

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

29 October 2012

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: DA Promotion Point Cutoff Scores for 1 November 2012 and Junior Enlisted Issues

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.

3. Soldiers who are otherwise eligible and held recommended list status as of 20 September 2012 through 8 October 2012 and who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 November 2012 as follows:

- a. To SSG **primary** zone: SGT with 72 months time in service (TIS) and 10 months time in grade (TIG).
- b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
- d. To SGT **secondary** zone: CPL/SPC with 18 months and 6 months TIG.
- e. Soldiers must have a current record army physical fitness test (APFT), not flagged, not barred from reenlistment and MOS qualified.
- f. Meet service remaining requirements (SRR) and graduated from the Warrior Leader Course (WLC), WLC waiver until 270 days after redeployment for promotion to SSG.

4. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 September 2012 through 4 October 2012 as follows:

- a. To SSG **primary** zone: SGT with minimum 71 months TIS and 9 months TIG.
- b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
- c. To SGT **primary** zone: CPL/SPC with minimum 35 months TIS and 7 months TIG.

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d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

TAMARA J. GREGORY
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. Milper Messages - Unit S1/MPD personnel and Soldiers should review the following messages:
 - a. Milper Message 12-167, 12-189, 12-190, 12-191, 12-240, 12-241, 12-242, 12-243, 12-309, 12-303, 11-233, 11-306, 11-343, and 11-377.
2. CLI Promotions - When an MOS fails to achieve 100% strength with promotions from boarded Soldiers, then CLI promotions may be authorized. Sufficient CLI promotions may be authorized to bring the MOS/GR up to, but no more than, 100% strength. The primary zone cutoff will appear as 39 for SGT and 14 for SSG. A Soldier can only be promoted if he or she has a DOR on or before the DOR specified under that Soldier's MOS on page 9 of this memorandum and if he or she appears on the by-name list. Both criteria must be met in order for the Soldier to be promoted under CLI. If the MOS/GR fails to achieve 100% even with CLI promotions the MOS will be designated as a STAR MOS indicating a promotion shortage in the Army.
3. **PPW Access** - BDE/BN and MPD users who do not have access to the PPW are required to submit requests for access using the request memo on the HRC website, <https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions> Please email your response to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".
4. For junior enlisted promotion inquiries, S1/Military Personnel Division (MPD) email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil

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Common Administrative Record Corrections (ARC) Disapproval Reasons

1. MEL/MES codes for Warrior Leaders Course (WLC) are not updated - Soldiers, S1 and Military Personnel Divisions (MPD) can verify MEL/MES code updates on the Enlisted Record Brief (ERB). S1 and MPD personnel can verify the MEL/MES codes in the Enlisted Distribution Assignment System (EDAS) on the PT screen.

a. ERB - Section VI - Military Education.

1) MEL/MES - If the MEL/MES codes were updated, this section will reflect "WARRIOR LDR/GRADUATED".

2) Course - If updated will reflect "WARRIOR LEADER CRS".

b. EDAS - PT screen.

1) MEL: X code for Warrior Leader Course.

2) MES: 1 code for Graduated.

c. If the MEL/MES on the ERB does not reflect "WARRIOR LDR/GRADUATED" or MEL: X and MES: 1 in EDAS send a copy of the DA Form 1059 to the NCOES branch at usarmy.knox.hrc.mbx.epmd-ncoes-operations@mail.mil. The NCOES branch will update the MEL/MES codes. This is also addressed in MILPER Message 11-233.

2. Unit S1 and MPDs fail to promote or deny promotion in EDAS.

When a Soldier is selected by HRC for promotion a promotion projection date (PRJPDT) is generated in EDAS. When a Soldier has a PRJPDT in EDAS one of two things must happen, if not the Soldier will not be looked at for future promotions.

a. The unit S1 or MPD will promote the Soldier on the PM screen in EDAS by entering the code "M" where it reads "IF ELIGIBLE AFTER LOCAL CHECKS ARE MADE, ENTER PROMOTION REASON TO PROMOTE" hit enter and F2 to submit.

1) Promotions delayed more than 30 days must be emailed to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil. IAW AR 600-8-19 paragraph 1-8, (2) promotions to SGT cannot be older than the first day of the thirteenth month.

b. If there is a valid reason for non-promotion, the S1 or MPD must enter a reason code IAW AR 600-8-19, table 3-1 on the PM screen in EDAS, at the bottom of the screen where it states "IF NOT PROMOTED, ENTER NON-PROMOTION REASON" hit enter and F2 to submit.

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**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING NOVEMBER 2012
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	522	522	14	15	5	4	0	1	0	1	0	1
11B	407	411	464	465	555	283	674	376	236	102	101	69
11C	466	488	389	407	95	12	26	15	24	1	13	4
12B	434	435	484	488	152	34	172	78	42	6	11	7
12C+	39	40	368	798	11	1	9	1	11	1	4	0
12D+	39	40	14	15	1	0	0	1	1	0	0	1
12H	NA	NA	798	798	NA	NA	8	3	NA	NA	0	0
12K	455	455	NA	NA	2	6	NA	NA	0	1	NA	NA
12M+*	39	40	14	15	2	0	1	0	2	0	1	0
12N	291	309	542	798	39	13	97	44	25	7	6	0
12P	798	798	503	798	0	0	24	0	0	0	4	0
12R+	39	40	NA	NA	3	1	NA	NA	3	1	NA	NA
12T	400	403	14	15	7	3	1	1	3	2	1	1
12V	798	798	798	798	2	1	5	0	0	0	0	0
12W	505	798	NA	NA	32	5	NA	NA	4	0	NA	NA
12Y	425	457	405	405	23	8	7	9	5	2	1	1
13B	467	467	462	462	125	57	141	129	20	9	19	18
13D	556	597	440	440	126	36	19	10	4	1	1	4
13F+	39	40	376	376	45	21	56	42	45	21	22	11
13M	268	268	449	534	11	12	31	14	11	7	6	1
13P	798	798	798	798	15	5	10	4	0	0	0	0
13R	351	390	436	436	8	3	0	3	7	1	0	1
13T	441	441	798	798	24	9	40	4	7	2	0	0
14E	438	451	270	315	30	15	5	1	4	4	5	1
14G	502	502	434	798	23	14	21	8	1	2	1	0
14H*	243	255	14	15	4	6	3	0	4	5	3	0
14S+	39	40	380	798	6	2	21	5	6	2	6	0
14T	405	405	173	243	36	18	5	2	7	9	5	2
15B	460	465	360	389	36	7	5	7	6	4	3	5
15D	524	798	549	798	33	2	25	0	6	0	4	0
15E	460	798	798	798	17	11	4	4	2	0	0	0
15F	509	509	574	798	19	4	11	2	2	2	1	0
15G	463	502	405	798	24	5	7	1	7	1	4	0
15H	377	440	476	798	12	3	7	7	8	1	5	0
15J	494	508	318	318	46	8	7	10	13	1	5	4
15N+	39	40	527	798	9	1	29	1	9	1	3	0
15P	586	798	565	798	111	11	67	3	3	0	2	0
15Q	429	505	303	365	21	3	4	4	7	1	3	4
15R	556	798	531	798	154	10	82	6	22	0	15	0
15S	282	798	525	798	19	0	48	10	15	0	9	0
15T	467	477	490	490	166	21	130	19	49	4	19	5
15U	179	266	420	425	30	5	51	8	30	5	20	1
15W*	381	381	14	15	12	8	4	3	4	3	4	3
15Y	259	296	487	798	7	3	34	2	7	3	5	0
18B	798	798	14	15	0	0	1	0	0	0	1	0
18C*	798	798	14	15	0	0	1	0	0	0	1	0
18D	798	798	14	15	0	0	0	1	0	0	0	1
18E	798	798	14	15	0	0	0	1	0	0	0	1

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING NOVEMBER 2012
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D+	39	40	458	466	57	37	239	119	57	37	34	6
19K	427	434	495	500	124	50	254	75	46	12	40	5
25B	798	798	798	798	650	38	234	48	0	0	0	0
25C*	256	326	14	15	8	3	7	0	8	3	7	0
25E	798	798	798	798	0	0	2	0	0	0	0	0
25F	336	336	798	798	5	16	32	2	2	8	0	0
25L	356	374	628	798	34	13	78	6	15	3	2	0
25M	798	798	798	798	19	1	20	5	0	0	0	0
25N	216	216	376	378	9	15	24	14	9	15	6	3
25P	593	798	798	798	91	13	18	2	2	0	0	0
25Q	798	798	431	441	117	85	97	44	0	0	17	4
25R+	39	40	575	798	2	0	8	7	2	0	1	0
25S	523	532	537	554	157	42	127	31	13	5	4	2
25U	489	489	517	518	337	35	241	63	55	5	22	5
25V	477	635	542	798	6	1	11	1	3	1	2	0
27D	465	474	419	419	56	23	36	20	9	2	6	3
29E	798	798	798	798	4	0	46	16	0	0	0	0
31B	467	472	537	537	479	53	477	180	116	17	38	9
31D	39	40	494	798	3	0	78	13	3	0	9	0
31E	798	798	798	798	21	7	15	11	0	0	0	0
35F+*	39	40	14	15	25	36	14	16	25	36	14	16
35G	438	443	399	404	95	29	24	27	19	5	4	6
35L	39	40	798	798	0	0	87	17	0	0	0	0
35M+	39	40	237	257	30	18	10	13	30	18	6	11
35N	365	367	798	798	32	31	9	14	5	7	0	0
35P	798	798	798	798	4	3	5	2	0	0	0	0
35PAD	279	308	308	798	13	5	1	0	7	3	1	0
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM	270	334	798	798	4	2	0	0	4	2	0	0
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR	388	388	798	798	2	2	1	0	1	2	0	0
35PKP	349	349	798	798	4	2	2	0	4	2	0	0
35PLA	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)
35PPF	280	338	798	798	7	1	0	0	5	1	0	0
35PPG	246	246	798	798	0	1	0	0	0	1	0	0
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	258	258	262	262	0	1	0	1	0	1	0	1
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PQB	411	411	798	798	7	7	4	4	0	2	0	0
35Q*	39	40	14	15	4	1	2	2	4	1	2	2
35S	798	798	798	798	12	4	16	10	0	0	0	0
35T	798	798	798	798	47	12	21	9	0	0	0	0
36B	622	647	528	541	154	22	57	6	16	1	21	2
37F+	39	40	798	798	2	3	86	33	2	3	0	0
38B*	NA	NA	14	15	NA	NA	3	1	NA	NA	3	1
42A	798	798	577	586	943	60	552	125	0	0	50	5

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42R	518	518	517	518	66	34	99	41	9	6	4	2
46Q	340	798	798	798	1	0	16	8	1	0	0	0
46R	39	40	454	798	2	0	11	4	2	0	1	0
51C	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
56M	798	798	631	798	32	13	93	21	0	0	2	0
68A	798	798	798	798	54	2	62	7	0	0	0	0
68D	563	798	583	798	69	8	51	6	8	0	3	0
68E	722	798	686	798	150	5	94	10	1	0	2	0
68G	798	798	798	798	52	2	59	6	0	0	0	0
68H	575	578	798	798	14	3	8	4	1	1	0	0
68J	541	565	541	587	82	12	53	8	12	2	6	1
68K	644	798	798	798	237	11	131	18	4	0	0	0
68M	428	471	422	448	10	3	11	2	4	1	2	1
68P	651	798	606	798	95	7	56	4	2	0	2	0
68Q	798	798	798	798	21	2	22	4	0	0	0	0
68R	553	556	567	798	71	8	89	9	8	1	3	0
68S	539	798	798	798	31	4	20	3	3	0	0	0
68T	546	555	556	798	40	7	44	3	5	1	2	0
68V+	39	40	798	798	1	0	31	0	1	0	0	0
68W	539	546	593	599	887	307	951	210	101	25	70	3
68X+	39	40	353	391	2	7	16	6	2	7	5	2
74D	589	598	565	572	308	87	409	70	16	3	27	3
79R*	NA	NA	14	15	NA	NA	4	0	NA	NA	4	0
79S	NA	NA	264	264	NA	NA	10	2	NA	NA	10	2
88H	632	798	798	798	65	5	120	5	2	0	0	0
88K	472	543	465	798	22	6	17	1	1	1	3	0
88L+	39	40	798	798	2	1	1	1	2	1	0	0
88M	580	595	631	798	854	96	835	59	82	3	44	0
88N	530	542	498	798	59	11	69	6	9	3	8	0
89A	39	40	NA	NA	1	0	NA	NA	1	0	NA	NA
89B	573	573	504	504	70	11	74	13	1	1	3	1
89D*	430	436	14	15	54	14	9	5	10	5	9	5
91A	370	370	530	798	6	4	37	2	5	1	2	0
91B	543	549	621	798	799	68	1025	56	92	3	52	0
91C	559	798	798	798	65	17	181	11	6	0	0	0
91D	798	798	577	596	72	43	165	28	0	0	11	1
91E	246	511	798	798	12	1	76	9	12	1	0	0
91F	176	176	NA	NA	9	5	NA	NA	9	5	NA	NA
91G	575	798	NA	NA	21	2	NA	NA	1	0	NA	NA
91H	798	798	798	798	82	13	123	5	0	0	0	0
91J	798	798	NA	NA	99	12	NA	NA	0	0	NA	NA
91K	798	798	467	798	14	3	58	6	0	0	9	0
91L	798	798	798	798	43	17	56	4	0	0	0	0
91M	225	340	798	798	7	2	63	10	7	2	0	0
91P	39	40	798	798	1	1	1	0	1	1	0	0
91S+	39	40	311	798	13	2	6	0	13	2	6	0

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
92A	500	505	654	679	321	78	614	88	52	7	26	1
92F	798	798	753	798	527	54	573	53	0	0	2	0
92G	539	798	599	620	291	34	399	26	44	0	36	2
92L	798	798	798	798	9	0	18	1	0	0	0	0
92M	380	798	450	466	11	2	9	10	6	0	3	2
92R	618	685	570	798	135	15	73	7	7	1	9	0
92S	798	798	798	798	62	6	46	4	0	0	0	0
92W	798	798	798	798	123	7	124	4	0	0	0	0
92Y	491	494	561	600	364	59	611	134	72	8	47	2
94A	496	798	798	798	29	6	4	2	5	0	0	0
94D	374	374	798	798	2	1	0	0	0	1	0	0
94E	798	798	798	798	153	20	71	4	0	0	0	0
94F	798	798	798	798	84	8	77	6	0	0	0	0
94H	603	798	798	798	20	4	2	1	1	0	0	0
94M	395	395	348	798	9	4	2	1	1	2	1	0
94P	798	798	798	798	0	0	2	4	0	0	0	0
94R	512	798	798	798	17	1	16	0	4	0	0	0
94S	798	798	798	798	7	3	1	3	0	0	0	0
94T	140	140	798	798	0	1	1	0	0	1	0	0
94Y	798	798	798	798	24	2	5	0	0	0	0	0
TOTALS					12445	2504	12735	2792	1750	502	1017	255

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 November 2012 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

12D, 13F, 14S, 25R, 31D, 35F, 35L, 35Q, 37F, 46R, 68V, 89A, 91P, 91S

SSG

09L, 12D, 12M, 12T, 15W, 18B, 18C, 18D, 18E, 35F, 35Q, 38B, 51C, 79R, 89D

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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2. PROMOTION QUALIFICATION SGT CLI MOS LIST (minimum PDOR & BASD combinations)

MOS	PDOR	BASD	#ELIG	#SELECTED
12C	20100813	20080813	8	8
12D	20090301	20070822	1	1
12M	20080101	20040610	5	1
12R	20091001	20080320	13	2
13F	20111005	20080623	24	24
14S	20110201	20070308	5	5
15N	20110301	20050628	7	6
19D	20080311	20051003	204	23
25R	20100701	20030926	1	1
35F	20110301	20081016	5	5
35M	20090718	20070718	35	13
37F	20111003	20040518	2	2
68V	20091001	20080319	1	1
68X	20080109	20070611	17	2
88L	20080801	20060720	8	2
91S	20111001	20080916	9	9

3. PROMOTION QUALIFICATION SSG CLI MOS LIST (minimum PDOR & BASD combinations)

MOS	PDOR	BASD	#ELIG	#SELECTED
12M	20111001	20021012	1	1
14H	20081001	20020317	15	2
15W	20101101	20051020	2	2
18C	20110629	20040813	1	1
25C	20100801	20050808	5	5
35F	20110601	20030412	5	5
35Q	20090101	20040218	1	1
38B	20091001	20040928	3	3
79R	20050701	20010919	1	1
89D	20111027	20020906	5	5

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
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There are no linguist CLI promotions to SGT.

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
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There are no linguist CLI promotions to SSG.