DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h) 17 January 2025

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 February 2025 and Semi-Centralized Reminders and General Information for the Active Army

1. **Reference(s):**

a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Demotions - Published on 21 June 2024, effective date 21 July 2024 (Click **HERE**).

b. Memorandum, DAPE-ZA, Suspension of Temporary Promotions and Select-Train-Educate-Promote (STEP) Policy, dated 02 May 2024 (Click **HERE**).

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 December 2024 through 26 December 2024 as follows:

a. To Staff Sergeant (SSG) must graduate Basic Leader Course (BLC) prior to board appearance, in accordance with (IAW) reference b (cited above).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months' time in service (TIS) and 16 month's time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.

d. To SGT there is no Professional Military Education (PME) requirement for board appearance, IAW reference b (cited above).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 34 months TIS and 10 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1 and reference b (cited above).

4. Soldiers (including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)) who are otherwise eligible, held recommended list status and have all supporting data entered into the systems of record as of 26 December 2024 who meet or exceed the cutoff score as they appear beginning on page 6, and the criteria listed below, may be promoted effective 1 February 2025 as follows:

a. To SSG must graduate BLC before they are eligible for consideration for promotion pin-on to SSG, IAW reference b (cited above).

b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.

c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.

d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.

e. To SGT there is no PME required for promotion pin-on to SGT, IAW reference b (cited above).

f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.

h. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Paragraph 5-5, a, and reference b (cited above).

5. **SPC Waiver Information**: The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable SPC waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-3 a (3).

BY THE ORDER OF THE SECRETARY OF THE ARMY:

DAVID P. LITTLE
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

AHRC-PDV-PE (RN 600-8-19h)
SUBJECT: HQDA Promotion Point Cutoff Scores for 1 February 2025 and Semi-Centralized Reminders and General Information for the Active Army

REMINDERS/GENERAL INFORMATION:

1. **Suspension of Temporary Promotions and Select-Train-Educate-Promote (STEP) Policy, dated 02 May 2024**. The Army G1, Directorate of Military Personnel Management (DMPM), announced significant changes to the enlisted promotion policy within this memorandum – Click **HERE**. This policy change is effective the promotion month June 2024. As a companion tool, the US Army Human Resources Command (HRC), published an **updated** version of the Frequently Asked Questions – Click **HERE**.

2. **Weapon Qualification – Expiration Dates Enforced.** Effective with 01 May 2024 promotion month, Soldiers will lose promotion points under their Weapon Qualification, if date is greater than policy cited within AR 600-8-19, Paragraph 3-15, Sub-Paragraph a, (2). Qualification scores exceeding 24 months will not be awarded promotion points. The loss of these promotion points will NOT be grounds to seek an Administrative System Corrections (ASC) – Reference: AR 600-8-19, Paragraph 3-23.
HRC Address - Click **HERE**.

3. **Army Combat Fitness Test (ACFT) – Expiration Dates Enforced**. Effective with 01 June 2024 promotion month, Soldiers will lose promotion points under their ACFT, if score date is greater than policy cited within AR 600-8-19, Paragraph 3-15, Sub-Paragraph c. ACFT score dates exceeding 12 months will not be awarded promotion points. The loss of these promotion points will NOT be grounds to seek an ASC – Reference: AR 600-8-19, Paragraph 3-23.

4. **Defense Language Proficiency Test (DLPT) – Expiration Dates Enforced**. Effective with 01 June 2024 promotion month, Soldiers will lose promotion points under their DLPT, if score date is greater than policy cited within AR 600-8-19, Paragraph 3-18, Sub-Paragraph f. DLPT score dates exceeding 12 months will not be awarded promotion points. The loss of these promotion points will NOT be grounds to seek an ASC – Reference: AR 600-8-19, Paragraph 3-23.

5. **HRC Junior Enlisted Promotions (JEP) – Job Aids / Information Papers**. In an effort to provide the field guidance related to current trends and corrective actions, HRC JEP has published several job aids / information papers. A central page has been posted to the Mil.Suite web forum, S1 Net (Click **HERE**).

6. **AR 600-8-19,** Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated **21 June 2024** with an effective date of **21 July 2024**. To obtain a copy click **HERE**.

7. **HRC Junior Enlisted Promotions / Posted Enlisted Promotion Informational Slide Presentation, as of** 06 June 2024. Informational brief is posted to the HRC web for "Enlisted Promotions G1 S1 Training Slides as of 06 June 2024", **CLICK HERE**.

8. **HR SUPERVISORs GRANTED ACCESS / APPROVAL OF PROMOTION CONSIDERATION ROSTERS (PCRs)** – On / about 12 August 2023, the access role within the Integrated Personnel and Pay System - Army (IPPS-A) was expanded to include the role permission to approve integrations of Soldiers on the PCR. Logic behind this expanded role was linked to legacy integrations resided with this same authority (*unit S1s integrated Soldiers onto the Promotion Recommended List prior to IPPS-A*). The HR Supervisor's will still use approved board proceedings as a source document for integrations. Reference: AR 600-8-19, Figure 3-1, Figure 3-2, Figure 3-3, and ATP 1-0.1, Paragraph 4-36.

9. **INTEGRATIONS NO LATER THAN 26TH DAY OF THE MONTH - GREENWICH MEAN TIME** – Integrations must be done no later than the 26th day of the month with the understanding IPPS-A operates on Greenwich Mean Time (*not the same as Eastern, Central, or Pacific Standard Time*). Unit S1s should be aware of the Greenwich Mean Time **date / time stamp** and plan accordingly when integrating Soldiers.

10. **ASC / ARC Difference Within Integrated Personnel and Pay System – Army (IPPS-A)** - Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined MILPER Message 22-436, Paragraph 10, in which the field was advised of the Administrative Records Corrections (ARC) had a name change now called Administrative System Corrections (ASC). Requests for backdated promotions are now called Administrative System Corrections (ASC). The new version of AR 600-8-19, Paragraph 3-23, reflects this name change. Unit S1s are reminded ARC request submitted via IPPS-A are not pay impacting request and do **NOT** result in the publication of a promotion orders. Refer to MILPER Message 22-436.

11. **MILPER Message 23-178,** Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined within this MILPER Message related to the Soldier Referral Program (SRP). The line of effort for processing early promotions related to the SRP was updated from unit S1s to the US Army Human Resources Command. Unit S1s should refrain from submitting IPPS-A – Special Promotion PARs on this specific Special Promotion. US Army Human Resources Command will initiate, process, and approve all qualified Soldiers via the USAREC consolidated validation roster. Refer to MILPER Message 23-178. That policy was extended by MILPER Message 24-026 until 27 DEC 2024.

12. **MILPER Message 23-022 expired 26 October 2023; superseded with release of AR 600-8-19 dated 21 June 2024.** Although this MILPER has expired, the contents remain relevant in that Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined in AR 600-8-19, Paragraph 3-23. Rules for processing administrative systems corrections (Regular Army and U.S. Army Reserve (Active Guard Reserve),

13. Weapon Scores into Digital Training Management System (DTMS), dated 03 March 2023, refer to HRC web page by clicking **HERE**.

14. **Monthly Promotion Timelines for Promotions to SGT / SSG**. IAW AR 600-8-19, Paragraph 3-3, f, promotion boards will be held from the 10th to the 26th of each month. Army-level promotion decisions (cutoff scores and by-name selections) are made based on known requirements and inventory data as of 0200 hours eastern standard time (EST) on the 2nd calendar day of the month. For example, for 01 February 2025 selections, what where the known requirements and inventory data as of 0200 hours EST on the 2nd of January 2025. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. Eligibility for 1 February 2025 promotion pin on selection will be as of 31 December 2024, with a requirement to have supporting data entered into systems of record, no later than 26 December 2024.

15. **Invalid promotion boards -** Promotion boards must be conducted between the 10th through the 26th of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-10, a.

16. **MILPER Messages** – Unit S1, MPD personnel, and Soldiers, should review the following messages:

23-465, Special MOS Alignment Promotion Program (SMAPP)

23-517, Exception to Policy – AR 600-8-19 - Merit Promotions within the USAREC

23-518, Temporary Promotion Authority Department Army Select Recruiters (DASR) within the USAREC

24-026, Extension Early Promotions / Army Recruiting Ribbon under Soldier Referral Program (Pilot)

25-023, Temporary Promotion Authority for DASR By-Name List for the 15th of December 2024

25-024, Soldier Referral Program By-Name List for Early Promotion Advancement and the Award of the Army Recruiting Ribbon for January 2025

17. Junior Enlisted Promotion inquiries at 502-613-9013.

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING FEBRUARY 2025

	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
MOS	SGT	SSG	SGT	SSG	SGT	SSG
11B	482	543	2936	1934	156	60
11C	453	507	423	182	32	18
12B	24	387	48	351	48	26
12C	229	609	12	86	9	3
12D	24	24	1	2	1	2
12H	N/A	382	N/A	47	N/A	16
12K	119	N/A	5	N/A	5	N/A
12M	434	24	18	1	3	1
12N	373	610	142	237	29	24
12P	24	730	3	91	3	1
12R	24	N/A	4	N/A	4	N/A
12T	24	24	3	2	3	2
12W	316	N/A	17	N/A	5	N/A
12Y	24	252	2	7	2	3
13B	24	314	54	181	54	36
13F	24	431	31	234	31	16
13J	334	363	160	79	17	13
13M	24	24	9	9	9	9
13R	440	445	56	15	3	2
14E	430	456	126	70	7	5
14G	552	571	234	95	4	6
14H	404	588	89	91	13	7
14P	468	648	150	162	12	4
14T	476	515	232	139	12	8
15B	798	798	110	42	0	0
15C	659	662	234	66	9	7
15D	798	798	118	47	0	0
15E	533	574	82	31	7	4
15F	612	798	63	24	1	0
15G	527	660	86	53	10	7
15H	494	798	34	31	1	0
15M	389	619	50	38	10	9
15N	255	771	22	63	5	1
15P	352	798	66	114	9	0
15Q	286	798	40	17	3	0

Note 1: Cut off score of 24 signifies not enough eligible soldiers.
Note 2: Cut off score of 798 signifies no promotions needed.

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING FEBRUARY 2025

	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
MOS	SGT	SSG	SGT	SSG	SGT	SSG
15R	576	693	517	263	16	10
15T	501	551	462	378	19	9
15U	565	668	271	222	10	7
15W	447	569	139	74	19	19
15Y	407	696	146	146	18	8
17C	93	144	14	15	14	13
17E	24	24	7	10	7	10
19C	349	394	166	66	35	11
19D	24	284	114	125	114	49
19K	24	232	36	57	36	18
25B	624	712	968	691	39	17
25D	N/A	24	N/A	0	N/A	0
25E	N/A	798	N/A	0	N/A	0
25H	522	685	622	520	19	4
25S	441	723	146	241	11	4
25U	562	727	931	793	45	21
27D	798	798	31	132	0	0
31B	500	650	611	578	81	34
31D	24	408	0	7	0	2
31E	798	798	34	132	0	0
31K	548	674	57	18	4	1
35F	574	570	749	434	48	39
35G	564	630	252	159	25	20
35L	24	798	13	57	13	0
35M	522	579	151	102	11	6
35N	413	453	271	183	23	13
35PAD			SEE 35PAZ			
35PAE			SEE 35PAZ			
35PAP			SEE 35PAZ			
35PAV			SEE 35PAZ			
35PAZ	24	798	4	19	4	0
35PCM	24	24	4	2	4	2
35PDG			SEE 35PAZ			
35PFR	798	798	17	2	0	0

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING FEBRUARY 2025

	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
MOS	SGT	SSG	SGT	SSG	SGT	SSG
35PKP	798	798	23	48	0	0
35PPF	798	798	17	12	0	0
35PPG			SEE 35PPF			
35PPV			SEE 35PPF			
35PQB	620	798	47	33	2	0
35PQI			SEE 35PAZ			
35PQL			SEE 35PAZ			
35PRU	24	24	1	1	1	1
35S	24	380	7	53	7	8
35T	511	798	111	53	6	0
36B	692	798	159	100	6	0
37F	N/A	24	N/A	11	N/A	11
42A	577	566	857	772	47	31
42R	798	798	58	124	0	0
46S	798	409	4	45	0	5
46T	614	798	31	24	1	0
46V	798	720	58	67	0	2
51C	N/A	24	N/A	0	N/A	0
56M	422	672	74	165	10	12
68A	477	554	44	55	6	4
68B	798	798	10	7	0	0
68C	475	570	145	164	25	14
68D	508	538	84	69	7	7
68E	680	769	161	119	6	4
68F	173	587	8	41	5	5
68G	508	636	47	57	4	3
68H	607	708	17	13	2	2
68J	798	798	65	72	0	0
68K	642	738	161	135	6	3
68L	798	798	3	21	0	0
68M	631	580	39	30	2	1
68P	702	698	124	73	1	1
68Q	619	683	69	62	3	5
68R	642	794	122	126	3	1
68S	646	798	33	52	1	0

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING FEBRUARY 2025

	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
MOS	SGT	SSG	SGT	SSG	SGT	SSG
68T	798	798	67	61	0	0
68V	24	741	0	107	0	2
68W	423	631	783	1188	84	37
68X	454	566	84	100	9	4
68Y	24	798	0	5	0	0
74D	295	443	214	404	59	29
79R	N/A	24	N/A	0	N/A	0
79S	N/A	798	N/A	5	N/A	0
88H	798	798	186	183	0	0
88K	24	308	6	2	6	2
88L	24	798	1	8	1	0
88M	316	641	371	1108	85	39
88N	798	601	125	197	0	8
89A	24	N/A	1	N/A	1	N/A
89B	497	421	218	80	12	11
89D	24	279	3	19	3	11
91A	24	354	8	125	8	21
91B	455	638	1056	1435	85	35
91C	454	798	131	217	13	2
91D	457	767	188	235	18	7
91E	798	798	92	127	0	0
91F	561	798	206	199	9	2
91H	24	798	1	87	1	0
91J	605	N/A	73	N/A	2	N/A
91L	24	625	8	55	8	1
91M	24	431	7	141	7	12
91P	24	480	2	27	2	6
91S	479	727	87	152	7	1
92A	523	767	583	961	20	5
92F	499	727	539	705	50	31
92G	131	542	65	342	35	8
92L	548	N/A	19	N/A	3	N/A
92M	183	24	4	1	2	1
92R	479	798	68	156	4	0
92S	24	535	2	8	2	2

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING FEBRUARY 2025

	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (ESTIMATE)	
MOS	SGT	SSG	SGT	SSG	SGT	SSG
92W	431	722	78	116	6	3
92Y	416	566	608	1193	75	43
94A	798	798	14	8	0	0
94D	798	798	9	8	0	0
94E	462	510	56	30	4	3
94F	798	798	80	17	0	0
94H	106	307	5	5	4	3
94M	545	463	30	23	1	2
94P	24	515	4	12	4	2
94R	565	603	26	12	3	1
94S	24	127	0	5	0	5
94T	653	523	40	14	2	3
94Y	304	798	1	6	1	0
TOTALS			**21121**	**22460**	**1919**	**1069**

Note 1: Cut off score of 24 signifies not enough eligible soldiers.
Note 2: Cut off score of 798 signifies no promotions needed.

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 February 2025 if more had been reflected in IPPS-A with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced HQDA cutoff score.

SGT
12B, 12D, 12P, 12R, 12T, 12Y, 13B, 13F, 13M, 17E, 19K, 31D, 35L, 35S, 68V, 68Y, 88K, 88L, 89A, 89D, 91A, 91H, 91L, 91M, 91P, 92S, 94P, 94S.

SSG
12D, 12T, 13M, 17E, 25D, 37F, 51C, 79R.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

The Star Languages for the language dependent MOS 35P
MOS 35P and Language (by LIC)

SSG: CM, RU

SGT: AZ, CM, RU

NOTE: Soldiers holding a STAR MOS or 35P STAR Language should be given a high priority for BLC attendance due to increased promotion potential.