

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

27 February 2015

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 March 2015 and Junior Enlisted Issues for the Active Army (AA)

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 January 2015 through 4 February 2015 as follows:
 - a. To Staff Sergeant(SSG) **primary** zone: Sergeant(SGT)with minimum 71 months time in service(TIS)and 9 months time in grade(TIG).
 - b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - c. To SGT **primary** zone: Corporal(CPL)/Specialist(SPC)with minimum 35 months TIS and 7 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 January 2015 through 8 February 2015 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 March 2015 as follows:
 - a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-3.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

JONATHAN A. URIBE-HUITRON
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. **AR 600-8-19-** The NEW Enlisted Promotions and Reductions AR 600-8-19, was published on 2 February 2015 with an effective date of 2 March 2015. To obtain a copy go to <http://www.apd.army.mil/>. The new AR replaced many of our MILPER Messages.
2. **CMF 18 Special Promotion Categories-** CMF 18 (SGT) - Effective 9 Jan 15, the Promotion Point Worksheet (PPW) allows CMF 18 Series Soldiers to be integrated when they meet promotion recommendation eligibility IAW AR 600-8-19 para. 3-5. Administrative Record Corrections (ARC) will no longer be approved IAW AR 600-8-19 para. 3-34 for failure to integrate Soldiers for promotion boards held after 20 Jan 15.
3. **Structured Self Development (SSD)-** Effective promotion board month January 2015, completion of SSD level 2 is required before a SGT attains eligibility for recommendation for promotion to SSG (integration onto the SSG recommended list). Promotable SGTs (already integrated onto the SSG promotion recommended list) must complete SSD 2 or Advanced Leader Course Common Core (ALC CC) NLT 8 January 2015 in order to retain their promotion list status. Failure to complete the minimum requirement of SSD 2 will result in automatic promotion list removal.
 - a. SSD 1 is required for a SPC/CPL effective 1 January 2014.
 - b. SSD 2 is required for a SGT to be integrated onto the SSG PRL.
4. Units throughout the Army are updating Soldiers training records in eMILPO to reflect completion of military resident courses using online training course certificates as the supporting documents. As a result, Soldiers are receiving erroneous promotion points. This issue affects Soldiers getting promoted to SGT and SSG. To receive promotion points for resident military training the courses must be formally listed in ATRRS and in the Soldier's ATRRS records. BDE/BN S1s and MPD personnel must verify that Soldiers attended the resident course by reviewing their ATRRS transcript prior to submitting updates into eMILPO. Any promotion obtained with erroneous documentation will result in an administration reduction to the previous rank.
5. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test (APFT) on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred from reenlistment, graduates of SSD-1 for promotion to SGT and meets service remaining requirements (SRR) for promotion to SSG.
6. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month First Sergeant (E8 or below) as the president of the board and promotion boards conducted outside of the dates stated in 3 above. The Junior Enlisted Promotion section will flag each Soldier listed on the promotion board proceedings.

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7. **Milper Messages** - Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-289, 13-340, 14-022, 14-196, 14-358 & 15-022.

8. **PPW Access** - BDE)/BN and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website, (misuse of the PPW will lead to the suspension of the users account).

<https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions>

Please email your request to

usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".

9. Jr. enlisted promotion inquiries, email

usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MARCH 2015
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	798	798	798	798	2	2	0	0	0	0	0	0
11B+	39	40	449	450	438	45	382	345	438	45	96	75
11C	300	300	406	408	40	17	34	18	35	13	13	10
12B+	39	40	526	529	136	9	184	72	136	9	41	12
12C	413	798	345	798	13	2	10	3	2	0	3	0
12D	798	798	14	15	2	0	0	0	0	0	0	0
12H	NA	NA	798	798	NA	NA	58	6	NA	NA	0	0
12K	798	798	NA	NA	7	1	NA	NA	0	0	NA	NA
12M	483	515	173	427	8	2	1	1	1	2	1	1
12N	798	798	798	798	174	20	170	35	0	0	0	0
12P	798	798	798	798	0	0	23	7	0	0	0	0
12R	798	798	NA	NA	17	1	NA	NA	0	0	NA	NA
12T	520	798	798	798	10	0	4	5	1	0	0	0
12V*	798	798	14	15	4	0	1	0	0	0	1	0
12W	798	798	NA	NA	35	6	NA	NA	0	0	NA	NA
12Y	574	594	798	798	60	4	27	14	3	1	0	0
13B	473	485	596	601	81	61	204	109	18	11	9	1
13D	530	798	563	798	96	20	19	18	5	0	1	0
13F+	39	40	460	495	18	8	17	20	18	8	5	2
13M+	39	40	14	15	6	1	2	2	6	1	2	2
13P	352	418	495	495	1	1	2	7	1	1	0	1
13R+	39	40	14	15	2	2	1	3	2	2	1	3
13T	798	798	625	798	2	1	7	1	0	0	1	0
14E	394	396	380	380	27	16	12	12	5	4	0	4
14G	798	798	798	798	21	7	6	9	0	0	0	0
14H	798	798	798	798	2	3	15	15	0	0	0	0
14S+	39	40	283	389	8	1	5	3	8	1	4	2
14T	408	419	420	436	63	22	36	29	8	5	6	1
15B	513	798	432	432	34	3	0	3	5	0	0	1
15D	447	798	798	798	17	2	3	2	3	0	0	0
15E	498	524	497	497	53	2	11	7	9	1	2	3
15F	443	798	798	798	14	4	6	2	5	0	0	0
15G	615	798	798	798	34	2	17	6	2	0	0	0
15H	538	538	798	798	2	1	13	3	0	1	0	0
15J	798	798	798	798	51	2	12	1	0	0	0	0
15N+	39	40	588	798	4	0	28	4	4	0	3	0
15P	574	574	604	798	63	10	71	11	1	1	2	0
15Q	308	328	107	307	14	5	2	6	6	5	2	6
15R	798	798	622	627	23	1	14	7	0	0	2	2
15S	798	798	798	798	3	1	22	2	0	0	0	0
15T	446	448	798	798	74	11	134	30	16	3	0	0
15U	470	798	520	798	16	4	43	11	2	0	3	0
15W	367	407	346	399	13	2	3	3	7	2	1	2
15Y	523	549	376	376	27	4	7	10	4	1	3	4
18B	798	798	14	15	0	0	3	5	0	0	3	5
18C	798	798	14	15	0	0	0	5	0	0	0	5
18D	798	798	14	15	0	0	0	5	0	0	0	5
18E*	798	798	14	15	1	0	2	2	0	0	2	2

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MARCH 2015

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	428	431	560	566	223	41	304	112	86	12	40	7
19K+	39	40	534	535	19	13	144	39	19	13	25	6
25B	798	798	798	798	475	45	257	47	0	0	0	0
25C	798	798	798	798	47	7	12	20	0	0	0	0
25D	NA	NA	14	15	NA	NA	2	0	NA	NA	2	0
25E*	798	798	14	15	0	0	1	0	0	0	1	0
25L	500	501	798	798	50	11	52	20	9	2	0	0
25M	798	798	798	798	36	1	22	3	0	0	0	0
25N	798	798	798	798	179	9	61	46	0	0	0	0
25P	798	798	798	798	46	1	37	12	0	0	0	0
25Q	473	524	539	798	152	19	108	81	25	1	4	0
25R	798	798	372	405	38	1	3	3	0	0	1	3
25S	595	798	798	798	257	35	116	51	19	0	0	0
25U	563	798	798	798	317	40	389	63	14	0	0	0
25V	798	798	798	798	26	1	8	4	0	0	0	0
27D	462	462	571	571	33	7	53	34	9	2	0	1
29E	39	40	798	798	0	0	4	2	0	0	0	0
31B	494	497	683	798	242	39	478	89	37	5	2	0
31D	39	40	798	798	4	2	18	22	4	2	0	0
31E	285	285	798	798	7	2	15	11	6	2	0	0
31K+	39	40	550	798	6	3	9	0	6	3	3	0
35F	380	380	798	798	69	42	25	70	22	18	0	0
35G	234	234	798	798	9	4	10	12	9	4	0	0
35L	39	40	758	798	0	0	159	14	0	0	2	0
35M	798	798	590	596	108	21	61	51	0	0	1	1
35N	521	534	452	452	222	29	84	87	21	4	16	14
35P	798	798	798	798	236	25	40	41	0	0	0	0
35PCM	521	798	798	798	45	1	14	6	3	0	0	0
35PRU	798	798	357	357	23	7	0	1	0	0	0	1
35Q+	39	40	14	15	2	0	2	3	2	0	2	3
35S	325	326	798	798	12	7	32	14	8	6	0	0
35T	615	798	798	798	28	8	32	4	1	0	0	0
36B	594	595	563	798	55	11	32	2	10	1	9	0
37F	39	40	798	798	0	0	48	26	0	0	0	0
38B	NA	NA	14	15	NA	NA	1	4	NA	NA	1	4
42A	609	798	798	798	511	74	611	58	16	0	0	0
42R	607	611	629	650	80	39	130	63	4	1	3	1
46Q	39	40	439	798	0	0	10	3	0	0	2	0
46R	39	40	674	798	0	0	55	8	0	0	3	0
51C	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
56M	412	423	798	798	28	7	78	14	5	1	0	0
68A	503	503	644	798	15	13	54	4	0	6	2	0
68B+	39	40	488	798	1	0	9	0	1	0	1	0
68C	798	798	798	798	14	3	91	6	0	0	0	0
68D	577	798	597	798	60	8	46	1	5	0	3	0
68E	673	673	702	798	122	12	100	8	2	2	1	0
68F+	39	40	615	798	1	0	24	3	1	0	1	0
68G	461	798	636	798	18	7	38	3	4	0	3	0

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
68H	733	798	644	798	24	1	11	1	1	0	2	0
68J	575	798	578	798	86	20	55	3	10	0	6	0
68K	642	798	667	798	155	9	87	17	5	0	3	0
68L	39	40	798	798	0	0	0	0	0	0	0	0
68M	798	798	798	798	22	4	12	1	0	0	0	0
68N	798	798	798	798	1	0	5	0	0	0	0	0
68P	798	798	798	798	73	9	60	5	0	0	0	0
68Q	535	798	602	602	38	9	32	10	3	0	0	1
68R	524	798	591	798	32	5	59	10	9	0	5	0
68S	556	556	568	798	9	8	38	6	1	2	3	0
68T	439	798	565	798	15	1	23	2	7	0	1	0
68U	39	40	798	798	0	0	2	1	0	0	0	0
68V	39	40	610	798	0	0	30	0	0	0	1	0
68W	529	537	562	569	740	218	582	143	146	24	70	6
68X	428	448	455	455	31	17	26	12	6	7	3	1
68Y	39	40	798	798	0	0	6	1	0	0	0	0
74D	418	431	573	579	64	19	197	57	31	9	28	3
79R	NA	NA	798	798	NA	NA	110	1	NA	NA	0	0
79S	NA	NA	798	798	NA	NA	5	0	NA	NA	0	0
88H	320	436	638	798	14	3	72	12	12	2	6	0
88K	462	798	798	798	22	4	7	6	1	0	0	0
88L	412	462	296	296	8	6	1	3	3	1	1	1
88M+	39	40	634	649	104	22	487	92	104	22	38	3
88N+	39	40	585	798	10	2	65	19	10	2	5	0
89A	798	798	NA	NA	14	1	NA	NA	0	0	NA	NA
89B	419	798	534	798	36	11	65	16	10	0	3	0
89D	618	798	441	441	283	18	16	24	16	0	6	4
91A+	39	40	305	326	2	0	1	2	2	0	1	1
91B	531	545	702	798	580	69	929	69	93	8	28	0
91C	798	798	798	798	115	7	171	11	0	0	0	0
91D	604	798	798	798	155	14	195	28	8	0	0	0
91E	532	798	798	798	27	4	65	11	1	0	0	0
91F	502	502	798	798	84	12	90	14	14	2	0	0
91G	529	529	NA	NA	11	1	NA	NA	1	1	NA	NA
91H	395	798	687	798	32	0	68	5	12	0	2	0
91J	798	798	NA	NA	107	5	NA	NA	0	0	NA	NA
91L	612	798	798	798	73	4	38	6	4	0	0	0
91M+	39	40	798	798	8	0	24	8	8	0	0	0
91P+	39	40	798	798	2	2	0	2	2	2	0	0
91S	462	798	506	798	5	1	17	5	2	0	3	0
92A	599	601	712	798	596	95	645	85	38	2	19	0
92F	613	798	753	798	439	37	464	21	23	0	15	0
92G	181	292	613	625	36	2	209	36	36	2	37	2
92L	653	798	650	798	7	3	18	1	1	0	2	0
92M	462	798	798	798	25	7	18	8	2	0	0	0
92R+	39	40	564	564	22	5	56	11	22	5	17	3
92S	571	798	798	798	26	1	38	0	1	0	0	0

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
92W	498	798	772	798	16	4	72	5	3	0	1	0
92Y	525	527	663	692	318	55	698	88	55	8	38	1
94A	798	798	798	798	19	2	15	1	0	0	0	0
94D*	366	798	14	15	3	0	2	0	2	0	2	0
94E	632	798	798	798	89	2	34	1	2	0	0	0
94F	798	798	798	798	71	4	61	3	0	0	0	0
94H	798	798	798	798	5	0	1	0	0	0	0	0
94M	497	798	798	798	16	1	5	4	1	0	0	0
94P	317	798	798	798	1	0	4	0	1	0	0	0
94R	557	798	798	798	13	5	21	1	1	0	0	0
94S	477	798	798	798	21	1	0	0	2	0	0	0
94T	39	40	14	15	0	0	0	0	0	0	0	0
94Y	798	798	798	798	11	0	7	0	0	0	0	0
TOTALS					10248	1631	11509	2892	1811	301	681	216

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 March 2015 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

13F, 13M, 13R, 15N, 19K, 29E, 31D, 31K, 35L, 35Q, 37F, 46Q, 46R, 68B, 68F, 68L, 68U, 68V, 68Y, 91A, 91M, 91P, 94T

SSG

12D, 12V, 13M, 13R, 18B, 18C, 18D, 18E, 25D, 25E, 35Q, 38B, 51C, 94T

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

**2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

MOS	PDOR	BASD	#ELIG	#SELECTED
11B	20120401	20100426	640	235
12B	20120803	20100803	157	106
13F	20140201	20110118	13	13
13M	20121004	20101004	2	2
13R	20110225	20090225	1	1
14S	20120701	20101004	15	6
15N	20130207	20110207	3	3
19K	20130901	20091104	11	11
31K	20111101	20100209	6	6

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35Q	20130214	20110214	2	2
68B	20120301	20091006	1	1
68F	20120901	20110208	1	1
88M	20090728	20090728	355	64
88N	20120315	20100315	20	6
91A	20110219	20090219	1	1
91M	20130701	20101115	4	4
91P	20110901	20100111	1	1
92R	20091001	20070629	21	2

**3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
12V	20080111	19980114	1	1
18E	20090901	20050614	1	1
25E	20071101	20050112	1	1
94D	20130501	20071115	2	2

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
There are no linguist CLI promotions to SGT.					

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
There are no linguist CLI promotions to SSG.					