



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE (RN 600-8-19h)

20 March 2026

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores (COS) for 01 April 2026 and Semi-Centralized Reminders and General Information for the United States Army Reserve, Active Guard Reserve

1. **Reference:**

- a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Demotions, dated 06 March 2026, effective 06 April 2026, Click [HERE](#).
- b. Integrated Personnel and Pay System - Army (IPPS-A), User Manual – Version 18, dated: 06 March 2026, Chapter 18, Click [HERE](#).

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Demotions.
- c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point COS and enlisted promotion information.

3. **Board Requirements:**

- a. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 February 2026 through 26 February 2026 as follows:
 - b. To Staff Sergeant (SSG) must graduate Basic Leader Course (BLC) prior to board appearance.
 - c. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months time in service (TIS) and 16 months time in grade (TIG).
 - d. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.
 - e. To SGT there is no Professional Military Education (PME) requirement for board appearance.

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f. To SGT **primary** zone: Corporal (CPL) / Specialist (SPC) with minimum 34 months TIS and 10 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.

h. Soldiers must meet all eligibility criteria in accordance with (IAW) [Reference 1A](#), Table 3-1.

4. **Pin-On Requirements:**

a. To SSG must graduate BLC before they are eligible for promotion pin-on.

b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.

c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.

d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.

e. To SGT there is no PME required for promotion pin-on to SGT.

f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.

h. Soldiers must meet all eligibility criteria IAW [Reference 1A](#), Paragraph 5-5.

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i. Soldiers (*including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)*) who are otherwise eligible, hold recommended list status and have all supporting data entered into the systems of record as of 26 February 2026 who meet or exceed the cutoff score as they appear beginning on page 7, may be promoted effective 01 April 2026. These Soldiers will appear on the corresponding HQDA By-Name List (BNL) for SGT / SSG published this same date.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



OSCAR E. CASTANEDA
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS / GENERAL INFORMATION:

1. **NEW AR 600-8-19**, Enlisted Promotions and Demotions, dated 06 March 2026, effective 06 April 2026. Click [HERE](#) to access via US Army Publishing Directorate, or click [HERE](#) for the S1 Net SharePoint link.

Significant changes are cited below:

- Establishes policy for the lateral appointment of SPC to CPL (para 1–42a).
- Establishes policy for Soldiers in a recruiting capacity who achieve 24 accessions within a 12-month period to receive a merit promotion (para 1–43b(3)).
- Removes promotion authority to waive secondary zone eligibility requirements (formerly para 3–6b).
- Modifies policy for award of promotion points to MOS 31D (Special Agent) pertaining to weapons qualification (para 3–15a(8)).
- Updates badge policy to include the award of promotion points for award of the Technician Badge (para 3–16b).
- Updates Badges Table with Mariner Badge, Mountaineering Badge, and Technician Badge (Basic, Senior, Master) (table 3-6).
- Updates Airborne Advantage criteria (table 3-7).
- Modifies policy for award of promotion points pertaining to completion of BLC and ALC for Soldiers on promotion recommended roster (para 3–17a).
- Modifies policy in the Defense Language Proficiency Test proficiency ratings in the awarding of promotion points (para 3–18f).

2. **Soldier Referral Program (SRP) Extension** – The Assistant Secretary of the Army (Manpower and Reserve Affairs) extended the SRP for 12 months effective 17 March 2026. A forthcoming MILPER message will offer further clarification.

3. **Promotion Cycle** - IAW [Reference 1A](#), paragraph 3-3, f, promotion points are effective on the 1st calendar day of the following month (for example, a Soldier approved for integration by **26 February 2026**, will compete for promotion against the **1 April 2026** COS). Data changes resulting in a revised promotion point total that are made after the 26th calendar day of the month will impact promotion scores for the follow-on month (for example, a data entry (e.g. weapon score, AFT score) recorded on **3 March 2026** will impact the Soldier's promotion points for use with the **1 May 2026** COS). Army-level promotion decisions (COS and BNL selections) are made based on known requirements and inventory data as of 0200 hours eastern standard time on the 2d calendar day of the month. The Army creates MOS-level Order of Merit List, rank-ordering all Soldiers integrated, from highest promotion score to the lowest, to support Army-level promotion decisions - ([Reference 1A](#), figure 3-1). Click [HERE](#) for job aid.

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4. **Roster Audit History (RAH)** – HR Professionals can access RAH within IPPS-A. The RAH provides a detailed, date-by-date breakdown of a Soldier’s promotion points. Each date entry further divides the points by category, such as AFT, weapons, awards, and more. This tool enables an accurate response to Soldier inquiries. HRC Junior Enlisted Promotions (JEP) has published a job aid on both the HRC and SharePoint websites. Click [HERE](#) for the HRC link and [HERE](#) for the SharePoint link.

5. **Promotion Board Timelines** - IAW [Reference 1A](#), paragraph 3-9, a, promotion boards are to be conducted between the 10th and 26th calendar day of the board month. Promotion boards held outside the dates listed above will be considered invalid. HRC JEP will HQDA FLAG all Soldiers appearing before that promotion board.

6. **Invalid Promotion Boards** - Promotion boards conducted with a First Sergeant or Master Sergeant (E8 or below) as the board president are invalid. HRC JEP will initiate a HQDA FLAG for each Soldier that appeared before the promotion board, preventing selection for promotion pin-on. The unit will be contacted for submission of an exception to policy; if applicable - [Reference 1A](#), paragraph 3-10, a, and b.

7. **HRC JEP Enlisted Promotion G1/S1 Training Brief** - as of 27 October 2025. This brief provides detailed guidance on a variety of subjects. Click [HERE](#) for the HRC link and [HERE](#) for the SharePoint link.

8. **HRC JEP – Job Aids / Information Papers** - In order to offer the field clear guidance regarding emerging trends and appropriate corrective measures, HRC JEP has issued multiple job aids and information papers - Click [HERE](#).

9. **ARC / ASC Difference Within IPPS-A** - HR Professionals should note that the term used for a backdated promotion request is now called an “Administrative Systems Correction” (ASC). This often causes unit to submit the incorrect Personnel Action Request (PAR) within IPPS-A. Submitting Administrative Records Corrections (ARC) with the intent of requesting a backdated promotion is **not** the correct path. ARC requests are not pay-impacting and do not publish a promotion order. Backdated promotion requests are processed as ASC actions. Policy on ASC request can be found in [Reference 1A](#), paragraph 3-23.

For guidance on processing **ASC** requests (promotion PAR Code EXP), click [HERE](#) for the HRC link and [HERE](#) for the SharePoint link.

For more guidance on the difference between **ARC** and **ASC**, refer to information paper: HRC – click [HERE](#); S1 Net SharePoint – click [HERE](#).

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10. **Integrations No Later Than 26th Day Of The Month** – After receipt of the monthly promotion board proceedings ([Reference 1A](#), figure 3-2 and 3-3), the HR Professional should execute all integrations no later than the 26th day of the month. To ensure such integrations have actually executed within IPPS-A, HR Professionals should conduct the follow up task to validate Soldier's record now reflects as "Promote Select" via the IPPS-A path:

Navigation Bar: Menu
Workforce Administration >
Boards >
Reports >
CO CDR/Promotion Auth Approval

Reference 1B

Paragraph 18-36
Table 18-4, Step 4, 5, 6, and 7
Table 18-7

Plan accordingly when integrating Soldiers, as IPPS-A operates on Greenwich Mean Time (GMT), which is not the same as Eastern, Central, or Pacific Standard Time.

11. **Army Directive 2025-06 - Army Fitness Test (AFT), dated 17 April 2025** - Detailed guidance can be found within MILPER Message [25-201](#), Timeline for Semi-Centralized Promotion Cycle to Support the AFT Implementation, dated 22 May 2025.

12. **MILPER Messages** – HR Professionals and Soldiers should review:

[25-201](#), Timeline for Semi-Centralized Promotion Cycle to Support the Army Fitness Test Implementation

[26-031](#), Special MOS Alignment Promotion Program (SMAPP) – within Regular Army Precision Retention – 27 January 2026

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AGR PROMOTION QUALIFICATION COS FOR PROMOTION IN APRIL 2026

| MOS | CUT-OFF SCORES | | ELIGIBLES ON LIST | | PROMOTIONS (ESTIMATE) | |
|-----|-------------------|-----|----------------------|-----|--------------------------|-----|
| | SGT | SSG | SGT | SSG | SGT | SSG |
| 11B | 798 | 798 | 0 | 1 | 0 | 0 |
| 11C | 798 | 798 | 0 | 0 | 0 | 0 |
| 12B | 798 | 798 | 0 | 0 | 0 | 0 |
| 12C | 798 | 798 | 0 | 1 | 0 | 0 |
| 12D | 798 | 798 | 0 | 0 | 0 | 0 |
| 12H | 798 | 317 | 0 | 1 | 0 | 1 |
| 12K | 798 | 798 | 0 | 0 | 0 | 0 |
| 12N | 798 | 348 | 0 | 10 | 0 | 2 |
| 12R | 798 | 798 | 0 | 0 | 0 | 0 |
| 12T | 798 | 798 | 0 | 0 | 0 | 0 |
| 12W | 798 | 798 | 0 | 0 | 0 | 0 |
| 14P | 798 | 798 | 0 | 0 | 0 | 0 |
| 15F | 798 | 798 | 0 | 0 | 0 | 0 |
| 15G | 798 | 798 | 0 | 0 | 0 | 0 |
| 15P | 798 | 798 | 0 | 5 | 0 | 0 |
| 15Q | 798 | 798 | 0 | 0 | 0 | 0 |
| 15R | 798 | 798 | 0 | 0 | 0 | 0 |
| 15T | 798 | 798 | 0 | 8 | 0 | 0 |
| 15U | 798 | 798 | 0 | 2 | 0 | 0 |
| 15Y | 798 | 798 | 0 | 0 | 0 | 0 |
| 17C | 798 | 798 | 0 | 0 | 0 | 0 |
| 19D | 798 | 798 | 0 | 0 | 0 | 0 |
| 25B | 798 | 101 | 0 | 2 | 0 | 2 |
| 25H | 798 | 798 | 0 | 5 | 0 | 0 |
| 25L | 798 | 798 | 0 | 0 | 0 | 0 |
| 25N | 798 | 798 | 0 | 0 | 0 | 0 |
| 25Q | 798 | 798 | 0 | 0 | 0 | 0 |
| 25S | 798 | 798 | 0 | 0 | 0 | 0 |
| 25U | 798 | 344 | 1 | 9 | 0 | 1 |

Note 1: Cut off score of 798 signifies no promotions needed.

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| MOS | CUT-OFF SCORES | | ELIGIBLES ON LIST | | PROMOTIONS (ESTIMATE) | |
|-----|-------------------|-----|----------------------|-----|--------------------------|-----|
| | SGT | SSG | SGT | SSG | SGT | SSG |
| 27D | 798 | 798 | 0 | 0 | 0 | 0 |
| 31B | 798 | 798 | 0 | 1 | 0 | 0 |
| 31D | 798 | 798 | 0 | 0 | 0 | 0 |
| 31E | 798 | 798 | 0 | 5 | 0 | 0 |
| 35F | 798 | 129 | 0 | 3 | 0 | 1 |
| 35G | 798 | 798 | 0 | 2 | 0 | 0 |
| 35L | 798 | 798 | 0 | 0 | 0 | 0 |
| 35M | 798 | 798 | 0 | 0 | 0 | 0 |
| 35N | 798 | 798 | 0 | 0 | 0 | 0 |
| 35P | 798 | 798 | 0 | 0 | 0 | 0 |
| 35S | 798 | 798 | 0 | 0 | 0 | 0 |
| 35T | 798 | 798 | 0 | 0 | 0 | 0 |
| 36B | 798 | 303 | 0 | 1 | 0 | 1 |
| 37F | 798 | 798 | 0 | 0 | 0 | 0 |
| 38B | 798 | 798 | 0 | 0 | 0 | 0 |
| 42A | 798 | 436 | 2 | 226 | 0 | 6 |
| 42R | 798 | 798 | 0 | 0 | 0 | 0 |
| 42T | 798 | 798 | 0 | 0 | 0 | 0 |
| 46Q | 798 | 798 | 0 | 0 | 0 | 0 |
| 46R | 798 | 798 | 0 | 0 | 0 | 0 |
| 46S | 798 | 798 | 0 | 0 | 0 | 0 |
| 46V | 798 | 798 | 0 | 0 | 0 | 0 |
| 56M | 798 | 798 | 0 | 0 | 0 | 0 |
| 68A | 798 | 798 | 0 | 0 | 0 | 0 |
| 68C | 798 | 798 | 0 | 2 | 0 | 0 |
| 68D | 798 | 798 | 0 | 1 | 0 | 0 |
| 68E | 798 | 798 | 0 | 1 | 0 | 0 |
| 68G | 798 | 798 | 0 | 0 | 0 | 0 |
| 68J | 798 | 329 | 0 | 13 | 0 | 1 |
| 68M | 798 | 798 | 0 | 1 | 0 | 0 |
| 68P | 798 | 798 | 0 | 0 | 0 | 0 |
| 68Q | 798 | 798 | 0 | 1 | 0 | 0 |

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| MOS | CUT-OFF SCORES | | ELIGIBLES ON LIST | | PROMOTIONS (ESTIMATE) | |
|-----|-------------------|-----|----------------------|-----|--------------------------|-----|
| | SGT | SSG | SGT | SSG | SGT | SSG |
| 68R | 798 | 798 | 0 | 0 | 0 | 0 |
| 68S | 798 | 798 | 0 | 0 | 0 | 0 |
| 68T | 798 | 798 | 0 | 0 | 0 | 0 |
| 68V | 798 | 798 | 0 | 0 | 0 | 0 |
| 68W | 58 | 798 | 1 | 0 | 1 | 0 |
| 68X | 798 | 798 | 0 | 0 | 0 | 0 |
| 74D | 798 | 798 | 0 | 0 | 0 | 0 |
| 79R | 798 | 798 | 0 | 0 | 0 | 0 |
| 79V | 798 | 798 | 0 | 0 | 0 | 0 |
| 88H | 798 | 798 | 0 | 0 | 0 | 0 |
| 88K | 798 | 798 | 0 | 0 | 0 | 0 |
| 88L | 798 | 798 | 0 | 0 | 0 | 0 |
| 88M | 798 | 798 | 0 | 2 | 0 | 0 |
| 88N | 798 | 798 | 0 | 1 | 0 | 0 |
| 89A | 798 | 798 | 0 | 0 | 0 | 0 |
| 89B | 798 | 798 | 0 | 1 | 0 | 0 |
| 91B | 90 | 219 | 4 | 89 | 3 | 9 |
| 91C | 798 | 241 | 0 | 1 | 0 | 1 |
| 91D | 798 | 798 | 0 | 2 | 0 | 0 |
| 91E | 798 | 798 | 0 | 0 | 0 | 0 |
| 91F | 798 | 798 | 0 | 0 | 0 | 0 |
| 91H | 798 | 798 | 0 | 0 | 0 | 0 |
| 91J | 798 | 798 | 0 | 0 | 0 | 0 |
| 91L | 798 | 798 | 0 | 0 | 0 | 0 |
| 91S | 798 | 798 | 0 | 0 | 0 | 0 |
| 92A | 798 | 798 | 0 | 14 | 0 | 0 |
| 92F | 798 | 798 | 0 | 2 | 0 | 0 |
| 92G | 798 | 798 | 1 | 14 | 0 | 0 |
| 92L | 798 | 798 | 0 | 0 | 0 | 0 |
| 92M | 798 | 798 | 0 | 0 | 0 | 0 |
| 92R | 798 | 798 | 0 | 0 | 0 | 0 |
| 92S | 798 | 798 | 0 | 0 | 0 | 0 |

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| MOS | CUT-OFF SCORES | | ELIGIBLES ON LIST | | PROMOTIONS (ESTIMATE) | |
|---------------|-------------------|-----|----------------------|------------|--------------------------|-----------|
| | SGT | SSG | SGT | SSG | SGT | SSG |
| 92W | 798 | 798 | 0 | 0 | 0 | 0 |
| 92Y | 62 | 425 | 5 | 201 | 4 | 5 |
| 94D | 798 | 798 | 0 | 0 | 0 | 0 |
| 94F | 798 | 798 | 0 | 0 | 0 | 0 |
| 94Y | 798 | 798 | 0 | 0 | 0 | 0 |
| TOTALS | | | 14 | 628 | 8 | 30 |

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