



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

20 May 2026

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores (COS) for 01 June 2026 and Semi-Centralized Reminders and General Information for the Active Army

1. **Reference(s):**

- a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Demotions, dated 06 March 2026, effective 06 April 2026, Click [HERE](#).
- b. Integrated Personnel and Pay System - Army (IPPS-A), User Manual – Version 18, dated: 06 March 2026, Chapter 18, Click [HERE](#).

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Demotions.
- c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point COS and enlisted promotion information.

3. **Board Requirements:**

- a. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 April 2026 through 26 April 2026 as follows:
 - b. To Staff Sergeant (SSG) must graduate Basic Leader Course (BLC) prior to board appearance.
 - c. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months time in service (TIS) and 16 months time in grade (TIG).
 - d. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.

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e. To SGT there is no Professional Military Education (PME) requirement for board appearance.

f. To SGT **primary** zone: Corporal (CPL) / Specialist (SPC) with minimum 34 months TIS and 10 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.

h. Soldiers must meet all eligibility criteria in accordance with (IAW) [Reference 1A](#), Table 3-1.

4. Pin-On Requirements:

a. To SSG must graduate BLC before they are eligible for promotion pin-on.

b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.

c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.

d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.

e. To SGT there is no PME required for promotion pin-on to SGT.

f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.

h. Soldiers must meet all eligibility criteria IAW [Reference 1A](#), Paragraph 5-5.

i. Soldiers (*including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)*) who are otherwise eligible, held recommended list status and have all supporting data entered into the systems of record as of 26 April 2026 who meet or exceed the COS as they appear beginning on page 7, may be promoted effective 01 June 2026. These Soldiers will appear on the corresponding HQDA By-Name List (BNL) for SGT / SSG published this same date.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable SPC waiver ceiling percentage is 25%, IAW [Reference 1A](#), Paragraph 2-3, a, (3).

BY THE ORDER OF THE SECRETARY OF THE ARMY:



OSCAR E. CASTANEDA
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS / GENERAL INFORMATION:

1. **NEW AR 600-8-19**, Enlisted Promotions and Demotions, dated 06 March 2026, effective 06 April 2026. Click [HERE](#) to access via US Army Publishing Directorate, or click [HERE](#) for the S1 Net SharePoint link.
2. **Soldier Referral Program (SRP) Extension** – The Assistant Secretary of the Army (Manpower and Reserve Affairs) extended the SRP for 12 months effective 17 March 2026. A forthcoming MILPER message will offer further clarification.
3. **Promotion Cycle** - IAW [Reference 1A](#), paragraph 3-3, f, promotion points are effective on the 1st calendar day of the following month (for example, a Soldier approved for integration by **26 April 2026**, will compete for promotion against the **1 June 2026** COS). Data changes resulting in a revised promotion point total that are made after the 26th calendar day of the month will impact promotion scores for the follow-on month (for example, a data entry (e.g. weapon score, AFT score) recorded on **3 May 2026** will impact the Soldier's promotion points for use with the **1 July 2026** COS). Army-level promotion decisions (COS and BNL selections) are made based on known requirements and inventory data as of 0200 hours eastern standard time on the 2nd calendar day of the month. The Army creates MOS-level Order of Merit List, rank-ordering all Soldiers integrated, from highest promotion score to the lowest, to support Army-level promotion decisions - ([Reference 1A](#), figure 3-1). Click [HERE](#) for job aid.
4. **Roster Audit History (RAH)** – HR Professionals can access RAH within IPPS-A. The RAH provides a detailed, date-by-date breakdown of a Soldier's promotion points. Each date entry further divides the points by category, such as AFT, weapons, awards, and more. This tool enables an accurate response to Soldier inquiries. HRC Junior Enlisted Promotions (JEP) has published a job aid on both the HRC and S1 Net SharePoint websites. Click [HERE](#) for the HRC link and [HERE](#) for the SharePoint link.
5. **Promotion Board Timelines** - Promotion boards are to be conducted between the 10th and 26th calendar day of the board month. Promotion boards held outside the dates listed above will be considered invalid. HRC JEP will HQDA FLAG all Soldiers appearing before that promotion board. The unit will be contacted for submission of an exception to policy; if applicable - [Reference 1A](#), paragraph 3-9, c.
6. **Invalid Promotion Boards** - Promotion boards conducted with a First Sergeant or Master Sergeant (E8 or below) as the board president are invalid. HRC JEP will HQDA FLAG all Soldiers appearing before that promotion board. The unit will be contacted for submission of an exception to policy; if applicable - [Reference 1A](#), paragraph 3-10, a, and b.

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7. **HRC JEP Enlisted Promotion G1/S1 Training Brief** - as of 27 October 2025. This brief provides detailed guidance on a variety of subjects. Click [HERE](#) for the HRC link and [HERE](#) for the SharePoint link.

8. **HRC JEP – Job Aids / Information Papers** – HRC JEP has issued multiple job aids to the field addressing recent trends and appropriate corrective measures - Click [HERE](#).

9. **ARC / ASC Difference Within IPPS-A** - HR professionals should be aware that the updated term for a backdated promotion request is now **Administrative Systems Correction (ASC)**. This change often leads units to submit the incorrect Personnel Action Request (PAR) in IPPS-A. Submitting an **Administrative Records Correction (ARC)** with the intent of requesting a backdated promotion is not appropriate. **ARC** actions are not pay-impacting and do not generate a promotion order. Requests for backdated promotions must be submitted as **ASC** actions.

a. Policy on **ASC** request can be found in [Reference 1A](#), paragraph 3-23.

b. Guidance on processing **ASC** requests (*promotion PAR Code EXP*), is available [HERE](#) via the HRC link and [HERE](#) via the S1 Net SharePoint link.

c. Guidance on the difference between **ARC** or **ASC** is available [HERE](#) via the HRC link and [HERE](#) via the S1 Net SharePoint link.

10. **Integrations No Later Than 26th Day Of The Month** – Upon receiving the monthly promotion board proceedings ([Reference 1A](#), Figures 3-2 and 3-3), HR Professionals must execute all integrations no later than the 26th day of the month. To ensure integrations have successfully processed in IPPS-A, the follow-up validation steps should be done by confirming the Soldier's record reflects "Promote Select" by using the following IPPS-A path:

Navigation Bar: Menu
Workforce Administration >
Boards >
Reports >
CO CDR/Promotion Auth Approval

[Reference 1B](#), Paragraph 18-36 / Table 18-4, Step 4, 5, 6, and 7 / Table 18-7

Plan Soldier integrations carefully, as IPPS-A operates on Greenwich Mean Time (GMT), which differs from Eastern, Central, and Pacific Standard Time.

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11. Recent HRC JEP Job Aids –

- Missed Promotions Due to PMOS Error - as of 07 MAY 2026 – Click [HERE](#).
- Failed To Integrate - HRC Board Transfer - as of 24 APR 2026 – Click [HERE](#).
- Declination of Promotion Memorandum Template - as of 21 APR 2026 – Click [HERE](#).
- Erroneous Integration Memorandum Template - Move from PRR to PCR – as of 23 APR 2026 – Click [HERE](#).
- Commander Memorandum - Extend Weapon or AFT Date / or DES / or Not Assigned Weapon - as of 23 APR 2026 – Click [HERE](#).
- ASC Memorandum Template from Unit S1 - as of 23 APR 2026 – Click [HERE](#).

12. MILPER Messages – HR Professionals and Soldiers should review:

[26-035](#), Special MOS Alignment Promotion Program (SMAPP) – as of 09 April 2026

[26-176](#), Soldier Referral Program By-Name List for Early Promotion Advancement and the Award of the Army Recruiting Ribbon for April 2026

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PROMOTION QUALIFICATION COS FOR PROMOTION IN JUNE 2026

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
11B	250	437	929	1040	416	160
11C	407	530	364	202	48	14
12B	24	450	44	346	44	17
12C	24	580	7	76	7	8
12D	24	24	1	0	1	0
12H	N/A	236	N/A	24	N/A	6
12K	24	N/A	0	N/A	0	N/A
12M	114	24	1	0	1	0
12N	383	610	147	235	15	5
12P	24	790	1	64	1	2
12R	561	N/A	12	N/A	1	N/A
12T	24	24	2	1	2	1
12W	798	N/A	12	N/A	0	N/A
12Y	24	270	2	19	2	4
13B	24	306	45	151	45	30
13F	24	458	37	188	37	6
13J	219	236	100	36	31	16
13M	24	277	21	23	21	5
13R	183	139	23	7	6	6
14E	479	377	83	80	1	11
14G	576	648	206	121	9	6
14H	798	798	73	102	0	0
14P	431	798	120	138	7	0
14T	621	798	266	219	1	0
15B	798	798	104	49	0	0
15C	591	561	137	53	5	4
15D	798	798	131	60	0	0
15E	798	798	52	42	0	0
15F	798	798	53	27	0	0
15G	504	727	70	50	3	1
15H	408	691	20	20	2	1
15M	492	785	31	30	2	1
15N	398	763	24	64	3	2
15P	447	658	105	114	6	3
15Q	224	402	9	8	6	3
15R	798	798	504	309	0	0
15T	510	544	541	460	20	18
15U	415	597	128	166	11	8
15W	798	798	17	67	0	0

Note 1: COS of 24 signifies not enough eligible soldiers.

Note 2: COS of 798 signifies no promotions needed.

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
15Y	798	717	138	144	0	2
17C	316	83	90	14	36	14
17E	394	530	16	57	2	2
19C	798	798	226	218	0	0
19D	24	24	44	14	44	14
19K	109	278	45	132	36	22
25B	606	735	870	694	56	11
25D	N/A	24	N/A	8	N/A	8
25E	N/A	798	N/A	3	N/A	0
25H	525	628	657	581	49	30
25S	360	665	55	201	8	10
25U	521	797	726	683	55	6
27D	446	619	110	135	8	3
31B	389	578	395	439	44	23
31D	24	24	0	2	0	2
31E	143	615	13	115	10	2
31K	603	635	54	42	3	3
35F	571	545	601	353	46	31
35G	512	609	106	130	18	11
35L	24	172	6	11	6	11
35M	798	798	208	108	0	0
35N	344	460	155	196	24	5
35PAD			SEE 35PAZ			
35PAE			SEE 35PAZ			
35PAP			SEE 35PAZ			
35PAV			SEE 35PAZ			
35PAZ	24	798	1	7	1	0
35PCM	24	798	5	4	5	0
35PDG			SEE 35PAZ			
35PFR	798	798	14	4	0	0
35PKP	134	798	3	42	2	0
35PPF	501	24	17	13	4	13
35PPG			SEE 35PPF			
35PPV			SEE 35PPF			

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
35PQB	798	798	24	34	0	0
35PQI			SEE 35PAZ			
35PQL			SEE 35PAZ			
35PRU	24	798	0	23	0	0
35S	24	692	7	67	7	1
35T	379	798	72	60	12	0
36B	686	698	202	94	11	11
37F	N/A	24	N/A	7	N/A	7
42A	576	659	863	893	48	33
42R	699	798	94	139	5	3
42T	N/A	24	N/A	0	N/A	0
46S	226	565	23	80	11	7
46T	798	798	24	20	0	0
46V	798	798	60	83	0	0
51C	N/A	24	N/A	1	N/A	1
56M	534	731	82	163	3	1
68A	605	798	50	53	2	0
68B	564	798	31	12	1	0
68C	322	570	60	190	12	6
68D	555	683	94	61	5	2
68E	716	768	178	108	2	1
68F	24	595	5	47	5	1
68G	495	675	46	54	6	5
68H	24	494	1	3	1	1
68J	798	643	70	77	0	1
68K	664	718	120	155	8	5
68L	24	798	2	26	2	0
68M	250	633	22	27	10	2
68P	664	613	105	72	3	4
68Q	609	716	69	61	4	3
68R	625	781	105	121	13	7
68S	24	593	2	47	2	2
68T	610	734	63	66	2	1
68V	24	718	1	90	1	3

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
68W	412	678	859	1309	113	53
68X	457	798	89	102	6	0
68Y	24	429	2	9	2	1
74D	263	474	161	393	39	16
79S	N/A	203	N/A	7	N/A	7
88H	476	798	98	155	8	0
88K	24	147	2	5	2	5
88L	24	338	2	8	2	2
88M	261	626	261	1225	74	31
88N	422	594	111	197	25	20
89A	24	N/A	1	N/A	1	N/A
89B	480	412	170	112	14	17
89D	24	400	5	52	5	12
91A	24	400	7	115	7	13
91B	445	568	1069	1429	90	53
91C	450	798	131	242	15	5
91D	525	731	234	243	9	1
91E	497	798	68	131	1	0
91F	542	780	139	192	4	4
91H	24	580	6	101	6	4
91J	607	N/A	77	N/A	2	N/A
91L	336	798	6	41	1	0
91M	24	362	4	111	4	18
91P	24	463	1	11	1	1
91S	24	462	5	79	5	5
92A	487	798	693	1066	48	3
92F	515	750	562	837	30	16
92G	215	564	62	372	16	12
92L	501	N/A	28	N/A	2	N/A
92M	145	798	5	5	5	0
92R	410	623	66	123	14	7
92W	373	646	76	125	14	7
92Y	508	609	933	1318	49	40
94A	24	798	0	5	0	0

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
94D	798	24	0	0	0	0
94E	655	637	53	39	1	1
94F	798	798	96	38	0	0
94H	24	798	2	6	2	0
94M	492	440	34	20	5	4
94P	212	798	3	9	1	0
94R	798	798	20	12	0	0
94S	24	432	1	11	1	1
94T	459	446	28	9	2	2
94Y	798	798	4	3	0	0
TOTALS			17626	22142	2013	1030

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 01 June 2026 if more had been reflected in IPPS-A with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced HQDA COS.

SGT

12B, 12C, 12D, 12K, 12P, 12T, 12Y, 13B, 13F, 13M, 19D, 31D, 35L, 35S, 68F, 68H, 68L, 68S, 68V, 68Y, 88K, 88L, 89A, 89D, 91A, 91H, 91M, 91P, 91S, 94A, 94H, 94S.

SSG

12D, 12M, 12T, 19D, 25D, 31D, 37F, 42T, 51C, 94D.

NOTE: IAW [AR 350-1](#), Paragraph 3-35, b, (2), (a), dated 01 June 2025, Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

The Star Languages for the language dependent MOS 35P
MOS 35P and Language (by LIC)

SSG: PF

SGT: AZ, CM, RU

NOTE: IAW [AR 350-1](#), Paragraph 3-35, b, (2), (a), dated 01 June 2025, Soldiers holding a STAR MOS or 35P STAR Language should be given a high priority for BLC attendance due to increased promotion potential.