



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

19 January 2024

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 February 2024 and Semi-Centralized Reminders and General Information for the United States Army Reserve, Active Guard Reserve

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 26 October 2023, effective date 26 November 2023.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 December 2023 through 26 December 2023 as follows:
 - a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-34 a (3).
 - b. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months' time in service (TIS) and 16 month's time in grade (TIG).
 - c. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.
 - d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-34 a (1).
 - e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 34 months TIS and 10 months TIG.
 - f. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.
 - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

AHRC-PDV-PE (RN 600-8-19h)

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 February 2024 and Semi-Centralized Reminders and General Information for the United States Army Reserve, Active Guard Reserve

4. Soldiers (including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)) who are otherwise eligible, held recommended list status and have all supporting data entered into the systems of record as of 26 December 2023 who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 February 2024 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-34 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-34 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Paragraph 5-5, a.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Fitness Test on the promotion effective date 1 February 2024, are not flagged and not barred to continued service. Soldiers without asterisks are graduates of BLC for promotion to SGT and ALC for promotion to SSG. Soldiers with 2 asterisks are temporary promotions.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable SPC waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-3 a (3).

BY THE ORDER OF THE SECRETARY OF THE ARMY:



DAVID P. LITTLE
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

AHRC-PDV-PE (RN 600-8-19h)

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 February 2024 and Semi-Centralized Reminders and General Information for the United States Army Reserve, Active Guard Reserve

REMINDERS/GENERAL INFORMATION:

1. **Temporary Promotion to Promote Soldiers without Requisite Professional Military Education (PME) Refer to Memorandum HQDA (DAPE-ZA), Subject: Reinforcement of Select, Train, Educate, Promote (STEP) Policy for Noncommissioned Officer (NCO) Promotions and Limited Application of Temporary Promotions** dated 14 December 2023, the reinforcement of STEP policy is **suspended** until further notice. The previously announced limited application of temporary promotions is suspended until further notice. The Army will apply temporary promotions to all Soldiers who are unable to attend a requisite level of professional military education to qualify for promotion to all noncommissioned officer (NCO) ranks as authorized in AR 600-8-19, paragraph 1-35. Click [HERE](#) for S1 article posting.

2. **AR 600-8-19, Enlisted Promotions and Reductions** - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated **26 October 2023** with an effective date of **26 November 2023**. To obtain a copy click [HERE](#).

3. **HRC Junior Enlisted Promotions / Posted Enlisted Promotion Informational Slide Presentation, as of 26 October 2023**. Informational brief is posted to the HRC web address:

<https://www.hrc.army.mil/content/5781> Scroll down to "Hot Topics", then click on "Promotions G1 S1 Training Slides as of 26 October 2023", which is this address: <https://www.hrc.army.mil/asset/27474> .

This slide deck is also available via S1 Net address:

<https://www.milsuite.mil/book/docs/DOC-1265512>

<https://www.milsuite.mil/book/docs/DOC-1262288>

4. **HR SUPERVISORs GRANTED ACCESS / APPROVAL OF PROMOTION CONSIDERATION**

ROSTERS (PCRs) – On / about 12 August 2023, the access role within the Integrated Personnel and Pay System - Army (IPPS-A) was expanded to include the role permission to approve integrations of Soldiers on the PCR. Logic behind this expanded role was linked to legacy integrations resided with this same authority (*unit S1s integrated Soldiers onto the Promotion Recommended List prior to IPPS-A*). The HR Supervisor's will still use approved board proceedings as a source document for integrations. Reference: AR 600-8-19, Figure 3-1, Figure 3-2, and Figure 3-3.

5. **INTEGRATIONS NO LATER THAN 26TH DAY OF THE MONTH - GREENWICH MEAN TIME –**

Integrations must be done no later than the 26th day of the month with the understanding IPPS-A operates on Greenwich Mean Time (*not the same as Eastern, Central, or Pacific Standard Time*). Unit S1s should be aware of the Greenwich Mean Time **date / time stamp** and plan accordingly when integrating Soldiers.

AHRC-PDV-PE (RN 600-8-19h)

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6. ASC / ARC Difference Within Integrated Personnel and Pay System – Army (IPPS-A) -

Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined MILPER Message 22-436, Paragraph 10, in which the field was advised of the Administrative Records Corrections (ARC) had a name change now called Administrative System Corrections (ASC). Requests for backdated promotions are now called Administrative System Corrections (ASC). The new version of AR 600-8-19, Paragraph 3-23, reflects this name change. Unit S1s are reminded ARC request submitted via IPPS-A are not pay impacting request and do **NOT** result in the publication of a promotion orders. Refer to MILPER Message 22-436 for additional information (click [HERE](#)).

7. MILPER Message 23-128, Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined within this MILPER Message related to the amendment of MILPER Message 23-038. The line of effort for processing early promotions related to the Soldier Referral Program (SRP) is changed from unit S1s to the US Army Human Resources Command. Unit S1s should refrain from submitting IPPS-A – Special Promotion PARs on this specific Special Promotion. US Army Human Resources Command will initiate, process, and approve all qualified Soldiers via the USAREC consolidated validation roster. Refer to MILPER Message 23-128 for additional information (click [HERE](#)).

8. MILPER Message 23-022 expired 26 October 2023; superseded with release of AR 600-8-19 dated 26 October 2023. Although the MILPER has expired, the contents remain relevant in that Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined in paragraph 3-23. **Rules for processing administrative systems correction (Regular Army and U.S. Army Reserve (Active Guard Reserve))**. This will apply to selections for 1 January 2024 and beyond.

9. Weapon Scores into Digital Training Management System (DTMS), dated 03 March 2023, refer to HRC web page by clicking [HERE](#).

10. Monthly Promotion Timelines for Promotions to SGT / SSG. IAW AR 600-8-19, paragraph 3-3, f, promotion boards will be held from the 10th to the 26th of each month. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. For promotion selections for 1 February 2024 changed when all records needed to be updated, **for example, eligibility for 1 February 2024 promotion pin on selection will be as of 31 December 2023, with a requirement to have supporting data entered into systems of record, no later than 26 December 2023.**

11. Invalid promotion boards - Promotion boards must be conducted between the 10th through the 26th of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-10, a, composition of promotion boards.

12. MILPER Messages – Unit S1, MPD personnel, and Soldiers, should review the following messages: [23-038](#), [23-128](#), [23-178](#), [23-260](#), [23-418](#), [23-517](#), [23-518](#), [23-519](#), and [24-005](#).

13. Jr. Enlisted Promotion inquiries at 502-613-9013.

AHRC-PDV-PE (RN 600-8-19h)

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AGR PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING FEBRUARY 2024

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (EST)	
	SGT	SSG	SGT	SSG	SGT	SSG
11B	798	798	0	2	0	0
11C	798	798	0	0	0	0
12B	798	297	0	10	0	2
12C	798	798	0	3	0	0
12H	798	798	0	0	0	0
12K	798	798	0	1	0	0
12N	798	362	0	11	0	2
12R	798	798	0	0	0	0
12W	798	798	0	1	0	0
15P	798	798	0	3	0	0
15Q	798	798	0	0	0	0
15R	798	798	0	0	0	0
15T	798	798	0	7	0	0
15U	798	798	0	1	0	0
15Y	798	798	0	0	0	0
25B	798	798	0	9	0	0
25H	798	798	0	0	0	0
25L	798	798	0	0	0	0
25N	798	798	0	0	0	0
25Q	798	798	0	0	0	0
25S	798	798	0	0	0	0
25U	798	798	0	10	0	0
27D	798	798	0	0	0	0
31B	798	266	0	1	0	1
31D	798	798	0	0	0	0
31E	798	420	0	9	0	1
35F	798	798	0	1	0	0
35G	798	270	0	1	0	1
35L	798	798	0	1	0	0
35M	798	798	0	0	0	0
35N	798	798	0	0	0	0
35T	798	222	0	2	0	1
36B	798	798	0	0	0	0
37F	103	220	1	7	1	1
38B	798	798	0	1	0	0
42A	99	798	16	252	8	0
46Q	798	798	0	0	0	0
46R	798	798	0	0	0	0
46S	798	798	0	0	0	0
56M	798	798	0	0	0	0
68A	798	798	0	3	0	0
68E	798	798	0	0	0	0

Note 1: Cut off score of 798 signifies no promotions needed.

AHRC-PDV-PE (RN 600-8-19h)

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AGR PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING FEBRUARY 2024

MOS	CUT-OFF SCORES		ELIGIBLES ON LIST		PROMOTIONS (EST)	
	SGT	SSG	SGT	SSG	SGT	SSG
68G	798	798	0	0	0	0
68J	798	798	0	16	0	0
68Q	798	798	0	0	0	0
68R	798	798	0	0	0	0
68W	122	411	1	9	1	1
68X	798	798	0	1	0	0
74D	798	326	0	12	0	2
79R	798	149	0	1	0	1
88H	798	147	0	1	0	1
88K	798	798	0	0	0	0
88L	798	798	0	0	0	0
88M	62	798	1	4	1	0
88N	798	798	0	6	0	0
89A	798	798	0	0	0	0
89B	798	798	0	6	0	0
91B	137	798	6	161	3	0
91C	798	798	0	2	0	0
91D	798	798	0	5	0	0
91F	798	798	0	0	0	0
91H	798	798	0	0	0	0
91J	798	798	0	4	0	0
91L	798	798	0	0	0	0
92A	798	228	0	14	0	3
92F	798	474	0	24	0	3
92G	33	67	5	4	3	2
92L	798	798	0	0	0	0
92M	798	798	0	4	0	0
92R	798	798	0	0	0	0
92S	798	798	0	4	0	0
92W	798	798	0	0	0	0
92Y	46	456	8	276	3	4
94D	798	798	0	0	0	0
94F	798	798	0	0	0	0
TOTALS			38	890	20	26

Note 1: Cut off score of 798 signifies no promotions needed.

**HQDA AGR Monthly SGT Promotion Selection By-Name List
Selected for 1 February 2024 Promotion as of 26 December 2023**

TO SERGEANT

The following Soldiers should contact their Battalion S1, Military Personnel Division or Readiness Division to determine if they are fully qualified for promotion on 1 February 2024.

NCOs promoted without meeting the PME requirement will be annotated with a double asterisk (**). These promotions are temporary promotions.

NCOs promoted who are otherwise PME compliant will not be annotated with any special characters. These promotions are not temporary promotions.

BURKES MORGAN	SPC	42A	20240201
CARROCCO DAYLIN**	SPC	42A	20240201
CHIONG JOHNLORENZ	SPC	42A	20240201
CLAVEY OKSANA**	SPC	91B	20240201
CROSLAND CANIS**	SPC	92Y	20240201
FRECKLETON ROBERT**	SPC	92G	20240201
GRAHAM CHARLES**	SPC	37F	20240201
HAYES MAKYA**	SPC	92G	20240201
HERNANDEZ BRAULIO**	SPC	91B	20240201
HERNANDEZGARCIA VICTOR**	SPC	42A	20240201
HUTTMAN MARK**	SPC	42A	20240201
KISNASAWMY SELENA**	SPC	91B	20240201
LLOYD GODESKA**	SPC	88M	20240201
MARTINEZLOPEZ JOSHUA**	SPC	42A	20240201
MENDOZA CARLOS**	SPC	42A	20240201
PATTON ROBERT	SPC	92Y	20240201
QUINTANAGUERRERO STEVEN**	SPC	68W	20240201
RIVADENEIRA KEVIN**	SPC	42A	20240201
RIVERA JOSUE**	SPC	92G	20240201
WILSON PATRICK	SPC	92Y	20240201

**HQDA AGR Monthly SSG Promotion Selection By-Name List
Selected for 1 February 2024 Promotion as of 26 December 2023
TO STAFF SERGEANT**

The following Soldiers should contact their Battalion S1, Military Personnel Division or Readiness Division to determine if they are fully qualified for promotion on 1 February 2024.

NCOs promoted without meeting the PME requirement will be annotated with a double asterisk (**). These promotions are temporary promotions.

NCOs promoted who are otherwise PME compliant will not be annotated with any special characters. These promotions are not temporary promotions.

ANNAN LESLEY**	SGT	92A	20240201
BIRD ALAN**	SGT	35T	20240201
BROWN KRISTOPHER**	SGT	74D	20240201
CALDWELL JOSHUA**	SGT	79R	20240201
CHAVEZ DE	SGT	37F	20240201
COREA JOSHUA**	SGT	92G	20240201
CRUSE CAMERON	SGT	92Y	20240201
CUMBERBATCH AILEEN	SGT	92F	20240201
GARCIATORRES LUIS	SGT	92F	20240201
GARRETSON RYAN**	SGT	12B	20240201
GREENLEE DONNA	SGT	92Y	20240201
HILL ADRIANNA**	SGT	68W	20240201
HOLDEN STEVEN	SGT	12N	20240201
HUDSON CORY	SGT	12N	20240201
JACOBS SHANYQUA**	SGT	92G	20240201
KIRK DESTRY	SGT	31E	20240201
LUNDY KATHERINE	SGT	31B	20240201
MCKENLEY ONEIL	SGT	74D	20240201
RODRIGUEZ CARLOS	SGT	92F	20240201
ROE STEVEN	SGT	92Y	20240201
SMITH NICOLE	SGT	92Y	20240201
THOMAS PRECIOUS**	SGT	92A	20240201
TILLMON TRYNESSYA**	SGT	88H	20240201
VASQUEZ AUGUSTO	SGT	12B	20240201
YOUNG MICHEAL**	SGT	35G	20240201
ZAMORAOTERO CASSANDRA**	SGT	92A	20240201