



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

19 September 2025

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 01 October 2025 and Semi-Centralized Reminders and General Information for the Active Army

1. **Reference:**

- a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Demotions, dated 21 June 2024, effective 21 July 2024, Administrative Revision, dated 17 March 2025, Click [HERE](#).
- b. Integrated Personnel and Pay System - Army (IPPS-A), User Manual - Version 16, dated: 05 September 2025, Chapter 18, Click [HERE](#).

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Demotions.
- c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 August 2025 through 26 August 2025 as follows:

- a. To Staff Sergeant (SSG) must graduate Basic Leader Course (BLC) prior to board appearance.
- b. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months time in service (TIS) and 16 months time in grade (TIG).
- c. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.
- d. To SGT there is no Professional Military Education (PME) requirement for board appearance.
- e. To SGT **primary** zone: Corporal (CPL) / Specialist (SPC) with minimum 34 months TIS and 10 months TIG.
- f. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.
- g. Soldiers must meet all eligibility criteria IAW [Reference A](#), Table 3-1.

AHRC-PDV-PE (RN 600-8-19h)

SUBJECT: HQDA Promotion Point Cutoff Scores for 01 October 2025 and Semi-Centralized Reminders and General Information for the Active Army

4. Soldiers (including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)) who are otherwise eligible, held recommended list status and have all supporting data entered into the systems of record as of 26 August 2025 who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 01 October 2025 as follows:

- a. To SSG must graduate BLC before they are eligible for consideration for promotion pin-on to SSG.
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT there is no PME required for promotion pin-on to SGT.
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. Soldiers must meet all eligibility criteria IAW **Reference A**, Paragraph 5-5, a.

5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable SPC waiver ceiling percentage is 25%, IAW **Reference A**, Paragraph 2-3 a (3).

BY THE ORDER OF THE SECRETARY OF THE ARMY:



OSCAR E. CASTANEDA
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS / GENERAL INFORMATION:

- 1. Monthly Promotion Timelines for Promotions to SGT / SSG.** IAW [Reference A](#), Paragraph 3-3, f, promotion boards will be held from the 10th to the 26th of each month. Army-level promotion decisions (cutoff scores and by-name selections) are made based on known requirements and inventory data as of 0200 hours eastern standard time (EST) on the 2nd calendar day of the month. **For example, for 01 October 2025 selections, what were the known requirements and inventory data as of 0200 hours EST on the 2nd of September 2025. Eligibility for 01 October 2025 promotion pin on selection will be as of 31 August 2025, with a requirement to have supporting data entered into systems of record, no later than 26 August 2025.**
- 2. Army Directive 2025-06 - Army Fitness Test (AFT), dated 17 April 2025.** Detailed guidance can be found within MILPER Message [25-201](#), Timeline for Semi-Centralized Promotion Cycle to Support the Army Fitness Test Implementation, dated 22 May 2025.
- 3. Roster Audit History (RAH)** –HR Professionals have access the RAH within IPPS-A. RAH provides Unit S1s a detailed view of a Soldier’s promotion points, broken down by date. Within each date entry, the promotion points are further broken down by subject (AFT points, weapon points, awards points, etc.). The RAH empowers Unit S1s to better answer inquiries from their Soldiers. HRC, JEP published a detailed job aid via HRC and SharePoint web sites. Click [HERE](#) for the HRC link, click [HERE](#) for the SharePoint link.
- 4. HRC JEP – Job Aids / Information Papers.** In an effort to provide the field guidance related to current trends and corrective actions, HRC JEP has published several job aids / information papers. Click [HERE](#).
- 5. Recently Published Job Aids.** The following list consists of recent job aids published:

Weapon Update DTMS and IPPSA - as of 11 SEPT 2025

HRC: <https://www.hrc.army.mil/asset/51985>

S1 Net – SharePoint: click [HERE](#)

Promotion PARs - as of 04 SEPT 2025

HRC: <https://www.hrc.army.mil/asset/51955>

S1 Net – SharePoint: click [HERE](#)

Amend PARs - as of 04 SEPT 2025

HRC: <https://www.hrc.army.mil/asset/51956>

S1 Net – SharePoint: click [HERE](#)

Troubleshooting Decentralized Promotions - as of 04 SEPT 2025

HRC: <https://www.hrc.army.mil/asset/51954>

S1 Net – SharePoint: click [HERE](#)

AHRC-PDV-PE (RN 600-8-19h)

SUBJECT: HQDA Promotion Point Cutoff Scores for 01 October 2025 and Semi-Centralized Reminders and General Information for the Active Army

6. **Soldier Referral Program (SRP) Continuation.** This extension will allow staff time to assess and determine an enduring requirement for the viability of the pilot. Detailed guidance can be found within MILPER Message 25-080 – click [HERE](#).
7. **AR 600-8-19**, Enlisted Promotions and Demotions. Administrative revision was published 17 March 2025. To obtain a copy - click [HERE](#).
8. **HRC JEP Enlisted Promotion Informational Slide Presentation**, as of 06 June 2024. Informational brief is posted to the HRC web for “Enlisted Promotions G1 S1 Training Slides as of 06 June 2024”, For SharePoint – click [HERE](#).
9. **Integrations No Later Than 26th Day Of The Month - Greenwich Mean Time –**
Integrations must be done no later than the 26th day of the month with the understanding IPPS-A operates on Greenwich Mean Time (*not the same as Eastern, Central, or Pacific Standard Time*). Unit S1s should be aware of the Greenwich Mean Time **date / time stamp** and plan accordingly when integrating Soldiers.
10. **ASC / ARC Difference Within Integrated Personnel and Pay System – Army (IPPS-A) -**
Commanders / First Sergeants / Unit Human Resource Professionals, should be aware the Administrative Records Corrections (ARC) had a name change now called Administrative System Corrections (ASC). Requests for backdated promotions are now called ASC. The new version of [Reference A](#), Paragraph 3-23, reflects this name change. Unit S1s are reminded ARC request submitted via IPPS-A are **NOT** pay impacting request and do **NOT** result in the publication of a promotion orders. Refer to this information paper. For the HRC web link click [HERE](#), and for the SharePoint - click [HERE](#).
11. **Invalid promotion boards -** Promotion boards must be conducted between the 10th through the 26th of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates cited above will render promotion boards invalid. HRC JEP will HQDA flag all Soldiers appearing on the promotion board proceedings. [Reference A](#), paragraph 3-10, a, and b.
12. **MILPER Messages –** Unit S1, MPD personnel, and Soldiers, should review the following messages:
[25-065](#), Special MOS Alignment Promotion Program (SMAPP) – still active (*link is broken – HRC is aware*)
[25-080](#), Extension to Early Promotions and the Army Recruiting Ribbon under the Soldier Referral Program
[25-201](#), Timeline for Semi-Centralized Promotion Cycle to Support the Army Fitness Test Implementation
[25-390](#), Soldier Referral Program By-Name List for Early Promotion Advancement and the Award of the Army Recruiting Ribbon for September 2025

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2025

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
11B	345	494	1935	1421	492	120
11C	441	798	367	171	35	0
12B	24	798	57	360	57	0
12C	24	798	6	73	6	0
12D	24	24	0	0	0	0
12H	N/A	798	N/A	14	N/A	0
12K	24	N/A	1	N/A	1	N/A
12M	132	24	4	1	4	1
12N	459	798	115	216	4	0
12P	453	719	1	87	1	2
12R	24	N/A	2	N/A	2	N/A
12T	24	24	5	1	5	1
12W	798	N/A	18	N/A	0	N/A
12Y	24	351	2	14	2	3
13B	24	798	47	113	47	0
13F	24	798	16	210	16	0
13J	211	319	54	46	21	9
13M	24	24	19	28	19	28
13R	293	350	34	12	6	3
14E	246	330	49	56	15	21
14G	798	798	185	102	0	0
14H	798	798	62	88	0	0
14P	498	674	115	137	3	3
14T	798	535	215	162	0	2
15B	743	798	107	45	2	1
15C	669	627	179	45	1	2
15D	798	798	135	55	0	0
15E	798	798	37	17	0	0
15F	798	739	58	19	0	2
15G	798	742	84	60	0	3
15H	798	788	16	22	0	1
15M	361	798	25	17	4	0
15N	24	675	6	47	6	2
15P	798	798	48	104	0	0
15Q	290	798	12	13	2	0

Note 1: Cut off score of 24 signifies not enough eligible soldiers.

Note 2: Cut off score of 798 signifies no promotions needed.

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2025

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
15R	798	798	445	254	0	0
15T	798	798	397	386	0	0
15U	500	798	192	187	6	0
15W	24	798	74	48	74	0
15Y	798	798	81	123	0	0
17C	346	86	40	12	3	12
17E	24	108	13	12	13	12
19C	798	798	178	128	0	0
19D	24	24	47	11	47	11
19K	24	798	44	53	44	0
25B	798	758	875	670	0	2
25D	N/A	24	N/A	1	N/A	1
25E	N/A	798	N/A	3	N/A	0
25H	798	798	569	581	0	0
25S	798	717	59	198	0	4
25U	524	798	806	673	83	0
27D	358	601	74	133	8	6
31B	389	798	318	474	60	0
31D	24	24	0	0	0	0
31E	798	798	31	142	0	0
31K	798	798	35	21	0	0
35F	798	798	562	314	0	0
35G	540	622	171	137	17	7
35L	24	203	8	23	8	23
35M	798	798	156	100	0	0
35N	798	798	182	172	0	0
35PAD			SEE	35PAZ		
35PAE			SEE	35PAZ		
35PAP			SEE	35PAZ		
35PAV			SEE	35PAZ		
35PAZ	24	334	3	9	3	5
35PCM	24	24	2	3	2	3
35PDG			SEE	35PAZ		
35PFR	798	798	13	4	0	0
35PKP	307	798	2	36	1	0

Note 1: Cut off score of 24 signifies not enough eligible soldiers.

Note 2: Cut off score of 798 signifies no promotions needed

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2025

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
35PPF	798	798	15	17	0	0
35PPG			SEE 35PPF			
35PPV			SEE 35PPF			
35PQB	798	798	33	31	0	0
35PQI			SEE 35PAZ			
35PQL			SEE 35PAZ			
35PRU	24	798	2	4	2	0
35S	24	386	11	54	11	8
35T	798	798	70	64	0	0
36B	672	798	165	93	7	0
37F	N/A	24	N/A	12	N/A	12
42A	798	798	685	771	0	0
42R	798	798	75	142	0	0
42T	N/A	24	N/A	0	N/A	0
46S	798	798	15	73	0	0
46T	798	726	38	27	0	1
46V	798	798	55	73	0	0
51C	N/A	24	N/A	0	N/A	0
56M	460	699	66	153	2	3
68A	590	692	44	61	1	1
68B	798	798	15	13	0	0
68C	445	601	83	180	11	4
68D	584	798	82	66	5	0
68E	698	798	171	122	3	0
68F	24	734	2	47	2	1
68G	453	741	38	56	4	2
68H	363	501	1	5	1	1
68J	798	798	65	75	0	0
68K	798	730	117	136	0	3
68L	24	722	2	22	2	1
68M	417	599	23	37	7	3
68P	601	723	103	66	3	2
68Q	647	798	68	67	2	0
68R	798	798	100	119	0	0
68S	24	643	2	45	2	2

Note 1: Cut off score of 24 signifies not enough eligible soldiers.

Note 2: Cut off score of 798 signifies no promotions needed.

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2025

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
68T	596	726	72	71	5	5
68V	798	724	0	109	0	5
68W	496	798	670	1247	28	0
68X	526	798	88	104	5	0
68Y	24	601	1	5	1	1
74D	798	798	173	380	0	0
79S	N/A	291	N/A	1	N/A	1
88H	615	798	160	178	11	0
88K	24	212	3	2	3	2
88L	24	220	0	9	0	4
88M	307	798	177	1140	42	0
88N	617	655	143	216	6	9
89A	24	N/A	2	N/A	2	N/A
89B	798	798	159	97	0	0
89D	24	798	5	21	5	0
91A	24	417	5	112	5	6
91B	522	798	890	1372	8	0
91C	425	798	124	252	20	1
91D	548	629	190	248	3	3
91E	452	733	61	120	2	2
91F	370	744	140	184	35	5
91H	24	582	6	100	6	2
91J	614	N/A	70	N/A	1	N/A
91L	24	505	3	49	3	4
91M	24	387	15	114	15	15
91P	24	798	2	14	2	0
91S	165	575	33	117	25	9
92A	542	798	614	1028	16	2
92F	545	798	450	765	11	0
92G	509	798	29	350	1	0
92L	798	N/A	28	N/A	0	N/A
92M	24	249	1	6	1	5
92R	798	798	57	136	0	0
92S	N/A	N/A	7	7	0	0
92W	798	691	97	128	0	3

Note 1: Cut off score of 24 signifies not enough eligible soldiers.

Note 2: Cut off score of 798 signifies no promotions needed.

AHRC-PDV-PE (RN 600-8-19h)

SUBJECT: HQDA Promotion Point Cutoff Scores for 01 October 2025 and Semi-Centralized Reminders and General Information for the Active Army

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2025

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
92Y	798	798	753	1250	0	0
94A	380	499	8	9	3	2
94D	798	24	3	2	0	2
94E	433	531	63	41	12	5
94F	798	674	81	32	0	4
94H	24	162	1	4	1	4
94M	798	798	30	21	0	0
94P	24	798	1	7	1	0
94R	579	688	17	13	2	1
94S	24	798	1	5	1	0
94T	798	467	27	7	0	1
94Y	24	798	1	2	1	0
TOTALS			17000	21370	1468	437

Note 1: Cut off score of 24 signifies not enough eligible soldiers.

Note 2: Cut off score of 798 signifies no promotions needed.

AHRC-PDV-PE (RN 600-8-19h)

SUBJECT: HQDA Promotion Point Cutoff Scores for 01 October 2025 and Semi-Centralized Reminders and General Information for the Active Army

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 01 October 2025 if more had been reflected in IPPS-A with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced HQDA cutoff score.

SGT

12B, 12C, 12D, 12K, 12R, 12T, 12Y, 13B, 13F, 13M, 15N, 15W, 17E, 19D, 19K, 31D, 35L, 35S, 68F, 68L, 68S, 68Y, 88K, 88L, 89A, 89D, 91A, 91H, 91L, 91M, 91P, 92M, 92S, 94H, 94P, 94S, 94Y.

SSG

12D, 12M, 12T, 13M, 19D, 25D, 31D, 37F, 42T, 51C, 92S, 94D.

NOTE: IAW [AR 350-1](#), Paragraph 3-35, b, (2), (a), dated 01 June 2025, Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

The Star Languages for the language dependent MOS 35P

MOS 35P and Language (by LIC)

SSG: CM

SGT: AZ, CM, RU

NOTE: IAW [AR 350-1](#), Paragraph 3-35, b, (2), (a), dated 01 June 2025, Soldiers holding a STAR MOS or 35P STAR Language should be given a high priority for BLC attendance due to increased promotion potential.