

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

24 December 2013

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 January 2014 and Junior Enlisted Issues for the Active Army (AA)

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 November 2013 through 4 December 2013 as follows:
 - a. To Staff Sergeant(SSG) **primary** zone: Sergeant(SGT)with minimum 71 months time in service(TIS)and 9 months time in grade(TIG).
 - b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - c. To SGT **primary** zone: Corporal(CPL)/Specialist(SPC)with minimum 35 months TIS and 7 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 November 2013 through 8 December 2013 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 January 2014 as follows:
 - a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-3.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

JONATHAN A. URIBE-HUITRON
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. Secretary Of The Army Memorandum, Army Directive 2013-15 (Noncommissioned Officer Promotions), 1 Jul 13, requires completion of structured self development level I (SSD-I) as a minimum promotion eligibility requirement for consideration to the rank of Sergeant (SGT). Eligibility to reside on the recommended list to Sergeant (E5) requires that all specialists (SPC)/corporals (CPL) be, at a minimum, graduates of SSD-I. Soldiers who are already graduates of the Warrior Leader Course (WLC) are considered to have already met this minimum eligibility requirement.
2. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test (APFT) on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred from reenlistment and meets service remaining requirements (SRR) for promotion to SSG.
3. **Invalid promotion boards** - First Sergeant (E8 or below) as the president of the board and promotion boards conducted outside of the dates stated in 2 below. Units found out of tolerance will be emailed and informed that they must submit an exception to policy (ETP) to the Army G1 for approval of their promotion board. The Junior Enlisted Promotion section will flag each Soldier listed on the promotion board proceedings until an ETP is submitted and approved/disapproved.
4. **Promotion Board Dates** - Reminder, promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month IAW Milper Message 12-242. Promotion Boards are invalid after the 4th day of the month.
5. **Milper Messages** - Unit S1 and Military Personnel Division (MPD) personnel and Soldiers should review the following messages:
 - a. Milper Message 11-233, 11-306, 11-343, 11-377, 12-167, 12-189, 12-190, 12-191, 12-240, 12-241, 12-242, 12-243, 12-303, 12-309, 12-347, 13-106, 13-212, 13-275, 13-289 and 13-340.
6. **PPW Access** - Brigade (BDE)/Battalion (BN) and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website, <https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions> Please email your request to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".
7. For junior enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JANUARY 2014
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	365	365	479	489	202	138	237	148	122	74	21	4
19K	310	311	547	798	54	25	208	69	43	18	14	0
25B	531	532	496	496	298	48	118	19	32	2	12	3
25C	413	438	798	798	9	6	2	5	6	1	0	0
25E	798	798	14	15	0	0	0	0	0	0	0	0
25F	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)
25L	446	446	565	798	32	16	70	24	6	3	3	0
25M	798	798	798	798	25	2	15	8	0	0	0	0
25N	798	798	798	798	79	34	34	31	0	0	0	0
25P	600	798	798	798	53	2	29	3	2	0	0	0
25Q	490	494	500	509	238	36	106	99	25	2	10	2
25R	798	798	363	798	22	0	11	5	0	0	6	0
25S	566	569	798	798	210	59	118	60	14	4	0	0
25U	511	511	551	552	262	60	277	131	22	8	10	3
25V	798	798	521	798	39	2	16	2	0	0	1	0
27D	468	468	435	435	43	11	37	28	3	1	1	1
29E	39	40	509	798	0	0	27	15	0	0	3	0
31B	501	512	571	584	287	65	448	142	65	11	32	2
31D+	39	40	500	502	2	0	56	21	2	0	7	2
31E	461	475	306	306	47	11	8	12	8	1	2	5
35F+*	39	40	14	15	40	31	20	18	40	31	20	18
35G	460	466	360	360	70	16	8	12	7	2	2	5
35L+	39	40	798	798	4	0	134	9	4	0	0	0
35M	798	798	798	798	103	44	36	42	0	0	0	0
35N	513	537	798	798	160	47	27	59	5	1	0	0
35P	798	798	798	798	123	15	13	15	0	0	0	0
35PAD	461	461	252	252	7	2	2	6	3	2	2	6
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM	428	798	798	798	17	2	1	0	2	0	0	0
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR*	798	798	14	15	11	4	2	2	0	0	2	2
35PPF*	305	798	14	15	3	0	2	2	3	0	2	2
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	186	304	213	213	1	1	0	2	1	1	0	1
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PRU	798	798	357	357	13	3	0	1	0	0	0	1
35Q	798	798	273	285	9	3	7	6	0	0	6	3
35S	286	286	798	798	7	6	12	20	1	2	0	0
35T	798	798	798	798	53	3	18	12	0	0	0	0
36B	611	798	598	798	83	20	70	9	8	1	9	0
37F	39	40	661	798	0	0	97	46	0	0	2	0
38B*	NA	NA	14	15	NA	NA	2	1	NA	NA	2	1
42A	623	715	614	625	728	77	554	98	33	1	27	2
42R	550	556	523	798	49	43	94	54	5	4	6	0
46Q+	39	40	491	491	3	0	26	12	3	0	2	1

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
46R+	39	40	798	798	3	0	34	14	3	0	0	0
51C	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
56M	467	467	620	798	41	13	92	14	4	4	3	0
68A	798	798	798	798	34	7	58	15	0	0	0	0
68B	798	798	798	798	0	0	2	0	0	0	0	0
68C	235	235	798	798	8	1	104	7	8	1	0	0
68D	594	798	644	798	65	8	57	8	3	0	1	0
68E	646	798	655	798	134	14	98	8	6	0	3	0
68F	540	798	798	798	1	0	12	3	1	0	0	0
68G	539	798	798	798	44	1	49	5	3	0	0	0
68H	798	798	798	798	14	3	10	2	0	0	0	0
68J	573	798	553	798	82	9	57	3	9	0	5	0
68K	607	798	649	798	155	25	104	14	11	0	3	0
68L	798	798	798	798	0	0	2	0	0	0	0	0
68M	496	798	457	798	10	5	9	2	3	0	3	0
68N	798	798	798	798	1	0	1	0	0	0	0	0
68P	561	563	612	798	64	16	62	10	5	1	3	0
68Q	584	798	547	798	33	8	29	7	1	0	1	0
68R	575	798	798	798	54	6	97	9	2	0	0	0
68S	574	574	596	798	12	11	28	14	0	1	1	0
68T	798	798	575	798	30	2	31	4	0	0	1	0
68U	798	798	798	798	0	0	2	0	0	0	0	0
68V	39	40	798	798	1	0	26	0	1	0	0	0
68W	798	798	798	798	1174	295	712	232	0	0	0	0
68X	523	798	798	798	15	12	25	16	1	0	0	0
68Y	798	798	798	798	0	0	1	0	0	0	0	0
74D	543	560	556	556	274	62	325	50	52	6	38	5
79R	NA	NA	14	15	NA	NA	13	1	NA	NA	13	1
79S	NA	NA	580	798	NA	NA	16	3	NA	NA	2	0
88H	488	798	639	798	70	13	101	8	13	0	9	0
88K	798	798	491	798	11	3	9	1	0	0	2	0
88L	321	381	798	798	2	2	1	1	2	1	0	0
88M	459	474	589	591	379	47	632	85	114	7	60	2
88N	441	798	596	798	6	2	66	8	3	0	1	0
89A	387	539	NA	NA	7	1	NA	NA	2	1	NA	NA
89B	229	268	475	486	13	4	80	11	13	4	16	1
89D	798	798	479	798	246	52	14	34	0	0	1	0
91A+	39	40	244	284	4	1	5	3	4	1	3	3
91B	512	513	626	798	614	86	909	59	111	7	66	0
91C	798	798	798	798	64	11	153	12	0	0	0	0
91D	549	556	667	798	156	22	169	33	5	3	5	0
91E	395	798	635	798	16	5	67	7	6	0	3	0
91F	555	798	798	798	59	26	71	9	6	0	0	0
91G	798	798	NA	NA	17	2	NA	NA	0	0	NA	NA
91H	496	500	584	798	62	9	71	3	17	2	13	0
91J	629	798	NA	NA	107	13	NA	NA	5	0	NA	NA
91K	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)
91L	585	798	623	798	81	9	47	6	4	0	4	0

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91M+	39	40	474	490	10	1	24	6	10	1	6	1
91P	39	40	798	798	4	0	4	1	4	0	0	0
91S	363	407	798	798	19	3	16	5	6	1	0	0
92A	533	539	675	798	411	67	576	98	23	5	12	0
92F	798	798	724	798	637	51	560	39	0	0	12	0
92G	343	357	554	602	81	18	247	30	52	11	33	1
92L	457	457	798	798	3	4	16	1	0	1	0	0
92M	798	798	798	798	2	6	13	2	0	0	0	0
92R	619	798	581	798	89	11	54	8	7	0	4	0
92S	798	798	798	798	75	5	38	2	0	0	0	0
92W	519	534	798	798	67	17	104	7	10	3	0	0
92Y	426	444	590	590	195	35	633	116	54	12	21	3
94A	798	798	798	798	29	1	8	6	0	0	0	0
94D+	39	40	14	15	1	0	0	0	1	0	0	0
94E	596	798	798	798	116	18	41	4	12	0	0	0
94F	640	798	734	734	79	12	60	4	5	0	0	1
94H	542	798	14	15	26	0	0	1	3	0	0	1
94M	798	798	798	798	12	2	4	1	0	0	0	0
94P*	39	40	14	15	2	0	1	0	2	0	1	0
94R	579	798	798	798	21	2	26	3	1	0	0	0
94S	453	453	270	270	17	4	0	3	2	1	0	2
94T	798	798	14	15	1	1	0	0	0	0	0	0
94Y	798	798	798	798	23	0	11	0	0	0	0	0
TOTALS					11220	2435	11316	3307	1624	467	799	247

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 January 2014 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 12C, 12D, 13F, 13M, 15N, 15S, 29E, 31D, 35F, 35L, 37F, 46Q, 46R, 68V, 91A, 91P, 94P

SSG

09L, 12D, 12M, 13R, 15Q, 15W, 18B, 18C, 18D, 18E, 25E, 35F, 38B, 51C, 79R, 94D, 94H, 94T

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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2. **PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

MOS	PDOR	BASD	#ELIG	#SELECTED
12B	20090501	20071023	132	23
12C	20120203	20090506	2	2
13F	20110601	20090923	3	3
13M	20111021	20091021	5	5
15N	20110701	20091230	2	2
15S	20100201	20080709	1	1
15U	20090401	20070913	16	1
31D	20110601	20090817	1	1
35F	20120524	20050713	11	11
35L	20110922	20090804	1	1
46Q	20110915	20090915	2	2
46R	20100501	20081030	1	1
91A	20120712	20030730	3	3
91M	20110701	20091028	13	5
94D	20090501	20070712	2	1

3. **PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

MOS	PDOR	BASD	#ELIG	#SELECTED
09L	20120201	20051201	1	1
12M	20121101	20040610	1	1
13R	20110901	20060726	3	3
18B	20100201	20030815	2	2
18C	20100101	20060816	2	2
18D	20090301	20060607	1	1
18E	20091001	20060712	2	2
35F	20120901	20040214	11	11
38B	20090901	20051216	1	1
94P	20091001	20030904	5	1

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. **TO GRADE E-5**

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
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There are no linguist CLI promotions to SGT.

5. **TO GRADE E-6**

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
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35P	FR	20090301	20061025	1	1
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35P	PF	20100501	20060420	2	2
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