A with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced HQDA COS.

SGT

12B, 12D, 12K, 12M, 12P, 12T, 12Y, 13B, 13F, 13M, 14W, 15Q, 17E, 31D, 31E, 35G, 35L, 35S, 40D, 46S, 68F, 68H, 68L, 68M, 68S, 68V, 88K, 88L, 89A, 89D, 91A, 91H, 91M, 91P, 91S, 92G, 92M, 94A, 94P, 94S.

SSG

12D, 12M, 12T, 13J, 13M, 13R, 19D, 25D, 37F, 40D, 42T, 51C, 92M, 94D, 94S.

NOTE: IAW [AR 350-1](#), Paragraph 3-35, b, (2), (a), dated 01 June 2025, Soldiers holding a STAR MOS should be given high priority for BLC attendance due to increased promotion potential.

The Star Languages for the language dependent MOS 35P
MOS 35P and Language (by LIC)

SSG: PF

SGT: CM, RU

NOTE: IAW [AR 350-1](#), Paragraph 3-35, b, (2), (a), dated 01 June 2025, Soldiers holding a STAR MOS or 35P STAR Language should be given high priority for BLC attendance due to increased promotion potential.