

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

22 February 2013

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for 1 March 2013 and Junior Enlisted Issues

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 January 2013 through 4 February 2013 as follows:
 - a. To Staff Sergeant (SSG) **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).
 - b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - c. To SGT **primary** zone: Corporal (CPL)/Specialist (SPC) with minimum 35 months TIS and 7 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 January 2013 through 8 February 2013 and who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 March 2013 as follows:
 - a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-3.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

TAMARA J. GREGORY
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. **Promotion Board Dates** - Reminder, promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month IAW Milper Message 12-242. Promotion Boards are invalid after the 4th day of the month.

2. **Command List Integration (CLI) Removal Procedures**

a. Requests for CLI removals must be sent to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

b. The requests must be in a memorandum signed by the promotion authority (LTC or above). Requests must have supporting documents (ie. DA Form 268).

c. Soldiers must be removed from CLI for the following reasons: APFT Failure, no APFT data in eMILPO, expired APFT, suspension of favorable personnel action(flag)or barred from reenlistment IAW Milper Message 12-309, Removal of Ineligible Promotable Soldiers (SPC/CPL/SGT) from the Promotion Standing List.

3. **Milper Messages** - Unit S1 and Military Personnel Division (MPD) personnel and Soldiers should review the following messages:

a. Milper Message 12-167, 12-189, 12-190, 12-191,12-240, 12-241, 12-242, 12-243, 12-303, 12-309, 12-347, 11-233, 11-306, 11-343, and 11-377.

4. **PPW Access** - Brigade(BDE)/Battalion(BN)and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website,

<https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions>

Please email your request to

usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".

5. For junior enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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Common Administrative Record Corrections (ARC) Disapproval Reasons

1. MEL/MES codes for Warrior Leaders Course (WLC) are not updated - Soldiers, S1 and Military Personnel Divisions (MPD) can verify MEL/MES code updates on the Enlisted Record Brief (ERB). S1 and MPD personnel can verify the MEL/MES codes in the Enlisted Distribution Assignment System (EDAS) on the PT screen.

a. ERB - Section VI - Military Education.

1) MEL/MES - If the MEL/MES codes were updated, this section will reflect "WARRIOR LDR/GRADUATED".

2) Course - If updated will reflect "WARRIOR LEADER CRS".

b. EDAS - PT screen.

1) MEL: X code for Warrior Leader Course.

2) MES: 1 code for Graduated.

c. If the MEL/MES on the ERB does not reflect "WARRIOR LDR/GRADUATED" or MEL: X and MES: 1 in EDAS send a copy of the DA Form 1059 to the NCOES branch at usarmy.knox.hrc.mbx.epmd-ncoes-operations@mail.mil. The NCOES branch will update the MEL/MES codes. This is also addressed in MILPER Message 11-233.

2. Unit S1 and MPDs fail to promote or deny promotion in EDAS.

When a Soldier is selected by HRC for promotion a promotion projection date (PRJPDT) is generated in EDAS. When a Soldier has a PRJPDT in EDAS one of two things must happen, if not the Soldier will not be looked at for future promotions.

a. The unit S1 or MPD will promote the Soldier on the PM screen in EDAS by entering the code "M" where it reads "IF ELIGIBLE AFTER LOCAL CHECKS ARE MADE, ENTER PROMOTION REASON TO PROMOTE" hit enter and F2 to submit.

1) Promotions delayed more than 30 days must be emailed to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil. IAW AR 600-8-19 paragraph 1-8, (2) promotions to SGT cannot be older than the first day of the thirteenth month.

b. If there is a valid reason for non-promotion, the S1 or MPD must enter a reason code IAW AR 600-8-19, table 3-1 on the PM screen in EDAS, at the bottom of the screen where it states "IF NOT PROMOTED, ENTER NON-PROMOTION REASON" hit enter and F2 to submit.

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PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MARCH 2013

CUT-OFF SCORES

ELIGIBLES ON LIST

PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	411	476	14	15	12	5	0	2	2	1	0	2
11B	305	309	445	446	203	119	456	301	184	96	58	36
11C	407	421	437	441	58	16	21	17	22	4	2	2
12B	327	340	472	472	66	27	157	79	47	17	20	5
12C+	39	40	369	417	5	0	6	2	5	0	2	1
12D+	39	40	14	15	1	0	0	0	1	0	0	0
12H	NA	NA	390	390	NA	NA	13	11	NA	NA	2	2
12K	325	798	NA	NA	2	0	NA	NA	2	0	NA	NA
12M	332	332	14	15	0	1	0	1	0	1	0	1
12N	292	328	477	505	11	6	82	46	11	6	14	2
12P	798	798	457	556	0	0	17	1	0	0	4	1
12R+	39	40	NA	NA	4	1	NA	NA	4	1	NA	NA
12T	798	798	547	547	1	3	0	3	0	0	0	1
12V	798	798	798	798	2	0	3	0	0	0	0	0
12W	466	719	NA	NA	27	5	NA	NA	5	1	NA	NA
12Y	407	416	433	503	17	8	12	10	2	1	1	1
13B	364	365	461	462	97	70	138	110	61	45	24	10
13D	484	530	379	379	106	23	10	8	25	1	7	5
13F+	39	40	405	406	27	14	53	37	27	14	7	2
13M+	39	40	282	314	15	6	15	16	15	6	11	8
13P	336	455	332	332	10	4	8	6	3	1	0	3
13R	222	222	327	798	1	4	1	0	1	4	1	0
13T	334	352	600	798	7	6	37	4	5	2	6	0
14E	359	359	361	361	19	11	1	1	7	2	0	1
14G	426	435	407	798	20	10	15	5	5	2	2	0
14H	434	434	798	798	5	8	2	4	2	1	0	0
14S	39	40	380	798	0	3	17	2	0	3	5	0
14T	509	509	798	798	17	10	8	12	1	1	0	0
15B	555	798	798	798	33	6	5	7	2	0	0	0
15D	522	798	495	798	20	2	23	0	1	0	2	0
15E	453	453	798	798	25	22	11	6	4	1	0	0
15F	485	798	380	433	18	3	8	3	3	0	5	1
15G	360	527	420	798	7	1	8	0	4	1	4	0
15H	798	798	798	798	3	3	12	10	0	0	0	0
15J	497	497	471	471	43	9	5	10	4	1	1	2
15N+	39	40	486	798	4	0	29	6	4	0	7	0
15P	507	798	576	798	95	6	75	6	11	0	1	0
15Q*	399	798	14	15	18	1	2	5	8	0	2	5
15R	482	798	532	661	123	14	77	9	23	0	13	1
15S+	39	40	583	798	8	1	44	10	8	1	5	0
15T	427	432	485	490	81	20	110	19	28	5	16	2
15U+	39	40	378	406	20	2	34	7	20	2	15	2
15W*	370	394	14	15	6	6	3	2	3	2	3	2
15Y	263	331	525	798	7	3	29	7	7	3	3	0
18B*	798	798	14	15	0	0	7	5	0	0	7	5
18C	798	798	14	15	0	0	3	7	0	0	3	7

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MARCH 2013

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
18D	798	798	14	15	0	0	2	2	0	0	2	2
18E*	798	798	14	15	0	0	3	2	0	0	3	2
19D	195	195	435	441	33	31	150	100	33	31	18	6
19K	157	174	484	484	24	21	187	65	24	21	18	7
25B	599	798	540	545	619	27	232	62	31	0	9	4
25C	309	309	270	472	4	1	2	1	4	1	2	1
25E	798	798	798	798	0	0	0	0	0	0	0	0
25F	327	327	798	798	2	13	20	0	0	9	0	0
25L	373	798	579	798	13	3	62	11	7	0	2	0
25M	798	798	798	798	16	4	18	5	0	0	0	0
25N	228	241	392	392	11	5	10	8	11	5	2	2
25P	572	798	577	798	92	6	26	2	2	0	2	0
25Q	472	474	521	553	162	91	94	54	28	10	1	1
25R	39	40	798	798	3	2	6	6	3	2	0	0
25S	480	495	556	583	135	46	109	49	18	3	1	1
25U	489	509	534	535	290	28	217	80	43	3	4	3
25V	621	798	798	798	13	2	16	0	1	0	0	0
27D	423	428	422	424	49	17	31	22	13	4	1	2
29E	798	798	798	798	0	0	51	13	0	0	0	0
31B	355	374	509	517	207	30	409	153	126	17	61	5
31D+	39	40	514	798	2	0	65	20	2	0	5	0
31E	303	303	376	376	30	10	17	17	14	4	3	1
35F+	39	40	182	214	50	24	7	21	50	24	7	21
35G	398	398	402	402	66	18	19	27	22	6	1	5
35L	39	40	798	798	0	0	107	12	0	0	0	0
35M	182	283	362	388	16	8	19	21	16	8	5	5
35N	287	304	226	229	56	27	13	16	27	16	9	12
35P	798	798	798	798	36	11	9	7	0	0	0	0
35PAD*	382	798	14	15	32	2	1	3	6	0	1	3
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM*	274	274	14	15	9	1	0	0	9	1	0	0
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR	431	466	798	798	5	3	3	1	2	1	0	0
35PKP	798	798	419	798	11	8	6	3	0	0	3	0
35PPF	798	798	401	798	12	2	1	1	0	0	1	0
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	383	798	798	798	1	0	0	0	1	0	0	0
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PRU*	798	798	14	15	4	1	3	0	0	0	3	0
35PSC	324	324	798	798	0	1	0	0	0	1	0	0
35Q*	39	40	14	15	2	1	1	1	2	1	1	1
35S	168	223	327	332	3	2	20	15	3	2	4	5
35T	484	496	456	456	49	11	18	10	12	1	5	4
36B	611	616	555	555	135	17	50	7	10	1	6	2
37F	39	40	574	625	3	1	83	35	3	1	9	2
38B	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0

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CUT-OFF SCORES

ELIGIBLES ON LIST

PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42A	570	603	526	536	775	60	440	106	104	3	66	21
42R	456	456	564	798	30	24	88	45	5	6	1	0
46Q+	39	40	798	798	4	0	12	11	4	0	0	0
46R+	39	40	798	798	3	0	15	8	3	0	0	0
51C	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
56M	380	397	594	798	30	13	88	23	10	4	5	0
68A	562	798	651	798	32	4	63	12	4	0	1	0
68D	798	798	798	798	60	1	62	4	0	0	0	0
68E	644	798	798	798	134	3	96	11	5	0	0	0
68G	536	798	673	798	31	5	54	5	2	0	1	0
68H	619	798	798	798	14	0	8	3	1	0	0	0
68J	528	798	543	798	56	13	55	7	8	0	4	0
68K	628	798	798	798	205	9	145	21	11	0	0	0
68M	798	798	798	798	3	1	4	1	0	0	0	0
68P	599	798	798	798	82	7	60	4	4	0	0	0
68Q	563	798	798	798	20	3	33	4	1	0	0	0
68R	564	567	798	798	49	10	83	11	1	1	0	0
68S	400	400	540	798	17	6	23	10	4	3	2	0
68T	515	621	511	545	27	9	32	6	5	1	2	1
68V	39	40	798	798	1	0	29	1	1	0	0	0
68W	512	522	561	581	822	239	864	200	155	35	99	7
68X	265	312	411	430	4	6	16	8	4	6	1	1
74D	521	524	588	622	246	55	371	53	36	5	11	1
79R	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
79S	NA	NA	281	798	NA	NA	1	0	NA	NA	1	0
88H	453	798	798	798	41	8	134	2	11	0	0	0
88K	477	491	798	798	22	4	18	2	4	1	0	0
88L	395	798	322	322	3	0	3	3	1	0	0	1
88M	518	524	610	622	595	63	736	58	101	5	22	2
88N	458	474	534	798	35	10	79	8	9	2	9	0
89A+	39	40	NA	NA	2	3	NA	NA	2	3	NA	NA
89B	361	393	479	486	31	7	82	17	17	4	13	1
89D*	522	524	14	15	105	27	10	8	10	2	10	8
91A+	39	40	456	798	10	5	28	3	10	5	6	0
91B	499	499	614	798	611	60	957	46	82	6	29	0
91C	472	550	653	798	54	13	152	9	9	2	3	0
91D	443	443	591	798	66	36	159	30	17	7	5	0
91E	279	295	710	798	3	2	75	7	3	2	1	0
91F	235	266	NA	NA	5	9	NA	NA	5	9	NA	NA
91G	530	798	NA	NA	18	5	NA	NA	2	0	NA	NA
91H	579	798	661	798	92	14	102	4	8	0	2	0
91J	595	798	NA	NA	103	14	NA	NA	7	0	NA	NA
91K	798	798	528	798	8	1	54	8	0	0	3	0
91L	487	505	558	798	48	10	47	7	6	1	4	0
91M+	39	40	522	798	6	4	49	5	6	4	3	0
91P	39	40	334	379	0	3	1	1	0	3	1	1
91S	798	798	798	798	4	0	3	1	0	0	0	0

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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CUT-OFF SCORES

ELIGIBLES ON LIST

PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
92A	450	457	632	648	275	62	566	89	71	11	20	3
92F	611	627	798	798	527	66	614	42	32	2	1	0
92G	388	395	574	595	145	31	321	23	73	13	28	1
92L	368	368	798	798	1	1	11	1	1	1	0	0
92M	423	553	391	798	3	1	6	3	3	1	2	0
92R	629	798	634	798	138	5	71	10	11	0	3	0
92S	798	798	798	798	73	8	41	2	0	0	0	0
92W	615	798	798	798	110	13	115	3	10	0	0	0
92Y	351	353	571	574	136	28	578	139	72	13	15	5
94A	798	798	798	798	24	5	5	4	0	0	0	0
94D	346	798	798	798	1	0	0	1	1	0	0	0
94E	621	641	621	798	126	13	59	3	8	1	6	0
94F	545	612	660	798	75	7	73	6	15	1	8	0
94H	637	798	501	501	22	4	0	1	1	0	0	1
94M	406	420	357	473	4	1	2	3	1	1	2	1
94P	39	40	798	798	0	0	4	5	0	0	0	0
94R	466	798	691	798	12	0	22	2	5	0	1	0
94S	452	476	798	798	10	7	1	4	2	1	0	0
94T	798	798	798	798	0	0	0	0	0	0	0	0
94Y	798	798	798	798	25	1	7	0	0	0	0	0
TOTALS					9653	1953	11471	2763	2074	564	833	262

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 March 2013 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

12C, 12D, 13F, 14S, 15N, 25R, 31D, 35F, 35L, 35Q, 37F, 46Q, 46R, 68V, 89A, 91A, 91P, 94P

SSG

09L, 12D, 12M, 15Q, 15W, 18B, 18C, 18D, 18E, 35Q, 38B, 51C, 79R, 89D

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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2. PROMOTION QUALIFICATION SGT CLI MOS LIST (minimum PDOR & BASD combinations)

MOS	PDOR	BASD	#ELIG	#SELECTED
12C	20110601	20071007	4	4
12D	20120216	20070711	1	1
12R	20090501	20071024	14	2
13F	20111001	20050914	12	12
13M	20100601	20080709	25	12
15N	20100701	20080514	1	1
15S	20090401	20070823	10	5
15U	20060727	20040727	94	6
31D	20090217	20090217	1	1
35F	20110418	20090224	21	21
46Q	20110203	20090203	3	3
46R	20100501	20050712	2	2
89A	20110301	20090106	1	1
91A	20110119	20061009	3	3
91M	20080601	20051129	31	3

3. PROMOTION QUALIFICATION SSG CLI MOS LIST (minimum PDOR & BASD combinations)

MOS	PDOR	BASD	#ELIG	#SELECTED
15Q	20110901	20020702	1	1
15W	20110301	20050113	3	3
18B	20090101	20050705	4	4
18E	20110601	20060210	2	2
35Q	20091001	20050222	1	1
89D	20111001	20050304	5	5

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
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There are no linguist CLI promotions to SGT.

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
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35P	AD	20111001	20041208	1	1
35P	CM	20100101	20051229	1	1
35P	RU	20111001	19990826	1	1