



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

20 May 2025

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 June 2025 and Semi-Centralized Reminders and General Information for the United States Army Reserve, Active Guard Reserve

1. **Reference(s):**

- a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Demotions - Published on 21 June 2024, effective date 21 July 2024 (Click [HERE](#)).
- b. Memorandum, DAPE-ZA, Suspension of Temporary Promotions and Select-Train-Educate-Promote (STEP) Policy, dated 02 May 2024 (Click [HERE](#)).

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Demotions.
 - c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 April 2025 through 26 April 2025 as follows:
- a. To Staff Sergeant (SSG) must graduate Basic Leader Course (BLC) prior to board appearance, in accordance with (IAW) reference b (cited above).
 - b. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months' time in service (TIS) and 16 months' time in grade (TIG).
 - c. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.
 - d. To SGT there is no Professional Military Education (PME) requirement for board appearance, IAW reference b (cited above).
 - e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 34 months TIS and 10 months TIG.
 - f. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.

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- g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1 and reference b (cited above).
4. Soldiers (including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)) who are otherwise eligible, held recommended list status and have all supporting data entered into the systems of record as of 26 April 2025 who meet or exceed the cutoff score as they appear beginning on page 7, and the criteria listed below, may be promoted effective 1 June 2025 as follows:
- a. To SSG must graduate BLC before they are eligible for consideration for promotion pin-on to SSG, IAW reference b (cited above).
 - b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
 - c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.
 - d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
 - e. To SGT there is no PME required for promotion pin-on to SGT, IAW reference b (cited above).
 - f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
 - g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
 - h. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Paragraph 5-5, a, and reference b (cited above).
5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPPM), Army G1 has announced the variable SPC waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-3 a (3).

BY THE ORDER OF THE SECRETARY OF THE ARMY:



DAVID P. LITTLE
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. **Decentralized Automatic Promotions (DAP) for the month of April 2025 – Failed.** Unit S1 and Commanders should be aware the tool within Integrated Personnel and Pay System - Army (IPPS-A) used to deploy DAP when the Soldier meets the required TIS / TIG, did not execute on time for the month of April 2025. As a direct result, units may find Soldiers within their footprint not promoted on time. Corrective action is provided with an information paper – Click [HERE](#) for the US Army Human Resources Command (HRC) link, or click [HERE](#) for the Army Career Tracker (ACT) link (*both HRC and ACT files read the same*).

2. **Army Directive 2025-06 - Army Fitness Test (AFT), dated 17 April 2025.** Summary of directive includes one fitness standard for all combat Areas of Concentration (AOCs) and Military Occupational Specialties (MOSs).

The AFT **combat** standard is sex-neutral and age-normed. Soldiers serving in combat specialties must achieve a minimum of 60 points per event and an overall minimum score of 350. The AFT combat standard applies to Soldiers serving in these AOCs and MOSs: 11A, 11B, 11C, 11Z, 12A, 12B, 13A, 13F, 18A, 180A, 18B, 18C, 18D, 18E, 18F, 18Z, 19A, 19C, 19D, 19K, and 19Z.

The AFT **general** standard is performance-normed by sex and age. Soldiers serving in all AOCs/MOSs not cited above, must attain a score of at least 60 points per event.

Effective 1 June 2025, all Soldiers requiring a record fitness test must pass the AFT general standard. Semi-Centralized Promotions: A record ACFT taken before 31 May 2025 will be valid for promotion until 30 September 2025. The AFT will be used for all promotion actions effective 1 October 2025. The directive is available via US Army APD – Click [HERE](#). Additional information is available – Click [HERE](#).

3. **Townhalls - US Army Human Resources Command (HRC), Enlisted Promotions.** Units are advised, HRC Enlisted Promotions host a monthly townhall via Microsoft Teams. These townhalls will cover both Senior and Junior Enlisted Promotion (JEP) subjects. Recent townhalls (28 March and 25 April 2025) included deep dive review of newly fielded tool - Roster Audit History (RAH). Townhalls are tentatively scheduled for 1300 hours (EST) 27 June, 25 July and 29 August 2025. Click [HERE](#) for link.

4. **Roster Audit History (RAH)** – IPPS-A programmers have established the ability for HR Professionals to access the RAH within IPPS-A. The RAH will provide Unit S1s a detailed view of a Soldier's promotion points, broken down by date. Within each date entry on the RAH, the promotion points are further broken down by subject (ACFT points, Weapon points, Awards points, etc.). This ability to view the RAH will empower Unit S1s to conduct audit of promotion points and better answer inquiries from their Soldiers. HRC, JEP published a detailed Job Aid via HRC and Army Career Tracker (ACT) web sites. Click [HERE](#) for the HRC link / Click [HERE](#) for the ACT link.

5. Soldier Referral Program (SRP) Continuation - Memorandum, SAMR-ZA, dated (signed)

27 FEB 2025, – From the Office Of The Assistant Secretary Manpower and Reserve Affairs, the SRP pilot is extended to 26 February 2026. This extension will allow staff time to assess and determine an enduring requirement for the viability of the pilot. Detailed guidance can be found within MILPER Message 25-080 – Click [HERE](#).

6. Suspension of Temporary Promotions and Select-Train-Educate-Promote (STEP) Policy, dated

02 May 2024. The Army G1, Directorate of Military Personnel Management (DMPM), announced significant changes to the enlisted promotion policy within this memorandum – Click [HERE](#). This policy change is effective the promotion month **June 2024**. As a companion tool, HRC JEP, published an **updated** version of the Frequently Asked Questions – Click [HERE](#).

7. Weapon Qualification – Expiration Dates Enforced. Effective with 01 May 2024 promotion month, Soldiers will lose promotion points under their Weapon Qualification, if date is greater than policy cited within AR 600-8-19, Paragraph 3-15, Sub-Paragraph a, (2). Qualification scores exceeding 24 months will not be awarded promotion points. The loss of these promotion points will NOT be grounds to seek an Administrative System Corrections (ASC) – Reference: AR 600-8-19, Paragraph 3-23.

HRC Address - Click [HERE](#).

8. Army Combat Fitness Test (ACFT) – Expiration Dates Enforced. Effective with 01 June 2024 promotion month, Soldiers will lose promotion points under their ACFT, if score date is greater than policy cited within AR 600-8-19, Paragraph 3-15, Sub-Paragraph c. ACFT score dates exceeding 12 months will not be awarded promotion points. The loss of these promotion points will NOT be grounds to seek an ASC – Reference: AR 600-8-19, Paragraph 3-23.

9. Defense Language Proficiency Test (DLPT) – Expiration Dates Enforced. Effective with 01 June 2024 promotion month, Soldiers will lose promotion points under their DLPT, if score date is greater than policy cited within AR 600-8-19, Paragraph 3-18, Sub-Paragraph f. DLPT score dates exceeding 12 months will not be awarded promotion points. The loss of these promotion points will NOT be grounds to seek an ASC – Reference: AR 600-8-19, Paragraph 3-23.

10. HRC JEP – Job Aids / Information Papers. In an effort to provide the field guidance related to current trends and corrective actions, HRC JEP has published several job aids / information papers. A central page was posted to the Mil.Suite web forum, S1 Net. With the decommissioning of S1 Net, an alternate avenue of approach has been deployed on the Army Career Tracker (ACT) web forum. Click [HERE](#). The user does NOT have to be a member of the S1 Net community on ACT to view the contents of the links; this enables viewing by any Soldier or DA Civilian with Common Access Card (CAC) credentials.

11. AR 600-8-19, Enlisted Promotions and Demotions - An updated version of AR 600-8-19 is available via the Army Publishing Directorate internet web address cited below. This updated version is dated **21 June 2024** with an effective date of **21 July 2024**. To obtain a copy click [HERE](#).

12. **HRC JEP / Posted Enlisted Promotion Informational Slide Presentation, as of 06 June 2024.** Informational brief is posted to the HRC web for “Enlisted Promotions G1 S1 Training Slides as of 06 June 2024”, [CLICK HERE](#).
13. **HR SUPERVISORS GRANTED ACCESS / APPROVAL OF PROMOTION CONSIDERATION ROSTERS (PCRs)** – On / about 12 August 2023, the access role within the Integrated Personnel and Pay System - Army (IPPS-A) was expanded to include the role permission to approve integrations of Soldiers on the PCR. Logic behind this expanded role was linked to legacy integrations resided with this same authority (*unit S1s integrated Soldiers onto the Promotion Recommended List prior to IPPS-A*). The HR Supervisor’s will still use approved board proceedings as a source document for integrations. Reference: AR 600-8-19, Figure 3-1, Figure 3-2, Figure 3-3, and [ATP 1-0.1](#), Paragraph 4-36.
14. **INTEGRATIONS NO LATER THAN 26TH DAY OF THE MONTH - GREENWICH MEAN TIME** – Integrations must be done no later than the 26th day of the month with the understanding IPPS-A operates on Greenwich Mean Time (*not the same as Eastern, Central, or Pacific Standard Time*). Unit S1s should be aware of the Greenwich Mean Time **date / time stamp** and plan accordingly when integrating Soldiers.
15. **ASC / ARC Difference Within Integrated Personnel and Pay System – Army (IPPS-A)** - Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined [MILPER Message 22-436](#), Paragraph 10, in which the field was advised of the Administrative Records Corrections (ARC) had a name change now called Administrative System Corrections (ASC). Requests for backdated promotions are now called ASC. The new version of AR 600-8-19, Paragraph 3-23, reflects this name change. Unit S1s are reminded ARC request submitted via IPPS-A are not pay impacting request and do **NOT** result in the publication of a promotion orders.
16. **MILPER Message 23-022 expired 26 October 2023; superseded with release of AR 600-8-19 dated 21 June 2024.** Although this [MILPER](#) has expired, the contents remain relevant in that Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined in AR 600-8-19, Paragraph 3-23. Rules for processing ASCs (Regular Army and U.S. Army Reserve (Active Guard Reserve).
17. Weapon Scores into Digital Training Management System (DTMS), dated 03 March 2023, refer to HRC web page by clicking [HERE](#).
18. **Monthly Promotion Timelines for Promotions to SGT / SSG.** IAW AR 600-8-19, Paragraph 3-3, f, promotion boards will be held from the 10th to the 26th of each month. Army-level promotion decisions (cutoff scores and by-name selections) are made based on known requirements and inventory data as of 0200 hours eastern standard time (EST) on the 2nd calendar day of the month. **For example, for 1 June 2025 selections, what were the known requirements and inventory data as of 0200 hours EST on the 2nd of May 2025. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. Eligibility for 1 June 2025 promotion pin on selection**

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will be as of 30 April 2025, with a requirement to have supporting data entered into systems of record, no later than 26 April 2025.

19. **Invalid promotion boards** - Promotion boards must be conducted between the 10th through the 26th of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. HRC JEP will flag all Soldiers appearing on the promotion board proceedings. AR 600-8-19, paragraph 3-10, a, and b.

20. **MILPER Messages** – Unit S1, MPD personnel, and Soldiers, should review the following messages:

[24-453](#), Special MOS Alignment Promotion Program (SMAPP)

[25-080](#), Extension to Early Promotions and the Army Recruiting Ribbon under the Soldier Referral Program

[25-141](#), Soldier Referral Program By-Name List for Early Promotion Advancement and the Award of the Army Recruiting Ribbon for April 2025

[25-190](#), Soldier Referral Program By-Name List for Early Promotion Advancement and the Award of the Army Recruiting Ribbon for May 2025

[25-191](#), Temporary Promotion Authority for Department of the Army Select Recruiters (DASR) By-Name List for the 17th, and 24th of April, and the 1st, 8th, and 15th of May 2025

21. Junior Enlisted Promotion inquiries at 502-613-9013.

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AGR PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JUNE 2025

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
11B	798	798	0	0	0	0
11C	798	798	0	0	0	0
12B	798	798	0	1	0	0
12C	798	798	0	0	0	0
12D	798	798	0	0	0	0
12H	798	798	0	1	0	0
12K	798	798	0	0	0	0
12N	798	798	0	11	0	0
12R	798	798	0	0	0	0
12W	798	798	0	0	0	0
15F	798	798	0	0	0	0
15P	798	798	0	2	0	0
15Q	798	798	0	1	0	0
15R	798	798	0	0	0	0
15T	798	798	0	14	0	0
15U	162	798	1	0	1	0
15Y	798	798	0	0	0	0
25B	798	326	0	14	0	1
25H	798	798	0	2	0	0
25L	798	798	0	0	0	0
25N	798	798	0	0	0	0
25Q	798	798	0	0	0	0
25S	798	798	0	0	0	0
25U	798	798	1	9	0	0
27D	798	467	0	3	0	1
31B	798	798	0	0	0	0
31D	798	798	0	0	0	0
31E	798	798	0	6	0	0
35F	798	798	0	0	0	0
35G	798	798	0	0	0	0
35L	798	798	0	0	0	0
35M	798	798	0	0	0	0
35N	798	798	0	0	0	0
35T	798	798	0	0	0	0

Note 1: Cut off score of 798 signifies no promotions needed.

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AGR PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JUNE 2025

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
36B	187	483	1	4	1	1
37F	798	798	0	0	0	0
38B	798	798	0	0	0	0
42A	48	505	8	293	8	6
46Q	798	798	0	0	0	0
46R	798	798	0	0	0	0
46S	798	103	0	1	0	1
56M	798	798	0	0	0	0
68A	798	392	0	1	0	1
68C	798	798	0	0	0	0
68D	798	798	0	1	0	0
68E	798	798	0	2	0	0
68G	798	798	0	0	0	0
68J	798	391	0	18	0	1
68P	798	798	0	0	0	0
68Q	798	798	0	1	0	0
68R	798	798	0	0	0	0
68W	193	798	1	0	1	0
68X	798	798	0	0	0	0
74D	798	315	0	1	0	1
79R	798	798	0	0	0	0
79V	798	798	0	0	0	0
88H	798	798	0	0	0	0
88K	798	798	0	0	0	0
88L	798	798	0	0	0	0
88M	798	798	0	0	0	0
88N	798	141	0	3	0	1
89A	798	798	0	0	0	0
89B	798	335	0	7	0	1
91B	134	401	6	150	6	5
91C	798	798	0	4	0	0
91D	798	798	0	3	0	0
91E	174	798	1	0	1	0
91F	798	798	0	0	0	0
91H	798	798	0	0	0	0

Note 1: Cut off score of 798 signifies no promotions needed.

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MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
	SGT	SSG	SGT	SSG	SGT	SSG
91J	125	798	1	0	1	0
91L	798	798	0	0	0	0
92A	798	351	0	9	0	1
92F	798	309	0	8	0	2
92G	798	798	1	8	0	0
92L	798	798	0	0	0	0
92M	798	798	0	0	0	0
92R	798	798	0	0	0	0
92S	798	798	0	0	0	0
92W	798	228	0	4	0	1
92Y	65	463	9	250	8	6
94D	798	798	0	0	0	0
94F	798	798	0	0	0	0
TOTALS			30	832	27	30

Note 1: Cut off score of 798 signifies no promotions needed.