



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

23 June 2016

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army (DA) Promotion Point Cutoff Scores for 1 July 2016 and Junior Enlisted Issues for the Active Army (AA)

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 18 December 2015, effective date of 1 January 2016.

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly DA promotion point cutoff scores and enlisted promotion issues.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 May 2016 through 4 June 2016 as follows:

- a. To Staff Sergeant (SSG) must complete Structured Self Development (SSD) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).
- b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).
- c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
- d. To SGT must complete SSD 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).
- e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 7 months TIG.
- f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
- g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

4. Soldiers who are otherwise eligible and held recommended list status as of 20 May 2016 through 8 June 2016 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 July 2016 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).
- b. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.

AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for 1 July 2016 and Junior Enlisted Issues for the Active Army (AA)

d. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).

e. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.

f. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

MICHAEL L. HAYCRAFT
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – New procedures and requirements to retain or obtain PPW access are in place. Users are required to go through semi-centralized promotion training and complete a PPW assessment. View the PPW Training, Assessment and Access web page by clicking [here](#).
2. **Select – Train – Educate - Promote (STEP)** - Visit our HRC Enlisted STEP web page by clicking [here](#).

Soldiers who are not fully qualified for promotion will not be selected for promotion pin-on regardless of the promotion point scores.

3. **New AR 600-8-19**, Enlisted Promotions and Reductions - Published on 18 December 2015 with an effective date of 1 January 2016. To obtain a copy go to <http://www.apd.army.mil/>.
4. **No Cutoff Scores** - Soldiers in Primary Military Occupational Specialty 18B, 18C, 18D, 18E, and 38B are promoted IAW Milper Message 16-067 provided otherwise qualified IAW AR 600-8-19, paragraph 1–10 without meeting a cutoff score. No cutoff scores will be published.
5. **Service remaining requirement (SRR)** - If a promotable Soldier in the rank of SGT is listed on the DA By-Name List and does not meet the SRR within 30 days (RA) and 60 days (USAR) from the promotion effective date, they should be removed from the promotion recommended list (PRL). IAW AR 600-8-19, paragraphs 1-10 a (5), 3-27 c (3), and 3-32 a (3).
6. **As a reminder**, IAW AR 600-8-19, paragraph 3-23 b, all Soldiers denied list integration will be counseled, in writing, IAW the provisions of paragraph 1–27 and the unit CDR must initiate a bar to reenlistment IAW AR 601–280. For more information read all of paragraph 3-23.
7. Units throughout the Army are updating Soldiers training records in Electronic Military Personnel Office (eMILPO) to reflect completion of military resident courses using online training course certificates as the supporting documents. As a result, Soldiers are receiving erroneous promotion points. This issue affects Soldiers getting promoted to SGT and SSG. To receive promotion points for resident military training the courses must be formally listed in Army Training Requirements and Resources System (ATRRS) and in the Soldier's ATRRS records. BDE/BN S1s and Military Personnel Division (MPD) personnel must verify that Soldiers attended the resident course by reviewing their ATRRS transcript prior to submitting updates into eMILPO. Any promotion obtained with erroneous documentation will result in an administrative reduction.
8. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred from reenlistment, graduates of BLC for promotion to SGT, ALC and meets SRR for promotion to SSG.
9. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month preceding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or

AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for 1 July 2016 and Junior Enlisted Issues for the Active Army (AA)

below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.

10. **Milper Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-289, 13-340, 14-022, 14-196, 14-358, 15-022, 15-264, 16-067 & 16-156.

11. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for 1 July 2016 and Junior Enlisted Issues for the Active Army (AA)

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JULY 2016

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	798	798	798	798	1	4	0	1	0	0	0	0
11B+	39	40	142	287	213	37	100	54	213	37	100	54
11C+*	39	40	14	15	32	2	12	6	32	2	12	6
12B+*	39	40	14	15	33	3	15	0	33	3	15	0
12C+*	39	40	14	15	3	0	0	0	3	0	0	0
12D*	798	798	14	15	0	0	0	0	0	0	0	0
12H	NA	NA	586	586	NA	NA	30	2	NA	NA	1	2
12K	798	798	NA	NA	17	0	NA	NA	0	0	NA	NA
12M*	798	798	14	15	2	0	0	0	0	0	0	0
12N	428	527	502	608	64	5	48	7	19	2	13	1
12P+	39	40	499	519	2	0	1	1	2	0	1	1
12R	542	798	NA	NA	17	2	NA	NA	2	0	NA	NA
12T+	39	40	497	497	4	0	8	3	4	0	2	1
12W	544	798	NA	NA	20	0	NA	NA	1	0	NA	NA
12Y*	798	798	14	15	63	4	0	0	0	0	0	0
13B+	39	40	473	486	31	6	121	20	31	6	37	8
13D	462	798	362	362	73	2	5	10	15	0	5	10
13F+*	39	40	14	15	18	3	27	5	18	3	27	5
13M+*	39	40	14	15	6	2	4	3	6	2	4	3
13P+	39	40	298	316	6	0	8	7	6	0	6	6
13R*	798	798	14	15	11	0	0	1	0	0	0	1
13T	798	798	798	798	2	0	4	0	0	0	0	0
14E+*	39	40	14	15	12	1	5	1	12	1	5	1
14G	455	798	798	798	8	1	19	0	3	0	0	0
14H+	39	40	443	443	1	4	4	4	1	4	3	2
14S	215	215	798	798	0	2	1	2	0	2	0	0
14T*	131	137	14	15	21	5	9	4	21	5	9	4
15B	669	798	798	798	34	1	9	3	1	0	0	0
15D	530	798	662	798	24	2	17	2	3	0	1	0
15E	355	558	334	798	16	1	4	0	11	1	4	0
15F	537	798	602	798	26	3	15	2	4	0	1	0
15G	798	798	798	798	50	2	23	1	0	0	0	0
15H	475	798	684	684	13	2	19	3	2	0	0	1
15J	798	798	798	798	14	0	0	0	0	0	0	0
15N	459	798	736	798	9	0	32	2	1	0	1	0
15P	417	512	551	798	26	3	33	1	8	1	9	0
15Q*	381	407	14	15	22	4	1	2	8	2	1	2
15R	330	376	330	334	33	3	9	3	21	1	7	3
15S	798	798	798	798	5	0	2	0	0	0	0	0
15T	358	444	506	665	94	6	54	2	46	3	29	1
15U*	353	371	14	15	31	4	2	0	18	3	2	0
15W*	522	522	14	15	38	2	0	0	5	1	0	0
15Y	375	798	798	798	10	0	3	1	6	0	0	0
17C+*	39	40	14	15	1	3	3	1	1	3	3	1
19D	364	377	476	496	109	12	181	18	56	7	42	8
19K+	39	40	508	535	15	10	58	15	15	10	5	4

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for 1 July 2016 and Junior Enlisted Issues for the Active Army (AA)

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25B	598	798	798	798	375	11	231	13	31	0	1	0
25C	584	798	798	798	24	1	32	2	2	0	0	0
25D*	NA	NA	14	15	NA	NA	1	0	NA	NA	1	0
25E*	798	798	14	15	0	0	0	0	0	0	0	0
25L	630	798	798	798	79	1	58	4	1	0	0	0
25M	798	798	798	798	38	0	15	1	0	0	0	0
25N	524	597	668	798	110	8	86	7	14	2	5	0
25P	798	798	798	798	5	3	38	1	0	0	0	0
25Q	488	500	798	798	75	8	114	11	12	2	0	0
25R	798	798	798	798	38	0	4	1	0	0	0	0
25S	525	576	673	798	127	6	154	10	17	2	12	0
25U	494	522	698	798	155	21	283	7	18	3	10	0
25V	798	798	614	614	16	0	8	2	0	0	1	1
27D	333	475	564	573	21	4	30	3	14	2	7	1
29E+	39	40	404	425	0	0	17	9	0	0	9	6
31B	451	503	634	647	161	11	337	30	44	2	26	3
31D+	39	40	490	594	3	0	15	1	3	0	10	1
31E	371	798	418	798	8	0	6	0	4	0	2	0
31K+	39	40	637	637	3	1	5	1	3	1	0	1
35F*	522	525	14	15	183	35	4	5	14	2	4	5
35G+*	39	40	14	15	11	1	3	2	11	1	3	2
35L+	39	40	521	544	0	0	49	4	0	0	12	1
35M	798	798	798	798	170	10	102	19	0	0	0	0
35N	415	418	485	490	61	5	52	11	18	2	11	6
35P	798	798	798	798	118	2	17	1	0	0	0	0
35PKP	798	798	685	798	54	1	12	0	0	0	1	0
35PLA	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)
35PQB	613	798	798	798	49	0	5	1	2	0	0	0
35PRU	325	798	798	798	2	0	0	0	2	0	0	0
35PTA	519	798	633	798	7	0	3	0	2	0	1	0
35Q*	428	798	14	15	1	0	1	0	1	0	1	0
35S	798	798	798	798	24	4	37	3	0	0	0	0
35T+	39	40	471	798	6	3	9	0	6	3	4	0
36B	580	587	594	603	47	18	28	4	13	3	11	2
37F	NA	NA	798	798	NA	NA	100	34	NA	NA	0	0
42A	592	624	707	758	490	32	703	37	53	2	43	1
42R	798	798	706	798	51	29	65	12	0	0	2	0
46Q+	39	40	521	663	1	0	5	2	1	0	4	1
46R+	39	40	798	798	0	0	6	0	0	0	0	0

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AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for 1 July 2016 and Junior Enlisted Issues for the Active Army (AA)

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
51C*	NA	NA	14	15	NA	NA	1	0	NA	NA	1	0
56M	536	538	751	751	54	7	91	9	4	1	0	1
68A	461	487	553	613	18	2	8	1	14	1	8	1
68B+	39	40	447	798	2	0	1	0	2	0	1	0
68C+*	39	40	14	15	2	2	1	0	2	2	1	0
68D	645	798	798	798	27	0	9	0	1	0	0	0
68E	703	703	714	798	114	14	23	1	0	1	2	0
68F+	39	40	798	798	1	2	14	0	1	2	0	0
68G	488	798	568	798	19	3	8	1	3	0	2	0
68H	630	798	798	798	13	1	2	0	1	0	0	0
68J	531	537	484	539	51	8	3	2	6	2	3	2
68K	603	651	670	798	109	13	15	0	4	1	4	0
68L+	39	40	798	798	2	0	0	0	2	0	0	0
68M	515	577	385	385	16	1	4	1	5	1	4	1
68N	336	798	798	798	1	0	2	0	1	0	0	0
68P	610	798	798	798	88	5	7	0	5	0	0	0
68Q	615	798	798	798	35	6	1	0	2	0	0	0
68R*	525	623	14	15	11	2	0	0	4	1	0	0
68S	501	798	467	798	3	0	3	0	2	0	2	0
68T	415	798	566	798	11	1	8	0	6	0	2	0
68U+	39	40	798	798	2	0	3	0	2	0	0	0
68V	798	798	798	798	3	0	0	0	0	0	0	0
68W*	538	548	14	15	489	55	35	9	86	5	35	9
68X*	483	484	14	15	36	10	0	0	10	3	0	0
68Y+*	39	40	14	15	0	1	0	0	0	1	0	0
74D+	39	40	543	689	32	6	56	2	32	6	17	1
79R	NA	NA	689	798	NA	NA	152	0	NA	NA	6	0
79S*	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
88H	245	245	584	634	10	6	29	1	10	6	9	1
88K	505	505	798	798	18	6	7	5	2	1	0	0
88L*	798	798	14	15	14	5	0	1	0	0	0	1
88M+	39	40	629	798	45	16	260	17	45	16	38	0
88N+	39	40	560	560	4	2	51	10	4	2	8	1
89A	306	798	NA	NA	8	0	NA	NA	8	0	NA	NA
89B	497	798	475	798	16	3	13	3	2	0	2	0
89D	701	798	502	503	291	1	8	1	1	0	5	1
91A+*	39	40	14	15	2	1	8	0	2	1	8	0
91B	499	499	723	798	361	23	656	27	51	5	15	0
91C	621	798	760	798	96	5	146	5	8	0	3	0

+ = CLI Promotions to E5

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AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for 1 July 2016 and Junior Enlisted Issues for the Active Army (AA)

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91D	545	798	798	798	112	8	172	4	10	0	1	0
91E	359	387	653	798	10	1	44	3	4	1	1	0
91F	555	798	635	798	84	1	42	2	5	0	5	0
91G	457	798	NA	NA	7	0	NA	NA	2	0	NA	NA
91H	176	798	605	703	11	0	32	3	11	0	4	1
91J	651	798	NA	NA	70	5	NA	NA	3	0	NA	NA
91L+	39	40	546	587	9	0	21	1	9	0	5	1
91M+	39	40	400	610	0	1	12	2	0	1	3	1
91P+*	39	40	14	15	1	0	2	0	1	0	2	0
91S	317	383	418	798	11	3	14	1	6	2	7	0
92A	604	610	798	798	515	27	455	24	28	2	0	0
92F	506	534	685	798	176	24	184	4	50	4	34	0
92G+	39	40	552	602	42	4	105	6	42	4	21	2
92L	798	798	798	798	0	0	0	0	0	0	0	0
92M	517	798	328	798	12	0	2	0	1	0	1	0
92R+	39	40	404	798	7	0	5	0	7	0	5	0
92S	798	798	677	798	28	1	25	0	0	0	4	0
92W	413	431	644	798	23	8	32	0	14	5	9	0
92Y	439	470	656	686	190	18	493	31	61	10	40	5
94A	408	798	633	798	5	0	15	0	2	0	3	0
94D	531	798	521	521	5	1	0	4	1	0	0	1
94E	613	798	702	702	52	2	43	4	5	0	1	1
94F	656	798	762	798	67	2	41	0	8	0	1	0
94H	556	798	798	798	9	0	2	1	1	0	0	0
94M	798	798	798	798	6	1	11	0	0	0	0	0
94P+	39	40	798	798	2	0	1	1	2	0	0	0
94R	798	798	591	798	18	0	14	1	0	0	3	0
94S	460	798	336	798	5	1	1	0	3	0	1	0
94T	307	798	798	798	1	0	0	0	1	0	0	0
94Y	798	798	798	798	8	0	3	0	0	0	0	0
TOTALS					7233	671	6917	613	1519	213	853	187

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for 1 July 2016 and Junior Enlisted Issues for the Active Army (AA)

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 July 2016 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

11B, 11C, 12B, 12C, 13B, 13F, 13M, 13P, 14H, 17C, 19K, 29E, 31D, 35G, 35L, 35T, 46Q, 46R, 68B, 68C, 68F, 68L, 68U, 68Y, 88M, 88N, 91A, 91M, 91P, 92R, 94P.

SSG

11C, 12B, 12C, 12D, 12M, 12Y, 13F, 13M, 13R, 14E, 14T, 15Q, 15U, 15W, 17C, 25D, 25E, 35F, 35G, 35Q, 51C, 68C, 68R, 68W, 68X, 68Y, 79S, 88L, 91A, 91P.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

**2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

MOS	PDOR	BASD	#ELIG	SELECTED
11B	20150916	20070813	75	75
11C	20140716	20090128	12	12
12B	20150601	20100316	6	6
12C	-----	-----	0	0
12P	20120501	20080710	5	2
12T	20130301	20110523	10	2
13B	20150630	20120117	16	16
13F	20150620	20110705	5	5
13M	20140101	20120604	2	2
13P	20130301	20110711	1	1
14E	20130901	20120131	14	5
14H	-----	-----	0	0
17C	20130701	20120124	1	1
19K	20150601	20111017	4	4
29E	-----	-----	0	0
31D	20140228	20120228	1	1
31K	20130705	20110705	1	1
35G	20130201	20110426	2	2
35L	-----	-----	0	0
35T	20140619	20120619	1	1
46Q	-----	-----	0	0
46R	-----	-----	0	0
68B	20131201	20120312	2	2
68C	20121001	20101001	1	1
68F	20130607	20110607	1	1
68L	20130909	20120306	2	2

AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for 1 July 2016 and Junior Enlisted Issues for the Active Army (AA)

68U	-----	-----	0	0
68Y	-----	-----	0	0
74D	20130901	20120110	16	12
88M	20150112	20120612	23	23
88N	20140101	20120612	2	2
91A	20131001	20120214	1	1
91L	20120101	20100629	15	3
91M	-----	-----	0	0
91P	-----	-----	0	0
92G	20121001	20110315	56	22
92R	20150617	20080716	5	5
94P	20140103	20120103	1	1
TOTALS			281	211

**3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

MOS	PDOR	BASD	#ELIG	SELECTED
11C	20150621	20031029	7	7
12B	20150301	20080709	11	11
12C	-----	-----	0	0
12D	-----	-----	0	0
12M	-----	-----	0	0
12Y	-----	-----	0	0
13F	20141201	20080819	10	10
13M	-----	-----	0	0
13R	-----	-----	0	0
14E	20120501	20080624	1	1
14T	20140701	20090113	3	3
15Q	20131101	20090520	1	1
15U	20131201	20070913	1	1
15W	-----	-----	0	0
17C	-----	-----	0	0
25D	-----	-----	0	0
25E	-----	-----	0	0
35F	-----	-----	0	0
35G	-----	-----	0	0
35Q	-----	-----	0	0
51C	20120301	20081120	1	1
68C	20071001	20031015	1	1
68R	-----	-----	0	0
68W	20110801	20040529	4	4
68X	-----	-----	0	0
68Y	-----	-----	0	0
79S	-----	-----	0	0

AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for 1 July 2016 and Junior Enlisted Issues for the Active Army (AA)

88L	-----	-----	0	0
91A	20140801	20081001	5	5
91P	20140201	20030903	1	1
<hr/>				
TOTALS			46	46

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT minimum PDOR must be met. (BASD used to break ties of PDOR)

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no CLI/Language combination promotions to SGT for July 16.

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG minimum PDOR must be met. (BASD used to break ties of PDOR)

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no CLI/Language combination promotions to SSG for July 16.