



DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472  
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

21 December 2017

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 January 2018 and Semi-Centralized Reminders and General Information for the Active Army (AA)

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 25 April 2017, effective date 25 May 2017.

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 November 2017 through 4 December 2017 as follows:

- a. To Staff Sergeant (SSG) must complete Structured Self Development (SSD) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).
- b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).
- c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
- d. To SGT must complete SSD 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).
- e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 7 months TIG.
- f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
- g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

4. Soldiers who are otherwise eligible and held recommended list status as of 20 November 2017 through 8 December 2017 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 January 2018 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).

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- b. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
  - c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
  - d. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).
  - e. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
  - f. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
  - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.
5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 January 2018, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.
6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



WILLIE E. YARBRAV JR.  
SGM, USA  
Chief, Enlisted Promotions  
Promotions Branch

**REMINDERS/GENERAL INFORMATION:**

1. **Sergeant and Staff Sergeant Promotion Recommended List** - Semi-Centralized promotions policy change effective May 2018 promotion month. Visit our HRC Enlisted Promotion Recommended List Integration to Sergeant and Staff Sergeant web page by clicking [here](#). A MILPER Message and FAQ's will be published soon and added to this webpage.
2. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month preceding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
3. **AR 600-8-19**, Enlisted Promotions and Reductions - Published on 25 April 2017 with an effective date of 25 May 2017. To obtain a copy go to <http://www.apd.army.mil/>.
4. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
5. **Select – Train – Educate - Promote (STEP)** - Visit our HRC Enlisted STEP web page by clicking [here](#). **Soldiers who are not fully qualified for promotion will not be selected for promotion pin-on regardless of the promotion point cut off scores.**
6. **No Cutoff Scores** - Soldiers in Primary Military Occupational Specialty 18B, 18C, 18D, 18E, and 38B are promoted IAW Milper Message 16-067 provided otherwise qualified IAW AR 600-8-19, paragraph 1–10 without meeting a cutoff score. No cutoff scores will be published.
7. Online training course certificates cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
8. **Milper Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-289, 13-340, 14-022, 14-196, 14-358, 15-022, 15-264, 16-067, 16-156, 16-186, 17-022, 17-181, 17-187, 17-193, 17-200, 17-359 and 17-386.
9. Jr. enlisted promotion inquiries, email [usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil](mailto:usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil).



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SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 January 2018 and Semi-Centralized Reminders and General Information for the Active Army (AA)

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JANUARY 2018**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25C	431	566	512	798	28	2	30	1	10	1	12	0
25D*	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
25E*	798	798	14	15	0	0	0	0	0	0	0	0
25L	589	589	655	686	91	3	79	5	8	1	20	1
25M	646	798	603	798	27	0	6	0	1	0	1	0
25N*	358	440	14	15	41	6	36	1	25	3	36	1
25P+	39	40	649	798	3	1	40	0	3	1	2	0
25Q+	39	40	281	623	16	2	29	2	16	2	26	2
25R	551	798	411	798	24	0	4	0	2	0	2	0
25S	426	514	568	576	37	5	77	4	15	3	22	1
25U+*	39	40	14	15	80	8	99	4	80	8	99	4
25V	492	520	548	798	16	1	6	0	4	1	5	0
27D*	191	291	14	15	22	12	9	5	22	12	9	5
29E+	39	40	631	798	0	0	15	6	0	0	1	0
31B	798	798	798	798	68	10	213	32	0	0	0	0
31D+	39	40	798	798	1	0	26	13	1	0	0	0
31E	438	798	546	568	27	3	18	3	2	0	3	1
31K+	39	40	798	798	5	0	0	0	5	0	0	0
35F*	405	426	14	15	176	23	35	23	118	18	35	23
35G+*	39	40	14	15	1	1	7	2	1	1	7	2
35L+	39	40	617	798	3	0	43	4	3	0	2	0
35M	602	798	798	798	70	3	85	2	3	0	0	0
35N	511	525	798	798	119	18	16	1	10	1	0	0
35P	798	798	798	798	1	0	0	0	0	0	0	0
35PAD	798	798	798	798	72	0	22	1	0	0	0	0
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAM	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAV	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCA	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)
35PCM	471	798	798	798	19	0	10	0	6	0	0	0
35PCU	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR	798	798	798	798	1	0	3	2	0	0	0	0
35PHE	798	798	798	798	1	0	1	0	0	0	0	0
35PJN	798	798	798	798	0	0	1	0	0	0	0	0
35PJP	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)
35PKP	536	798	798	798	29	0	19	0	1	0	0	0

+ = CLI Promotions to E5

\* = CLI Promotions E6

+\* = CLI Promotions E5 + E6

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JANUARY 2018  
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
35PPF	798	798	507	798	8	0	2	0	0	0	1	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	798	798	663	798	25	0	6	0	0	0	1	0
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PQB	798	798	798	798	33	0	16	1	0	0	0	0
35PRU	374	798	481	481	2	0	4	1	2	0	4	1
35PTA	798	798	798	798	0	0	1	0	0	0	0	0
35Q+	39	40	798	798	3	1	6	1	3	1	0	0
35S	798	798	695	798	43	3	71	3	0	0	1	0
35T+*	39	40	14	15	3	2	1	1	3	2	1	1
36B	798	798	798	798	81	16	46	12	0	0	0	0
37F	NA	NA	798	798	NA	NA	121	22	NA	NA	0	0
42A	438	439	514	520	205	41	245	15	100	23	162	12
42R	798	798	798	798	47	18	83	10	0	0	0	0
46Q+	39	40	555	798	0	1	4	0	0	1	1	0
46R+	39	40	670	798	0	0	29	2	0	0	3	0
51C*	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
56M	412	798	700	700	6	0	47	5	4	0	0	1
68A*	553	574	14	15	28	3	0	0	3	1	0	0
68B	377	377	442	798	0	1	1	0	0	1	1	0
68C*	133	133	14	15	6	7	2	0	6	7	2	0
68D	798	798	798	798	62	4	16	1	0	0	0	0
68E	725	798	742	798	124	12	16	0	1	0	2	0
68F+	39	40	683	798	3	0	18	0	3	0	2	0
68G	440	798	533	576	32	1	3	1	10	0	3	1
68H	516	798	711	798	8	1	3	0	3	0	1	0
68J*	571	798	14	15	39	9	0	0	3	0	0	0
68K	586	798	798	798	148	18	32	0	6	0	0	0
68L	531	798	798	798	9	0	1	0	3	0	0	0
68M*	578	798	14	15	18	5	1	0	1	0	1	0
68N+	39	40	798	798	0	0	2	0	0	0	0	0
68P	798	798	798	798	81	5	17	2	0	0	0	0
68Q	798	798	798	798	41	1	10	1	0	0	0	0
68R*	626	798	14	15	37	5	0	0	1	0	0	0
68S*	617	617	14	15	31	3	4	0	0	1	4	0
68T	798	798	798	798	25	3	11	1	0	0	0	0
68U+	39	40	798	798	1	0	3	0	1	0	0	0
68V	798	798	798	798	8	1	17	0	0	0	0	0

+ = CLI Promotions to E5

\* = CLI Promotions E6

+\* = CLI Promotions E5 + E6



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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JANUARY 2018  
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
94F	495	798	641	641	22	3	1	1	1	0	0	1
94H+*	39	40	14	15	0	0	0	0	0	0	0	0
94M	798	798	798	798	16	0	13	0	0	0	0	0
94P	328	798	454	798	1	0	4	0	1	0	2	0
94R	798	798	705	705	6	0	5	1	0	0	0	1
94S	316	798	533	798	2	0	16	2	2	0	2	0
94T*	798	798	14	15	3	0	1	0	0	0	1	0
94Y*	798	798	14	15	2	0	0	0	0	0	0	0
TOTALS					4471	555	3619	501	1021	231	1131	272

+ = CLI Promotions to E5

\* = CLI Promotions E6

+\* = CLI Promotions E5 + E6

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 January 2018 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

**SGT**

09L, 11B, 12B, 12C, 12P, 12T, 12W, 13B, 13F, 13M, 14E, 14H, 14P, 15N, 15Y, 17C, 19D, 19K, 25Q, 25U, 29E, 31D, 35G, 35L, 35Q, 35T, 46Q, 46R, 68F, 68N, 68U, 68Y, 74D, 88K, 88L, 88M, 88N, 89A, 91A, 91B, 91H, 91L, 91M, 91P, 92G, 92W, 92Y, 94A, 94H.

**SSG**

11B, 11C, 12B, 12C, 12D, 12M, 12P, 12T, 12Y, 13F, 13J, 13M, 13R, 14E, 14T, 15E, 15Q, 15R, 15T, 15U, 15W, 15Y, 19D, 19K, 25D, 25E, 25U, 27D, 35F, 35G, 35T, 51C, 68A, 68C, 68J, 68M, 68R, 68S, 68W, 68X, 79R, 79S, 88M, 89D, 91A, 91M, 91P, 92R, 94H, 94T, 94Y.

**NOTE:** Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

**2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.  
(BASD used to break ties of PDOR)**

MOS	PDOR	BASD	#ELIG	SELECTED
09L	-----	-----	0	0
11B	20160808	20100608	26	27
12B	20151119	20131028	3	3
12C	-----	-----	0	0
12P	-----	-----	0	0
12T	20120915	20100915	1	1
12W	-----	-----	0	0
13B	20151230	20131230	2	2

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13F	20170607	20130302	6	6
13M	20161207	20120719	1	1
14E	20110901	20100209	1	1
14H	-----	-----	0	0
14P	-----	-----	0	0
15N	20130301	20110516	1	1
15Y	20140801	20120828	1	1
17C	-----	-----	0	0
19D	20161109	20110223	5	5
19K	20151230	20131230	1	1
25P	20121212	20101110	4	2
25Q	20160202	20121217	12	12
25U	20151008	20131008	58	58
29E	-----	-----	0	0
31D	20100914	20100914	1	1
31K	20150501	20130924	6	2
35G	20101101	20090407	1	1
35L	20140507	20120507	1	1
35Q	-----	-----	0	0
35T	-----	-----	0	0
46Q	-----	-----	0	0
46R	-----	-----	0	0
68F	20141001	20130318	2	2
68N	-----	-----	0	0
68U	-----	-----	0	0
68Y	-----	-----	0	0
74D	20161220	20120604	1	1
88K	-----	-----	0	0
88L	-----	-----	0	0
88M	20161209	20121009	4	4
88N	-----	-----	0	0
89A	-----	-----	0	0
91A	20120301	20100629	1	1
91B	20161224	20130319	15	15
91H	-----	-----	0	0
91L	-----	-----	0	0
91M	-----	-----	0	0
91P	-----	-----	0	0
92G	20150601	20130826	4	4
92W	20161201	20120207	1	1
92Y	20160901	20130129	13	13
94A	-----	-----	0	0
94H	-----	-----	0	0
<b>TOTALS</b>			<b>173</b>	<b>167</b>

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**3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.  
(BASD used to break ties of PDOR)**

<b>MOS</b>	<b>PDOR</b>	<b>BASD</b>	<b>#ELIG</b>	<b>SELECTED</b>
11B	20160601	20100908	37	37
11C	-----	-----	0	0
12B	-----	-----	0	0
12C	20130401	20100429	1	1
12D	20160101	20100526	1	1
12M	-----	-----	0	0
12P	-----	-----	0	0
12T	-----	-----	0	0
12Y	-----	-----	0	0
13B	20140701	20080421	22	13
13F	20140501	20091028	4	4
13J	-----	-----	0	0
13M	20140301	20100201	1	1
13R	-----	-----	0	0
14E	-----	-----	0	0
14T	-----	-----	0	0
15E	-----	-----	0	0
15Q	20160801	20101214	2	2
15R	-----	-----	0	0
15T	-----	-----	0	0
15U	-----	-----	0	0
15W	-----	-----	0	0
15Y	-----	-----	0	0
19D	20140601	20100914	1	1
19K	-----	-----	0	0
25D	-----	-----	0	0
25E	-----	-----	0	0
25N	20100601	20060907	30	3
25U	20140801	20090122	22	22
27D	20131001	20090429	1	1
35F	-----	-----	0	0
35G	-----	-----	0	0
35T	20130501	20070626	1	1
51C	-----	-----	0	0
68A	-----	-----	0	0
68C	-----	-----	0	0
68J	-----	-----	0	0
68M	20121201	20081024	1	1
68R	-----	-----	0	0
68S	-----	-----	0	0
68W	-----	-----	0	0

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68X	-----	-----	0	0
79R	-----	-----	0	0
79S	-----	-----	0	0
88M	20160501	20081010	1	1
89D	-----	-----	0	0
91A	-----	-----	0	0
91L	20140301	20101005	11	1
91M	-----	-----	0	0
91P	-----	-----	0	0
92R	-----	-----	0	0
94A	20120901	20080722	1	1
94H	-----	-----	0	0
94T	20160601	20100831	1	1
94Y	-----	-----	0	0
<b>TOTALS</b>			138	92

**Note:** The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

**4. TO GRADE E-5**

**LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT minimum PDOR must be met. (BASD used to break ties of PDOR)**

<b>MOS</b>	<b>LANGCD</b>	<b>PDOR</b>	<b>BASD</b>	<b>#ELIG</b>	<b>#SELECTED</b>
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There are no SGT CLI/Language combination promotions for January 2018.

**5. TO GRADE E-6**

**LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG minimum PDOR must be met. (BASD used to break ties of PDOR)**

<b>MOS</b>	<b>LANGCD</b>	<b>PDOR</b>	<b>BASD</b>	<b>#ELIG</b>	<b>#SELECTED</b>
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There are no SSG CLI/Language combination promotions for January 2018.