



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

20 October 2025

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 01 November 2025 and Semi-Centralized Reminders and General Information for the Active Army

1. **Reference:**

- a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Demotions, dated 21 June 2024, effective 21 July 2024, Administrative Revision, dated 17 March 2025, Click [HERE](#).
- b. Integrated Personnel and Pay System - Army (IPPS-A), User Manual - Version 16, Dated: 05 September 2025, Chapter 18, Click [HERE](#).

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Demotions.
- c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. **Board Requirements:**

- a. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 September 2025 through 26 September 2025 as follows:
 - b. To Staff Sergeant (SSG) must graduate Basic Leader Course (BLC) prior to board appearance.
 - c. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months time in service (TIS) and 16 months time in grade (TIG).
 - d. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.
 - e. To SGT there is no Professional Military Education (PME) requirement for board appearance.
 - f. To SGT **primary** zone: Corporal (CPL) / Specialist (SPC) with minimum 34 months TIS and 10 months TIG.
 - g. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.

h. Soldiers must meet all eligibility criteria IAW [Reference A](#), Table 3-1.

4. **Pin-On Requirements:**

a. To SSG must graduate BLC before they are eligible for promotion pin-on.

b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.

c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.

d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.

e. To SGT there is no PME required for promotion pin-on to SGT.

f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.

h. Soldiers must meet all eligibility criteria IAW [Reference A](#), Paragraph 5-5, a.

i. Soldiers (*including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)*) who are otherwise eligible, held recommended list status and have all supporting data entered into the systems of record as of 26 September 2025 who meet or exceed the cutoff score as they appear beginning on page 6, may be promoted effective 01 November 2025.

5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable SPC waiver ceiling percentage is 25%, IAW [Reference A](#), Paragraph 2-3 a (3).

BY THE ORDER OF THE SECRETARY OF THE ARMY:



OSCAR E. CASTANEDA
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS / GENERAL INFORMATION:

- 1. Unit S1 Check Eligibility Pre-Board / Post-Board:** HR Professionals are reminded of the requirements to check eligibility for promotion during both Pre-Board and Post-Board events. Pre-Board checks should include a review of all training records to ensure they reflect correctly within IPPS-A (i.e. weapon score, AFT score). In addition, match source document(s) for every award, resident military education course, college credit, and technical certification, cited on the Promotion Point Worksheet (PPW). Soldiers should validate their PPW Pre-Board IAW [Reference B](#), Paragraph 18-38. Unit S1s should also check eligibility after release of HQDA By-Name List. Soldiers selected for promotion must remain fully eligible through their promotion date. Soldiers found to be not fully eligible IAW [Reference A](#), Paragraph 1-11, should not be promoted. If Unit S1s are updating IPPS-A Person Profile for PME (BLC graduate) on SGTs, they must confirm the SGT is a BLC graduate within their ATRRS / iPERMS. Unit S1s updating Military Education within IPPS-A Person Profile is **highly discouraged** and can lead to erroneous selection to SSG if not verified.
- 2. Monthly Promotion Timelines for Promotions to SGT / SSG.** IAW [Reference A](#), Paragraph 3-3, f, promotion boards will be held from the 10th to the 26th of each month. Army-level promotion decisions (cutoff scores and by-name selections) are made based on known requirements and inventory data as of 0200 hours eastern standard time (EST) on the 2nd calendar day of the month. **For example, for 01 November 2025 selections, what were the known requirements and inventory data as of 0200 hours EST on the 2nd of October 2025. Eligibility for 01 November 2025 promotion pin on selection will be as of 30 September 2025, with a requirement to have supporting data entered into systems of record, no later than 26 September 2025.**
- 3. Army Directive 2025-06 - Army Fitness Test (AFT), dated 17 April 2025.** Detailed guidance can be found within MILPER Message [25-201](#), Timeline for Semi-Centralized Promotion Cycle to Support the Army Fitness Test Implementation, dated 22 May 2025.
- 4. Roster Audit History (RAH)** –HR Professionals have access the RAH within IPPS-A. RAH provides Unit S1s a detailed view of a Soldier's promotion points, broken down by date. Within each date entry, the promotion points are further broken down by subject (AFT points, weapon points, awards points, etc.). The RAH empowers Unit S1s to better answer inquiries from their Soldiers. HRC, JEP published a detailed job aid via HRC and SharePoint web sites. Click [HERE](#) for the HRC link, click [HERE](#) for the SharePoint link.
- 5. HRC JEP – Job Aids / Information Papers.** In an effort to provide the field guidance related to current trends and corrective actions, HRC JEP has published several job aids / information papers. Click [HERE](#).

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6. **Recently Published Job Aids.** The following list consists of recent job aids published:

Weapon Update DTMS and IPPSA - as of 11 SEPT 2025

HRC: <https://www.hrc.army.mil/asset/51985>

S1 Net – SharePoint: click [HERE](#)

Promotion PARs - as of 04 SEPT 2025

HRC: <https://www.hrc.army.mil/asset/51955>

S1 Net – SharePoint: click [HERE](#)

Amend PARs - as of 04 SEPT 2025

HRC: <https://www.hrc.army.mil/asset/51956>

S1 Net – SharePoint: click [HERE](#)

Troubleshooting Decentralized Promotions - as of 04 SEPT 2025

HRC: <https://www.hrc.army.mil/asset/51954>

S1 Net – SharePoint: click [HERE](#)

7. **Soldier Referral Program (SRP) Continuation.** This extension will allow staff time to assess and determine an enduring requirement for the viability of the pilot. Detailed guidance can be found within MILPER Message 25-080 – click [HERE](#).

8. **AR 600-8-19**, Enlisted Promotions and Demotions. Administrative revision was published 17 March 2025. To obtain a copy - click [HERE](#).

9. **HRC JEP Enlisted Promotion Informational Slide Presentation**, as of 06 June 2024. Informational brief is posted to the HRC web for “Enlisted Promotions G1 S1 Training Slides as of 06 June 2024”, For SharePoint – click [HERE](#).

10. **Integrations No Later Than 26th Day Of The Month - Greenwich Mean Time –** Integrations must be done no later than the 26th day of the month with the understanding IPPS-A operates on Greenwich Mean Time (*not the same as Eastern, Central, or Pacific Standard Time*). Unit S1s should be aware of the Greenwich Mean Time **date / time stamp** and plan accordingly when integrating Soldiers.

11. **ASC / ARC Difference Within Integrated Personnel and Pay System – Army (IPPS-A) -** Commanders / First Sergeants / Unit Human Resource Professionals, should be aware the Administrative Records Corrections (ARC) had a name change now called Administrative System Corrections (ASC). Requests for backdated promotions are now called ASC. The new version of [Reference A](#), Paragraph 3-23, reflects this name change. Unit S1s are reminded ARC request submitted via IPPS-A are **NOT** pay impacting request and do **NOT** result in the publication of a promotion orders. Refer to this information paper. For the HRC web link click [HERE](#), and for the SharePoint - click [HERE](#).

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12. **Invalid promotion boards** - Promotion boards must be conducted between the 10th through the 26th of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates cited above will render promotion boards invalid. HRC JEP will HQDA flag all Soldiers appearing on the promotion board proceedings. [Reference A](#), paragraph 3-10, a, and b.

13. **MILPER Messages** – Unit S1, MPD personnel, and Soldiers, should review the following messages:

[25-065](#), Special MOS Alignment Promotion Program (SMAPP) – still active (*link is broken – HRC is aware*)

[25-080](#), Extension to Early Promotions and the Army Recruiting Ribbon under the Soldier Referral Program

[25-201](#), Timeline for Semi-Centralized Promotion Cycle to Support the Army Fitness Test Implementation

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING NOVEMBER 2025

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
11B	311	478	1640	1408	329	176
11C	443	798	362	183	14	0
12B	24	798	74	374	74	0
12C	24	661	8	72	8	1
12D	24	24	2	1	2	1
12H	N/A	798	N/A	21	N/A	0
12K	24	N/A	3	N/A	3	N/A
12M	798	24	0	0	0	0
12N	411	798	119	230	11	0
12P	798	709	0	87	0	7
12R	24	N/A	1	N/A	1	N/A
12T	24	24	1	2	1	2
12W	370	N/A	17	N/A	3	N/A
12Y	24	350	2	20	2	4
13B	24	798	30	141	30	0
13F	24	798	30	225	30	0
13J	216	350	58	45	19	5
13M	24	24	15	20	15	20
13R	798	370	33	12	0	4
14E	258	374	43	43	7	7
14G	593	798	196	111	3	0
14H	414	798	69	89	6	0
14P	473	660	117	138	2	1
14T	504	798	230	172	8	0
15B	702	798	107	43	2	1
15C	622	616	177	47	10	4
15D	798	798	134	59	0	0
15E	798	798	41	23	0	0
15F	798	798	58	18	0	0
15G	595	739	82	59	1	3
15H	798	798	17	22	0	0
15M	339	672	23	15	5	1
15N	231	759	5	50	4	1
15P	798	798	62	105	0	0
15Q	464	414	20	17	3	2

Note 1: Cut off score of 24 signifies not enough eligible soldiers.

Note 2: Cut off score of 798 signifies no promotions needed.

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
15R	798	798	459	257	0	1
15T	798	607	420	394	0	1
15U	462	798	198	191	10	0
15W	24	434	11	56	11	17
15Y	798	798	91	128	0	0
17C	241	153	50	9	15	9
17E	24	132	7	17	7	17
19C	798	798	187	147	0	0
19D	24	24	44	16	44	16
19K	24	798	33	74	33	0
25B	639	692	909	699	37	40
25D	N/A	24	N/A	0	N/A	0
25E	N/A	798	N/A	14	N/A	0
25H	798	699	602	605	0	9
25S	521	711	73	200	3	4
25U	519	798	758	684	40	1
27D	526	798	79	131	1	0
31B	352	650	321	490	82	15
31D	24	24	0	2	0	2
31E	798	798	31	147	0	0
31K	798	798	37	25	0	0
35F	798	798	593	327	0	0
35G	545	723	161	133	6	2
35L	24	216	9	16	9	16
35M	798	732	163	107	0	2
35N	455	542	200	186	14	9
35PAD			SEE 35PAZ			
35PAE			SEE 35PAZ			
35PAP			SEE 35PAZ			
35PAV			SEE 35PAZ			
35PAZ	24	212	1	2	1	1
35PCM	24	24	1	1	1	1
35PDG			SEE 35PAZ			
35PFR	798	798	13	4	0	0
35PKP	317	798	3	35	1	0

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
35PPF	798	798	14	16	0	0
35PPG			SEE 35PPF			
35PPV			SEE 35PPF			
35PQB	562	798	35	31	3	0
35PQI			SEE 35PAZ			
35PQL			SEE 35PAZ			
35PRU	24	798	2	8	2	0
35S	24	431	8	48	8	2
35T	470	538	79	67	4	3
36B	798	798	169	96	0	0
37F	N/A	24	N/A	4	N/A	4
42A	798	798	745	808	0	0
42R	798	798	80	142	0	1
42T	N/A	24	N/A	1	N/A	1
46S	798	798	18	79	0	0
46T	663	798	38	24	2	0
46V	798	798	55	77	0	0
51C	N/A	24	N/A	2	N/A	2
56M	410	798	70	151	5	0
68A	470	666	54	61	6	1
68B	798	798	18	14	0	0
68C	433	592	78	185	7	2
68D	589	572	85	69	4	1
68E	695	798	180	129	7	2
68F	24	677	4	48	4	1
68G	517	706	40	52	3	2
68H	798	798	0	6	0	0
68J	798	798	76	82	0	0
68K	634	735	127	137	6	2
68L	24	798	3	24	3	0
68M	362	570	23	32	7	2
68P	600	691	111	66	5	3
68Q	798	798	71	68	0	0
68R	659	782	100	125	5	2
68S	24	629	3	47	3	2

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
68T	582	623	69	64	4	1
68V	24	700	0	104	0	2
68W	445	798	734	1295	50	0
68X	492	798	91	108	3	0
68Y	24	307	2	5	2	1
74D	379	798	198	404	17	0
79S	N/A	355	N/A	2	N/A	2
88H	618	798	148	178	4	0
88K	24	171	5	3	5	3
88L	24	217	0	5	0	1
88M	311	798	216	1181	32	0
88N	582	798	150	220	4	0
89A	24	N/A	4	N/A	4	N/A
89B	798	798	177	109	0	0
89D	24	798	7	30	7	0
91A	24	798	5	113	5	0
91B	798	798	979	1422	0	0
91C	464	798	111	246	3	4
91D	510	798	202	246	7	0
91E	798	798	60	121	0	0
91F	439	798	117	182	5	2
91H	24	798	5	99	5	0
91J	798	N/A	73	N/A	0	N/A
91L	187	798	5	47	2	0
91M	24	798	6	108	6	0
91P	24	798	0	15	0	0
91S	295	798	23	114	3	0
92A	798	798	665	1052	0	1
92F	522	798	483	800	15	0
92G	321	582	50	370	10	5
92L	646	N/A	29	N/A	1	N/A
92M	798	798	0	7	0	0
92R	440	627	65	143	2	3
92S	N/A	N/A	6	3	0	0
92W	798	730	113	129	0	1

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
92Y	798	798	827	1319	0	0
94A	365	478	7	8	2	2
94D	798	24	4	1	0	1
94E	798	798	50	36	0	0
94F	798	798	85	30	0	0
94H	24	798	1	3	1	0
94M	486	798	31	21	1	0
94P	24	798	1	8	1	0
94R	798	798	15	12	0	0
94S	24	798	0	7	0	0
94T	798	798	28	8	0	0
94Y	156	286	1	2	1	1
TOTALS			17364	22028	1194	466

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 01 November 2025 if more had been reflected in IPPS-A with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced HQDA cutoff score.

SGT

12B, 12C, 12D, 12K, 12R, 12T, 12Y, 13B, 13F, 13M, 15W, 17E, 19D, 19K, 31D, 35L, 35S, 68F, 68L, 68S, 68V, 68Y, 88K, 88L, 89A, 89D, 91A, 91H, 91M, 91P, 92S, 94H, 94P, 94S.

SSG

12D, 12M, 12T, 13M, 19D, 25D, 31D, 37F, 42T, 51C, 92S, 94D.

NOTE: IAW [AR 350-1](#), Paragraph 3-35, b, (2), (a), dated 01 June 2025, Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

The Star Languages for the language dependent MOS 35P

MOS 35P and Language (by LIC)

SSG: CM

SGT: AZ, CM, RU

NOTE: IAW [AR 350-1](#), Paragraph 3-35, b, (2), (a), dated 01 June 2025, Soldiers holding a STAR MOS or 35P STAR Language should be given a high priority for BLC attendance due to increased promotion potential.