

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

20 June 2013

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 July 2013 and Junior Enlisted Issues for the Active Component (AC)

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 May 2013 through 4 June 2013 as follows:
 - a. To Staff Sergeant (SSG) **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).
 - b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - c. To SGT **primary** zone: Corporal (CPL)/Specialist (SPC) with minimum 35 months TIS and 7 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 May 2013 through 8 June 2013 and who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 July 2013 as follows:
 - a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.

AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
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e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191,
Table 3-3.

5. **SPC Waiver Information:** The Directorate of Military Personnel Management
(DMPM), Army G1 has announced the variable specialist waiver ceiling
percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

TAMARA J. GREGORY
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 July 2013 and Junior Enlisted Issues for the Active Component (AC)

REMINDERS/GENERAL INFORMATION:

1. **Promotion Board Dates** - Reminder, promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month IAW Milper Message 12-242. Promotion Boards are invalid after the 4th day of the month.

2. **Command List Integration (CLI) Removal Procedures**

a. Requests for CLI removals must be sent to
usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

b. The requests must be in a memorandum signed by the promotion authority (LTC or above). Requests must have supporting documents (ie. DA Form 268) and/or AAA 294.

c. Soldiers must be removed from CLI for the following reasons: APFT Failure, no APFT data in eMILPO, expired APFT, suspension of favorable personnel action(flag)or barred from reenlistment IAW Milper Message 12-309, Removal of Ineligible Promotable Soldiers (SPC/CPL/SGT) from the Promotion Standing List.

3. **Milper Messages** - Unit S1 and Military Personnel Division (MPD) personnel and Soldiers should review the following messages:

a. Milper Message 11-233, 11-306, 11-343, 11-377, 12-167, 12-189, 12-190, 12-191, 12-240, 12-241, 12-242, 12-243, 12-303, 12-309, 12-347 and 13-106.

4. **PPW Access** - Brigade (BDE)/Battalion (BN) and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website,

<https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions>

Please email your request to

usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".

5. For junior enlisted promotion inquiries, email
usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

AHRC-PDV-PE

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REMINDERS/GENERAL INFORMATION (CONT.):

Service remaining requirement (SRR)

Promotion to Staff Sergeant (SSG) requires a 12 month SRR IAW AR 600-8-19 paragraph 3-32 a. Units and MPD personnel must follow the below steps and guidance for all promotable Sergeants (SGT) that appear on the Department of the Army SSG by-name list for Soldiers that do not meet the 12 month SRR.

1. IAW AR 600-8-19, paragraph 3-32 f, the effective date of promotion and date of rank will be the date of reenlistment or extension. Soldiers **must** reenlist or extend in their selected month in order to obtain the promotion to SSG.

Example: A SGT that makes the by-name list for 1 May 2013 must have reenlisted or extended by 31 May 2013. If the SGT reenlisted or extended on 12 May 2013, the effective date and DOR would be 12 May 2013. If the SGT does not reenlist or extend between 1 May and 31 May 2013, the promotion to SSG is forfeited.

2. Soldiers must sign, the DA Form 3340-R, Request for Reenlistment or Extension in the Regular Army. The S1 or Military Personnel Division (MPD) must email the DA Form 3340-R and promotion order (the initial order will be effective the 1st day of the selection month) to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil and request the promotion to SSG.

3. Jr. Enlisted Promotions, HRC will process the promotion to SSG. Keep in mind that the promotion to SSG is contingent upon the Soldier reenlisting to meet the 12 month SRR by the end of the selection month, IAW AR 600-8-19, paragraph 3-32 a.

4. The Soldier must reenlist or extend by the last day of the selection month. After the Soldier reenlists or extends the unit or MPD will forward the reenlistment contract or extension documents to the above email.

a. If the Soldier reenlisted or extended on the 1st day of the selection month, no further action will be taken.

b. If the Soldier does not reenlist or extend by the last day of the selection month, Jr. Enlisted Promotions, HRC will restore the SSG back to SGT.

c. If the Soldier reenlists or extends between the 2nd and last day of the selection month, the SSG effective date and DOR must be adjusted to be equal to the date of the reenlistment or extension. The unit will send an updated promotion order to the above email. The Jr. Enlisted Promotions section will update the effective date and DOR accordingly.

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
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AC PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JULY 2013
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	287	798	14	15	3	0	0	0	2	0	0	0
11B	493	499	515	619	348	222	488	368	68	20	6	2
11C	470	798	798	798	60	27	19	14	7	0	0	0
12B	470	507	798	798	72	40	135	94	8	2	0	0
12C+	39	40	798	798	2	1	0	3	2	1	0	0
12D	39	40	14	15	3	0	0	0	3	0	0	0
12H	NA	NA	392	412	NA	NA	16	14	NA	NA	6	1
12K+	39	40	NA	NA	6	0	NA	NA	6	0	NA	NA
12M	325	455	14	15	6	1	0	1	3	1	0	1
12N	388	798	493	536	27	10	88	55	14	0	6	1
12P	798	798	798	798	1	0	22	3	0	0	0	0
12R	456	798	NA	NA	7	1	NA	NA	1	0	NA	NA
12T	369	410	316	316	4	2	0	3	4	2	0	3
12V	798	798	798	798	3	1	4	3	0	0	0	0
12W	473	798	NA	NA	27	1	NA	NA	6	0	NA	NA
12Y	475	798	798	798	25	2	18	9	4	0	0	0
13B	459	461	798	798	108	62	139	103	14	3	0	0
13D	539	798	402	505	126	30	9	5	8	0	5	1
13F+	39	40	427	427	26	15	70	40	26	15	7	6
13M+	39	40	411	411	11	6	7	5	11	6	1	1
13P	798	798	798	798	8	7	1	2	0	0	0	0
13R*	300	381	14	15	6	3	2	0	5	3	2	0
13T	798	798	798	798	9	0	26	4	0	0	0	0
14E	386	392	307	377	30	11	4	1	7	3	4	1
14G	459	485	461	798	44	5	11	4	10	1	1	0
14H	479	479	513	798	33	8	15	4	1	3	2	0
14S+	39	40	798	798	4	4	9	3	4	4	0	0
14T	438	465	473	798	47	18	21	20	7	2	1	0
15B	798	798	798	798	40	5	5	5	0	0	0	0
15D	477	798	519	798	25	2	24	0	3	0	2	0
15E	446	556	334	336	40	8	7	8	12	2	4	6
15F	798	798	798	798	19	1	4	3	0	0	0	0
15G	556	798	628	798	3	2	7	3	1	0	1	0
15H	510	798	547	798	13	2	17	4	2	0	1	0
15J	798	798	798	798	39	10	3	3	0	0	0	0
15N+	39	40	798	798	3	1	24	11	3	1	0	0
15P	554	798	580	585	89	9	82	6	7	0	1	2
15Q*	517	517	14	15	17	3	5	3	1	2	5	3
15R	546	588	596	798	126	20	75	9	13	2	8	0
15S	245	798	798	798	2	0	38	10	2	0	0	0
15T	603	798	586	601	116	8	103	23	3	0	1	1
15U	208	346	485	519	9	1	16	8	9	1	2	1
15W*	267	308	14	15	5	4	3	3	5	4	3	3
15Y	355	355	560	798	2	2	30	8	2	2	3	0
18B	798	798	14	15	0	0	1	2	0	0	1	2
18C	798	798	14	15	0	0	0	4	0	0	0	4

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

AHRC-PDV-PE

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AC PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JULY 2013

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
18D*	798	798	14	15	0	0	6	5	0	0	6	5
18E	798	798	14	15	1	0	2	6	0	0	2	6
19D	298	298	798	798	47	55	174	107	40	38	0	0
19K	436	447	798	798	34	31	180	68	10	8	0	0
25B	627	798	523	536	537	37	210	40	9	0	10	1
25C*	328	328	14	15	11	5	3	1	7	4	3	1
25E	798	798	14	15	0	0	0	0	0	0	0	0
25F	798	798	503	798	13	13	19	0	0	0	1	0
25L	448	496	548	798	32	8	55	20	7	2	9	0
25M	564	798	616	798	17	5	21	7	2	0	1	0
25N	798	798	798	798	17	16	13	8	0	0	0	0
25P	798	798	798	798	68	8	18	2	0	0	0	0
25Q	523	523	495	506	195	47	110	71	4	2	4	1
25R	329	329	798	798	3	1	6	5	3	1	0	0
25S	555	556	798	798	164	31	78	48	2	1	0	0
25U	524	526	523	527	274	66	235	95	28	6	25	2
25V	798	798	798	798	15	4	14	2	0	0	0	0
27D	449	480	401	425	46	9	36	18	3	2	4	2
29E	798	798	539	798	0	0	33	10	0	0	3	0
31B	440	447	534	536	126	36	372	158	30	7	21	5
31D+	39	40	798	798	2	0	53	17	2	0	0	0
31E	798	798	798	798	21	7	11	14	0	0	0	0
35F+*	39	40	14	15	47	39	23	14	47	39	23	14
35G	460	464	404	404	65	14	16	23	4	2	3	2
35L	39	40	798	798	0	0	115	11	0	0	0	0
35M	798	798	798	798	29	15	14	9	0	0	0	0
35N	463	463	798	798	82	35	7	19	1	2	0	0
35P	798	798	798	798	19	1	8	3	0	0	0	0
35PAD	354	428	270	270	45	2	1	6	12	1	1	6
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR	798	798	277	384	5	4	2	1	0	0	2	1
35PJN	798	798	389	389	2	0	0	1	0	0	0	1
35PKP	548	798	311	311	41	7	5	4	4	0	4	4
35PLA	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)
35PPF	309	309	227	227	19	2	0	1	15	1	0	1
35PQB	798	798	465	465	38	14	3	10	0	0	1	1
35PRU	473	798	352	798	14	1	1	0	1	0	1	0
35Q*	39	40	14	15	3	0	5	1	3	0	5	1
35S	39	40	798	798	10	0	2	4	10	0	0	0
35T	568	798	798	798	50	5	13	5	2	0	0	0
36B	636	798	798	798	117	20	61	10	8	0	0	0
37F+	39	40	798	798	1	0	96	34	1	0	0	0

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AHRC-PDV-PE

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MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
38B	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
42A	639	642	798	798	750	64	445	87	11	2	0	0
42R	798	798	798	798	48	31	91	57	0	0	0	0
46Q+	39	40	798	798	4	0	13	10	4	0	0	0
46R	381	798	798	798	1	0	24	10	1	0	0	0
51C	NA	NA	14	15	NA	NA	3	1	NA	NA	3	1
56M	798	798	798	798	40	14	92	22	0	0	0	0
68A	606	798	601	798	24	9	58	11	3	0	2	0
68D	798	798	798	798	51	4	53	7	0	0	0	0
68E	686	798	625	798	147	12	108	9	2	0	5	0
68G	527	798	679	798	29	8	54	3	1	0	2	0
68H	798	798	798	798	12	1	8	3	0	0	0	0
68J	571	580	798	798	54	17	53	6	1	1	0	0
68K	630	798	671	798	181	14	136	22	4	0	4	0
68M	798	798	427	798	2	3	8	1	0	0	1	0
68P	588	798	599	798	74	6	58	5	7	0	4	0
68Q	520	798	531	798	27	1	38	4	3	0	5	0
68R	798	798	798	798	51	5	84	9	0	0	0	0
68S	469	798	798	798	11	4	24	16	2	0	0	0
68T	524	524	528	552	24	7	27	6	4	1	2	1
68V+	39	40	798	798	1	0	28	0	1	0	0	0
68W	597	798	798	798	813	283	799	211	19	0	0	0
68X	272	272	798	798	5	8	23	8	4	8	0	0
74D	563	595	576	798	250	49	357	50	11	2	13	0
79R*	NA	NA	14	15	NA	NA	6	1	NA	NA	6	1
79S	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
88H	550	564	798	798	74	13	136	4	5	1	0	0
88K	509	658	520	523	21	7	19	3	2	1	2	1
88L	798	798	798	798	1	1	0	0	0	0	0	0
88M	589	604	648	798	612	83	755	52	13	4	17	0
88N	284	329	480	484	10	3	39	4	10	3	6	2
89A	233	233	NA	NA	3	2	NA	NA	3	2	NA	NA
89B	389	389	798	798	13	8	81	7	8	2	0	0
89D*	798	798	14	15	157	36	15	5	0	0	15	5
91A+	39	40	472	798	7	1	19	2	7	1	3	0
91B	558	566	640	798	636	69	935	46	25	4	28	0
91C	565	565	678	798	54	20	148	13	1	1	3	0
91D	522	522	663	798	111	23	159	27	8	1	1	0
91E	300	437	636	798	7	1	70	8	4	1	1	0
91F	510	510	NA	NA	12	3	NA	NA	0	1	NA	NA
91G	535	798	NA	NA	11	1	NA	NA	1	0	NA	NA
91H	798	798	798	798	69	12	93	2	0	0	0	0
91J	599	798	NA	NA	85	16	NA	NA	2	0	NA	NA
91K	798	798	798	798	10	1	56	11	0	0	0	0
91L	798	798	798	798	66	2	47	7	0	0	0	0
91M	334	798	798	798	8	3	41	5	7	0	0	0

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

AHRC-PDV-PE

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91P	39	40	798	798	2	5	2	0	2	5	0	0
91S	413	798	798	798	11	3	10	3	2	0	0	0
92A	530	552	668	798	336	58	578	98	14	1	24	0
92F	798	798	798	798	491	72	583	34	0	0	0	0
92G	461	464	572	798	131	16	269	19	23	2	15	0
92L	798	798	798	798	0	1	13	0	0	0	0	0
92M	798	798	798	798	0	3	8	3	0	0	0	0
92R	650	798	798	798	124	8	64	11	3	0	0	0
92S	798	798	798	798	74	8	43	2	0	0	0	0
92W	600	798	798	798	77	18	111	4	4	0	0	0
92Y	512	798	592	592	187	35	634	123	15	0	27	3
94A	798	798	798	798	24	5	6	6	0	0	0	0
94D	282	282	798	798	1	1	0	0	1	1	0	0
94E	798	798	798	798	127	14	55	3	0	1	0	0
94F	798	798	798	798	65	12	63	5	0	0	0	0
94H	625	798	370	370	19	5	0	1	1	0	0	1
94M	266	319	798	798	5	1	1	2	4	1	0	0
94P	303	798	798	798	1	0	4	4	1	0	0	0
94R	798	798	652	798	13	0	19	4	0	0	1	0
94S	440	798	798	798	15	3	0	2	2	0	0	0
94T	798	798	798	798	0	0	0	0	0	0	0	0
94Y	798	798	798	798	26	1	9	0	0	0	0	0
TOTALS					10099	2207	11244	2808	785	243	392	108

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 July 2013 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

12C, 12D, 13F, 14S, 15N, 31D, 35F, 35L, 35Q, 35S, 37F, 46Q, 68V, 91A, 91P

SSG

09L, 12D, 12M, 15Q, 15W, 18B, 18C, 18D, 18E, 25E, 35F, 35Q, 38B, 51C, 79R, 79S, 89D

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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2. PROMOTION QUALIFICATION SGT CLI MOS LIST (minimum PDOR & BASD used only to break ties)

MOS	PDOR	BASD	#ELIG	#SELECTED
12C	20090528	20090528	1	1
12K	20110301	20090317	6	5
13F	20120201	20060924	12	12
13M	20110101	20090630	10	5
14S	20100801	20080930	1	1
15N	20110609	20090609	3	3
31D	20091016	20071016	2	2
35F	20120601	20080710	14	14
37F	20120517	20090219	1	1
46Q	20110623	20090623	3	3
68V	20070821	20061023	1	1
91A	20110301	20090512	4	4

3. PROMOTION QUALIFICATION SSG CLI MOS LIST (minimum PDOR & BASD used only to break ties)

MOS	PDOR	BASD	#ELIG	#SELECTED
13R	20101201	20060124	4	2
15Q	20110601	20060620	3	3
15W	20120601	20060608	2	2
18D	20110912	20040730	1	1
25C	20090901	20060201	6	3
35F	20120601	20040907	10	10
35Q	20090101	20060112	1	1
79S	20080801	20050120	2	2
89D	20120501	20060606	10	10

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

**4. TO GRADE E-5
LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT**

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
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There are no linguist CLI promotions to SGT.

**5. TO GRADE E-6
LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG**

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
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There are no linguist CLI promotions to SSG.