



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

22 February 2018

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Headquarters, Department of the Army (HQDA) Promotion Point Cutoff Scores for 1 March 2018 and Semi-Centralized Reminders and General Information for the Active Army (AA)

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 25 April 2017, effective date 25 May 2017.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion information.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 January 2018 through 4 February 2018 as follows:
 - a. To Staff Sergeant (SSG) must complete Structured Self Development (SSD) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).
 - b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).
 - c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - d. To SGT must complete SSD 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).
 - e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 7 months TIG.
 - f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 January 2018 through 4 February 2018 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 March 2018 as follows:

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- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).
 - b. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - d. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).
 - e. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - f. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.
5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 March 2018, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.
6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



WILLIE E. YARBRAV JR.
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. **Sergeant and Staff Sergeant Promotion Recommended List** - Semi-Centralized promotions policy change effective May 2018 promotion month. Visit our HRC Enlisted Promotion Recommended List Integration to Sergeant and Staff Sergeant web page by clicking [here](#).
2. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month preceding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
3. **AR 600-8-19**, Enlisted Promotions and Reductions - Published on 25 April 2017 with an effective date of 25 May 2017. To obtain a copy go to <http://www.apd.army.mil/>.
4. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
5. **Select – Train – Educate - Promote (STEP)** - Visit our HRC Enlisted STEP web page by clicking [here](#). **Soldiers who are not fully qualified for promotion will not be selected for promotion pin-on regardless of the promotion point cut off scores.**
6. **No Cutoff Scores** - Soldiers in Primary Military Occupational Specialty 18B, 18C, 18D, 18E, and 38B are promoted IAW MILPER Message 16-067 provided otherwise qualified IAW AR 600-8-19, paragraph 1–10 without meeting a cutoff score. No cutoff scores will be published.
7. Online training course certificates cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-289, 13-340, 14-022, 14-196, 14-358, 15-022, 15-264, 16-067, 16-156, 16-186, 17-022, 17-181, 17-187, 17-193, 17-200, 17-359, 17-386 and 17-400.
9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MARCH 2018

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25D*	NA	NA	14	15	NA	NA	1	0	NA	NA	1	0
25E*	798	798	14	15	0	0	0	0	0	0	0	0
25L	569	798	539	611	86	0	54	4	18	0	24	1
25M*	549	798	14	15	24	0	6	0	6	0	6	0
25N*	176	217	14	15	18	3	22	1	18	3	22	1
25P+	39	40	552	599	1	0	39	1	1	0	14	1
25Q*	798	798	14	15	11	6	1	0	0	0	1	0
25R*	517	798	14	15	25	0	4	0	3	0	4	0
25S	369	488	490	504	32	3	60	4	12	2	31	4
25U*	301	359	14	15	38	8	19	2	31	5	19	2
25V*	526	798	14	15	12	0	5	0	3	0	5	0
27D+*	39	40	14	15	10	2	0	0	10	2	0	0
29E+	39	40	798	798	0	0	17	8	0	0	0	0
31B	314	328	539	540	169	26	223	29	150	24	95	17
31D+	39	40	586	602	0	0	28	14	0	0	4	1
31E	300	332	344	456	24	3	15	2	22	2	11	2
31K+*	39	40	14	15	3	1	1	0	3	1	1	0
35F*	798	798	14	15	83	18	3	1	0	0	3	1
35G*	798	798	14	15	11	1	0	0	0	0	0	0
35L+*	39	40	14	15	0	0	70	4	0	0	70	4
35M+*	39	40	14	15	85	5	87	3	85	5	87	3
35N*	481	489	14	15	140	14	36	8	42	6	36	8
35P	798	798	798	798	1	0	0	0	0	0	0	0
35PAD	798	798	798	798	74	0	22	1	0	0	0	0
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAM	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAV	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCA	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)
35PCM	798	798	798	798	17	0	10	0	0	0	0	0
35PCU	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)	(SEE 35PCM)
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR	798	798	798	798	1	0	3	2	0	0	0	0
35PHE	798	798	798	798	0	0	1	0	0	0	0	0
35PJN	798	798	798	798	0	0	1	0	0	0	0	0
35PJP	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)	(SEE 35PJN)
35PKP	798	798	798	798	27	0	18	0	0	0	0	0
35PPF	482	798	798	798	11	0	0	0	2	0	0	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MARCH 2018
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	689	798	554	798	25	0	5	0	1	0	2	0
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PQB	670	798	798	798	34	0	16	1	1	0	0	0
35PRU	357	798	798	798	2	0	0	0	2	0	0	0
35PTA	798	798	798	798	0	0	1	0	0	0	0	0
35Q+	39	40	471	798	2	2	7	0	2	2	5	0
35S	408	460	559	798	50	2	73	2	25	2	24	0
35T+*	39	40	14	15	6	2	1	0	6	2	1	0
36B	512	521	561	570	89	20	47	12	50	9	30	11
37F	NA	NA	798	798	NA	NA	129	28	NA	NA	0	0
42A*	362	362	14	15	121	36	143	3	79	28	143	3
42R	798	798	648	798	52	16	87	8	0	0	6	0
46Q+*	39	40	14	15	2	0	4	0	2	0	4	0
46R+	39	40	798	798	0	0	28	2	0	0	0	0
51C*	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
56M+	39	40	487	798	24	2	49	0	24	2	34	0
68A*	490	798	14	15	27	1	11	0	13	0	11	0
68B*	350	467	14	15	3	1	1	1	2	1	1	1
68C*	262	483	14	15	15	2	10	0	15	1	10	0
68D	586	798	642	798	76	3	24	0	3	0	5	0
68E	636	798	620	702	139	8	18	1	23	0	16	1
68F+	39	40	596	798	0	0	14	0	0	0	4	0
68G*	565	798	14	15	34	3	0	0	2	0	0	0
68H	798	798	798	798	3	2	1	0	0	0	0	0
68J*	572	572	14	15	39	9	0	0	2	1	0	0
68K	571	798	622	798	163	6	41	1	13	0	11	0
68L	611	798	798	798	9	0	1	0	1	0	0	0
68M*	798	798	14	15	21	4	0	0	0	0	0	0
68N	798	798	798	798	1	0	3	0	0	0	0	0
68P	587	610	685	798	82	4	22	2	4	1	4	0
68Q	540	621	604	798	43	2	7	1	5	1	1	0
68R*	501	505	14	15	44	5	8	1	15	1	8	1
68S*	512	798	14	15	34	3	5	1	11	0	5	1
68T	516	516	544	798	25	2	11	0	7	2	9	0
68U+	39	40	669	798	0	1	4	0	0	1	1	0
68V	798	798	645	798	9	1	15	0	0	0	5	0
68W*	487	489	14	15	388	50	56	13	96	17	56	13
68X*	493	493	14	15	58	11	4	1	6	3	4	1
68Y+*	39	40	14	15	1	1	0	0	1	1	0	0

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MARCH 2018

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
94P+*	39	40	14	15	0	1	1	0	0	1	1	0
94R+*	39	40	14	15	10	0	8	0	10	0	8	0
94S+	39	40	511	798	0	0	14	2	0	0	1	0
94T*	396	798	14	15	3	0	0	0	2	0	0	0
94Y*	505	798	14	15	1	0	0	0	1	0	0	0
TOTALS					5172	652	2985	359	2263	409	1229	157

+ = CLI Promotions to E5

* = CLI Promotions E6

+* = CLI Promotions E5 + E6

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 March 2018 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 11B, 12B, 12C, 12P, 12R, 12T, 12W, 13B, 13F, 13M, 14H, 14P, 15N, 17C, 19D, 19K, 25P, 27D, 29E, 31D, 35L, 35Q, 35T, 46Q, 46R, 56M, 68F, 68U, 68Y, 74D, 88M, 88N, 89A, 89B, 91A, 91B, 91G, 91H, 91L, 91M, 91P, 92G, 92L, 92R, 92W, 92Y, 94A, 94H, 94P, 94S.

SSG

11B, 11C, 12B, 12C, 12D, 12H, 12M, 12N, 12P, 12T, 12Y, 13B, 13F, 13J, 13M, 13R, 14E, 14G, 14T, 15E, 15Q, 15R, 15T, 15U, 15W, 15Y, 19D, 19K, 25D, 25E, 25M, 25N, 25Q, 25R, 25U, 27D, 31K, 35F, 35G, 35L, 35N, 35T, 42A, 46Q, 51C, 68A, 68B, 68C, 68G, 68J, 68M, 68R, 68S, 68W, 68X, 68Y, 74D, 79R, 79S, 88M, 89D, 91A, 91M, 91P, 91S, 94A, 94F, 94H, 94P, 94R, 94T, 94Y.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.

2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met. (BASD used to break ties of PDOR)

MOS	PDOR	BASD	#ELIG	SELECTED
09L	20140204	20140204	1	1
11B	20161201	20121113	23	23
12B	20161005	20130607	9	9
12C	20161103	20110509	2	2
12P	-----	-----	0	0
12R	20120601	20101004	1	1
12T	-----	-----	0	0
12W	-----	-----	0	0
13B	20170522	20140202	2	2
13F	20150901	20131008	3	3

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13M	-----	-----	0	0
14H	-----	-----	0	0
14P	-----	-----	0	0
15N	-----	-----	0	0
17C	-----	-----	0	0
19D	20160901	20131029	7	7
19K	20141114	20121114	1	1
25P	-----	-----	0	0
27D	20150409	20130409	4	4
29E	-----	-----	0	0
31D	-----	-----	0	0
31K	20150601	20130813	5	2
35L	-----	-----	0	0
35M	20150501	20131028	21	20
35Q	-----	-----	0	0
35T	20131011	20111011	2	2
46Q	20130506	20130506	1	1
46R	-----	-----	0	0
56M	20161101	20120206	10	10
68F	-----	-----	0	0
68U	-----	-----	0	0
68Y	-----	-----	0	0
74D	20160608	20120403	1	1
88M	20170215	20090114	13	13
88N	-----	-----	0	0
89A	-----	-----	0	0
89B	20170104	20130104	7	7
91A	20140801	20130103	1	1
91B	20161025	20101109	10	10
91G	-----	-----	0	0
91H	-----	-----	0	0
91L	-----	-----	0	0
91M	-----	-----	0	0
91P	-----	-----	0	0
92F	20140601	20121120	37	17
92G	20160920	20130812	4	4
92L	20150901	20140225	1	1
92R	20170215	20120212	2	2
92S	20081001	20070320	7	1
92W	20151001	20120928	4	4
92Y	20170213	20080620	7	7
94A	-----	-----	0	0
94D	20150901	20140113	3	2
94H	20160101	20140219	1	1
94P	-----	-----	0	0

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94R	20140801	20130114	8	4
94S	-----	-----	0	0
TOTALS			198	163

3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met. (BASD used to break ties of PDOR)

MOS	PDOR	BASD	#ELIG	SELECTED
11B	20170228	20060530	7	7
11C	-----	-----	0	0
12B	20130301	20080925	2	2
12C	-----	-----	0	0
12D	-----	-----	0	0
12H	20140401	20050830	5	5
12M	-----	-----	0	0
12N	-----	-----	0	0
12P	-----	-----	0	0
12T	20130101	20080722	1	1
12Y	-----	-----	0	0
13B	20121201	20110222	2	2
13F	20150701	20100607	8	8
13J	-----	-----	0	0
13M	20140501	20110203	1	1
13R	-----	-----	0	0
14E	-----	-----	0	0
14G	-----	-----	0	0
14T	-----	-----	0	0
15B	20120901	20060817	6	1
15E	-----	-----	0	0
15H	20140301	20040608	6	3
15Q	-----	-----	0	0
15R	-----	-----	0	0
15T	-----	-----	0	0
15U	-----	-----	0	0
15W	-----	-----	0	0
15Y	-----	-----	0	0
19D	20151101	20110208	2	2
19K	20140901	20090204	3	3
25D	-----	-----	0	0
25E	-----	-----	0	0
25M	20120801	20060928	3	3
25N	20160701	20100805	17	17
25Q	20110801	20080520	1	1
25R	20130501	20100419	2	2
25U	20140701	20090612	3	3

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25V	20150201	20080619	5	5
27D	-----	-----	0	0
31K	20141101	20060721	1	1
35F	20130501	20090623	1	1
35G	-----	-----	0	0
35L	20170227	20041007	26	26
35M	20100801	20030118	26	2
35N	20080201	20030611	1	1
35T	20160601	20080625	1	1
42A	20151201	20090120	43	43
46Q	20140101	20090915	1	1
51C	-----	-----	0	0
68A	-----	-----	0	0
68B	-----	-----	0	0
68C	-----	-----	0	0
68G	-----	-----	0	0
68J	-----	-----	0	0
68M	-----	-----	0	0
68R	-----	-----	0	0
68S	-----	-----	0	0
68W	-----	-----	0	0
68X	-----	-----	0	0
68Y	-----	-----	0	0
74D	20170111	20100131	9	9
79R	-----	-----	0	0
79S	-----	-----	0	0
88M	20070614	20051013	1	1
89B	20140301	20070621	4	4
89D	-----	-----	0	0
91A	-----	-----	0	0
91L	20160801	20110208	3	2
91M	20130901	20110228	1	1
91P	-----	-----	0	0
91S	-----	-----	0	0
94A	-----	-----	0	0
94E	20141201	20080612	4	3
94F	20160701	20091104	2	2
94H	-----	-----	0	0
94P	20150201	20070919	1	1
94R	20141001	20070918	3	3
94T	-----	-----	0	0
94Y	-----	-----	0	0
TOTALS			202	168

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG.

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The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT minimum PDOR must be met. (BASD used to break ties of PDOR)

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no SGT CLI/Language combination promotions for March 2018.

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG minimum PDOR must be met. (BASD used to break ties of PDOR)

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no SSG CLI/Language combination promotions for March 2018.