



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

20 January 2026

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores (COS) for 01 February 2026 and Semi-Centralized Reminders and General Information for the Active Army

1. Reference:

- a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Demotions, dated 21 June 2024, effective 21 July 2024, Click [HERE](#).
- b. Integrated Personnel and Pay System - Army (IPPS-A), User Manual – Version 17, dated: 05 December 2025, Chapter 18, Click [HERE](#).

2. Work Analysis and Integration.

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Demotions.
- c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point COS and enlisted promotion information.

3. Board Requirements:

- a. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 December 2025 through 26 December 2025 as follows:
 - b. To Staff Sergeant (SSG) must graduate Basic Leader Course (BLC) prior to board appearance.
 - c. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months time in service (TIS) and 16 months time in grade (TIG).
 - d. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.
 - e. To SGT there is no Professional Military Education (PME) requirement for board appearance.

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f. To SGT **primary** zone: Corporal (CPL) / Specialist (SPC) with minimum 34 months TIS and 10 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.

h. Soldiers must meet all eligibility criteria IAW [Reference 1A](#), Table 3-1.

4. Pin-On Requirements:

a. To SSG must graduate BLC before they are eligible for promotion pin-on.

b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.

c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.

d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.

e. To SGT there is no PME required for promotion pin-on to SGT.

f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.

h. Soldiers must meet all eligibility criteria IAW [Reference 1A](#), Paragraph 5-5, a.

i. Soldiers (*including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)*) who are otherwise eligible, held recommended list status and have all supporting data entered into the systems of record as of 26 December 2025 who meet or exceed the cutoff score as they appear beginning on page 6, may be promoted effective 01 February 2026.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable SPC waiver ceiling percentage is 25%, IAW [Reference 1A](#), Paragraph 2-3 a (3).

BY THE ORDER OF THE SECRETARY OF THE ARMY:



OSCAR E. CASTANEDA
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS / GENERAL INFORMATION:

1. **Unit S1 Check Eligibility Pre-Board / Post-Board** - HR Professionals are reminded of the requirements to check eligibility for promotion during both Pre-Board and Post-Board events. Pre-Board checks should include a review of all training records to ensure they reflect correctly within IPPS-A (i.e. weapon score, AFT score). In addition, match source document(s) for every award, resident military education course, college credit, and technical certification, cited on the Promotion Point Worksheet (PPW). Soldiers should validate their PPW Pre-Board IAW [Reference 1B](#), Paragraph 18-38. Unit S1s should also check eligibility after release of HQDA By-Name List. Soldiers selected for promotion must remain fully eligible through their promotion date. Soldiers found to be not fully eligible IAW [Reference 1A](#), Paragraph 1-11, should not be promoted. If Unit S1s are updating IPPS-A Person Profile for PME (BLC graduate) on SGTs, they must confirm the SGT is a BLC graduate within their ATRRS / iPERMS. Unit S1s updating Military Education within IPPS-A Person Profile is **highly discouraged** and can lead to erroneous selection to SSG if not verified.

2. **Monthly Promotion Timelines for Promotions to SGT / SSG** - IAW [Reference 1A](#), Paragraph 3-3, f, promotion boards will be held from the 10th to the 26th of each month. Army-level promotion decisions (cutoff scores and by-name selections) are made based on known requirements and inventory data as of 0200 hours eastern standard time (EST) on the 2nd calendar day of the month. **For example, for 01 February 2026 selections, what were the known requirements and inventory data as of 0200 hours EST on the 2nd of January 2026. Eligibility for 01 February 2026 promotion pin on selection will be as of 31 December 2025, with a requirement to have supporting data entered into systems of record, no later than 26 December 2025.**

3. **Army Directive 2025-06 - Army Fitness Test (AFT), dated 17 April 2025** - Detailed guidance can be found within MILPER Message [25-201](#), Timeline for Semi-Centralized Promotion Cycle to Support the Army Fitness Test Implementation, dated 22 May 2025.

4. **Roster Audit History (RAH)** – HR Professionals have access to the RAH within IPPS-A. RAH provides Unit S1s a detailed view of a Soldier's promotion points, broken down by date. Within each date entry, the promotion points are further broken down by subject (AFT points, weapon points, awards points, etc.). The RAH empowers Unit S1s to better answer inquiries from their Soldiers. HRC, Junior Enlisted Promotions (JEP) published a detailed job aid via HRC and SharePoint web sites. Click [HERE](#) for the HRC link, click [HERE](#) for the SharePoint link.

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5. **HRC JEP – Job Aids / Information Papers** - In an effort to provide the field guidance related to current trends and corrective actions, HRC JEP has published several job aids / information papers. Click [HERE](#).

6. Recently Published Job Aids.

Promotion Cycle - How Cutoff Scores are Determined - as of 07 JAN 2026

HRC: <https://www.hrc.army.mil/asset/52304>

S1 Net – SharePoint: Click [HERE](#)

Technical Certifications / COOL List: as of 31 DEC 2025, Published 07JAN 2026

HRC: <https://www.hrc.army.mil/asset/52305>

S1 Net – SharePoint: Click [HERE](#)

Resident Military Education: Promotion Point Yes Status, Published 09 JAN 2026

HRC: <https://www.hrc.army.mil/asset/52306>

S1 Net – SharePoint: Click [HERE](#)

G1-S1 Training - as of 27 OCT 2025

HRC: <https://www.hrc.army.mil/asset/50545>

S1 Net – SharePoint: Click [HERE](#)

7. **Soldier Referral Program (SRP) Continuation** - This extension will allow staff time to assess and determine an enduring requirement for the viability of the pilot. Detailed guidance can be found within MILPER Message 25-080 – click [HERE](#).

8. **AR 600-8-19**, Enlisted Promotions and Demotions. Administrative revision was published 17 March 2025. To obtain a copy - click [HERE](#).

9. **HRC JEP Enlisted Promotion G1/S1 Training Brief** - as of 27 October 2025. This brief provides detailed guidance on a variety of subjects. Available at HRC – click [HERE](#), or S1 Net – click [HERE](#).

10. **Integrations No Later Than 26th Day Of The Month - Greenwich Mean Time** – Integrations must be done no later than the 26th day of the month with the understanding IPPS-A operates on Greenwich Mean Time (*not the same as Eastern, Central, or Pacific Standard Time*). Unit S1s should be aware of the Greenwich Mean Time **date / time stamp** and plan accordingly when integrating Soldiers.

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11. ASC / ARC Difference Within Integrated Personnel and Pay System – Army (IPPS-A) - Unit S1s, should be aware the Administrative Records Corrections (ARC) had a name change now called Administrative System Corrections (ASC). Requests for backdated promotions are now called ASC. The new version of [Reference 1A](#), Paragraph 3-23, reflects this name change. Unit S1s are reminded ARC request submitted via IPPS-A are **NOT** pay impacting request and do **NOT** result in the publication of a promotion order. Refer to this information paper. For the HRC web link click [HERE](#), and for the SharePoint - click [HERE](#).

12. Invalid promotion boards - Promotion boards must be conducted between the 10th through the 26th of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates cited above will render promotion boards invalid. HRC JEP will HQDA flag all Soldiers appearing on the promotion board proceedings. [Reference 1A](#), paragraph 3-10, a, and b.

13. MILPER Messages – Unit S1, MPD personnel, and Soldiers, should review the following messages:

[25-080](#), Extension to Early Promotions and the Army Recruiting Ribbon under the Soldier Referral Program

[25-201](#), Timeline for Semi-Centralized Promotion Cycle to Support the Army Fitness Test Implementation

[25-336](#), Special MOS Alignment Promotion Program (SMAPP) – within Regular Army Precision Retention - August 2025

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PROMOTION QUALIFICATION COS FOR PROMOTION IN FEBRUARY 2026

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
11B	291	452	1453	1292	444	194
11C	419	557	374	197	52	21
12B	24	446	68	404	68	20
12C	109	556	16	80	15	2
12D	24	24	1	1	1	1
12H	N/A	264	N/A	32	N/A	10
12K	24	N/A	1	N/A	1	N/A
12M	24	24	1	1	1	1
12N	429	621	168	255	20	7
12P	285	712	3	75	3	1
12R	370	N/A	4	N/A	1	N/A
12T	24	24	1	2	1	2
12W	295	N/A	19	N/A	3	N/A
12Y	24	293	2	18	2	8
13B	24	330	57	173	57	20
13F	24	414	42	238	42	24
13J	238	297	86	41	21	9
13M	24	176	18	29	18	19
13R	234	247	32	8	6	2
14E	798	798	42	45	0	0
14G	798	798	211	118	0	0
14H	798	798	63	84	0	0
14P	425	600	110	129	5	1
14T	798	601	233	194	0	1
15B	798	798	106	40	0	0
15C	613	601	162	49	6	3
15D	748	798	129	64	1	2
15E	798	798	48	33	0	0
15F	798	798	63	22	0	0
15G	516	798	80	54	3	0
15H	798	798	25	20	0	0
15M	798	798	25	24	0	0
15N	798	798	19	56	0	0
15P	798	798	84	120	0	0
15Q	248	141	21	9	7	5
15R	798	798	486	281	0	0
15T	559	636	500	433	8	1
15U	412	576	185	193	20	7

Note 1: COS of 24 signifies not enough eligible soldiers.

Note 2: COS of 798 signifies no promotions needed.

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	SGT	SSG	SGT	SSG	SGT	SSG
15W	24	798	2	51	2	0
15Y	798	798	119	130	0	0
17C	278	156	58	6	9	6
17E	24	798	14	26	14	0
19C	798	798	200	188	0	0
19D	24	24	42	26	42	26
19K	24	244	31	106	31	19
25B	644	798	888	663	11	0
25D	N/A	24	N/A	1	N/A	1
25E	N/A	798	N/A	8	N/A	0
25H	523	667	663	621	37	19
25S	251	678	68	209	26	7
25U	646	798	722	697	2	1
27D	798	656	92	136	0	1
31B	372	530	405	498	77	50
31D	24	24	1	3	1	3
31E	202	649	34	143	20	11
31K	798	798	50	29	0	0
35F	579	532	625	361	38	33
35G	516	632	154	132	16	5
35L	24	368	12	9	12	5
35M	573	560	198	107	9	11
35N	367	436	199	199	32	20
35PAD			SEE	35PAZ		
35PAE			SEE	35PAZ		
35PAP			SEE	35PAZ		
35PAV			SEE	35PAZ		
35PAZ	24	303	0	5	0	4
35PCM	24	24	4	6	4	6
35PDG			SEE	35PAZ		
35PFR	798	798	16	4	0	0
35PKP	798	798	5	38	0	0
35PPF	798	458	14	18	0	2
35PPG			SEE	35PPF		

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
35PPV			SEE 35PPF			
35PQB	798	798	28	34	0	0
35PQI			SEE 35PAZ			
35PQL			SEE 35PAZ			
35PRU	24	798	1	17	1	0
35S	24	420	8	55	8	5
35T	542	499	76	69	3	2
36B	668	715	177	81	6	2
37F	N/A	24	N/A	7	N/A	7
42A	623	742	871	871	11	2
42R	769	798	88	142	1	1
42T	N/A	24	N/A	0	N/A	0
46S	263	484	25	79	11	9
46T	798	798	31	26	0	0
46V	798	798	56	80	0	0
51C	N/A	24	N/A	1	N/A	1
56M	522	798	87	158	5	0
68A	512	522	53	63	7	8
68B	509	545	24	16	4	2
68C	392	575	77	199	12	4
68D	798	610	85	72	0	1
68E	693	763	169	122	9	7
68F	24	600	3	52	3	4
68G	798	798	38	53	0	0
68H	24	500	0	6	0	2
68J	482	569	78	84	9	5
68K	607	642	129	146	6	4
68L	24	798	1	26	1	0
68M	524	798	23	25	2	0
68P	718	709	100	67	1	1
68Q	553	649	70	60	7	3
68R	798	798	91	117	0	0
68S	24	558	1	48	1	3
68T	798	608	69	71	0	1

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
68V	24	654	1	98	1	2
68W	413	663	841	1344	94	39
68X	514	559	91	104	9	5
68Y	24	301	1	6	1	2
74D	314	514	231	420	56	21
79S	N/A	24	N/A	0	N/A	0
88H	532	798	135	166	9	1
88K	24	144	4	3	4	3
88L	24	246	2	8	2	1
88M	328	691	305	1240	50	10
88N	532	639	149	215	13	10
89A	107	N/A	4	N/A	4	N/A
89B	584	798	188	132	2	0
89D	24	407	9	47	9	8
91A	24	798	10	109	10	0
91B	465	634	1163	1466	90	42
91C	428	798	124	248	11	1
91D	517	608	225	252	8	5
91E	423	727	66	129	7	2
91F	798	784	118	186	0	4
91H	24	535	2	101	2	3
91J	798	N/A	70	N/A	0	N/A
91L	307	500	13	53	4	4
91M	24	379	7	113	7	11
91P	24	592	2	16	2	1
91S	206	798	15	97	4	0
92A	562	798	784	1102	29	4
92F	520	798	562	836	24	0
92G	195	519	65	390	27	11
92L	798	N/A	31	N/A	0	N/A
92M	798	798	7	10	0	0
92R	399	623	64	136	13	6
92S	24	24	0	0	0	0
92W	469	600	111	126	11	4

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PROMOTION QUALIFICATION COS FOR PROMOTION IN FEBRUARY 2026

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
92Y	500	660	943	1413	53	46
94A	122	386	2	7	2	2
94D	798	24	1	1	0	1
94E	569	593	56	39	1	1
94F	653	625	89	34	3	2
94H	24	370	0	8	0	4
94M	523	798	37	22	1	0
94P	24	798	2	10	2	0
94R	798	798	19	10	0	0
94S	24	798	1	9	1	0
94T	798	798	29	6	0	0
94Y	798	798	2	3	0	0
TOTALS			18594	22796	1863	921

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 01 February 2026 if more had been reflected in IPPS-A with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced HQDA cutoff score.

SGT

12B, 12D, 12K, 12M, 12T, 12Y, 13B, 13F, 13M, 15W, 17E, 19D, 19K, 31D, 35L, 35S, 68F, 68H, 68L, 68S, 68V, 68Y, 88K, 88L, 89D, 91A, 91H, 91M, 91P, 92S, 94H, 94P, 94S.

SSG

12D, 12M, 12T, 19D, 25D, 31D, 37F, 42T, 51C, 79S, 92S, 94D.

NOTE: IAW [AR 350-1](#), Paragraph 3-35, b, (2), (a), dated 01 June 2025, Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

The Star Languages for the language dependent MOS 35P
MOS 35P and Language (by LIC)

SSG: CM

SGT: AZ, CM, RU

NOTE: IAW [AR 350-1](#), Paragraph 3-35, b, (2), (a), dated 01 June 2025, Soldiers holding a STAR MOS or 35P STAR Language should be given a high priority for BLC attendance due to increased promotion potential.