

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

25 September 2012

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: DA Promotion Point Cutoff Scores for 1 October 2012 and Junior Enlisted Issues

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.

3. Soldiers who are otherwise eligible and held recommended list status as of 20 August 2012 through 8 September 2012 and who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 October 2012 as follows:

- a. To SSG **primary** zone: SGT with 72 months time in service (TIS) and 10 months time in grade (TIG).
- b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
- d. To SGT **secondary** zone: CPL/SPC with 18 months and 6 months TIG.
- e. Soldiers must have a current record army physical fitness test (APFT), not flagged, not barred from reenlistment and MOS qualified.
- f. Meet service remaining requirements (SRR) and graduated from the Warrior Leader Course (WLC), WLC waiver until 270 days after redeployment for promotion to SSG.

4. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 August 2012 through 4 September 2012 as follows:

- a. To SSG **primary** zone: SGT with minimum 71 months TIS and 9 months TIG.
- b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
- c. To SGT **primary** zone: CPL/SPC with minimum 35 months TIS and 7 months TIG.

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d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

TAMARA J. GREGORY
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. Milper Messages - Unit S1/MPD personnel and Soldiers should review the following messages:
 - a. Milper Message 12-023, 12-167, 12-189, 12-190, 12-191, 12-240, 12-241, 12-242, 12-243, 11-233, 11-306, 11-343, and 11-377.
2. CLI Promotions - When an MOS fails to achieve 100% strength with promotions from boarded Soldiers, then CLI promotions may be authorized. Sufficient CLI promotions may be authorized to bring the MOS/GR up to, but no more than, 100% strength. The primary zone cutoff will appear as 39 for SGT and 14 for SSG. A Soldier can only be promoted if he or she has a DOR on or before the DOR specified under that Soldier's MOS on page 9 of this memorandum and if he or she appears on the by-name list. Both criteria must be met in order for the Soldier to be promoted under CLI. If the MOS/GR fails to achieve 100% even with CLI promotions the MOS will be designated as a STAR MOS indicating a promotion shortage in the Army.
3. **PPW Access** - BDE/BN and MPD users who do not have access to the PPW are required to submit requests for access using the request memo on the HRC website, <https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions> Please email your response to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".
4. For junior enlisted promotion inquiries, S1/Military Personnel Division (MPD) email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil

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Common Administrative Record Corrections (ARC) Disapproval Reasons

1. MEL/MES codes for Warrior Leaders Course (WLC) are not updated - Soldiers, S1 and Military Personnel Divisions (MPD) can verify MEL/MES code updates on the Enlisted Record Brief (ERB). S1 and MPD personnel can verify the MEL/MES codes in the Enlisted Distribution Assignment System (EDAS) on the PT screen.

a. ERB - Section VI - Military Education.

1) MEL/MES - If the MEL/MES codes were updated, this section will reflect "WARRIOR LDR/GRADUATED".

2) Course - If updated will reflect "WARRIOR LEADER CRS".

b. EDAS - PT screen.

1) MEL: X code for Warrior Leader Course.

2) MES: 1 code for Graduated.

c. If the MEL/MES on the ERB does not reflect "WARRIOR LDR/GRADUATED" or MEL: X and MES: 1 in EDAS send a copy of the DA Form 1059 to the NCOES branch at usarmy.knox.hrc.mbx.epmd-ncoes-operations@mail.mil. The NCOES branch will update the MEL/MES codes. This is also addressed in MILPER Message 11-233.

2. Unit S1 and MPDs fail to promote or deny promotion in EDAS.

When a Soldier is selected by HRC for promotion a promotion projection date (PRJPDT) is generated in EDAS. When a Soldier has a PRJPDT in EDAS one of two things must happen, if not the Soldier will not be looked at for future promotions.

a. The unit S1 or MPD will promote the Soldier on the PM screen in EDAS by entering the code "M" where it reads "IF ELIGIBLE AFTER LOCAL CHECKS ARE MADE, ENTER PROMOTION REASON TO PROMOTE" hit enter and F2 to submit.

1) Promotions delayed more than 30 days must be emailed to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil. IAW AR 600-8-19 paragraph 1-8, (2) promotions to SGT cannot be older than the first day of the thirteenth month.

b. If there is a valid reason for non-promotion, the S1 or MPD must enter a reason code IAW AR 600-8-19, table 3-1 on the PM screen in EDAS, at the bottom of the screen where it states "IF NOT PROMOTED, ENTER NON-PROMOTION REASON" hit enter and F2 to submit.

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**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2012
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	798	798	14	15	0	1	0	2	0	0	0	2
11B	409	411	487	490	541	248	635	342	215	75	56	23
11C	798	798	417	417	82	10	19	12	1	0	6	3
12B	481	485	798	798	108	48	161	74	5	6	0	0
12C+	39	40	798	798	11	2	6	2	11	2	0	0
12D	39	40	14	15	1	0	0	1	1	0	0	1
12H	NA	NA	403	403	NA	NA	8	2	NA	NA	3	1
12K	798	798	NA	NA	1	2	NA	NA	0	0	NA	NA
12M*	444	798	14	15	1	0	1	0	1	0	1	0
12N	372	798	625	798	49	10	92	48	20	0	3	0
12P	798	798	593	798	0	0	23	1	0	0	2	0
12R+	39	40	NA	NA	8	2	NA	NA	7	2	NA	NA
12T	798	798	14	15	6	3	1	2	0	0	1	2
12V	798	798	798	798	1	1	4	1	0	0	0	0
12W	798	798	NA	NA	33	4	NA	NA	0	0	NA	NA
12Y	798	798	442	798	14	9	5	6	0	0	1	0
13B	798	798	541	541	88	57	121	117	0	0	2	2
13D	798	798	434	434	118	28	16	5	0	0	1	2
13F	329	335	798	798	17	17	48	40	9	9	0	0
13M	798	798	798	798	8	8	31	13	0	0	0	0
13P	798	798	798	798	12	4	9	3	0	0	0	0
13R	798	798	145	145	3	2	0	2	0	0	0	2
13T	798	798	798	798	20	10	41	4	0	0	0	0
14E	798	798	195	346	26	9	6	2	0	0	6	2
14G	798	798	427	798	21	5	24	7	0	0	2	0
14H*	267	267	14	15	1	15	5	1	1	13	5	1
14S+	39	40	408	427	11	3	26	4	11	3	9	1
14T*	798	798	14	15	31	12	9	4	0	0	9	4
15B	503	550	448	448	37	9	7	7	6	1	2	3
15D	798	798	596	798	32	2	21	0	0	0	2	0
15E	798	798	798	798	14	7	4	3	0	0	0	0
15F	798	798	798	798	15	5	13	2	0	0	0	0
15G	453	453	493	798	20	5	8	1	3	1	3	0
15H	798	798	514	538	10	3	8	8	0	0	1	1
15J	798	798	798	798	43	8	7	7	0	0	0	0
15N	351	798	622	798	2	0	27	1	2	0	1	0
15P	798	798	570	798	101	13	62	4	0	0	1	0
15Q	798	798	337	337	15	2	4	4	0	0	2	3
15R	600	798	570	570	155	12	84	4	4	0	10	2
15S	500	798	566	798	15	0	54	12	3	0	8	0
15T	511	519	513	561	150	19	140	21	9	1	29	2
15U	358	798	455	455	18	4	64	11	9	0	19	3
15W+*	39	40	14	15	5	4	9	2	5	4	9	2
15Y	798	798	798	798	2	2	32	2	0	0	0	0
18B*	798	798	14	15	0	0	6	5	0	0	6	5
18C*	798	798	14	15	0	0	1	0	0	0	1	0
18D	798	798	14	15	0	0	1	2	0	0	1	2
18E	798	798	14	15	0	0	1	2	0	0	1	2

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING OCTOBER 2012
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D+	39	40	468	477	70	34	252	100	70	34	30	1
19K	466	471	530	579	126	45	259	68	23	9	38	2
25B	798	798	798	798	639	43	216	50	1	0	0	0
25C	389	389	241	251	4	5	3	1	2	4	3	1
25E	798	798	14	15	0	0	2	0	0	0	2	0
25F	362	362	798	798	2	14	32	2	1	4	0	0
25L	798	798	644	798	31	11	75	7	0	0	1	0
25M	798	798	798	798	16	2	21	4	0	0	0	0
25N	380	380	429	429	8	12	20	12	1	7	0	2
25P	798	798	798	798	86	17	19	2	1	0	0	0
25Q	798	798	453	456	103	76	102	44	0	0	15	4
25R+	39	40	798	798	1	0	7	6	1	0	0	0
25S	798	798	575	575	132	44	121	32	1	0	1	2
25U	498	514	523	524	348	49	241	68	49	8	19	7
25V	321	361	569	601	7	4	12	2	7	4	3	2
27D	798	798	423	431	53	26	30	21	0	0	5	4
29E+	39	40	627	649	2	0	41	11	2	0	2	1
31B	503	506	560	573	488	45	490	188	32	6	62	7
31D+	39	40	516	798	4	0	78	12	4	0	13	0
31E	798	798	798	798	14	9	10	8	0	0	0	0
35F+*	39	40	14	15	41	25	73	12	41	25	73	12
35G	798	798	461	798	90	21	26	25	0	0	4	0
35L+	39	40	798	798	9	0	79	21	9	0	0	0
35M	175	209	275	275	22	18	21	22	21	17	13	18
35N	798	798	360	360	18	13	4	14	0	0	0	3
35P	798	798	798	798	4	0	5	2	0	1	0	0
35PAD*	359	359	14	15	9	4	2	3	4	2	2	3
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM+	39	40	313	313	1	0	0	1	1	0	0	1
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR	798	798	334	798	1	3	1	0	0	0	1	0
35PKP+	39	40	798	798	3	0	0	0	3	0	0	0
35PLA	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)
35PPF+*	39	40	14	15	3	1	0	0	3	1	0	0
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV*	348	798	14	15	1	0	1	0	1	0	1	0
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PQB	373	798	798	798	7	2	3	1	3	0	0	0
35PRU	294	798	798	798	1	1	0	0	1	0	0	0
35Q+*	39	40	14	15	6	1	2	0	6	1	2	0
35S	324	324	798	798	10	4	16	8	3	1	0	0
35T	549	798	494	798	47	12	25	8	3	0	7	0
36B	644	662	578	578	153	24	59	7	5	1	15	2
37F+	39	40	674	674	4	0	86	32	4	0	1	1
38B	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
42A	798	798	610	619	902	66	542	118	0	0	19	3

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MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42R	545	545	508	509	65	33	104	44	2	3	12	5
46Q+	39	40	423	423	7	1	20	7	7	1	6	1
46R+	39	40	798	798	2	1	11	4	2	1	0	0
51C	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
56M	798	798	639	798	24	14	96	20	0	0	1	0
68A	798	798	633	798	50	4	65	7	0	0	1	0
68D	798	798	798	798	69	7	48	8	0	0	0	0
68E	798	798	702	798	149	5	94	11	0	0	1	0
68G	798	798	798	798	49	3	63	8	0	0	0	0
68H	581	798	798	798	15	2	8	1	1	0	0	0
68J	798	798	571	605	74	11	60	8	0	0	10	1
68K	798	798	798	798	232	11	134	16	0	0	0	0
68M	798	798	500	798	10	2	10	2	0	0	2	0
68P	798	798	798	798	94	6	56	4	0	0	0	0
68Q	798	798	798	798	19	1	21	5	0	0	0	0
68R	798	798	549	549	62	8	86	11	0	0	5	1
68S	798	798	500	500	29	5	21	4	0	0	3	2
68T	798	798	581	798	36	4	40	3	0	0	2	0
68V	39	40	595	798	0	0	35	0	0	0	2	0
68W	549	553	630	689	855	344	949	219	101	24	38	1
68X+	39	40	396	406	11	11	21	9	11	11	7	3
74D	798	798	590	598	288	87	400	73	0	0	13	1
79R	NA	NA	14	15	NA	NA	7	0	NA	NA	7	0
79S*	NA	NA	495	798	NA	NA	15	2	NA	NA	6	0
88H	798	798	798	798	66	6	125	6	0	0	0	0
88K	615	798	539	798	23	6	14	1	1	0	2	0
88L+	39	40	283	349	2	0	2	3	2	0	1	2
88M	798	798	696	798	839	100	827	68	0	0	2	0
88N	798	798	553	798	57	10	67	7	0	0	4	0
89A+	39	40	NA	NA	6	2	NA	NA	6	2	NA	NA
89B	798	798	798	798	71	10	64	11	0	0	0	0
89D*	410	424	14	15	42	20	15	9	11	4	15	9
91A	798	798	798	798	0	1	37	2	0	0	0	0
91B	567	668	651	798	803	78	1017	68	39	1	36	0
91C	798	798	798	798	61	17	178	10	0	0	0	0
91D	798	798	593	798	60	38	163	27	0	0	11	0
91E	798	798	798	798	6	2	74	9	0	0	0	0
91F+	39	40	NA	NA	15	5	NA	NA	15	5	NA	NA
91G	798	798	NA	NA	20	2	NA	NA	0	0	NA	NA
91H	798	798	798	798	86	15	128	6	0	0	0	0
91J	798	798	NA	NA	96	16	NA	NA	0	0	NA	NA
91K	798	798	479	798	14	1	56	10	0	0	8	0
91L	798	798	798	798	34	15	57	4	0	0	0	0
91M	798	798	798	798	1	1	62	9	0	0	0	0
91P+	39	40	798	798	1	0	1	0	1	0	0	0
91S+	39	40	396	396	48	0	4	4	48	0	2	3

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
92A	526	529	665	670	311	69	602	77	24	5	16	2
92F	798	798	798	798	513	59	578	49	0	0	0	0
92G	798	798	652	798	270	39	409	28	0	0	13	0
92L	798	798	798	798	5	1	18	1	0	0	0	0
92M	455	465	507	507	11	4	10	10	1	1	2	2
92R	798	798	587	587	120	20	72	7	0	0	3	1
92S	798	798	798	798	65	6	47	4	0	0	0	0
92W	798	798	798	798	123	7	125	6	0	0	0	0
92Y	798	798	596	798	333	58	607	128	1	0	31	0
94A	798	798	418	424	28	6	4	1	0	0	2	1
94D	798	798	798	798	2	1	0	0	0	0	0	0
94E	798	798	798	798	148	18	71	4	0	0	0	0
94F	798	798	798	798	78	9	73	8	0	0	0	0
94H	588	599	798	798	23	5	2	1	2	1	0	0
94M	373	798	438	453	10	3	1	1	2	0	1	1
94P	204	798	798	798	1	0	2	4	1	0	0	0
94R	798	798	798	798	16	2	17	0	0	0	0	0
94S	798	798	798	798	5	3	1	1	0	0	0	0
94T+	39	40	798	798	1	1	2	0	1	1	0	0
94Y	798	798	798	798	22	3	4	0	0	0	0	0
TOTALS					11888	2455	12720	2755	905	302	800	183

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 October 2012 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT
12D, 25R, 29E, 31D, 35F, 35L, 35Q, 37F, 46R, 68V, 89A, 91P

SSG
09L, 12D, 12M, 12T, 15W, 18B, 18C, 18D, 18E, 25E, 35Q, 38B, 51C, 79R, 89D

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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2. PROMOTION QUALIFICATION SGT CLI MOS LIST (minimum PDOR & BASD combinations)

MOS	PDOR	BASD	#ELIG	#SELECTED
12C	20090401	20070823	25	8
12R	20090901	20080108	41	8
14S	20091201	20070613	32	10
15W	20070421	20050421	50	1
19D	20061001	20040615	732	33
25R	20100401	20080903	1	1
29E	20091206	20080508	2	2
31D	20101101	20080924	2	2
35F	20110901	20070425	20	20
35L	20091001	20080313	5	5
35Q	20110201	20080123	5	5
37F	20100505	20060505	3	3
46Q	20100901	20080409	9	7
46R	20090129	20030129	1	1
68X	20071119	20050128	40	5
88L	20080718	20060718	17	1
89A	20101101	20080918	3	3
91F	20110401	20080915	18	13
91P	20100918	20080918	1	1
91S	20100402	20070417	59	44
94T	20090304	20080229	14	1

3. PROMOTION QUALIFICATION SSG CLI MOS LIST (minimum PDOR & BASD combinations)

MOS	PDOR	BASD	#ELIG	#SELECTED
12M	20110901	20030502	1	1
14H	20080101	20000922	31	4
14T	20051201	19990624	67	8
15W	20100901	20020801	6	6
18B	20110929	20040110	6	6
18C	20110929	20041124	1	1
35F	20110401	20040515	72	64
35Q	20080901	20030717	2	2
79R	20080601	20040902	1	1
89D	20110901	20040916	9	9

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
35P	CM	20090601	20070110	1	1
35P	KP	20120621	20080502	1	1
35P	PF	20090117	20070117	2	2

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
35P	AD	20091203	20020430	1	1
35P	PF	20110101	20050707	1	1
35P	PV	20081101	20020510	1	1