



DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472  
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

20 May 2026

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores (COS) for 01 June 2026 and Semi-Centralized Reminders and General Information for the United States Army Reserve, Active Guard Reserve

1. **Reference:**

- a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Demotions, dated 06 March 2026, effective 06 April 2026, Click [HERE](#).
- b. Integrated Personnel and Pay System - Army (IPPS-A), User Manual – Version 18, dated: 06 March 2026, Chapter 18, Click [HERE](#).

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Demotions.
- c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point COS and enlisted promotion information.

3. **Board Requirements:**

- a. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 April 2026 through 26 April 2026 as follows:
  - b. To Staff Sergeant (SSG) must graduate Basic Leader Course (BLC) prior to board appearance.
  - c. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months time in service (TIS) and 16 months time in grade (TIG).
  - d. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.
  - e. To SGT there is no Professional Military Education (PME) requirement for board appearance.

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f. To SGT **primary** zone: Corporal (CPL) / Specialist (SPC) with minimum 34 months TIS and 10 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.

h. Soldiers must meet all eligibility criteria in accordance with (IAW) [Reference 1A](#), Table 3-1.

#### 4. **Pin-On Requirements:**

a. To SSG must graduate BLC before they are eligible for promotion pin-on.

b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.

c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.

d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.

e. To SGT there is no PME required for promotion pin-on to SGT.

f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.

h. Soldiers must meet all eligibility criteria IAW [Reference 1A](#), Paragraph 5-5.

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i. Soldiers (*including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)*) who are otherwise eligible, hold recommended list status and have all supporting data entered into the systems of record as of 26 April 2026 who meet or exceed the cutoff score as they appear beginning on page 7, may be promoted effective 01 June 2026. These Soldiers will appear on the corresponding HQDA By-Name List (BNL) for SGT / SSG published this same date.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



OSCAR E. CASTANEDA  
SGM, USA  
Chief, Enlisted Promotions  
Promotions Branch

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## REMINDERS / GENERAL INFORMATION:

1. **NEW AR 600-8-19**, Enlisted Promotions and Demotions, dated 06 March 2026, effective 06 April 2026. Click [HERE](#) to access via US Army Publishing Directorate, or click [HERE](#) for the S1 Net SharePoint link.
2. **Soldier Referral Program (SRP) Extension** – The Assistant Secretary of the Army (Manpower and Reserve Affairs) extended the SRP for 12 months effective 17 March 2026. A forthcoming MILPER message will offer further clarification.
3. **Promotion Cycle** - IAW [Reference 1A](#), paragraph 3-3, f, promotion points are effective on the 1st calendar day of the following month (for example, a Soldier approved for integration by **26 April 2026**, will compete for promotion against the **1 June 2026** COS). Data changes resulting in a revised promotion point total that are made after the 26th calendar day of the month will impact promotion scores for the follow-on month (for example, a data entry (e.g. weapon score, AFT score) recorded on **3 May 2026** will impact the Soldier's promotion points for use with the **1 July 2026** COS). Army-level promotion decisions (COS and BNL selections) are made based on known requirements and inventory data as of 0200 hours eastern standard time on the 2nd calendar day of the month. The Army creates MOS-level Order of Merit List, rank-ordering all Soldiers integrated, from highest promotion score to the lowest, to support Army-level promotion decisions - ([Reference 1A](#), figure 3-1). Click [HERE](#) for job aid.
4. **Roster Audit History (RAH)** – HR Professionals can access RAH within IPPS-A. The RAH provides a detailed, date-by-date breakdown of a Soldier's promotion points. Each date entry further divides the points by category, such as AFT, weapons, awards, and more. This tool enables an accurate response to Soldier inquiries. HRC Junior Enlisted Promotions (JEP) has published a job aid on both the HRC and S1 Net SharePoint websites. Click [HERE](#) for the HRC link and [HERE](#) for the SharePoint link.
5. **Promotion Board Timelines** - Promotion boards are to be conducted between the 10th and 26th calendar day of the board month. Promotion boards held outside the dates listed above will be considered invalid. HRC JEP will HQDA FLAG all Soldiers appearing before that promotion board. The unit will be contacted for submission of an exception to policy; if applicable - [Reference 1A](#), paragraph 3-9, c.
6. **Invalid Promotion Boards** - Promotion boards conducted with a First Sergeant or Master Sergeant (E8 or below) as the board president are invalid. HRC JEP will HQDA FLAG all Soldiers appearing before that promotion board. The unit will be contacted for submission of an exception to policy; if applicable - [Reference 1A](#), paragraph 3-10, a, and b.

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7. **HRC JEP Enlisted Promotion G1/S1 Training Brief** - as of 27 October 2025. This brief provides detailed guidance on a variety of subjects. Click [HERE](#) for the HRC link and [HERE](#) for the SharePoint link.

8. **HRC JEP – Job Aids / Information Papers** – HRC JEP has issued multiple job aids to the field addressing recent trends and appropriate corrective measures - Click [HERE](#).

9. **ARC / ASC Difference Within IPPS-A** - HR professionals should be aware that the updated term for a backdated promotion request is now **Administrative Systems Correction (ASC)**. This change often leads units to submit the incorrect Personnel Action Request (PAR) in IPPS-A. Submitting an **Administrative Records Correction (ARC)** with the intent of requesting a backdated promotion is not appropriate. **ARC** actions are not pay-impacting and do not generate a promotion order. Requests for backdated promotions must be submitted as **ASC** actions.

a. Policy on **ASC** request can be found in [Reference 1A](#), paragraph 3-23.

b. Guidance on processing **ASC** requests (*promotion PAR Code EXP*), is available [HERE](#) via the HRC link and [HERE](#) via the S1 Net SharePoint link.

c. Guidance on the difference between **ARC** or **ASC** is available [HERE](#) via the HRC link and [HERE](#) via the S1 Net SharePoint link.

10. **Integrations No Later Than 26th Day Of The Month** – Upon receiving the monthly promotion board proceedings ([Reference 1A](#), Figures 3-2 and 3-3), HR Professionals must execute all integrations no later than the 26th day of the month. To ensure integrations have successfully processed in IPPS-A, the follow-up validation steps should be done by confirming the Soldier's record reflects "Promote Select" by using the following IPPS-A path:

Navigation Bar: Menu  
Workforce Administration >  
Boards >  
Reports >  
CO CDR/Promotion Auth Approval

[Reference 1B](#), Paragraph 18-36 / Table 18-4, Step 4, 5, 6, and 7 / Table 18-7

Plan Soldier integrations carefully, as IPPS-A operates on Greenwich Mean Time (GMT), which differs from Eastern, Central, and Pacific Standard Time.

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**11. Recent HRC JEP Job Aids –**

- Missed Promotions Due to PMOS Error - as of 07 MAY 2026 – Click [HERE](#).
- Failed To Integrate - HRC Board Transfer - as of 24 APR 2026 – Click [HERE](#).
- Declination of Promotion Memorandum Template - as of 21 April 2026 – Click [HERE](#).
- Erroneous Integration Memorandum Template - Move from PRR to PCR – as of 23 APR 2026 – Click [HERE](#).
- Commander Memorandum - Extend Weapon or AFT Date / or DES / or Not Assigned Weapon - as of 23 APR 2026 – Click [HERE](#).
- ASC Memorandum Template from Unit S1 - as of 23 APR 2026 – Click [HERE](#).

**12. MILPER Messages – HR Professionals and Soldiers should review:**

[26-035](#), Special MOS Alignment Promotion Program (SMAPP) – as of 09 April 2026

[26-176](#), Soldier Referral Program By-Name List for Early Promotion Advancement and the Award of the Army Recruiting Ribbon for April 2026

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**AGR PROMOTION QUALIFICATION COS FOR PROMOTION IN JUNE 2026**

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
11B	798	798	0	1	0	0
11C	798	798	0	0	0	0
12B	798	482	0	2	0	1
12C	798	798	0	1	0	0
12D	798	798	0	0	0	0
12H	798	798	0	0	0	0
12K	798	798	0	0	0	0
12N	798	239	0	7	0	1
12R	798	798	0	0	0	0
12T	798	798	0	0	0	0
12W	798	798	0	0	0	0
14P	798	798	0	0	0	0
15F	798	798	0	0	0	0
15G	798	798	0	0	0	0
15P	798	798	0	5	0	0
15Q	798	798	0	0	0	0
15R	798	798	0	0	0	0
15T	798	798	0	9	0	0
15U	798	798	0	2	0	0
15Y	798	798	0	0	0	0
17C	798	798	0	0	0	0
19D	798	798	0	0	0	0
25B	798	798	0	0	0	0
25H	798	798	0	5	0	0
25L	798	798	0	0	0	0
25N	798	798	0	0	0	0
25Q	798	798	0	0	0	0
25S	798	798	0	0	0	0
25U	798	126	1	2	0	1

Note 1: COS of 798 signifies no promotions needed.

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
27D	798	798	0	0	0	0
31B	798	798	0	1	0	0
31D	798	798	0	0	0	0
31E	798	798	0	6	0	0
35F	798	798	0	0	0	0
35G	798	798	0	1	0	0
35L	798	798	0	0	0	0
35M	798	798	0	0	0	0
35N	798	798	0	0	0	0
35P	798	798	0	0	0	0
35S	798	798	0	0	0	0
35T	798	798	0	0	0	0
36B	798	798	0	0	0	0
37F	798	798	0	0	0	0
38B	798	798	0	0	0	0
42A	124	462	7	227	6	6
42R	798	798	0	0	0	0
42T	798	798	0	0	0	0
46Q	798	798	0	0	0	0
46R	798	798	0	0	0	0
46S	798	798	0	0	0	0
46V	798	798	0	0	0	0
56M	798	798	0	0	0	0
68A	798	798	0	0	0	0
68C	798	798	0	2	0	0
68D	798	798	0	1	0	0
68E	798	798	0	1	0	0
68G	798	798	0	0	0	0
68J	61	798	1	12	1	0
68M	798	798	0	1	0	0
68P	798	798	0	0	0	0
68Q	798	798	0	1	0	0

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
68R	798	798	0	0	0	0
68S	798	798	0	0	0	0
68T	798	798	0	0	0	0
68V	798	798	0	0	0	0
68W	798	798	0	0	0	0
68X	798	798	0	0	0	0
74D	798	798	0	0	0	0
79R	798	798	0	0	0	0
79V	798	798	0	0	0	0
88H	798	798	0	0	0	0
88K	798	798	0	0	0	0
88L	798	798	0	0	0	0
88M	798	310	0	2	0	1
88N	798	798	0	2	0	0
89A	798	798	0	0	0	0
89B	798	798	0	1	0	0
91B	35	216	4	75	3	10
91C	798	798	0	0	0	0
91D	798	798	0	2	0	0
91E	798	798	0	0	0	0
91F	798	798	0	0	0	0
91H	798	798	0	0	0	0
91J	798	798	0	0	0	0
91L	798	798	0	0	0	0
91S	798	798	0	0	0	0
92A	798	798	0	13	0	0
92F	798	798	0	2	0	0
92G	798	798	1	16	0	0
92L	798	798	0	0	0	0
92M	798	798	0	0	0	0
92R	798	798	0	0	0	0
92S	798	798	0	0	0	0

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
92W	798	798	0	0	0	0
92Y	40	417	5	200	4	5
94D	798	798	0	0	0	0
94F	798	798	0	0	0	0
94Y	798	798	0	0	0	0
<b>TOTALS</b>			<b>19</b>	<b>600</b>	<b>14</b>	<b>25</b>

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