

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

21 June 2012

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: DA Promotion Point Cutoff Scores for 1 July 2012 and Junior Enlisted Issues

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.

3. Soldiers who are otherwise eligible and held recommended list status as of 20 May 2012 through 8 June 2012 and who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 July 2012 as follows:

- a. To SSG **primary** zone: SGT with 72 months time in service (TIS) and 10 months time in grade (TIG).
- b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
- d. To SGT **secondary** zone: CPL/SPC with 18 months and 6 months TIG.
- e. Soldiers must have a current record army physical fitness test (APFT), not flagged, not barred from reenlistment and MOS qualified.
- f. Meet service remaining requirements (SRR) and graduated from the Warrior Leader Course (WLC), WLC waiver until 270 days after redeployment for promotion to SSG.

4. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 May 2012 through 8 June 2012 as follows:

- a. To SSG **primary** zone: SGT with minimum 71 months TIS and 9 months TIG.
- b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
- c. To SGT **primary** zone: CPL/SPC with minimum 35 months TIS and 7 months TIG.

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d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

TAMARA J. GREGORY
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. Milper Messgaes - Unit S1/MPD personnel and Soldiers should review the following messages:
 - a. Milper Message 11-233, Milper Message 11-306, Milper Message 11-343, and Milper Message 11-377, Milper Message 12-023 and Milper Message 12-167.
2. CLI Promotions - When an MOS fails to achieve 100% strength with promotions from boarded Soldiers, then CLI promotions may be authorized. Sufficient CLI promotions may be authorized to bring the MOS/GR up to, but no more than, 100% strength. The primary zone cutoff will appear as 39 for SGT and 14 for SSG. A Soldier can only be promoted if he or she has a DOR on or before the DOR specified under that Soldier's MOS on page 9 of this memorandum and if he or she appears on the by-name list. Both criteria must be met in order for the Soldier to be promoted under CLI. If the MOS/GR fails to achieve 100% even with CLI promotions the MOS will be designated as a STAR MOS indicating a promotion shortage in the Army.
3. **PPW Access** - BDE/BN and MPD users who do not have access to the PPW are required to submit requests for access using the request memo on the HRC website, <https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions> Please email your response to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".
4. For junior enlisted promotion inquiries, S1/Military Personnel Division (MPD) email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil

Common Administrative Record Corrections (ARC) Disapproval Reasons

1. MEL/MES codes for Warrior Leaders Course (WLC) are not updated - Soldiers, S1 and Military Personnel Divisions (MPD) can verify MEL/MES code updates on the Enlisted Record Brief (ERB). S1 and MPD personnel can verify the MEL/MES codes in the Enlisted Distribution Assignment System (EDAS) on the PT screen.

a. ERB - Section VI - Military Education.

1) MEL/MES - If the MEL/MES codes were updated, this section will reflect "WARRIOR LDR/GRADUATED".

2) Course - If updated will reflect "WARRIOR LEADER CRS".

b. EDAS - PT screen.

1) MEL: X code for Warrior Leader Course.

2) MES: 1 code for Graduated.

c. If the MEL/MES on the ERB does not reflect "WARRIOR LDR/GRADUATED" or MEL: X and MES: 1 in EDAS send a copy of the DA Form 1059 to the NCOES branch at usarmy.knox.hrc.mbx.epmd-ncoes-operations@mail.mil. The NCOES branch will update the MEL/MES codes. This is also addressed in MILPER Message 11-233.

2. Unit S1 and MPDs fail to promote or deny promotion in EDAS.

When a Soldier is selected by HRC for promotion a promotion projection date (PRJPDT) is generated in EDAS. When a Soldier has a PRJPDT in EDAS one of two things must happen, if not the Soldier will not be looked at for future promotions.

a. The unit S1 or MPD will promote the Soldier on the PM screen in EDAS by entering the code "M" where it reads "IF ELIGIBLE AFTER LOCAL CHECKS ARE MADE, ENTER PROMOTION REASON TO PROMOTE" hit enter and F2 to submit.

1) Promotions delayed more than 30 days must be emailed to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil. IAW AR 600-8-19 paragraph 1-8, (2) promotions to SGT cannot be older than the first day of the thirteenth month.

b. If there is a valid reason for non-promotion, the S1 or MPD must enter a reason code IAW AR 600-8-19, table 3-1 on the PM screen in EDAS, at the bottom of the screen where it states "IF NOT PROMOTED, ENTER NON-PROMOTION REASON" hit enter and F2 to submit.

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**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JULY 2012
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L*	389	448	14	15	1	3	1	0	1	1	1	0
11B	421	422	485	486	402	211	553	398	166	55	51	42
11C	438	448	358	368	112	19	18	16	29	3	13	6
12B	439	440	532	532	97	46	146	81	13	7	2	1
12C+	39	40	359	359	4	2	11	6	4	2	1	2
12D+	39	40	14	15	2	0	0	1	2	0	0	1
12H	NA	NA	798	798	NA	NA	10	5	NA	NA	0	0
12K+	39	40	NA	NA	6	0	NA	NA	6	0	NA	NA
12M*	403	403	14	15	4	1	3	1	3	1	3	1
12N	346	346	798	798	55	16	63	52	26	9	0	0
12P	798	798	496	798	0	0	24	1	0	0	1	0
12R	798	798	NA	NA	1	0	NA	NA	0	0	NA	NA
12T*	404	468	14	15	13	7	3	5	7	1	3	5
12V	460	798	798	798	2	0	3	0	1	0	0	0
12W	798	798	NA	NA	36	7	NA	NA	0	0	NA	NA
12Y	381	457	360	475	14	6	5	6	8	2	4	1
13B	409	411	460	460	85	57	126	136	22	19	13	6
13D	543	543	440	440	124	36	15	11	5	2	3	2
13F+	39	40	394	397	48	12	52	41	48	12	10	3
13M	798	798	798	798	3	8	24	12	0	0	0	0
13P	798	798	437	445	9	12	13	9	0	0	2	1
13R	163	163	220	225	2	6	2	1	2	6	2	1
13T	455	495	798	798	8	4	39	4	1	1	0	0
14E*	408	423	14	15	27	6	4	2	6	1	4	2
14G	427	427	394	395	21	6	19	11	1	3	1	3
14H+	39	40	316	351	15	5	10	6	15	5	7	2
14S+	39	40	798	798	7	1	21	7	7	1	0	0
14T*	382	401	14	15	52	10	6	5	16	4	6	5
15B	798	798	798	798	36	6	6	10	0	0	0	0
15D	613	798	798	798	33	1	20	1	2	0	0	0
15E	273	362	798	798	3	2	2	0	3	2	0	0
15F	492	798	798	798	17	4	12	1	3	0	0	0
15G	491	798	570	798	25	4	14	0	5	0	3	0
15H	798	798	798	798	17	2	13	5	0	0	0	0
15J	536	550	798	798	39	12	18	3	4	1	0	0
15N	345	798	533	798	2	0	21	2	2	0	2	0
15P	700	798	598	798	88	9	62	2	1	0	2	0
15Q	324	324	322	322	10	3	1	6	5	3	0	4
15R	572	593	798	798	155	22	79	5	7	1	0	0
15S	346	459	639	798	17	5	51	13	8	2	3	0
15T	503	517	569	798	190	24	178	23	31	3	23	0
15U	492	492	551	798	44	12	68	18	9	2	4	0
15W	254	349	352	427	8	1	4	1	8	1	4	1
15Y	374	447	798	798	13	3	29	2	8	1	0	0
18B*	798	798	14	15	0	0	2	1	0	0	2	1
18C*	798	798	14	15	0	0	1	0	0	0	1	0
18D*	798	798	14	15	0	0	2	3	0	0	2	3
18E	798	798	14	15	0	0	3	1	0	0	3	1

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	253	253	492	497	44	29	232	117	44	29	15	4
19K	467	468	545	563	110	59	254	74	22	8	17	1
25B	622	798	574	798	649	37	207	52	11	0	2	0
25C	394	394	503	798	5	14	13	6	1	4	2	0
25E	798	798	14	15	0	0	1	0	0	0	1	0
25F+	39	40	798	798	4	5	23	6	4	5	0	0
25L	439	476	563	798	40	12	65	9	8	1	6	0
25M	614	798	798	798	22	0	24	4	1	0	0	0
25N	249	249	798	798	6	9	14	6	3	7	0	0
25P	565	565	798	798	69	19	13	2	2	2	0	0
25Q	409	412	491	491	59	39	117	43	8	7	14	7
25R+	39	40	518	798	4	1	9	4	4	1	2	0
25S	487	487	566	798	108	47	116	37	8	1	2	0
25U	502	504	524	534	368	66	238	78	39	9	29	9
25V	484	798	668	798	10	2	11	3	6	0	1	0
27D	477	477	455	479	31	35	30	22	2	3	5	1
29E	548	798	798	798	1	0	26	9	1	0	0	0
31B	496	500	587	590	568	90	491	171	84	16	29	4
31D+	39	40	798	798	2	0	71	9	2	0	0	0
31E	418	418	664	798	13	15	8	4	2	1	1	0
35F+*	39	40	14	15	55	33	32	13	55	33	32	13
35G	455	477	471	471	71	21	23	21	3	1	2	2
35L+	39	40	798	798	2	0	59	24	2	0	0	0
35M	182	217	302	302	19	10	17	19	19	10	11	7
35N	179	214	191	199	12	17	7	8	12	17	7	8
35P	798	798	798	798	2	1	1	0	0	0	0	0
35PAD+	39	40	229	229	6	2	1	3	6	2	1	3
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM+	39	40	798	798	0	0	1	3	0	0	0	0
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PHE	798	798	432	798	0	0	1	0	0	0	1	0
35PKP+*	39	40	14	15	1	0	2	0	1	0	2	0
35PLA	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)	(SEE 35PQB)
35PPF	209	366	798	798	1	1	0	0	1	1	0	0
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV+	39	40	180	180	0	0	0	2	0	0	0	2
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PQB	410	416	798	798	11	3	1	0	3	1	0	0
35PRU	274	373	798	798	1	2	0	0	1	2	0	0
35PTA+	39	40	798	798	2	0	2	1	2	0	0	0
35S	221	312	798	798	5	2	17	8	4	2	0	0
35T	798	798	798	798	58	8	22	11	0	0	0	0
36B	639	798	656	798	164	28	71	12	7	0	4	0
37F+	39	40	580	798	13	3	77	34	13	3	11	0

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MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
38B	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
42A	683	798	600	614	853	72	582	130	1	0	41	4
42R	542	542	592	798	59	39	99	44	3	2	3	0
46Q	349	349	469	798	8	1	25	6	3	1	4	0
46R+	39	40	534	798	2	0	7	2	2	0	1	0
51C	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
56M	798	798	668	798	20	8	82	21	0	0	1	0
68A	574	798	604	604	60	7	57	6	8	0	1	1
68D	558	798	576	798	73	2	48	7	7	0	3	0
68E	659	798	798	798	158	8	85	14	6	0	0	0
68G	571	798	798	798	48	4	60	11	4	0	0	0
68H	798	798	798	798	16	3	9	2	0	0	0	0
68J	569	798	584	798	83	5	52	12	8	0	7	0
68K	798	798	798	798	198	23	112	17	0	0	0	0
68M	523	798	557	798	12	1	13	2	1	0	1	0
68P	798	798	798	798	87	8	55	5	0	0	0	0
68Q	424	424	479	798	17	2	21	3	3	2	3	0
68R	543	543	590	798	56	11	83	12	8	2	6	0
68S	540	798	798	798	32	5	17	8	5	0	0	0
68T	590	798	798	798	37	2	39	5	4	0	0	0
68V	798	798	722	798	0	0	34	0	0	0	1	0
68W	537	541	798	798	759	254	842	201	61	18	0	0
68X	324	324	498	798	8	6	27	8	4	4	3	0
74D	552	559	601	602	297	92	410	103	35	8	30	3
79R	NA	NA	14	15	NA	NA	6	0	NA	NA	6	0
79S	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
88H	687	798	798	798	68	6	118	7	1	0	0	0
88K	798	798	798	798	21	6	20	1	0	0	0	0
88L	237	237	345	798	3	4	2	0	3	3	1	0
88M	589	610	715	798	874	100	836	84	26	3	3	0
88N	482	502	522	526	74	15	84	20	22	3	16	3
89A+	39	40	NA	NA	6	2	NA	NA	6	2	NA	NA
89B	461	798	487	487	79	12	51	12	14	0	6	2
89D*	361	397	14	15	27	6	12	6	13	2	12	6
91A	201	201	798	798	3	5	36	3	3	5	0	0
91B	551	557	661	697	826	82	1079	90	60	3	44	1
91C	533	554	729	798	56	19	188	11	2	2	1	0
91D	598	620	798	798	57	32	162	32	1	1	0	0
91E	115	253	798	798	8	4	64	8	8	4	0	0
91F+	39	40	NA	NA	9	2	NA	NA	9	2	NA	NA
91G	569	798	NA	NA	20	0	NA	NA	1	0	NA	NA
91H	798	798	798	798	80	14	137	11	0	0	0	0
91J	613	798	NA	NA	89	12	NA	NA	1	0	NA	NA
91K	798	798	592	798	25	1	64	11	0	0	1	0
91L	798	798	798	798	31	10	48	7	0	0	0	0
91M	242	270	798	798	6	3	58	12	6	3	0	0
91P+	39	40	478	798	3	0	1	0	3	0	1	0

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...				...SSG...				...SGT...				...SSG...			
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ		
91S*	798	798	798	798	0	0	7	2	0	0	0	0	0	0		
92A	551	798	798	798	261	57	558	67	4	0	0	0	0	0		
92F	798	798	798	798	479	58	549	53	0	0	0	0	0	0		
92G	798	798	798	798	244	55	409	31	0	0	0	0	0	0		
92L	533	798	798	798	6	4	17	2	1	0	0	0	0	0		
92M	798	798	512	512	15	3	8	10	0	0	0	0	2	2		
92R	644	798	671	798	105	35	74	3	3	0	1	0	0	0		
92S	798	798	798	798	55	8	40	5	0	0	0	0	0	0		
92W	798	798	798	798	106	15	118	7	0	0	0	0	0	0		
92Y	506	522	624	624	413	71	604	150	44	6	3	3	3	3		
94A	798	798	617	798	26	5	9	1	0	0	1	0	0	0		
94D	798	798	255	594	3	2	1	1	0	0	1	1	1	1		
94E	798	798	798	798	149	11	64	6	0	0	0	0	0	0		
94F	647	798	798	798	84	7	66	13	3	0	0	0	0	0		
94H	565	798	405	405	20	7	1	2	2	0	0	2	2	2		
94M	433	433	359	798	18	2	1	0	3	1	1	0	0	0		
94P	401	798	798	798	2	2	1	4	1	0	0	0	0	0		
94R	798	798	798	798	12	1	19	0	0	0	0	0	0	0		
94S	335	335	798	798	2	2	1	1	0	1	0	0	0	0		
94T	338	338	798	798	0	1	2	0	0	1	0	0	0	0		
94Y	798	798	465	465	20	3	4	2	0	0	0	0	1	1		
TOTALS					11651	2438	12332	3023	1269	396	576	184				

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

Please see attached Star MOS List on the last page of this report.

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 July 2012 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

12C, 12D, 12K, 13F, 14H, 14S, 25F, 25R, 31D, 35F, 35L, 37F, 46R, 89A, 91F, 91P

SSG

09L, 12M, 12T, 14E, 14T, 18B, 18C, 18D, 35F, 89D, 91S

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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PROMOTION QUALIFICATION SGT STAR MOS LIST (minimum PDOR & BASD combinations)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
12C	20080701	20060816	30	1
12D	20100201	20080603	1	1
12K	20100620	20080313	5	5
13F	20100501	20080617	81	32
14H	20080501	20061024	63	13
14S	20090701	20070827	25	4
25F	20100612	20080612	2	2
25R	20110629	19990127	2	2
31D	20090411	20070411	1	1
35F	20110622	20060705	32	32
35L	20021201	20010328	1	1
37F	20100505	20060505	4	4
46R	20090325	20060325	2	2
89A	20100301	20080624	3	3
91F	20101101	20071016	7	7
91P	20090701	20071023	2	2

PROMOTION QUALIFICATION SSG STAR MOS LIST (minimum PDOR & BASD combinations)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
09L	20100331	20050608	1	1
12M	20110301	20050604	3	3
12T	20091001	20050609	1	1
14E	20070409	20040409	40	1
14T	20040401	20000711	67	2
18B	20080701	20050629	1	1
18C	20091001	20050602	1	1
18D	20110630	20010910	1	1
35F	20100601	20040902	78	27
89D	20110601	20050105	8	8
91S	20080701	20000817	28	5

TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION STAR MOS LIST FOR SGT

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	AD	20100626	20080626	3	3
35P	CM	20110602	20080413	1	1
35P	KP	20100214	20080214	1	1
35P	PV	20090301	20070816	2	2
35P	TA	20110627	20050615	1	1

TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION STAR MOS LIST FOR SSG

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	KP	20100901	20020517	1	1