



DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472  
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

20 February 2026

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores (COS) for 01 March 2026 and Semi-Centralized Reminders and General Information for the Active Army

**1. Reference:**

- a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Demotions, dated 21 June 2024, effective 21 July 2024, Click [HERE](#).
- b. Integrated Personnel and Pay System - Army (IPPS-A), User Manual – Version 17.1, dated: 23 January 2026, Chapter 18, Click [HERE](#).

**2. Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Demotions.
- c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point COS and enlisted promotion information.

**3. Board Requirements:**

- a. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 January 2026 through 26 January 2026 as follows:
  - b. To Staff Sergeant (SSG) must graduate Basic Leader Course (BLC) prior to board appearance.
  - c. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months time in service (TIS) and 16 months time in grade (TIG).
  - d. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.
  - e. To SGT there is no Professional Military Education (PME) requirement for board appearance.

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f. To SGT **primary** zone: Corporal (CPL) / Specialist (SPC) with minimum 34 months TIS and 10 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.

h. Soldiers must meet all eligibility criteria IAW [Reference 1A](#), Table 3-1.

#### 4. Pin-On Requirements:

a. To SSG must graduate BLC before they are eligible for promotion pin-on.

b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.

c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.

d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.

e. To SGT there is no PME required for promotion pin-on to SGT.

f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.

h. Soldiers must meet all eligibility criteria IAW [Reference 1A](#), Paragraph 5-5, a.

i. Soldiers (*including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)*) who are otherwise eligible, held recommended list status and have all supporting data entered into the systems of record as of 26 January 2026 who meet or exceed the cutoff score as they appear beginning on page 6, may be promoted effective 01 March 2026.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable SPC waiver ceiling percentage is 25%, IAW [Reference 1A](#), Paragraph 2-3 a (3).

BY THE ORDER OF THE SECRETARY OF THE ARMY:



OSCAR E. CASTANEDA  
SGM, USA  
Chief, Enlisted Promotions  
Promotions Branch

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## REMINDERS / GENERAL INFORMATION:

1. **HR Supervisors IPPS-A Access Request Renewal** – Due to a change in access roles, the semi-centralized roles that allowed access to areas such as reviewing / approving the Promotion Consideration Roster (PCR) for integration onto the Promotion Recommend Roster (PRR), were removed from their original location in the HR Professional > HR Supervisor subcategory. The new way to grant access is to award the Unit Promotions subcategory.

HR Professionals who already have Decentralized Promotions subcategory, now have Unit Promotions subcategory as well, with no need to update. HR Professionals who did not have Decentralized Promotions subcategory, will need to add Unit Promotions subcategory.

The roles that were removed and then moved are as follows:

IP\_HCMHR\_BOARD\_NG\_SEMICENTRAL

IP\_HCMHR\_BOARD\_R\_SEMICENTRAL

IP\_HCMHR\_BOARD\_V\_SEMICENTRAL

HR Professionals who have the Decentralized Promotions subcategory, but still are unable to access the PCR, must update their access roles no later than **24 February 2026** to ensure they retain their ability for reviewing / approving PCR integrations onto the PRR before the 26th of February 2026 required integration date. Commanders still retain their ability to review / approve the PCR for integration onto the PRR.

2. **Unit S1 Check Eligibility Pre-Board / Post-Board** - HR Professionals are reminded of the requirements to check eligibility for promotion during both Pre-Board and Post-Board events. Pre-Board checks should include a review of all training records to ensure they reflect correctly within IPPS-A (i.e. weapon score, AFT score). In addition, match source document(s) for every award, resident military education course, college credit, and technical certification, cited on the Promotion Point Worksheet (PPW). Soldiers should validate their PPW Pre-Board IAW **Reference 1B**, Paragraph 18-38. Unit S1s should also check eligibility after release of HQDA By-Name List. Soldiers selected for promotion must remain fully eligible through their promotion date. Soldiers found to be not fully eligible IAW **Reference 1A**, Paragraph 1-11, should not be promoted. If Unit S1s are updating IPPS-A Person Profile for PME (BLC graduate) on SGTs, they must confirm the SGT is a BLC graduate within their ATRRS / iPERMS. Unit S1s updating Military Education within IPPS-A Person Profile is **highly discouraged** and can lead to erroneous selection to SSG if not verified.

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**3. Monthly Promotion Timelines for Promotions to SGT / SSG - IAW Reference 1A**, Paragraph 3-3, f, promotion boards will be held from the 10th to the 26th of each month. Army-level promotion decisions (cutoff scores and by-name selections) are made based on known requirements and inventory data as of 0200 hours eastern standard time (EST) on the 2nd calendar day of the month. **For example, for 01 March 2026 selections, what were the known requirements and inventory data as of 0200 hours EST on the 2nd of February 2026. Eligibility for 01 March 2026 promotion pin on selection will be as of 31 January 2026, with a requirement to have supporting data entered into systems of record, no later than 26 January 2026.**

**4. Army Directive 2025-06 - Army Fitness Test (AFT), dated 17 April 2025 -** Detailed guidance can be found within MILPER Message **25-201**, Timeline for Semi-Centralized Promotion Cycle to Support the Army Fitness Test Implementation, dated 22 May 2025.

**5. Roster Audit History (RAH)** – HR Professionals have access to the RAH within IPPS-A. RAH provides Unit S1s a detailed view of a Soldier’s promotion points, broken down by date. Within each date entry, the promotion points are further broken down by subject (AFT points, weapon points, awards points, etc.). The RAH empowers Unit S1s to better answer inquiries from their Soldiers. HRC, Junior Enlisted Promotions (JEP) published a detailed job aid via HRC and SharePoint web sites. Click **HERE** for the HRC link, click **HERE** for the SharePoint link.

**6. HRC JEP – Job Aids / Information Papers** - In an effort to provide the field guidance related to current trends and corrective actions, HRC JEP has published several job aids / information papers. Click **HERE**.

**7. Recently Published Job Aids:**

Resident Military Education: Promotion Point Yes Status: as of 26JAN26, Pub 02FEB26  
HRC: <https://www.hrc.army.mil/asset/52366>  
S1 Net – SharePoint: Click **HERE**  
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Army Fitness Test Policy and Data Entry - as of 29 JAN 2026  
HRC: <https://www.hrc.army.mil/asset/52358>  
S1 Net – SharePoint: Click **HERE**  
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Weapon Policy and Data Entry - as of 29 JAN 2026  
HRC: <https://www.hrc.army.mil/asset/52359>  
S1 Net – SharePoint: Click **HERE**  
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Resident Course Promotion Point Change - ACE AMMO HANDLER - 28 JAN 2026

HRC: <https://www.hrc.army.mil/asset/52360>

S1 Net – SharePoint: Click [HERE](#)

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Promotion Cycle - How Cutoff Scores are Determined - as of 07 JAN 2026

HRC: <https://www.hrc.army.mil/asset/52304>

S1 Net – SharePoint: Click [HERE](#)

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**8. Soldier Referral Program (SRP) Continuation** - This extension will allow staff time to assess and determine an enduring requirement for the viability of the pilot. Detailed guidance can be found within MILPER Message 25-080 – click [HERE](#).

**9. AR 600-8-19**, Enlisted Promotions and Demotions. Administrative revision was published 17 March 2025. To obtain a copy - click [HERE](#).

**10. HRC JEP Enlisted Promotion G1/S1 Training Brief** - as of 27 October 2025. This brief provides detailed guidance on a variety of subjects. Available at HRC – click [HERE](#), or S1 Net – click [HERE](#).

**11. Integrations No Later Than 26th Day Of The Month - Greenwich Mean Time** – Integrations must be done no later than the 26th day of the month with the understanding IPPS-A operates on Greenwich Mean Time (*not the same as Eastern, Central, or Pacific Standard Time*). Unit S1s should be aware of the Greenwich Mean Time **date / time stamp** and plan accordingly when integrating Soldiers.

**12. ASC / ARC Difference Within Integrated Personnel and Pay System – Army (IPPS-A)** - Unit S1s, should be aware the Administrative Records Corrections (ARC) had a name change now called Administrative System Corrections (ASC). Requests for backdated promotions are now called ASC. The new version of [Reference 1A](#), Paragraph 3-23, reflects this name change. Unit S1s are reminded ARC request submitted via IPPS-A are **NOT** pay impacting request and do **NOT** result in the publication of a promotion order. Refer to this information paper. For the HRC web link click [HERE](#), and for the SharePoint - click [HERE](#).

**13. Invalid promotion boards** - Promotion boards must be conducted between the 10th through the 26th of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates cited above will render promotion boards invalid. HRC JEP will HQDA flag all Soldiers appearing on the promotion board proceedings. [Reference 1A](#), paragraph 3-10, a, and b.

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14. **MILPER Messages** – Unit S1, MPD personnel, and Soldiers, should review the following messages:

**25-080**, Extension to Early Promotions and the Army Recruiting Ribbon under the Soldier Referral Program

**25-201**, Timeline for Semi-Centralized Promotion Cycle to Support the Army Fitness Test Implementation

**26-031**, Special MOS Alignment Promotion Program (SMAPP) – within Regular Army Precision Retention – 27 January 2026

**26-060**, Soldier Referral Program By-Name List for Early Promotion Advancement and the Award of the Army Recruiting Ribbon for February 2026

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**PROMOTION QUALIFICATION COS FOR PROMOTION IN MARCH 2026**

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
11B	263	436	1236	1194	392	120
11C	424	798	346	193	13	0
12B	24	428	48	397	48	19
12C	24	551	8	79	8	3
12D	24	24	2	3	2	3
12H	N/A	273	N/A	25	N/A	3
12K	24	N/A	1	N/A	1	N/A
12M	24	24	1	0	1	0
12N	418	570	163	260	12	6
12P	24	691	2	74	2	2
12R	396	N/A	5	N/A	1	N/A
12T	24	24	3	2	3	2
12W	246	N/A	20	N/A	4	N/A
12Y	24	294	6	14	6	4
13B	24	317	31	167	31	31
13F	24	447	29	223	29	10
13J	311	323	81	40	6	4
13M	24	289	7	14	7	2
13R	203	236	28	7	6	4
14E	798	798	49	50	0	0
14G	568	575	213	116	4	7
14H	798	798	60	88	0	0
14P	350	541	113	131	23	10
14T	487	510	245	204	9	9
15B	690	798	105	41	1	0
15C	591	574	157	47	9	3
15D	798	798	128	63	0	0
15E	798	798	49	35	0	0
15F	583	798	62	23	3	0
15G	517	716	76	53	3	2
15H	401	798	25	20	4	0
15M	454	798	29	24	2	0
15N	798	798	22	60	0	0
15P	452	689	95	127	7	4
15Q	132	113	19	9	14	7
15R	798	798	498	297	0	0
15T	493	560	518	451	34	14
15U	396	539	174	189	17	16
15W	24	798	7	57	7	0

Note 1: COS of 24 signifies not enough eligible soldiers.

Note 2: COS of 798 signifies no promotions needed.

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	SGT	SSG	SGT	SSG	SGT	SSG
15Y	798	798	124	133	0	0
17C	306	24	59	7	6	7
17E	24	798	8	36	8	0
19C	798	798	209	199	0	0
19D	24	24	48	14	48	14
19K	24	283	30	109	30	15
25B	629	705	914	677	21	7
25D	N/A	24	N/A	0	N/A	0
25E	N/A	798	N/A	1	N/A	0
25H	513	649	649	615	36	21
25S	205	656	52	209	28	11
25U	584	743	759	708	20	12
27D	403	616	103	140	7	7
31B	342	539	407	466	81	14
31D	24	24	0	2	0	2
31E	248	609	27	135	9	11
31K	798	613	53	33	0	1
35F	798	798	607	343	0	0
35G	587	622	135	134	1	2
35L	24	199	5	11	5	11
35M	571	798	198	101	2	0
35N	330	425	185	181	37	16
35PAD			SEE	35PAZ		
35PAE			SEE	35PAZ		
35PAP			SEE	35PAZ		
35PAV			SEE	35PAZ		
35PAZ	24	798	0	2	0	0
35PCM	24	24	3	1	3	1
35PDG			SEE	35PAZ		
35PFR	798	798	16	3	0	0
35PKP	24	798	7	38	7	0
35PPF	494	798	15	17	3	0
35PPG			SEE	35PPF		
35PPV			SEE	35PPF		

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	SGT	SSG	SGT	SSG	SGT	SSG
35PQB	798	798	26	33	0	0
35PQI			SEE 35PAZ			
35PQL			SEE 35PAZ			
35PRU	24	798	3	20	3	0
35S	24	798	4	60	4	0
35T	376	512	73	66	14	2
36B	688	759	185	85	3	1
37F	N/A	24	N/A	9	N/A	9
42A	570	619	894	893	84	43
42R	727	798	90	144	4	2
42T	N/A	24	N/A	0	N/A	0
46S	247	484	22	73	5	4
46T	640	698	28	26	1	1
46V	688	754	57	83	1	1
51C	N/A	24	N/A	0	N/A	0
56M	464	727	87	165	6	4
68A	798	798	56	57	0	0
68B	462	580	24	14	2	2
68C	382	564	76	196	10	6
68D	798	593	88	74	0	2
68E	661	736	170	120	10	6
68F	24	593	1	48	1	1
68G	575	710	43	58	2	1
68H	24	451	2	3	2	1
68J	476	529	74	81	7	9
68K	599	798	128	144	5	0
68L	24	724	3	27	3	1
68M	418	495	25	28	4	2
68P	612	676	100	71	5	1
68Q	798	630	66	59	0	3
68R	798	798	95	121	0	0
68S	24	541	3	51	3	4
68T	741	798	71	69	1	0
68V	24	671	1	94	1	4

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	SGT	SSG	SGT	SSG	SGT	SSG
68W	403	661	816	1323	77	36
68X	480	558	93	103	11	3
68Y	24	798	2	7	2	0
74D	309	478	196	421	31	23
79S	N/A	24	N/A	0	N/A	0
88H	491	798	130	169	10	1
88K	24	182	0	2	0	2
88L	24	232	2	7	2	1
88M	250	628	313	1272	106	52
88N	448	630	137	213	18	12
89A	222	N/A	1	N/A	1	N/A
89B	488	462	188	137	18	18
89D	24	364	9	47	9	13
91A	24	429	9	111	9	2
91B	449	629	1141	1457	82	16
91C	798	798	124	248	0	0
91D	513	606	229	248	8	4
91E	466	758	66	132	1	1
91F	798	798	125	186	0	0
91H	24	478	10	103	10	7
91J	579	N/A	73	N/A	2	N/A
91L	183	503	15	52	10	2
91M	24	372	6	108	6	4
91P	24	798	2	14	2	0
91S	170	683	19	97	11	1
92A	486	770	794	1109	100	35
92F	506	755	566	836	35	7
92G	233	504	55	384	10	8
92L	610	N/A	30	N/A	3	N/A
92M	24	263	7	10	7	4
92R	340	606	57	136	12	8
92W	449	645	100	123	10	1
92Y	509	584	926	1383	29	73
94A	36	362	1	6	1	1

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
94D	146	24	1	1	1	1
94E	798	609	55	37	0	1
94F	798	798	88	34	0	0
94H	24	798	0	4	0	0
94M	606	798	36	22	1	0
94P	798	798	1	9	0	0
94R	798	798	19	11	0	0
94S	24	798	1	9	1	0
94T	798	455	28	7	0	1
94Y	138	269	2	4	1	2
<b>TOTALS</b>			<b>18242</b>	<b>22646</b>	<b>1879</b>	<b>887</b>

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 01 March 2026 if more had been reflected in IPPS-A with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced HQDA cutoff score.

**SGT**

12B, 12C, 12D, 12K, 12M, 12P, 12T, 12Y, 13B, 13F, 13M, 15W, 17E, 19D, 19K, 31D, 35L, 35S, 68F, 68H, 68L, 68S, 68V, 68Y, 88K, 88L, 89D, 91A, 91H, 91M, 91P, 92M, 94H, 94S.

**SSG**

12D, 12M, 12T, 17C, 19D, 25D, 31D, 37F, 42T, 51C, 79S, 94D.

**NOTE:** IAW [AR 350-1](#), Paragraph 3-35, b, (2), (a), dated 01 June 2025, Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

The Star Languages for the language dependent MOS 35P  
**MOS 35P and Language (by LIC)**

**SSG:** CM

**SGT:** AZ, CM, KP, RU

**NOTE:** IAW [AR 350-1](#), Paragraph 3-35, b, (2), (a), dated 01 June 2025, Soldiers holding a STAR MOS or 35P STAR Language should be given a high priority for BLC attendance due to increased promotion potential.