



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

18 November 2022

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 December 2022 and Semi-Centralized Reminders and General Information for the United States Army Reserve, Active Guard Reserve

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 October 2022 through 26 October 2022 as follows:
 - a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).
 - b. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months' time in service (TIS) and 16 months' time in grade (TIG).
 - c. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.
 - d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).
 - e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 34 months TIS and 10 months TIG.
 - f. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.
 - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

AHRC-PDV-PE

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4. Soldiers (including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)) who are otherwise eligible, held recommended list status and have all supporting data entered into the systems of record as of 26 October 2022 who meet or exceed the cutoff score as they appear beginning on page 6 and the criteria listed below, may be promoted effective 1 December 2022 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 8 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a(2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Physical Fitness Test on the promotion effective date 1 December 2022 are not flagged and not barred to continued service. Soldiers without asterisks are graduates of BLC for promotion to SGT and ALC for promotion to SSG. Soldiers with 2 asterisks are temporary promotions.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



RAMELL J. BOYD
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. HR Professionals should refrain from manual publication of promotion orders on Soldiers selected for promotion with the effective date of 01 December 2022. HR Professionals should allow sufficient time for promotion system to deploy. With the deployment of promotion system, all automated subordinate task associated with selections (to include publication of promotion orders) will be executed by said system.
2. **MILPER Message 22-436, Enlisted Promotions SGT through SGM during Brownout/Cutover (BOCO) for Implementation of the Integrated Personnel and Pay System – Army (IPPS-A)**, dated 09 November 2022. Commanders / First Sergeants, unit S1s, should be aware of the provisions outlined as it is related to IPPS-A BOCO and enlisted promotions. Refer to MILPER Message 22-436 for additional information (click [HERE](#)).
3. **MILPER Message 22-402, November 2022 Unit Promotion Boards (SGT and SSG)**, dated 17 October 2022. Due to unforeseen, unscheduled maintenance impacting the automated Promotion Point Worksheet, units will conduct November 2022 promotion boards early vice the normal window (10 -26 November). Units will conduct promotion boards immediately and complete them not later than 7 November 2022. Soldiers successfully recommended for promotion must be integrated onto the Promotion Point Worksheet (PPW) NLT 7 November 2022; without exception. Units will identify Soldiers who are eligible for a December 2022 board appearance not later than 4 November 2022. Refer to MILPER Message 22-402 for additional information (click [HERE](#)).
4. **Change to Publication Date of HQDA By-Name List and HQDA Cutoff Scores** - Effective with 01 December 2021 promotion month, the on/about publication date is changed to on/around the 20th calendar day of each month. Refer to MILPER Message 21-419 for additional information (click [HERE](#)).
5. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [HERE](#).
6. **Temporary Promotion to Promote Soldiers without Requisite Professional Military Education (PME) – Expanded Policy** – Refer to Memorandum HQDA (DAPE-ZA), Subject: Consolidated and Updated Application of Noncommissioned Officer Temporary Promotions, 01 November 2021. Effective 1 January 2022, by clicking [HERE](#). All previous Memorandums issued by HQDA (DAPE-ZA) and MILPER Messages referencing Temporary Promotions are rescinded. Refer to HRC web address MILPER Message 21-458 by clicking [HERE](#). Refer to HRC web address for promotion order templates and additional information (click [HERE](#)).

7. Supplement to Fiscal Year 21 (FY21) Noncommissioned Officer (NCO) Evaluation Boards (Monthly Promotion Selection Policy) - Effective with the May 21 promotion month, new monthly promotion timelines for promotions to SGT through SGM. Most notably is the unit promotion board will now be held from the 10th to the 26th of each month. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. **For example, eligibility for 1 December 2022 promotion pin on selection will be as of 30 October 2022, with a requirement to have supporting data entered into systems of record, no later than 26 October 2022.**

8. Army Directive 2022-05, (Army Combat Fitness Test), dated 23 March 2021. Commanders / First Sergeants should be aware of the updated provisions afforded to Soldiers, with the opportunity to fairly compete for promotion or other personnel and administrative requirements. Click [HERE](#) to review the Army Directive 2022-05.

9. ALARACT 046/2022, Execution of Personnel Policy for the Army Combat Fitness Test (ACFT), dated 06 July 2022. Commanders / First Sergeants should be aware of the updated provisions afforded to Soldiers. Specific guidance related to flag action and enlisted promotions are contained within Paragraph 5.B and 5.E. Click [HERE](#) to view the ALARACT 046/2022.

10. Army Directive 2021-17, (Lateral Appointment to Corporal and Eligibility for Basic Leaders Course), dated 21 May 2021. Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of this directive as it announces a change in policy in eligibility for lateral appointment to Corporal (CPL) and Basic Leaders Course (BLC) attendance for enlisted Soldiers. In addition, this directive announces all references to MLI to the rank of **SGT** in reference 1, Tables 3-1 and 3-3, are rescinded. Click [HERE](#) to review the Army Directive 2021-17. Click [HERE](#) for detailed instructions provided within MILPER Message 21-205.

11. Invalid promotion boards - Promotion boards must be conducted between the 10th through the 26th of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.

12. AR 600-8-19, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.

13. Online training course certificates (example: DA Form 87) cannot be used to update completion of military resident courses in any military system for promotion points. Promotions obtained with erroneous promotion points will result in an administrative reduction.

AHRC-PDV-PE

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14. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: [21-044](#), [21-045](#), [21-205](#), [21-419](#), [21-458](#), [22-361](#), [22-402](#) and [22-436](#).

15. Jr. Enlisted AGR promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-agr-enlisted-promotions@army.mil.

AGR SGT Cutoff Scores						
The cutoff scores listed below are effective for 1 December 2022. Soldiers who were boarded and whose promotion points were submitted by their RRC, DRC or MACOM by 26 October 2022 can use these cutoff scores to determine if they have been selected for promotion. HR Professionals should refrain from manual publication of promotion orders on Soldiers selected for promotion.						
HQDA AGR SGT CUTOFF SCORES 1 DECEMBER 2022						
MOS	CUTOFF		ELIGIBLES on PPRL		PROMOS	
	PZ	SZ	PZ	SZ	PZ	SZ
11B	798	798	0	0	0	0
11C	798	798	0	0	0	0
12B	798	798	0	0	0	0
12C	798	798	0	0	0	0
12N	798	798	0	0	0	0
12R	798	798	0	0	0	0
12W	798	798	0	0	0	0
15P	798	798	0	0	0	0
15R	798	798	0	0	0	0
15T	343	798	1	0	1	0
15U	798	798	0	0	0	0
25B	798	798	0	0	0	0
25L	798	798	0	0	0	0
25N	798	798	0	0	0	0
25Q	798	798	0	0	0	0
25S	798	798	0	0	0	0
25U	798	798	0	0	0	0
27D	798	798	0	0	0	0
31B	798	798	0	0	0	0
31D	798	798	0	0	0	0
31E	798	798	0	0	0	0
35F	798	798	0	0	0	0
35G	798	798	0	0	0	0
35L	798	798	0	0	0	0
35M	798	798	0	0	0	0
35N	798	798	0	0	0	0
35T	798	798	0	0	0	0
36B	350	798	1	0	1	0
37F	798	798	0	0	0	0
38B	798	798	0	0	0	0
42A	126	281	5	2	2	2

AGR SGT Cutoff Scores						
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HQDA AGR SGT CUTOFF SCORES 1 DECEMBER 2022						
MOS	CUTOFF		ELIGIBLES on PPRL		PROMOS	
	PZ	SZ	PZ	SZ	PZ	SZ
46Q	798	798	0	0	0	0
46R	798	798	0	0	0	0
46S	798	798	0	0	0	0
56M	798	798	0	0	0	0
68A	798	798	0	0	0	0
68E	798	798	0	0	0	0
68G	798	798	0	0	0	0
68J	798	798	0	0	0	0
68R	798	798	0	0	0	0
68W	798	798	0	0	0	0
74D	798	798	0	0	0	0
79R	798	798	0	0	0	0
88H	798	798	0	0	0	0
88K	798	798	0	0	0	0
88L	798	798	0	0	0	0
88M	798	798	0	0	0	0
88N	798	798	0	0	0	0
89A	798	798	0	0	0	0
89B	798	798	0	0	0	0
91B	798	798	1	0	0	0
91C	798	798	0	0	0	0
91D	798	798	0	0	0	0
91F	798	798	0	0	0	0
91H	798	798	0	0	0	0
91J	798	798	0	0	0	0
91L	798	798	0	0	0	0
92A	798	251	0	0	0	0
92F	176	798	1	0	1	0
92L	798	798	0	0	0	0
92M	798	798	0	0	0	0
92R	798	798	0	0	0	0

AGR SGT Cutoff Scores						
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HQDA AGR SGT CUTOFF SCORES 1 DECEMBER 2022						
MOS	CUTOFF		ELIGIBLES on PPRL		PROMOS	
	PZ	SZ	PZ	SZ	PZ	SZ
92S	798	798	0	0	0	0
92W	798	798	0	0	0	0
92Y	151	798	6	0	4	0
94D	798	798	0	0	0	0
TOTALS			24	1	18	1

AGR SSG Cutoff Scores						
The cutoff scores listed below are effective for 1 December 2022. Soldiers who were boarded and whose promotion points were submitted by their RRC, DRC or MACOM by 26 October 2022 can use these cutoff scores to determine if they have been selected for promotion. HR Professionals should refrain from manual publication of promotion orders on Soldiers selected for promotion.						
HQDA AGR SSG CUTOFF SCORES 1 DECEMBER 2022						
MOS	CUTOFF		ELIGIBLES on PPRL		PROMOS	
	PZ	SZ	PZ	SZ	PZ	SZ
11B	798	798	0	0	0	0
12B	798	798	16	0	0	0
12C	798	798	2	0	0	0
12N	356	798	5	0	1	0
12R	798	798	0	0	0	0
12W	798	798	4	0	0	0
15P	229	798	4	0	1	0
15R	798	798	0	0	0	0
15T	278	798	3	0	1	0
15U	798	798	0	0	0	0
25B	798	798	15	0	0	0
25L	798	798	0	0	0	0
25H	272	798	4	0	1	0
25N	798	798	0	0	0	0
25Q	798	798	0	0	0	0
25S	798	798	0	0	0	0
25U	798	798	6	0	0	0
27D	316	798	1	0	1	0
31B	798	798	2	0	0	0
31D	798	798	0	0	0	0
31E	798	798	5	1	0	0
35F	798	798	1	0	0	0
35G	798	798	0	0	0	0
35L	798	798	0	0	0	0
35M	798	798	0	0	0	0
35N	798	798	0	0	0	0
35T	798	798	0	0	0	0
36B	798	798	0	1	0	0
37F	798	798	3	1	0	0
38B	798	798	3	0	0	0
42A	448	798	373	21	10	0
46Q	798	798	0	0	0	0

AGR SSG Cutoff Scores						
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HQDA AGR SSG CUTOFF SCORES 1 DECEMBER 2022						
MOS	CUTOFF		ELIGIBLES on PPRL		PROMOS	
	PZ	SZ	PZ	SZ	PZ	SZ
46R	798	798	0	0	0	0
46S	351	798	2	0	1	0
56M	798	798	0	0	0	0
68A	798	798	0	0	0	0
68C	798	798	0	0	0	0
68E	798	798	0	0	0	0
68G	798	798	0	0	0	0
68J	88	798	4	0	2	0
68R	798	798	0	0	0	0
68W	798	798	10	1	0	0
68X	233	798	2	0	1	0
74D	798	798	14	0	0	0
79R	798	798	0	0	0	0
88H	798	798	1	0	0	0
88K	798	798	0	0	0	0
88L	798	798	0	0	0	0
88M	798	798	2	0	0	0
88N	798	798	4	0	0	0
89A	798	798	0	0	0	0
89B	798	798	7	0	0	0
91B	798	798	206	7	0	0
91C	798	798	3	0	0	0
91D	798	798	5	0	0	0
91F	798	798	0	0	0	0
91H	798	798	0	0	0	0
91J	798	798	2	0	0	0
91L	798	798	0	0	0	0
92A	798	798	8	2	0	0
92F	798	798	17	0	0	0
92G	798	798	1	1	0	0
92L	798	798	0	0	0	0
92M	798	798	2	0	0	0

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MOS	CUTOFF		ELIGIBLES on PPRL		PROMOS	
	PZ	SZ	PZ	SZ	PZ	SZ
92R	798	798	0	0	0	0
92S	798	798	2	0	0	0
92W	317	798	1	0	1	0
92Y	409	412	354	13	8	2
94D	798	798	1	0	0	0
94F	798	798	0	0	0	0
TOTALS			1095	48	28	2

**HQDA AGR Monthly SGT Promotion Selection By-Name List
Selected for 1 December 2022 Promotion as of 26 October 2022**

TO SERGEANT

The following Soldiers should contact their Battalion S1, Military Personnel Division or Readiness Division to determine if they are fully qualified for promotion on 1 December 2022.

NCOs promoted without meeting the PME requirement will be annotated with a double asterisk (**). These promotions are temporary promotions.

NCOs promoted who are otherwise PME compliant will not be annotated with any special characters. These promotions are not temporary promotions.

HR Professionals should refrain from manual publication of promotion orders on Soldiers selected for promotion with the effective date of 01 December 2022.

HR Professionals should allow sufficient time for promotion system to deploy.

With the deployment of promotion system, all automated subordinate task associated with selections (to include publication of promotion orders) will be executed by said system.

ASHLEY SKYLAR REECE**	SPC	15T	20221201
DRABO TUIGONI IBRAHIME**	SPC	36B	20221201
FINMED ZINNA RUNGUN**	SPC	92Y	20221201
GARDNER OLYVER MONROE**	SPC	92Y	20221201
GRAHAM KAISHAUN JAQUEZ	SPC	92Y	20221201
HYLTON KAYDIAN FELECIA	SPC	42A	20221201
JACKSON MORGAN DOMINIQUE**	SPC	42A	20221201
KAUFFMAN DAKOTA A**	SPC	92G	20221201
MEDLEY KAHMIRAH D**	SPC	92Y	20221201
VAZQUEZMALDONADO JEAN CARLO	SPC	42A	20221201
ZHUYKOVA NIKA **	SPC	42A	20221201

**HQDA AGR Monthly SGT Promotion Selection By-Name List
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TO SERGEANT

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**HQDA AGR Monthly SSG Promotion Selection By-Name List
Selected for 1 December 2022 Promotion as of 26 October 2022**

TO STAFF SERGEANT

The following Soldiers should contact their Battalion S1, Military Personnel Division or Readiness Division to determine if they are fully qualified for promotion on 1 December 2022.

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ACUNA LESLIE CAROLINE**	SGT	42A	20221201
ARROYO JOSE L	SGT	92Y	20221201
BAKER DEXTER DEWAYNE**	SGT	42A	20221201
BARRETTE DAVID ANDREW**	SGT	46S	20221201
CANCELCAMACHO KEVIN JOEL	SGT	42A	20221201
DELAHOUSAYE TRACY DANIELLE	SGT	92Y	20221201
DELVALLE CHRISTOPHER ANTONI**	SGT	42A	20221201
FORSYTHE CRYSHA CIHANNAH**	SGT	27D	20221201
FUENTES ANGELIKE MARY**	SGT	92Y	20221201
HARRIS KIJIMA LASHA	SGT	92Y	20221201
HILL RANEISHA CORSHIKA	SGT	92Y	20221201
JANOWSKI THOMAS JAMES	SGT	92Y	20221201
JONES JOEY DOMONIK**	SGT	68X	20221201
KLOOTE BRYAN DAVID**	SGT	15T	20221201
LATHAM NICKOLAS LANCE	SGT	12N	20221201
LAWSON DELARENTA KEYON	SGT	92Y	20221201
MCKINNEY ANDRE FRANKLIN	SGT	15P	20221201
MILLS ZACHARY BENJAMIN	SGT	42A	20221201
NEYMAN JESSE ALLEN**	SGT	92W	20221201
QUERUBIN PATRISHA LEIKIELE	SGT	42A	20221201
RIVERALAUREANO DAMIAN DAVID**	SGT	42A	20221201
ROSARIO PENA BRIAN JOEL	SGT	92Y	20221201
RUIZ EMILIANO JR**	SGT	42A	20221201
SANDOVAL JOSEF DAVID**	SGT	68J	20221201

**HQDA AGR Monthly SSG Promotion Selection By-Name List
Selected for 1 December 2022 Promotion as of 26 October 2022**

TO STAFF SERGEANT

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SCOTT ANTIONETTE MARIETTA**	SGT	92Y	20221201
SNOW TRAYVON DEANGELO	SGT	92Y	20221201
TUNUPOPO NIKKI MAY	SGT	42A	20221201
VIDRIORODRIGUEZ OMAR **	SGT	42A	20221201
WILLIAMS JASMIN MAXINE**	SGT	25H	20221201
WOOSLEY ANIYAS MONET**	SGT	68J	20221201