



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

20 June 2024

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 July 2024 and Semi-Centralized Reminders and General Information for the United States Army Reserve, Active Guard Reserve

1. **Reference(s):**

- a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Demotions - Published on 26 October 2023, effective date 26 November 2023 (Click [HERE](#)).
- b. Memorandum, DAPE-ZA, Suspension of Temporary Promotions and Select-Train-Educate-Promote (STEP) Policy, dated 02 May 2024 (Click [HERE](#)).

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 May 2024 through 26 May 2024 as follows:

- a. To Staff Sergeant (SSG) must graduate Basic Leader Course (BLC) prior to board appearance, in accordance with (IAW) reference b (cited above).
- b. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months' time in service (TIS) and 16 month's time in grade (TIG).
- c. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.
- d. To SGT there is no Professional Military Education (PME) requirement for board appearance, IAW reference b (cited above).
- e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 34 months TIS and 10 months TIG.
- f. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.

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g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1 and reference b (cited above).

4. Soldiers (including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)) who are otherwise eligible, held recommended list status and have all supporting data entered into the systems of record as of 26 May 2024 who meet or exceed the cutoff score as they appear beginning on page 6, and the criteria listed below, may be promoted effective 1 July 2024 as follows:

a. To SSG must graduate BLC before they are eligible for consideration for promotion pin-on to SSG, IAW reference b (cited above).

b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.

c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.

d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.

e. To SGT there is no PME required for promotion pin-on to SGT, IAW reference b (cited above).

f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.

h. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Paragraph 5-5, a, and reference b (cited above).

5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable SPC waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-3 a (3).

BY THE ORDER OF THE SECRETARY OF THE ARMY:



DAVID P. LITTLE
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

- 1. Suspension of Temporary Promotions and Select-Train-Educate-Promote (STEP) Policy, dated 02 May 2024.** The Army G1, Directorate of Military Personnel Management (DMPM), announced significant changes to the enlisted promotion policy within this memorandum – Click [HERE](#). This policy change is effective the promotion month **June 2024**. As a companion tool, the US Army Human Resources Command (HRC), published an initial version of a Frequently Asked Questions document – Click [HERE](#).
- 2. Weapon Qualification – Expiration Dates Enforced.** Effective with 01 May 2024 promotion month, Soldiers will lose promotion points under their Weapon Qualification, if date is greater than policy cited within AR 600-8-19, Paragraph 3-15, Sub-Paragraph a, (2). Qualification scores exceeding 24 months will not be awarded promotion points. The loss of these promotion points will NOT be grounds to seek an Administrative System Corrections (ASC) – Reference: AR 600-8-19, Paragraph 3-23.
HRC Address - Click [HERE](#) / **S1 NET ADDRESS** – Click [HERE](#).
- 3. Army Combat Fitness Test (ACFT) – Expiration Dates Enforced.** Effective with 01 June 2024 promotion month, Soldiers will lose promotion points under their ACFT, if score date is greater than policy cited within AR 600-8-19, Paragraph 3-15, Sub-Paragraph c. ACFT score dates exceeding 12 months will not be awarded promotion points. The loss of these promotion points will NOT be grounds to seek an Administrative System Corrections (ASC) – Reference: AR 600-8-19, Paragraph 3-23.
- 4. HRC Junior Enlisted Promotions (JEP) – Job Aids / Information Papers.** In an effort to provide the field guidance related to current trends and corrective actions, HRC JEP has published several job aids / information papers. A central page has been posted to the Mil.Suite web forum, S1 Net (Click [HERE](#)).
- 5. AR 600-8-19, Enlisted Promotions and Reductions** - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated **26 October 2023** with an effective date of **26 November 2023**. To obtain a copy click [HERE](#).
- 6. HRC Junior Enlisted Promotions / Posted Enlisted Promotion Informational Slide Presentation, as of 6 June 2024.** Informational brief is posted to the HRC web for “Enlisted Promotions G1 S1 Training Slides as of 06 June 2024”, [CLICK HERE](#). The slide deck is also available via S1 Net address: [CLICK HERE](#) or [CLICK HERE](#).
- 7. HR SUPERVISORs GRANTED ACCESS / APPROVAL OF PROMOTION CONSIDERATION ROSTERS (PCRs)** – On / about 12 August 2023, the access role within the Integrated Personnel and Pay System - Army (IPPS-A) was expanded to include the role permission to approve integrations of Soldiers on the PCR. Logic behind this expanded role was linked to legacy integrations resided with this same authority (*unit S1s integrated Soldiers onto the Promotion Recommended List prior to IPPS-A*). The HR Supervisor’s will still use approved board proceedings as a source document for integrations. Reference: AR 600-8-19, Figure 3-1, Figure 3-2, and Figure 3-3.

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8. INTEGRATIONS NO LATER THAN 26TH DAY OF THE MONTH - GREENWICH MEAN TIME –

Integrations must be done no later than the 26th day of the month with the understanding IPPS-A operates on Greenwich Mean Time (*not the same as Eastern, Central, or Pacific Standard Time*). Unit S1s should be aware of the Greenwich Mean Time **date / time stamp** and plan accordingly when integrating Soldiers.

9. ASC / ARC Difference Within Integrated Personnel and Pay System – Army (IPPS-A) -

Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined MILPER Message 22-436, Paragraph 10, in which the field was advised of the Administrative Records Corrections (ARC) had a name change now called Administrative System Corrections (ASC). Requests for backdated promotions are now called Administrative System Corrections (ASC). The new version of AR 600-8-19, Paragraph 3-23, reflects this name change. Unit S1s are reminded ARC request submitted via IPPS-A are not pay impacting request and do **NOT** result in the publication of a promotion orders. Refer to MILPER Message 22-436 for additional information (click [HERE](#)).

10. MILPER Message 23-178, Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined within this MILPER Message related to the Soldier Referral Program (SRP). The line of effort for processing early promotions related to the SRP was updated from unit S1s to the US Army Human Resources Command. Unit S1s should refrain from submitting IPPS-A – Special Promotion PARs on this specific Special Promotion. US Army Human Resources Command will initiate, process, and approve all qualified Soldiers via the USAREC consolidated validation roster. Refer to MILPER Message 23-178 for additional information (click [HERE](#)).

11. MILPER Message 23-022 expired 26 October 2023; superseded with release of AR 600-8-19 dated 26 October 2023. Although the MILPER has expired, the contents remain relevant in that Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined in AR 600-8-19, Paragraph 3-23. Rules for processing administrative systems correction (Regular Army and U.S. Army Reserve (Active Guard Reserve)). This will apply to selections for 1 January 2024 and dates moving forward in time.

12. Weapon Scores into Digital Training Management System (DTMS), dated 03 March 2023, refer to HRC web page by clicking [HERE](#).

13. Monthly Promotion Timelines for Promotions to SGT / SSG. IAW AR 600-8-19, Paragraph 3-3, f, promotion boards will be held from the 10th to the 26th of each month. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. **For example, eligibility for 1 July 2024 promotion pin on selection will be as of 31 May 2024, with a requirement to have supporting data entered into systems of record, no later than 26 May 2024.**

14. Invalid promotion boards - Promotion boards must be conducted between the 10th through the 26th of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-10, a.

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15. **MILPER Messages** – Unit S1, MPD personnel, and Soldiers, should review the following messages:

[23-260](#), Special MOS Alignment Promotion Program (SMAPP)

[23-517](#), Exception to Policy – AR 600-8-19 - Merit Promotions within the USAREC

[23-518](#), Temporary Promotion Authority Department Army Select Recruiters (DASR)within the USAREC

[24-026](#), Extension Early Promotions / Army Recruiting Ribbon under Soldier Referral Program (Pilot)

[24-230](#), Temporary Promotion Authority for DASR By-Name List for 16th, 23rd, and 30th of May and the 6th of June 2024

[24-231](#), Soldier Referral Program By-Name List for Early Promotion Advancement and the Award of the Army Recruiting Ribbon for June 2024

16. Junior Enlisted Promotion inquiries at 502-613-9013.

AGR PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JULY 2024

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (EST)	
	SGT	SSG	SGT	SSG	SGT	SSG
11B	798	798	0	2	0	0
11C	798	798	0	0	0	0
12B	798	220	0	7	0	3
12C	798	798	0	3	0	0
12H	798	798	0	2	0	0
12K	798	798	0	0	0	0
12N	798	798	0	12	0	0
12R	798	798	0	0	0	0
12W	798	798	0	0	0	0
15P	798	413	0	4	0	1
15Q	798	798	0	0	0	0
15R	798	798	0	0	0	0
15T	298	798	1	12	1	0
15U	798	798	0	0	0	0
25B	221	798	1	14	1	0
25H	798	798	1	0	0	0
25L	798	798	0	0	0	0
25N	798	798	0	0	0	0
25Q	798	798	0	0	0	0
25S	798	798	0	0	0	0
25U	798	145	0	10	0	2
27D	798	798	0	5	0	0
31B	798	798	0	0	0	0
31D	798	798	0	0	0	0
31E	798	798	1	9	0	0
35F	798	145	0	1	0	1
35G	798	798	0	1	0	0
35L	798	798	0	1	0	0
35M	798	798	0	0	0	0
35N	798	798	0	0	0	0
35T	798	798	0	1	0	0
36B	798	94	0	1	0	1
37F	798	798	0	6	0	0

*Note 1: Cut off score of 798 signifies no promotions needed.

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AGR PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JULY 2024

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (EST)	
	SGT	SSG	SGT	SSG	SGT	SSG
38B	798	798	0	3	0	0
42A	64	798	9	294	8	0
46Q	798	798	0	0	0	0
46R	798	798	0	0	0	0
46S	798	224	0	2	0	2
56M	798	798	0	1	0	0
68A	798	140	0	2	0	2
68C	798	798	0	0	0	0
68E	798	798	0	0	0	0
68G	798	798	0	0	0	0
68J	798	798	0	18	0	0
68R	798	798	0	0	0	0
68W	798	798	0	10	0	0
68X	798	154	0	3	0	2
74D	798	798	0	10	0	0
79R	798	798	0	0	0	0
79V	798	344	0	2	0	1
88H	798	144	0	1	0	1
88K	798	798	0	0	0	0
88L	798	798	0	0	0	0
88M	798	798	0	4	0	0
88N	798	93	0	4	0	4
89A	798	798	0	0	0	0
89B	798	798	0	6	0	0
91B	69	798	9	201	9	0
91C	798	798	0	3	0	0
91D	153	798	1	6	1	0
91F	798	798	0	0	0	0
91H	798	798	0	0	0	0
91J	798	798	0	4	0	0
91L	798	798	0	0	0	0
92A	798	798	0	12	0	0
92F	798	316	0	18	0	5
92G	798	278	2	12	0	1

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*Note 1: Cut off score of 798 signifies no promotions needed.

AGR PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JULY 2024

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (EST)	
	SGT	SSG	SGT	SSG	SGT	SSG
92L	798	798	0	0	0	0
92M	85	798	1	4	1	0
92R	798	798	0	0	0	0
92S	798	798	0	4	0	0
92W	798	798	0	3	0	0
92Y	32	542	11	305	11	9
94D	798	798	0	0	0	0
94F	798	798	0	0	0	0
TOTALS			37	1023	32	35

Note 1: Cut off score of 798 signifies no promotions needed.

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on **1 July 2024** if more had been reflected in the Integrated Personnel and Pay System – Army (IPPS-A) with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced HQDA cutoff score.

SGT

12B, 12C, 12D, 12P, 12R, 12T, 13B, 13F, 13M, 17E, 19K, 31D, 31E, 35L, 35S, 46S, 68F, 68V, 68Y, 88K, 88L, 89A, 89D, 91A, 91L, 91M, 91P, 92S, 94P, 94S.

SSG

12D, 12M, 12T, 12Y, 13M, 17C, 17E, 25D, 37F, 51C, 79R, 89D.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

The Star Languages for the language dependent MOS 35P

MOS 35P and Language (by LIC)

SSG: CM, RU

SGT: AZ, CM, RU

NOTE: Soldiers holding a STAR MOS or 35P STAR Language should be given a high priority for BLC attendance due to increased promotion potential.

**HQDA AGR Monthly SGT Promotion Selection By-Name List
Selected for 1 July 2024 Promotion as of 20 June 2024**

TO SERGEANT

The following Soldiers should contact their Battalion S1 Military Personnel Division or Readiness Division to determine if they are fully qualified for promotion on 1 July 2024.

AHYOUJIMERSON MACKENZIE	SPC	92M	20240701
ALEAMOTUA VIKATUPOU	SPC	92Y	20240701
AUSTIN JARVIS	SPC	42A	20240701
BEDGOOD CHAVEZ	SPC	92Y	20240701
BROWN NICHELLE	SPC	42A	20240701
BROWN RAYSHELL	SPC	92Y	20240701
BUSTAMANTEGARCIA JOSE	SPC	25B	20240701
CAMPBELL ADRIANA	SPC	42A	20240701
CAREY GAVIN	SPC	92Y	20240701
COX DAKOTA	SPC	92Y	20240701
CROSLAND CANIS	SPC	92Y	20240701
CRUZRIVERA ALEXIS	SPC	91B	20240701
DOBBS DARIAN	SPC	91B	20240701
FELIXIBARRA ANGEL	SPC	91B	20240701
GOMEZSANTANA LUIS	SPC	92Y	20240701
GORDON JONATHAN	SPC	91B	20240701
GUILLIAMS JUANITA	SPC	91B	20240701
INGRAM RYAN	SPC	91B	20240701
IVORY DEONDRA	SPC	42A	20240701
JACKSON JULIUS	SPC	91D	20240701
LEHNERZ LAURA	SPC	42A	20240701
LIMA DESJARDIN	SPC	15T	20240701
NGUYEN TERRY	SPC	42A	20240701
OHLMANN CALEB	SPC	91B	20240701
PEREZRIVERA REINALDO	SPC	91B	20240701
RIVERARIVERA WENDY	SPC	92Y	20240701
SAINT LOUIS	SPC	92Y	20240701
SAINT STEPHON	SPC	42A	20240701
SANTIAGOOCHOA AGUSTIN	SPC	92Y	20240701
VELEZNIEVES JONATHAN	SPC	91B	20240701
VELEZSOTO KIARA	SPC	92Y	20240701
YEUNG MANUEL	CPL	42A	20240701

**HQDA AGR Monthly SSG Promotion Selection By-Name List
Selected for 1 July 2024 Promotion as of 20 June 2024**

TO STAFF SERGEANT

The following Soldiers should contact their Battalion S1 Military Personnel Division or Readiness Division to determine if they are fully qualified for promotion on 1 July 2024.

ADAMS DAVID	SGT	92F	20240701
BLAKE AUSTIN	SGT	12B	20240701
BONILLAMALDONADO SUSAN	SGT	92Y	20240701
BULLOCK JORDAN	SGT	92Y	20240701
CARRERA MIGUEL	SGT	92F	20240701
CLINTON CHRISTOPHER	SGT	25U	20240701
ECHEVARRIAACEVEDO RAYMOND	SGT	92Y	20240701
FAUNTLEROY MIATA	SGT	92Y	20240701
GUZMANORTIZ LAURA	SGT	88N	20240701
HOLLEY CHRISTOPHER	SGT	79V	20240701
JUNG AUGUSTIN	SGT	92Y	20240701
KERR LONDON	SGT	88N	20240701
LANE ROBERT	SGT	92Y	20240701
LANGSTON ALEXANDER	SGT	68X	20240701
MACIAS ISAIAS	SGT	92F	20240701
MARREROCABALLERO DANNYS	SGT	15P	20240701
MCALLISTER ARTHUR	SGT	92F	20240701
MCINTOSH ROBERT	SGT	46S	20240701
MOBLEY TANESHA	SGT	88N	20240701
NEAL STEVEN	SGT	92Y	20240701
OWEN DONNIE	SGT	36B	20240701
PABONVAZQUEZ JONATHAN	SGT	88N	20240701
PAGANMUNOZ LUIS	SGT	35F	20240701
PARKER MARK	SGT	92G	20240701
PEETE TRISTAN	SGT	46S	20240701
RAMOS ABDIEL	SGT	12B	20240701
ROBERTS DEMETRIUS	SGT	25U	20240701
ROMANO RAFAELLO	SGT	88H	20240701
ROSSY RAMOS	SGT	68A	20240701
STRYKER VICTORIA	SGT	68X	20240701
THOMAS AALIYAH	SGT	68A	20240701
WARNOCK DILLON	SGT	12B	20240701
WARREN ASHLEY	SGT	92F	20240701

**HQDA AGR Monthly SSG Promotion Selection By-Name List
Selected for 1 July 2024 Promotion as of 20 June 2024**

TO STAFF SERGEANT

The following Soldiers should contact their Battalion S1 Military Personnel Division or Readiness Division to determine if they are fully qualified for promotion on 1 July 2024.

WRIGHT BRANDON	SGT	92Y	20240701
YU SHUO	SGT	92Y	20240701