



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

23 June 2026

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores (COS) for 01 July 2026 and Semi-Centralized Reminders and General Information for the Active Army

1. **Reference(s):**

a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Demotions, dated 06 March 2026, effective 06 April 2026, Click [HERE](#).

b. Integrated Personnel and Pay System - Army (IPPS-A), User Manual – Version 19, dated: 05 June 2026, Chapter 18, Click [HERE](#).

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Demotions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point COS and enlisted promotion information.

3. **Board Requirements:**

a. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 May 2026 through 26 May 2026 as follows:

b. To Staff Sergeant (SSG) must graduate Basic Leader Course (BLC) prior to board appearance.

c. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months time in service (TIS) and 16 months time in grade (TIG).

d. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.

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e. To SGT there is no Professional Military Education (PME) requirement for board appearance.

f. To SGT **primary** zone: Corporal (CPL) / Specialist (SPC) with minimum 34 months TIS and 10 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.

h. Soldiers must meet all eligibility criteria in accordance with (IAW) [Reference 1A](#), Table 3-1.

4. Pin-On Requirements:

a. To SSG must graduate BLC before they are eligible for promotion pin-on.

b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.

c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.

d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.

e. To SGT there is no PME required for promotion pin-on to SGT.

f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.

h. Soldiers must meet all eligibility criteria IAW [Reference 1A](#), Paragraph 5-5.

i. Soldiers (*including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)*) who are otherwise eligible, held recommended list status and have all supporting data entered into the systems of record as of 26 May 2026 who meet or exceed the COS as they appear beginning on page 7, may be promoted effective 01 July 2026. These Soldiers will appear on the corresponding HQDA By-Name List (BNL) for SGT / SSG published this same date.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable SPC waiver ceiling percentage is 25%, IAW [Reference 1A](#), Paragraph 2-3, a, (3).

BY THE ORDER OF THE SECRETARY OF THE ARMY:



OSCAR E. CASTANEDA
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS / GENERAL INFORMATION:

1. **NEW AR 600-8-19**, Enlisted Promotions and Demotions, dated 06 March 2026, effective 06 April 2026. Click [HERE](#) to access via US Army Publishing Directorate, or click [HERE](#) for the S1 Net SharePoint link.
2. **Soldier Referral Program (SRP) Extension** – The Assistant Secretary of the Army (Manpower and Reserve Affairs) extended the SRP for 12 months effective 17 March 2026. Detailed guidance can be found within MILPER Message 26-201 – Click [HERE](#).
3. **Promotion Cycle** - IAW [Reference 1A](#), paragraph 3-3, f, promotion points are effective on the 1st calendar day of the following month (for example, a Soldier approved for integration by **26 May 2026**, will compete for promotion against the **1 July 2026** COS). Data changes resulting in a revised promotion point total that are made after the 26th calendar day of the month will impact promotion scores for the follow-on month (for example, a data entry (e.g. weapon score, AFT score) recorded on **3 June 2026** will impact the Soldier's promotion points for use with the **1 August 2026** COS). Army-level promotion decisions (COS and BNL selections) are made based on known requirements and inventory data as of 0200 hours eastern standard time on the 2nd calendar day of the month. The Army creates MOS-level Order of Merit List, rank-ordering all Soldiers integrated, from highest promotion score to the lowest, to support Army-level promotion decisions - ([Reference 1A](#), figure 3-1). Click [HERE](#) for job aid.
4. **Roster Audit History (RAH)** – HR Professionals can access RAH within IPPS-A. The RAH provides a detailed, date-by-date breakdown of a Soldier's promotion points. Each date entry further divides the points by category, such as AFT, weapons, awards, and more. This tool enables an accurate response to Soldier inquiries. HRC Junior Enlisted Promotions (JEP) has published a job aid on both the HRC and S1 Net SharePoint websites. Click [HERE](#) for the HRC link and [HERE](#) for the SharePoint link.
5. **Promotion Board Timelines** - Promotion boards are to be conducted between the 10th and 26th calendar day of the board month. Promotion boards held outside the dates listed above will be considered invalid. HRC JEP will HQDA FLAG all Soldiers appearing before that promotion board. The unit will be contacted for submission of an exception to policy; if applicable - [Reference 1A](#), paragraph 3-9, c.
6. **Invalid Promotion Boards** - Promotion boards conducted with a First Sergeant or Master Sergeant (E8 or below) as the board president are invalid. HRC JEP will HQDA FLAG all Soldiers appearing before that promotion board. The unit will be contacted for submission of an exception to policy; if applicable - [Reference 1A](#), paragraph 3-10, a, and b.

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7. **HRC JEP Enlisted Promotion G1/S1 Training Brief** - as of 27 October 2025. This brief provides detailed guidance on a variety of subjects. Click [HERE](#) for the HRC link and [HERE](#) for the SharePoint link.

8. **HRC JEP – Job Aids / Information Papers** – HRC JEP has issued multiple job aids to the field addressing recent trends and appropriate corrective measures - Click [HERE](#).

9. **ARC / ASC Difference Within IPPS-A** - HR professionals should be aware that the updated term for a backdated promotion request is now **Administrative Systems Correction (ASC)**. This change often leads units to submit the incorrect Personnel Action Request (PAR) in IPPS-A. Submitting an **Administrative Records Correction (ARC)** with the intent of requesting a backdated promotion is not appropriate. **ARC** actions are not pay-impacting and do not generate a promotion order. Requests for backdated promotions must be submitted as **ASC** actions.

a. Policy on **ASC** request can be found in [Reference 1A](#), paragraph 3-23.

b. Guidance on processing **ASC** requests (*promotion PAR Code EXP*), is available [HERE](#) via the HRC link and [HERE](#) via the S1 Net SharePoint link.

c. Guidance on the difference between **ARC** or **ASC** is available [HERE](#) via the HRC link and [HERE](#) via the S1 Net SharePoint link.

10. **Integrations No Later Than 26th Day Of The Month** – Upon receiving the monthly promotion board proceedings ([Reference 1A](#), Figures 3-2 and 3-3), HR Professionals must execute all integrations no later than the 26th day of the month. To ensure integrations have successfully processed in IPPS-A, the follow-up validation steps should be done by confirming the Soldier's record reflects "Promote Select" by using the following IPPS-A path:

Navigation Bar: Menu
Workforce Administration >
Boards >
Reports >
CO CDR/Promotion Auth Approval

[Reference 1B](#), Paragraph 18-36 / Table 18-4, Step 4, 5, 6, and 7 / Table 18-7

Plan Soldier integrations carefully, as IPPS-A operates on Greenwich Mean Time (GMT), which differs from Eastern, Central, and Pacific Standard Time.

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11. Recent HRC JEP Job Aids –

- Resident Military Education - Promotion Point Yes List - as of 16 JUN 2026

HRC: <https://www.hrc.army.mil/asset/52756>

S1 NET: CLICK [HERE](#)

- Code EXP - Promotion PARs - as of 10 JUN 2026

HRC: <https://www.hrc.army.mil/asset/52740>

S1 NET: Click [HERE](#)

- Resident Course Promotion Points Change

REF: License Instr-Exam as of 10 JUN 2026

HRC: <https://www.hrc.army.mil/asset/52739>

S1 NET: Click [HERE](#)

- Code DIS - Disability Evaluation System: DIS Promotion Orders - as of 05 JUN 2026

HRC: <https://www.hrc.army.mil/asset/52734>

S1 NET: Click [HERE](#)

- Lateral Appointment to CPL Template - as of 02 JUN 2026

HRC: <https://www.hrc.army.mil/asset/52701>

S1 NET: Click [HERE](#)

NOTE:

Users must first sign in with their CAC to the HRC website for the links to function properly.

12. MILPER Messages – HR Professionals and Soldiers should review:

[26-035](#), Special MOS Alignment Promotion Program (SMAPP) – as of 09 April 2026

[26-190](#), Soldier Referral Program By-Name List for Early Promotion Advancement and the Award of the Army Recruiting Ribbon for May 2026

[26-201](#), Extension to Early Promotions and the Army Recruiting Ribbon under the Soldier Referral Program (Pilot)

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PROMOTION QUALIFICATION COS FOR PROMOTION IN JULY 2026

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
11B	236	430	800	976	369	154
11C	409	545	363	202	37	12
12B	24	462	64	343	64	10
12C	24	798	8	69	8	0
12D	24	24	0	1	0	1
12H	N/A	341	N/A	21	N/A	4
12K	24	N/A	2	N/A	2	N/A
12M	284	24	1	1	1	1
12N	405	657	163	242	14	1
12P	24	798	5	62	5	0
12R	542	N/A	12	N/A	1	N/A
12T	24	24	4	2	4	2
12W	409	N/A	17	N/A	2	N/A
12Y	24	344	4	20	4	2
13B	24	324	64	156	64	20
13F	24	405	23	187	23	26
13J	205	227	105	36	39	20
13M	24	204	23	29	23	16
13R	278	342	19	5	1	2
14E	422	370	93	76	11	12
14G	550	589	209	131	10	7
14H	526	798	77	104	3	1
14P	798	798	126	137	0	0
14T	496	497	284	224	16	13
15B	672	798	104	50	4	0
15C	578	707	138	50	6	3
15D	710	798	133	61	4	3
15E	798	798	52	46	0	0
15F	540	761	54	28	7	2
15G	511	700	75	48	5	2
15H	350	679	18	19	3	2
15M	405	665	30	30	4	1
15N	378	735	25	67	3	4
15P	430	601	115	115	6	5
15Q	354	402	10	15	5	2
15R	798	798	506	313	1	0
15T	497	572	545	449	26	5
15U	331	506	126	174	23	14
15W	479	798	26	74	5	0

Note 1: COS of 24 signifies not enough eligible soldiers.

Note 2: COS of 798 signifies no promotions needed.

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
15Y	710	798	143	149	1	0
17C	507	24	62	15	1	15
17E	239	507	23	65	16	6
19C	798	798	231	234	0	0
19D	457	24	43	19	2	19
19K	171	294	51	134	30	12
25B	610	728	838	714	42	16
25D	N/A	24	N/A	0	N/A	0
25E	N/A	798	N/A	1	N/A	0
25H	530	687	659	566	37	16
25S	399	704	61	196	6	5
25U	520	792	725	678	48	10
27D	402	636	113	133	15	10
31B	455	675	421	423	27	7
31D	24	24	0	1	0	1
31E	422	603	16	109	4	8
31K	570	683	54	39	5	4
35F	636	569	573	348	10	8
35G	488	723	96	118	20	3
35L	24	366	6	6	6	6
35M	798	798	213	120	0	1
35N	347	477	165	200	33	10
35PAD			SEE	35PAZ		
35PAE			SEE	35PAZ		
35PAP			SEE	35PAZ		
35PAV			SEE	35PAZ		
35PAZ	24	798	2	8	2	0
35PCM	24	466	7	7	7	1
35PDG			SEE	35PAZ		
35PFR	798	798	14	4	0	0
35PKP	154	798	5	43	2	0
35PPF	349	24	13	1	3	1
35PPG			SEE	35PPF		
35PPV			SEE	35PPF		

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	SGT	SSG	SGT	SSG	SGT	SSG
35PQB	798	798	23	31	0	0
35PQI			SEE 35PAZ			
35PQL			SEE 35PAZ			
35PRU	24	798	3	19	3	0
35S	24	463	10	70	10	3
35T	363	495	73	64	13	9
36B	697	736	202	88	6	5
37F	N/A	24	N/A	10	N/A	10
42A	581	611	898	914	56	41
42R	666	798	88	134	8	4
42T	N/A	24	N/A	0	N/A	0
46S	259	552	15	74	2	6
46T	798	798	23	21	0	0
46V	604	798	58	84	3	0
51C	N/A	24	N/A	4	N/A	4
56M	458	719	89	162	13	6
68A	530	619	48	55	5	1
68B	586	798	33	12	1	0
68C	356	575	57	189	11	5
68D	633	691	88	63	2	1
68E	702	684	181	111	5	5
68F	24	798	1	47	1	0
68G	517	666	44	52	2	4
68H	798	798	0	2	0	0
68J	581	592	82	80	4	4
68K	639	698	117	155	7	5
68L	24	725	0	27	0	1
68M	391	798	15	25	3	0
68P	641	591	107	72	3	2
68Q	636	798	66	55	2	0
68R	581	743	89	113	9	8
68S	24	534	3	46	3	6
68T	798	798	68	67	0	0
68V	24	735	0	90	0	1

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	SGT	SSG	SGT	SSG	SGT	SSG
68W	405	672	893	1288	119	36
68X	457	566	84	102	9	4
68Y	24	798	1	11	1	0
74D	260	454	145	381	35	23
79S	N/A	798	N/A	0	N/A	0
88H	457	798	88	155	7	0
88K	24	270	1	2	1	2
88L	24	155	1	6	1	3
88M	274	626	250	1222	67	51
88N	415	606	96	179	19	10
89A	24	N/A	4	N/A	4	N/A
89B	452	402	165	103	24	16
89D	24	383	5	51	5	12
91A	24	362	10	105	10	7
91B	453	571	1052	1407	70	44
91C	510	798	142	249	8	4
91D	503	798	233	245	10	0
91E	798	741	73	133	0	4
91F	507	759	143	191	8	7
91H	24	798	7	101	7	0
91J	602	N/A	76	N/A	1	N/A
91L	223	493	17	45	9	6
91M	24	345	6	97	6	10
91P	24	798	4	12	4	0
91S	24	438	11	77	11	5
92A	468	764	707	1083	77	35
92F	506	731	581	831	42	21
92G	310	526	74	361	10	23
92L	485	N/A	26	N/A	4	N/A
92M	24	186	0	5	0	3
92R	478	798	63	124	4	0
92W	405	571	77	121	10	4
92Y	523	647	963	1309	43	48
94A	24	315	0	6	0	2

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PROMOTION QUALIFICATION COS FOR PROMOTION IN JULY 2026

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
94D	129	24	2	1	2	1
94E	474	536	52	45	6	5
94F	603	624	98	40	9	6
94H	24	798	1	8	1	0
94M	798	798	28	16	0	0
94P	798	798	2	11	0	0
94R	798	648	19	12	0	1
94S	24	351	0	11	0	4
94T	440	365	24	7	3	2
94Y	369	364	7	3	1	2
TOTALS			17669	21986	1940	1038

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 01 July 2026 if more had been reflected in IPPS-A with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced HQDA COS.

SGT

12B, 12C, 12D, 12K, 12P, 12T, 12Y, 13B, 13F, 13M, 31D, 35L, 35S, 68F, 68L, 68S, 68V, 68Y, 88K, 88L, 89A, 89D, 91A, 91H, 91M, 91P, 91S, 92M, 94A, 94H, 94S.

SSG

12D, 12M, 12T, 17C, 19D, 25D, 31D, 37F, 42T, 51C, 94D.

NOTE: IAW [AR 350-1](#), Paragraph 3-35, b, (2), (a), dated 01 June 2025, Soldiers holding a STAR MOS should be given high priority for BLC attendance due to increased promotion potential.

The Star Languages for the language dependent MOS 35P
MOS 35P and Language (by LIC)

SSG: PF

SGT: AZ, CM, RU

NOTE: IAW [AR 350-1](#), Paragraph 3-35, b, (2), (a), dated 01 June 2025, Soldiers holding a STAR MOS or 35P STAR Language should be given high priority for BLC attendance due to increased promotion potential.