



DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472  
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

23 February 2017

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 March 2017 and Semi-Centralized Reminders and General Information for the Active Army (AA)

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 14 September 2016, effective date 14 October 2016.

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 January 2017 through 4 February 2017 as follows:

- a. To Staff Sergeant (SSG) must complete Structured Self Development (SSD) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).
- b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).
- c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
- d. To SGT must complete SSD 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).
- e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 7 months TIG.
- f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
- g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

4. Soldiers who are otherwise eligible and held recommended list status as of 20 January 2017 through 8 February 2017 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 March 2017 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).
- b. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.

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d. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).

e. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.

f. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred to continued service (see ALARACT Army Directive 2016-19, paragraph 4, c, effective 1 October 2016, the Army re-designates the bar to reenlistment (RA and USAR only) as the bar to continued service), graduates of BLC for promotion to SGT, ALC and meets Service Remaining Requirement (SRR) for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is **25%**, IAW AR 600-8-19, paragraph 2-5h. **The Unit Enlisted Advancement Report (AAA-294) printed in March 2017 will reflect this change. This change affects 1 April 2017 waiver promotions to SPC.**

BY THE ORDER OF THE SECRETARY OF THE ARMY:

MICHAEL L. HAYCRAFT  
Sergeant Major, USA  
Chief, Enlisted Promotions  
Promotions Branch

**REMINDERS/GENERAL INFORMATION:**

1. **The Specialist waiver ceiling percentage is 25%. The AAA-294 report printed in March 2017 will reflect this change. This change affects 1 April 2017 waiver promotions to SPC.**
2. **New AR 600-8-19**, Enlisted Promotions and Reductions - Published on 14 September 2016 with an effective date of 14 October 2016. To obtain a copy go to <http://www.apd.army.mil/>.
3. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
4. **Select – Train – Educate - Promote (STEP)** - Visit our HRC Enlisted STEP web page by clicking [here](#). **Soldiers who are not fully qualified for promotion will not be selected for promotion pin-on regardless of the promotion point scores.**
5. **No Cutoff Scores** - Soldiers in Primary Military Occupational Specialty 18B, 18C, 18D, 18E, and 38B are promoted IAW Milper Message 16-067 provided otherwise qualified IAW AR 600-8-19, paragraph 1–10 without meeting a cutoff score. No cutoff scores will be published.
6. **Service remaining requirement (SRR)** - If a promotable Soldier in the rank of SGT is listed on the DA By-Name List and does not meet the SRR within 30 days (RA) and 60 days (USAR) from the promotion effective date, they should be removed from the promotion recommended list (PRL). IAW AR 600-8-19, paragraphs 1-10 a (5), 3-27 c (3), and 3-32 a (3).
7. **As a reminder**, IAW AR 600-8-19, paragraph 3-23 b, all Soldiers denied list integration will be counseled, in writing, IAW the provisions of paragraph 1–27 and the unit CDR must initiate a bar to continued service IAW AR 601–280. For more information read all of paragraph 3-23.
8. Online training course certificates cannot be used to update completion of military resident courses in Electronic Military Personnel Office (eMILPO). Promotions obtained with erroneous promotion points will result in an administrative reduction.
9. **Invalid promotion boards** - Promotion boards must be conducted between the 20<sup>th</sup> of the month preceding the board month and no later than the 4<sup>th</sup> day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
10. **Milper Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-289, 13-340, 14-022, 14-196, 14-358, 15-022, 15-264, 16-067, 16-156, 16-186 and 17-022.
11. Jr. Enlisted Promotion inquiries, email [usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil](mailto:usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil).

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MARCH 2017  
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	403	488	475	475	2	7	0	3	2	1	0	1
11B+	39	40	219	267	246	25	76	39	246	25	76	39
11C*	255	297	14	15	26	2	1	3	24	2	1	3
12B+*	39	40	14	15	23	15	0	1	23	15	0	1
12C+*	39	40	14	15	3	0	1	3	3	0	1	3
12D*	433	798	14	15	1	0	1	0	1	0	1	0
12H	NA	NA	554	798	NA	NA	30	3	NA	NA	4	0
12K	565	798	NA	NA	19	1	NA	NA	4	0	NA	NA
12M*	460	798	14	15	3	0	1	0	1	0	1	0
12N	344	426	555	798	22	3	35	2	13	1	1	0
12P+*	39	40	14	15	1	0	0	0	1	0	0	0
12R	489	798	NA	NA	15	0	NA	NA	5	0	NA	NA
12T+*	39	40	14	15	1	1	1	0	1	1	1	0
12W	498	798	NA	NA	9	0	NA	NA	4	0	NA	NA
12Y*	542	555	14	15	54	2	0	0	3	1	0	0
13B+	39	40	382	412	24	6	62	4	24	6	23	3
13D*	463	798	14	15	62	4	1	0	3	0	1	0
13F+*	39	40	14	15	19	3	0	0	19	3	0	0
13M+*	39	40	14	15	4	4	1	1	4	4	1	1
13P+	39	40	281	323	6	2	4	1	6	2	3	1
13R*	798	798	14	15	17	6	1	0	0	0	1	0
13T	798	798	798	798	1	0	2	0	0	0	0	0
14E+*	39	40	14	15	11	0	2	0	11	0	2	0
14G+	39	40	506	798	8	2	12	0	8	2	4	0
14H+	39	40	798	798	4	0	2	0	4	0	0	0
14P+	39	40	528	528	1	1	3	2	1	1	0	1
14S	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)	(SEE 14P)
14T*	390	401	14	15	26	4	1	0	4	2	1	0
15B	540	798	660	798	50	1	23	2	3	0	1	0
15D	523	798	621	798	26	0	18	1	3	0	1	0
15E*	505	798	14	15	19	0	1	0	3	0	1	0
15F	798	798	798	798	29	0	17	2	0	0	0	0
15G	641	798	798	798	52	1	28	1	1	0	0	0
15H	246	390	798	798	3	1	22	1	3	1	0	0
15J	798	798	798	798	3	0	0	0	0	0	0	0
15N	220	563	798	798	4	1	26	2	3	1	0	0
15P	413	472	594	798	32	4	30	0	15	1	5	0
15Q*	463	463	14	15	48	7	1	4	5	2	1	4
15R	466	798	555	798	56	3	25	1	7	0	3	0
15S	798	798	798	798	9	0	1	0	0	0	0	0
15T	453	549	656	798	73	4	14	0	12	1	1	0
15U+*	39	40	14	15	15	0	0	0	15	0	0	0
15W*	633	798	14	15	87	4	1	0	3	0	1	0
15Y	297	522	279	798	14	1	6	0	12	1	6	0
17C+*	39	40	14	15	5	3	0	0	5	3	0	0

+ = CLI Promotions to E5

\* = CLI Promotions E6

+\* = CLI Promotions E5 + E6

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MARCH 2017**  
**CUT-OFF SCORES                      ELIGIBLES ON LIST                      PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D+*	39	40	14	15	60	5	23	2	60	5	23	2
19K+	39	40	229	229	26	2	33	4	26	2	31	3
25B	575	590	744	798	304	26	302	11	34	4	8	0
25C	798	798	654	798	31	1	47	2	0	0	3	0
25D*	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
25E*	798	798	14	15	0	0	0	0	0	0	0	0
25L	594	798	680	714	116	0	65	6	13	0	8	1
25M	798	798	798	798	32	0	17	0	0	0	0	0
25N	463	501	534	558	48	6	49	4	7	2	8	1
25P	798	798	798	798	4	2	39	2	0	0	0	0
25Q	301	340	623	623	46	6	120	8	32	6	12	1
25R	798	798	798	798	39	1	6	1	0	0	0	0
25S	537	798	798	798	114	2	141	11	14	0	0	0
25U	446	466	659	661	163	5	269	8	48	3	28	1
25V	538	798	667	798	21	0	7	0	2	0	1	0
27D	374	456	550	550	16	6	5	2	9	3	2	2
29E+	39	40	798	798	0	0	43	22	0	0	0	0
31B	465	467	635	660	305	15	340	20	103	7	33	1
31D+*	39	40	14	15	1	0	2	1	1	0	2	1
31E+*	39	40	14	15	12	0	8	0	12	0	8	0
31K*	431	798	14	15	6	0	1	0	4	0	1	0
35F*	526	526	14	15	217	24	2	1	20	3	2	1
35G+*	39	40	14	15	9	2	0	0	9	2	0	0
35L+	39	40	627	627	1	0	59	4	1	0	0	1
35M	586	592	606	618	158	2	93	8	15	1	2	1
35N	469	482	798	798	67	17	8	0	10	4	0	0
35P	798	798	798	798	193	1	47	2	0	0	1	0
35PJN	356	798	798	798	1	0	0	0	1	0	0	0
35PJP	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)
35PLA	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)
35PQB	561	798	798	798	28	0	11	1	3	0	0	0
35PRU	296	798	798	798	2	0	0	0	2	0	0	0
35Q	197	798	798	798	2	0	6	0	2	0	0	0
35S	516	798	798	798	39	7	48	4	4	0	0	0
35T+	39	40	798	798	8	1	11	1	8	1	0	0
36B	798	798	798	798	73	15	23	10	0	0	0	0
37F	NA	NA	798	798	NA	NA	114	28	NA	NA	0	0
42A	574	584	686	798	402	37	558	22	37	4	17	0
42R	605	615	798	798	66	23	73	8	2	1	0	0

+ = CLI Promotions to E5

\* = CLI Promotions E6

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91B	373	405	668	678	201	20	511	30	96	10	43	4
91C	556	562	745	798	67	7	129	4	10	2	9	0
91D	540	798	798	798	121	2	165	3	11	0	0	0
91E	268	798	655	696	8	1	43	4	6	0	3	1
91F	487	522	635	798	72	4	35	3	14	1	4	0
91G+	39	40	NA	NA	4	0	NA	NA	4	0	NA	NA
91H	255	340	602	658	16	2	30	5	14	1	6	1
91J	597	798	NA	NA	56	1	NA	NA	7	0	NA	NA
91L+	39	40	433	798	6	4	7	0	6	4	6	0
91M+	39	40	414	798	8	1	10	0	8	1	2	0
91P+*	39	40	14	15	1	0	0	0	1	0	0	0
91S	404	405	545	798	23	1	5	0	3	1	1	0
92A	592	595	719	798	507	16	479	12	69	2	32	0
92F	500	516	668	798	154	23	104	2	37	8	11	0
92G+	39	40	386	798	32	3	30	2	32	3	20	0
92L	798	798	798	798	4	2	1	0	0	0	0	0
92M	459	798	578	798	20	0	13	2	3	0	1	0
92R+	39	40	798	798	6	1	21	2	6	1	0	0
92S	624	798	798	798	29	0	17	0	4	0	0	0
92W+	39	40	798	798	12	0	15	2	12	0	0	0
92Y+	39	40	648	730	79	7	473	23	79	7	50	1
94A	467	798	586	798	5	0	4	0	2	0	1	0
94D	326	798	798	798	1	0	3	0	1	0	0	0
94E	496	798	681	798	26	2	39	0	3	0	1	0
94F	519	798	649	798	44	0	28	0	10	0	4	0
94H	531	798	553	798	8	0	2	1	1	0	1	0
94M	798	798	798	798	11	1	14	1	0	0	0	0
94P	798	798	798	798	0	1	2	1	0	0	0	0
94R	798	798	565	798	18	2	14	1	0	0	1	0
94S	798	798	798	798	6	1	1	1	0	0	0	0
94T	798	798	798	798	0	0	0	0	0	0	0	0
94Y	798	798	798	798	5	0	2	0	0	0	0	0
TOTALS					7021	615	5973	431	1787	249	699	110

+ = CLI Promotions to E5

\* = CLI Promotions E6

+\* = CLI Promotions E5 + E6

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 March 2017 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

**SGT**

11B, 12B, 12C, 12P, 12T, 13B, 13F, 13M, 13P, 14H, 14P, 17C, 19K, 29E, 31D, 35G, 35L, 35T, 46Q, 46R, 68B, 68C, 68L, 68U, 68Y, 88M, 88N, 91A, 91G, 91L, 91M, 91P, 92G, 92R, 92W.

**SSG**

11C, 12B, 12C, 12D, 12M, 12P, 12T, 12Y, 13D, 13F, 13M, 13R, 14E, 14T, 15E, 15Q, 15U, 15W, 17C, 19D, 25D, 25E, 31D, 31K, 35F, 35G, 68B, 68C, 68S, 68W, 68X, 91A, 91P.

**NOTE:** Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

**2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.  
(BASD used to break ties of PDOR)**

<b>MOS</b>	<b>PDOR</b>	<b>BASD</b>	<b>#ELIG</b>	<b>SELECTED</b>
11B	20160217	20110211	61	61
12B	20150201	20130225	5	5
12C	20131201	20120228	1	1
12P	20140301	20120827	1	1
12T	-----	-----	0	0
13B	20150225	20130225	3	3
13F	20160219	20110531	10	10
13M	-----	-----	0	0
13P	-----	-----	0	0
14E	20140901	20120501	12	8
14G	20140701	20110621	9	5
14H	20150820	20121014	3	3
14P	20140805	20130205	1	1
15U	20110801	20091006	18	3
17C	-----	-----	0	0
19D	20140301	20120515	30	12
19K	20151008	20111011	5	5
29E	-----	-----	0	0
31D	20141001	20130220	1	1
31E	20140901	20130102	8	5
35G	-----	-----	0	0
35L	20141009	20121009	1	1
35T	20140326	20120326	1	1
46Q	20140710	20120710	1	1
46R	20140901	20130122	1	1
68B	-----	-----	0	0
68C	20140601	20121109	3	3



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68L	20130701	20110912	1	1
68N	20110906	20110906	2	1
68U	-----	-----	0	0
68Y	-----	-----	0	0
74D	20141101	20130128	20	13
88M	20150226	20130226	10	10
88N	20130701	20110207	1	1
91A	20141101	20130211	1	1
91G	-----	-----	0	0
91L	20141023	20121023	2	2
91M	20150226	20130226	3	3
91P	-----	-----	0	0
92G	20141023	20121023	12	12
92R	-----	-----	0	0
92W	20150205	20130205	2	2
92Y	20081001	20070117	107	4
<b>TOTALS</b>			336	181

**3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met. (BASD used to break ties of PDOR)**

<b>MOS</b>	<b>PDOR</b>	<b>BASD</b>	<b>#ELIG</b>	<b>SELECTED</b>
11C	20130501	20080317	1	1
12B	-----	-----	0	0
12C	-----	-----	0	0
12D	-----	-----	0	0
12M	-----	-----	0	0
12P	-----	-----	0	0
12T	-----	-----	0	0
12Y	-----	-----	0	0
13D	-----	-----	0	0
13F	-----	-----	0	0
13M	-----	-----	0	0
13R	-----	-----	0	0
14E	-----	-----	0	0
14T	-----	-----	0	0
15E	20110701	20070823	1	1
15Q	-----	-----	0	0
15U	-----	-----	0	0
15W	20110501	20060920	1	1
17C	-----	-----	0	0
19D	20151101	20080403	19	19
25D	-----	-----	0	0
25E	-----	-----	0	0
31D	20141001	20090923	1	1

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31E	20120501	20080521	9	8
31K	20110601	20050712	1	1
35F	-----	-----	0	0
35G	-----	-----	0	0
68B	-----	-----	0	0
68C	-----	-----	0	0
68S	-----	-----	0	0
68W	-----	-----	0	0
68X	-----	-----	0	0
68Y	20120101	20051212	1	1
91A	20121201	20100210	2	2
91P	-----	-----	0	0
<b>TOTALS</b>			<b>36</b>	<b>35</b>

**Note:** The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

**4. TO GRADE E-5**

**LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT minimum PDOR must be met. (BASD used to break ties of PDOR)**

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no CLI/Language combination promotions to SGT for March 2017.

**5. TO GRADE E-6**

**LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG minimum PDOR must be met. (BASD used to break ties of PDOR)**

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no CLI/Language combination promotions to SSG for March 2017.