

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 470
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

21 December 2011

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: DA Promotion Point Cutoff Scores for 1 January 2012 and Junior Enlisted Issues

1. **References:** AR 600-8-19, dated 30 April 2010, Enlisted Promotions and Reductions.

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.

3. Soldiers who are otherwise eligible and held recommended list status as of 20 November 2011 through 8 December 2011 and who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 January 2012 as follows:

- a. To SSG **primary** zone: SGT with 72 months time in service (TIS) and 10 months time in grade (TIG).
- b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
- d. To SGT **secondary** zone: CPL/SPC with 18 months and 6 months TIG.

4. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 November 2011 through 8 December 2011 as follows:

- a. To SSG **primary** zone: SGT with minimum 71 months TIS and 9 months TIG.
- b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
- c. To SGT **primary** zone: CPL/SPC with minimum 35 months TIS and 7 months TIG.
- d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

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BY THE ORDER OF THE SECRETARY OF THE ARMY:

TAMARA J. GREGORY
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. CLI Promotions - When an MOS fails to achieve 100% strength with promotions from boarded Soldiers, then CLI promotions may be authorized. Sufficient CLI promotions may be authorized to bring the MOS/GR up to, but no more than, 100% strength. The primary zone cutoff will appear as 39 for SGT and 14 for SSG. A Soldier can only be promoted if he or she has a DOR on or before the DOR specified under that Soldier's MOS on page 9 of this memorandum and if he or she appears on the by-name list. Both criteria must be met in order for the Soldier to be promoted under CLI. If the MOS/GR fails to achieve 100% even with CLI promotions the MOS will be designated as a STAR MOS indicating a promotion shortage in the Army.
2. Soldiers should continue to utilize their servicing S1/MPD for promotion related issues. In the past few months, HRC has experienced an increased call volume from Soldiers with questions that are specifically related to the Soldier and can be best answered by their S1/MPD or Chain of Command.
3. S1 and MPD personnel and promotable Soldiers should frequently check the Human Resources Command Enlisted Promotions website at <https://www.hrc.army.mil/site/Active/select/Enlisted.htm> for newly released information regarding the Promotion Point Worksheet (PPW) utilization.
4. **PPW Access** - BDE/BN and MPD users who do not have access to the PPW are required to submit requests for access using the request memo on the HRC website, <https://www.hrc.army.mil/site/Active/select/Enlisted.htm>. Please email your response to hrc.tagd.jr.enlistedpromotions@conus.army.mil with the subject line: "PPW Access".
5. A number of Soldiers have been identified as having an unusually high credit hour number for Army Correspondence Course Program (ACCP) course completion. Soldiers who have been selected for promotion with an unusual credit hour entry under one course code in eMilpo have been flagged with an FA code pending verification of credit hours. This flag will prevent favorable actions. Contact our office at the email address in paragraph 4 if you have a Soldier with an FA Flag.
6. For junior enlisted promotion inquiries, S1/Military Personnel Division (MPD) email hrc.tagd.jr.enlistedpromotions@conus.army.mil

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PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING DECEMBER 2011
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...	...SSG...	...SGT...	...SSG...	...SGT...	...SSG...	...SGT...	...SSG...	...SGT...	...SSG...	...SGT...	...SSG...
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	264	264	492	500	61	48	242	96	56	44	10	4
19K	798	798	578	798	80	38	279	78	0	0	3	0
25B	604	609	497	798	645	85	240	38	16	1	15	0
25C	315	315	348	348	20	12	15	21	14	9	12	7
25E	798	798	798	798	0	0	0	0	0	0	0	0
25F	39	40	798	798	1	5	22	9	1	5	0	0
25L	416	417	572	798	59	11	75	7	18	3	6	0
25M	395	798	627	798	18	0	21	6	6	0	1	0
25N	308	308	798	798	14	7	23	8	4	5	0	0
25P	798	798	563	563	63	24	30	16	0	0	2	2
25Q	178	213	537	537	16	19	117	34	16	19	12	2
25R	39	40	798	798	0	0	4	9	0	0	0	0
25S	458	463	511	527	82	44	95	37	15	5	6	1
25U	507	521	532	535	425	76	323	68	28	8	32	3
25V	608	798	798	798	20	1	18	2	1	0	0	0
27D	360	365	395	395	23	23	28	20	8	13	9	5
29E+	39	40	798	798	2	0	24	6	2	0	0	0
31B	475	527	598	643	627	85	597	156	103	6	19	1
31D	476	798	798	798	1	0	81	10	1	0	0	0
31E	245	245	239	326	2	4	10	7	2	4	5	2
35F+	39	40	260	277	25	15	31	20	25	15	18	15
35G	378	387	452	452	54	17	11	19	12	3	0	2
35L	39	40	798	798	0	0	47	12	0	0	0	0
35M	798	798	798	798	74	41	39	50	0	0	0	0
35N	39	40	184	184	16	9	3	12	16	9	3	12
35P	798	798	798	798	1	0	0	0	0	0	0	0
35PAD+*39		40	14	15	5	1	4	0	5	1	4	0
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM	249	249	328	798	0	1	2	0	0	1	2	0
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR*380		798	14	15	1	0	0	0	1	0	0	0
35PKP+	39	40	336	359	0	1	2	3	0	1	2	3
35PLA	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)
35PPF	130	244	798	798	2	1	0	0	2	1	0	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPU	349	798	798	798	1	0	0	0	1	0	0	0
35PPV	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)
35PPW	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)	(SEE 35PPU)
35PQB	798	798	219	219	10	3	2	4	0	0	1	1
35PRU*798		798	14	15	2	1	1	1	0	0	1	1
35PTA	798	798	384	384	0	0	5	1	0	0	0	1
35S+	39	40	332	332	15	3	17	15	15	3	4	5
35T	535	798	526	798	87	4	15	4	9	0	2	0
36B	610	798	601	622	159	17	84	9	14	0	5	1
37F+	39	40	604	798	4	6	97	22	4	6	3	0

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
38B	*	*	14	15	*	*	0	0	*	*	0	0
42A	798	798	613	798	897	60	704	116	0	0	40	0
42F	(SEE 42A)		*	*	(SEE 42A)		*	*	(SEE 42A)		*	*
42R	524	544	587	587	60	44	97	43	6	2	4	1
46Q+	39	40	798	798	2	0	6	5	2	0	0	0
46R	39	40	416	416	2	2	1	1	2	2	0	1
51C	*	*	14	15	*	*	0	0	*	*	0	0
56M	272	323	573	798	21	5	82	14	18	3	4	0
68A	587	590	696	798	65	10	54	5	6	1	1	0
68D	604	798	621	798	82	6	58	7	5	0	1	0
68E	700	798	798	798	164	9	78	13	1	0	0	0
68G	602	798	798	798	67	1	60	9	5	0	0	0
68H	634	798	798	798	17	1	10	1	1	0	0	0
68J	589	798	708	798	97	2	62	10	4	0	1	0
68K	609	632	798	798	182	19	119	16	8	1	0	0
68M	530	798	524	798	16	2	14	0	3	0	1	0
68P	675	798	798	798	114	14	54	7	2	0	0	0
68Q	505	798	798	798	36	4	41	6	6	0	0	0
68R	552	798	592	798	69	8	86	13	7	0	3	0
68S	567	798	798	798	55	2	26	4	5	0	0	0
68T	545	798	623	798	36	7	40	1	5	0	1	0
68V+	39	40	798	798	2	0	40	1	2	0	0	0
68W	479	480	586	613	722	217	840	194	139	30	60	5
68X	130	130	798	798	5	4	18	8	5	4	0	0
74D	576	583	584	633	371	67	463	108	21	5	29	1
79R *	*	*	14	15	*	*	6	0	*	*	6	0
79S	*	*	14	15	*	*	0	0	*	*	0	0
88H	798	798	798	798	89	16	157	9	0	0	0	0
88K	798	798	798	798	31	3	26	5	0	0	0	0
88L+*	39	40	14	15	3	0	2	0	3	0	2	0
88M	630	798	798	798	1133	114	973	124	5	0	0	0
88N	639	798	798	798	117	7	106	34	1	0	0	0
89A+	39	40	*	*	2	1	*	*	2	1	*	*
89B	508	798	798	798	108	5	69	15	1	0	0	0
89D *	311	311	14	15	15	14	12	8	10	10	12	8
91A	349	798	798	798	7	6	44	5	5	0	0	0
91B	568	608	798	798	1158	88	1245	112	39	1	0	0
91C	489	798	798	798	56	14	203	19	6	0	0	0
91D	452	468	621	798	106	20	190	24	25	4	6	0
91E	281	319	798	798	6	2	85	11	6	2	0	0
91F+	39	40	*	*	4	1	*	*	4	1	*	*
91G	798	798	*	*	18	5	*	*	0	0	*	*
91H	798	798	798	798	62	15	160	10	0	0	0	0
91J	588	635	*	*	111	14	*	*	3	1	*	*
91K	798	798	573	798	26	5	71	14	0	0	2	0
91L	508	798	588	798	52	7	48	10	7	0	3	0
91M	198	198	798	798	14	5	89	12	13	5	0	0
91P+	39	40	503	798	4	0	17	2	4	0	3	0
91S	257	257	798	798	7	1	11	1	7	1	0	0

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
92A	516	516	798	798	392	67	745	69	21	5	0	0
92F	596	798	798	798	668	65	599	72	23	0	0	0
92G	528	798	798	798	404	50	473	39	38	0	0	0
92L	798	798	798	798	6	1	20	2	0	0	0	0
92M	384	798	384	429	19	1	4	2	7	0	2	1
92R	556	798	630	798	104	14	66	14	14	0	5	0
92S	609	798	798	798	65	8	41	6	1	0	0	0
92W	798	798	798	798	146	13	128	13	0	0	0	0
92Y	498	504	572	576	577	46	655	152	69	3	23	4
94A	535	798	798	798	27	2	14	0	2	0	0	0
94D	436	798	334	334	9	0	0	2	2	0	0	2
94E	798	798	798	798	163	24	95	7	0	0	0	0
94F	798	798	798	798	102	10	80	13	0	0	0	0
94H	798	798	522	522	36	4	1	5	0	0	0	1
94M	434	798	798	798	26	3	7	1	3	0	0	0
94P	798	798	798	798	3	2	6	1	0	0	0	0
94R	521	798	798	798	20	0	22	1	1	0	0	0
94S+	39	40	192	192	3	0	1	1	3	0	1	1
94T	294	798	798	798	4	0	0	1	2	0	0	0
94Y	798	798	798	798	20	3	9	1	0	0	0	0
TOTALS					13738	2307	13894	3193	1558	424	564	199

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

Please see attached Star MOS List on the last page of this report.

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 January 2012 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 12K, 12R, 13F, 15W, 29E, 35F, 35S, 37F, 46Q, 68V, 88L, 89A, 91F, 91P, 94S

SSG

13R, 14E, 18B, 18E, 79R, 88L, 89D

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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PROMOTION QUALIFICATION SGT STAR MOS LIST (minimum PDOR & BASD combinations)

MOS	PDOR	BASD	#ELIG	#SELECTED
09L	20090831	20071203	1	1
12K	20081201	20070207	18	6
12R	20090701	20071025	19	4
13F	20090501	20070919	175	43
15W	20070920	20050920	15	5
29E	20090801	20070823	1	1
35F	20101201	20070823	9	9
35S	20100722	20030822	5	5
37F	20090822	20070822	3	3
46Q	20070827	20070827	1	1
68V	20090622	20070622	2	2
88L	20070901	20051123	19	2
89A	20080101	20051019	2	2
91F	20100414	20040212	2	2
91P	20090301	20070827	11	4
94S	20090701	20070719	3	2

PROMOTION QUALIFICATION SSG STAR MOS LIST (minimum PDOR & BASD combinations)

MOS	PDOR	BASD	#ELIG	#SELECTED
13R	20101201	20040725	2	2
14E	20060705	19940714	57	3
18B	20101201	20030924	2	2
18E	20080901	20040406	1	1
79R	20080801	20021029	1	1
88L	20071201	20040601	12	2
89D	20100401	20021022	5	5

TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION STAR MOS LIST FOR SGT

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
35P	AD	20091120	20071120	2	2
35P	KP	20091127	20050710	1	1

TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION STAR MOS LIST FOR SSG

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
35P	AD	20100401	20041213	2	2
35P	FR	20100801	20020326	1	1
35P	RU	20100401	20040819	1	1