



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

20 August 2025

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 01 September 2025 and Semi-Centralized Reminders and General Information for the Active Army

1. **Reference:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Demotions, dated 21 June 2024, effective 21 July 2024, Administrative Revision, dated 17 March 2025, Click [HERE](#).
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Demotions.
 - c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 July 2025 through 26 July 2025 as follows:
 - a. To Staff Sergeant (SSG) must graduate Basic Leader Course (BLC) prior to board appearance, in accordance with (IAW) reference b (cited above).
 - b. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months' time in service (TIS) and 16 month's time in grade (TIG).
 - c. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.
 - d. To SGT there is no Professional Military Education (PME) requirement for board appearance, IAW reference b (cited above).
 - e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 34 months TIS and 10 months TIG.
 - f. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.
 - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1 and reference b (cited above).

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4. Soldiers (including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)) who are otherwise eligible, held recommended list status and have all supporting data entered into the systems of record as of 26 July 2025 who meet or exceed the cutoff score as they appear beginning on page 6, and the criteria listed below, may be promoted effective 01 September 2025 as follows:

- a. To SSG must graduate BLC before they are eligible for consideration for promotion pin-on to SSG, IAW reference b (cited above).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT there is no PME required for promotion pin-on to SGT, IAW reference b (cited above).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Paragraph 5-5, a, and reference b (cited above).

5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable SPC waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-3 a (3).

BY THE ORDER OF THE SECRETARY OF THE ARMY:



OSCAR E. CASTANEDA
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. **Decentralized Automatic Promotions (DAP) for the month of April 2025 – Failed.** Unit S1 and Commanders should be aware the tool within Integrated Personnel and Pay System - Army (IPPS-A) used to deploy DAP when the Soldier meets the required TIS / TIG, did not execute on time for the month of April 2025. As a direct result, units may find Soldiers within their footprint not promoted on time. Corrective action is provided within the information paper – Click [HERE](#) for the HRC link, or click [HERE](#) for the MS Teams/SharePoint link (*both HRC and MS Teams/SharePoint posted files read the same*).
2. **Army Directive 2025-06 - Army Fitness Test (AFT), dated 17 April 2025.** Summary of directive includes one fitness standard for all combat Areas of Concentration (AOCs) and Military Occupational Specialties (MOSs). Detailed guidance can be found within MILPER Message [25-201](#), Timeline for Semi-Centralized Promotion Cycle to Support the Army Fitness Test Implementation, dated 22 May 2025. The AFT will be used for all promotion actions effective 01 October 2025. The directive is available via US Army APD – Click [HERE](#). Additional information is available – Click [HERE](#).
3. **Roster Audit History (RAH) –** IPPS-A programmers have established the ability for HR Professionals to access the RAH within IPPS-A. The RAH will provide Unit S1s a detailed view of a Soldier’s promotion points, broken down by date. Within each date entry on the RAH, the promotion points are further broken down by subject (ACFT points, Weapon points, Awards points, etc.). This ability to view the RAH will empower Unit S1s to conduct audit of promotion points and better answer inquiries from their Soldiers. HRC, JEP published a detailed Job Aid via HRC and ACT web sites. Click [HERE](#) for the HRC link / Click [HERE](#) for the MS Teams/SharePoint link.
4. **Soldier Referral Program (SRP) Continuation - Memorandum, SAMR-ZA, dated (signed) 27 FEB 2025,** – From the Office Of The Assistant Secretary Manpower and Reserve Affairs, the SRP pilot is extended to 26 February 2026. This extension will allow staff time to assess and determine an enduring requirement for the viability of the pilot. Detailed guidance can be found within MILPER Message 25-080 – Click [HERE](#).
5. **Weapon Qualification – Expiration Dates Enforced.** Effective with 01 May 2024 promotion month, Soldiers will lose promotion points under their Weapon Qualification, if date is greater than policy cited within AR 600-8-19, Paragraph 3-15, Sub-Paragraph a, (2). Qualification scores exceeding 24 months will not be awarded promotion points. The loss of these promotion points will NOT be grounds to seek an Administrative System Corrections (ASC) – Reference: AR 600-8-19, Paragraph 3-23.
HRC Address - Click [HERE](#).
6. **Army Combat Fitness Test (ACFT) – Expiration Dates Enforced.** Effective with 01 June 2024 promotion month, Soldiers will lose promotion points under their ACFT, if score date is greater than policy cited within AR 600-8-19, Paragraph 3-15, Sub-Paragraph c. ACFT score dates exceeding 12 months will not be awarded promotion points. The loss of these promotion points will NOT be grounds to seek an ASC – Reference: AR 600-8-19, Paragraph 3-23.

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7. **Defense Language Proficiency Test (DLPT) – Expiration Dates Enforced.** Effective with 01 June 2024 promotion month, Soldiers will lose promotion points under their DLPT, if score date is greater than policy cited within AR 600-8-19, Paragraph 3-18, Sub-Paragraph f. DLPT score dates exceeding 12 months will not be awarded promotion points. The loss of these promotion points will NOT be grounds to seek an ASC – Reference: AR 600-8-19, Paragraph 3-23.
8. **HRC JEP – Job Aids / Information Papers.** In an effort to provide the field guidance related to current trends and corrective actions, HRC JEP has published several job aids / information papers. As S1NET will be fully transitioning from Army Career Tracker (ACT) to MS Teams/SharePoint prior to 30 September 2025, all Job Aids / Information Papers, HQDA Cutoff Scores / By-Name List, will transition over to MS Teams / SharePoint in the coming months – Click [HERE](#). Normal posting will still occur on HRC for the HQDA Cutoff Scores / By-Name List.
9. **AR 600-8-19, Enlisted Promotions and Demotions** - An updated version of AR 600-8-19 is available via the Army Publishing Directorate internet web address cited below. This updated version is dated **21 June 2024** with an effective date of **21 July 2024**. Administrative revision on 17 March 2025. To obtain a copy - Click [HERE](#).
10. **HRC JEP / Posted Enlisted Promotion Informational Slide Presentation**, as of 06 June 2024. Informational brief is posted to the HRC web for “Enlisted Promotions G1 S1 Training Slides as of 06 June 2024”, Click [HERE](#). Also available MS Teams / SharePoint – Click [HERE](#).
11. **HR SUPERVISORS GRANTED ACCESS / APPROVAL OF PROMOTION CONSIDERATION ROSTERS (PCRs)** – On / about 12 August 2023, the access role within the Integrated Personnel and Pay System - Army (IPPS-A) was expanded to include the role permission to approve integrations of Soldiers on the PCR. Logic behind this expanded role was linked to legacy integrations resided with this same authority (*unit S1s integrated Soldiers onto the Promotion Recommended List prior to IPPS-A*). The HR Supervisor’s will still use approved board proceedings as a source document for integrations. Reference: AR 600-8-19, Figure 3-1, Figure 3-2, Figure 3-3, and [ATP 1-0.1](#), Paragraph 4-36.
12. **INTEGRATIONS NO LATER THAN 26TH DAY OF THE MONTH - GREENWICH MEAN TIME** – Integrations must be done no later than the 26th day of the month with the understanding IPPS-A operates on Greenwich Mean Time (*not the same as Eastern, Central, or Pacific Standard Time*). Unit S1s should be aware of the Greenwich Mean Time **date / time stamp** and plan accordingly when integrating Soldiers.
13. **ASC / ARC Difference Within Integrated Personnel and Pay System – Army (IPPS-A)** - Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined [MILPER Message 22-436](#), Paragraph 10, in which the field was advised of the Administrative Records Corrections (ARC) had a name change now called Administrative System Corrections (ASC). Requests for backdated promotions are now called ASC. The new version of AR 600-8-19,

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Paragraph 3-23, reflects this name change. Unit S1s are reminded ARC request submitted via IPPS-A are not pay impacting request and do **NOT** result in the publication of a promotion orders. Refer to this information paper – Link for MS Teams / SharePoint - Click [HERE](#).

14. **MILPER Message 23-022 expired 26 October 2023; superseded with release of AR 600-8-19 dated 21 June 2024.** Although this [MILPER](#) has expired, the contents remain relevant in that Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined in AR 600-8-19, Paragraph 3-23. Rules for processing ASCs (Regular Army and U.S. Army Reserve (Active Guard Reserve).

15. **Monthly Promotion Timelines for Promotions to SGT / SSG.** IAW AR 600-8-19, Paragraph 3-3, f, promotion boards will be held from the 10th to the 26th of each month. Army-level promotion decisions (cutoff scores and by-name selections) are made based on known requirements and inventory data as of 0200 hours eastern standard time (EST) on the 2nd calendar day of the month. **For example, for 01 September 2025 selections, what were the known requirements and inventory data as of 0200 hours EST on the 2nd of August 2025. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. Eligibility for 01 September 2025 promotion pin on selection will be as of 31 July 2025, with a requirement to have supporting data entered into systems of record, no later than 26 July 2025.**

16. **Invalid promotion boards** - Promotion boards must be conducted between the 10th through the 26th of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates cited above will render promotion boards invalid. HRC JEP will flag all Soldiers appearing on the promotion board proceedings. AR 600-8-19, paragraph 3-10, a, and b.

17. **MILPER Messages** – Unit S1, MPD personnel, and Soldiers, should review the following messages:

[25-065](#), Special MOS Alignment Promotion Program (SMAPP)

[25-080](#), Extension to Early Promotions and the Army Recruiting Ribbon under the Soldier Referral Program

[25-201](#), Timeline for Semi-Centralized Promotion Cycle to Support the Army Fitness Test Implementation

[25-293](#), Soldier Referral Program By-Name List for Early Promotion Advancement and the Award of the Army Recruiting Ribbon for July 2025

[25-334](#), Soldier Referral Program By-Name List for Early Promotion Advancement and the Award of the Army Recruiting Ribbon for August 2025

18. Junior Enlisted Promotion inquiries at 502-613-9013.

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING SEPTEMBER 2025

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
11B	390	493	2037	1537	273	182
11C	441	492	360	176	30	16
12B	24	383	42	375	42	19
12C	24	585	7	74	7	4
12D	24	24	0	1	0	1
12H	N/A	242	N/A	24	N/A	9
12K	24	N/A	1	N/A	1	N/A
12M	237	24	5	3	3	3
12N	334	569	114	217	22	8
12P	491	737	1	90	1	4
12R	24	N/A	1	N/A	1	N/A
12T	24	24	1	2	1	2
12W	304	N/A	19	N/A	4	N/A
12Y	24	367	5	15	5	4
13B	24	293	20	115	20	27
13F	24	452	17	212	17	11
13J	160	242	73	67	46	34
13M	24	24	11	26	11	26
13R	316	241	35	14	3	6
14E	236	343	67	71	33	27
14G	578	566	178	97	2	4
14H	396	581	62	97	9	9
14P	397	572	116	146	16	12
14T	461	509	213	153	15	11
15B	798	798	110	44	0	0
15C	650	628	181	48	8	5
15D	715	798	134	54	2	1
15E	378	494	48	16	12	4
15F	557	777	58	20	1	1
15G	798	798	80	59	0	0
15H	304	798	18	21	4	1
15M	352	531	24	18	4	2
15N	24	714	5	46	5	1
15P	326	558	49	108	8	9
15Q	162	317	19	19	13	11

Note 1: Cut off score of 24 signifies not enough eligible soldiers.

Note 2: Cut off score of 798 signifies no promotions needed.

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING SEPTEMBER 2025

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
15R	584	713	449	247	13	4
15T	451	532	405	381	46	20
15U	428	588	197	193	23	14
15W	410	519	82	48	13	5
15Y	362	575	96	123	17	5
17C	245	43	45	9	14	9
17E	24	73	9	12	9	12
19C	798	798	164	121	0	0
19D	24	24	40	13	40	13
19K	24	261	31	39	31	9
25B	618	691	874	675	20	19
25D	N/A	24	N/A	0	N/A	0
25E	N/A	798	N/A	0	N/A	0
25H	487	624	596	590	57	24
25S	250	676	76	211	35	19
25U	554	675	840	699	55	44
27D	327	604	70	138	14	10
31B	359	556	392	493	119	46
31D	24	24	0	1	0	1
31E	412	798	27	135	4	0
31K	450	520	42	19	8	4
35F	522	500	587	334	54	45
35G	519	625	183	145	22	14
35L	24	389	10	32	10	19
35M	478	580	171	104	20	10
35N	372	482	192	178	29	20
35PAD			SEE	35PAZ		
35PAE			SEE	35PAZ		
35PAP			SEE	35PAZ		
35PAV			SEE	35PAZ		
35PAZ	24	264	3	10	3	5
35PCM	24	24	6	3	6	3
35PDG			SEE	35PAZ		
35PFR	798	798	13	4	0	0

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
35PKP	24	488	9	40	9	4
35PPF	798	798	13	17	0	0
35PPG			SEE 35PPF			
35PPV			SEE 35PPF			
35PQB	798	798	31	30	0	0
35PQI			SEE 35PAZ			
35PQL			SEE 35PAZ			
35PRU	24	24	2	1	2	1
35S	24	429	4	58	4	9
35T	410	484	81	62	17	6
36B	679	736	154	92	3	2
37F	N/A	24	N/A	20	N/A	20
42A	541	565	710	807	70	48
42R	798	798	73	141	0	1
46S	424	508	16	69	2	3
46T	798	798	37	27	0	0
46V	596	763	56	74	1	2
51C	N/A	24	N/A	0	N/A	0
56M	507	700	59	156	2	4
68A	477	798	37	56	3	0
68B	545	597	16	14	2	3
68C	420	583	95	179	19	8
68D	607	597	84	68	5	2
68E	760	788	163	126	1	3
68F	24	735	3	46	3	2
68G	457	765	39	53	3	1
68H	407	492	2	6	1	1
68J	504	529	71	82	11	9
68K	579	590	131	133	14	6
68L	798	798	0	22	0	0
68M	455	662	21	38	2	1
68P	573	587	104	70	12	5
68Q	566	702	72	67	6	2
68R	671	782	101	115	2	1
68S	24	643	7	48	7	4

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
68T	610	798	73	67	4	0
68V	798	798	0	109	0	0
68W	384	661	680	1255	108	43
68X	519	798	87	104	9	0
68Y	24	798	3	4	3	0
74D	331	504	149	366	18	3
79R	N/A	24	N/A	1	N/A	1
79S	N/A	798	N/A	0	N/A	0
88H	667	798	169	184	4	0
88K	24	386	2	1	2	1
88L	24	798	0	8	0	0
88M	215	588	198	1131	116	57
88N	619	715	141	218	2	4
89A	24	N/A	3	N/A	3	N/A
89B	454	408	159	102	15	13
89D	24	263	7	25	7	15
91A	24	798	6	106	6	0
91B	401	577	892	1387	114	52
91C	457	798	119	252	12	2
91D	463	620	178	247	12	5
91E	351	741	68	122	15	2
91F	432	763	134	184	8	4
91H	24	560	4	101	4	3
91J	798	N/A	66	N/A	0	N/A
91L	24	535	2	51	2	2
91M	24	459	9	114	9	3
91P	24	409	1	16	1	4
91S	241	592	37	124	17	5
92A	472	780	590	1029	49	12
92F	452	726	446	745	56	18
92G	24	567	23	346	23	8
92L	474	N/A	26	N/A	1	N/A
92M	158	24	3	4	3	4
92R	395	621	60	141	9	5
92S	798	798	7	10	0	0

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
92W	536	696	90	127	5	5
92Y	448	570	728	1256	68	46
94A	798	798	8	9	0	0
94D	334	24	3	0	1	0
94E	485	506	69	43	11	8
94F	657	787	76	28	1	1
94H	147	419	2	6	1	2
94M	422	423	29	20	2	1
94P	24	306	2	8	2	1
94R	798	798	17	12	0	0
94S	24	798	2	4	2	0
94T	407	442	31	9	4	4
94Y	798	798	1	2	0	0
TOTALS			17302	21717	2211	1310

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 01 September 2025 if more had been reflected in IPPS-A with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced HQDA cutoff score.

SGT

12B, 12C, 12D, 12K, 12R, 12T, 12Y, 13B, 13F, 13M, 15N, 17E, 19D, 19K, 31D, 35L, 35S, 68F, 68S, 68Y, 88K, 88L, 89A, 89D, 91A, 91H, 91L, 91M, 91P, 92G, 94P, 94S.

SSG

12D, 12M, 12T, 13M, 19D, 25D, 31D, 37F, 51C, 79R, 92M, 94D.

NOTE: IAW [AR 350-1](#), Paragraph 3-35, b, (2), (a), dated 01 June 2025, Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

The Star Languages for the language dependent MOS 35P

MOS 35P and Language (by LIC)

SSG: CM, RU

SGT: AZ, CM, KP, RU

NOTE: IAW [AR 350-1](#), Paragraph 3-35, b, (2), (a), dated 01 June 2025, Soldiers holding a STAR MOS or 35P STAR Language should be given a high priority for BLC attendance due to increased promotion potential.