

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

21 December 2012

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: DA Promotion Point Cutoff Scores for 1 January 2013 and Junior Enlisted Issues

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.

3. Soldiers who are otherwise eligible and held recommended list status as of 20 November 2012 through 8 December 2012 and who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 January 2013 as follows:

- a. To SSG **primary** zone: SGT with 72 months time in service (TIS) and 10 months time in grade (TIG).
- b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
- d. To SGT **secondary** zone: CPL/SPC with 18 months and 6 months TIG.
- e. Soldiers must have a current record Army Physical Fitness Test (APFT), not flagged, not barred from reenlistment and MOS qualified.
- f. Meet service remaining requirements (SRR) and graduated from the Warrior Leader Course (WLC), WLC waiver until 270 days after redeployment for promotion to SSG.

4. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 November 2012 through 4 December 2012 as follows:

- a. To SSG **primary** zone: SGT with minimum 71 months TIS and 9 months TIG.
- b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
- c. To SGT **primary** zone: CPL/SPC with minimum 35 months TIS and 7 months TIG.

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d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

TAMARA J. GREGORY
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. **Promotion Board Dates** - Reminder, promotion boards must be conducted from the 20th of the month proceeding the board month and no later than the 4th day of the board month IAW Milper Message 12-242. Promotion Boards are invalid after the 4th of the month.

2. **Command List Integration (CLI) Removal Procedures**

a. Requests for CLI removals must be sent to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

b. The requests must be in a memorandum signed by the promotion authority (LTC or above). Requests must have supporting documents (ie. DA Form 268).

c. Soldiers must be removed from CLI for the following reasons: APFT Failure, no APFT data in eMILPO, expired APFT, for suspension of favorable personnel action(flag)or barred from reenlistment IAW Milper Message 12-309 Removal of Ineligible Promotable Soldiers (SPC/CPL/SGT) from the Promotion Standing List.

3. **Milper Messages** - Unit S1/MPD personnel and Soldiers should review the following messages:

a. Milper Message 12-167, 12-189, 12-190, 12-191,12-240, 12-241, 12-242, 12-243, 12-309, 12-303, 12-347, 11-233, 11-306, 11-343, and 11-377.

4. **PPW Access** - BDE/BN and MPD users who do not have access to the PPW are required to submit requests for access using the request memo on the HRC website, <https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions> Please email your response to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".

5. For junior enlisted promotion inquiries, S1/Military Personnel Division (MPD) email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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Common Administrative Record Corrections (ARC) Disapproval Reasons

1. MEL/MES codes for Warrior Leaders Course (WLC) are not updated - Soldiers, S1 and Military Personnel Divisions (MPD) can verify MEL/MES code updates on the Enlisted Record Brief (ERB). S1 and MPD personnel can verify the MEL/MES codes in the Enlisted Distribution Assignment System (EDAS) on the PT screen.

a. ERB - Section VI - Military Education.

1) MEL/MES - If the MEL/MES codes were updated, this section will reflect "WARRIOR LDR/GRADUATED".

2) Course - If updated will reflect "WARRIOR LEADER CRS".

b. EDAS - PT screen.

1) MEL: X code for Warrior Leader Course.

2) MES: 1 code for Graduated.

c. If the MEL/MES on the ERB does not reflect "WARRIOR LDR/GRADUATED" or MEL: X and MES: 1 in EDAS send a copy of the DA Form 1059 to the NCOES branch at usarmy.knox.hrc.mbx.epmd-ncoes-operations@mail.mil. The NCOES branch will update the MEL/MES codes. This is also addressed in MILPER Message 11-233.

2. Unit S1 and MPDs fail to promote or deny promotion in EDAS.

When a Soldier is selected by HRC for promotion a promotion projection date (PRJPDT) is generated in EDAS. When a Soldier has a PRJPDT in EDAS one of two things must happen, if not the Soldier will not be looked at for future promotions.

a. The unit S1 or MPD will promote the Soldier on the PM screen in EDAS by entering the code "M" where it reads "IF ELIGIBLE AFTER LOCAL CHECKS ARE MADE, ENTER PROMOTION REASON TO PROMOTE" hit enter and F2 to submit.

1) Promotions delayed more than 30 days must be emailed to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil. IAW AR 600-8-19 paragraph 1-8, (2) promotions to SGT cannot be older than the first day of the thirteenth month.

b. If there is a valid reason for non-promotion, the S1 or MPD must enter a reason code IAW AR 600-8-19, table 3-1 on the PM screen in EDAS, at the bottom of the screen where it states "IF NOT PROMOTED, ENTER NON-PROMOTION REASON" hit enter and F2 to submit.

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**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JANUARY 2013
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	395	418	14	15	9	7	0	1	5	3	0	1
11B	363	374	443	446	362	225	589	318	262	116	117	54
11C	423	425	459	459	57	25	15	20	24	11	1	2
12B	358	367	466	466	96	39	163	83	45	19	14	13
12C+	39	40	271	271	2	1	4	2	2	1	2	1
12D+	39	40	14	15	2	0	0	0	2	0	0	0
12H	NA	NA	394	421	NA	NA	14	11	NA	NA	5	4
12K	180	180	NA	NA	4	6	NA	NA	3	6	NA	NA
12M+*	39	40	14	15	1	1	3	0	1	1	3	0
12N	200	200	493	500	16	15	96	54	16	15	11	3
12P	798	798	798	798	0	0	12	1	0	0	0	0
12R	262	262	NA	NA	2	3	NA	NA	2	3	NA	NA
12T	251	251	261	261	5	1	0	4	5	1	0	4
12V	465	478	417	798	5	1	5	0	2	1	2	0
12W	468	798	NA	NA	34	3	NA	NA	5	0	NA	NA
12Y	421	453	798	798	18	10	10	12	4	2	0	0
13B	430	443	798	798	79	50	107	103	14	5	0	0
13D	512	528	387	387	127	39	20	12	24	5	10	5
13F+	39	40	798	798	23	15	36	33	23	15	0	0
13M	341	341	365	384	3	2	22	12	3	2	5	2
13P	353	353	396	413	12	9	9	4	4	5	1	1
13R	205	205	237	237	5	7	0	3	5	7	0	3
13T	420	462	798	798	13	8	40	3	4	1	0	0
14E	366	366	294	294	24	12	3	3	8	4	1	3
14G	337	362	412	423	20	19	19	9	10	10	5	2
14H	597	597	798	798	2	7	0	0	0	1	0	0
14S+	39	40	798	798	3	2	14	2	3	2	0	0
14T	315	315	273	283	24	9	5	5	17	4	3	2
15B	470	517	617	798	36	6	7	5	7	1	2	0
15D	474	798	502	798	31	1	26	1	8	0	2	0
15E	453	798	798	798	22	19	8	6	2	0	0	0
15F	489	798	488	798	21	3	11	4	6	0	1	0
15G	375	453	573	798	14	4	14	0	9	2	3	0
15H	301	798	798	798	4	2	8	10	4	0	0	0
15J	482	497	798	798	37	8	4	6	5	1	0	0
15N+	39	40	524	798	5	0	28	6	5	0	3	0
15P	546	549	798	798	108	11	72	5	12	1	0	0
15Q	470	473	249	410	23	5	2	2	3	1	2	2
15R	524	599	798	798	129	16	67	8	12	1	0	0
15S	201	798	549	798	8	0	37	16	8	0	2	0
15T	431	437	523	552	134	21	127	18	52	3	14	1
15U	221	233	488	798	19	7	40	9	18	7	4	0
15W*	313	319	14	15	10	16	2	1	6	6	2	1
15Y	183	271	798	798	6	1	31	4	6	1	0	0
18B	798	798	14	15	0	0	0	3	0	0	0	3
18C	798	798	14	15	0	0	1	3	0	0	1	3

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JANUARY 2013
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
18D*	798	798	14	15	0	0	3	1	0	0	3	1
18E	798	798	14	15	1	0	4	4	0	0	4	4
19D+	39	40	418	424	104	30	187	119	104	30	58	20
19K	402	409	798	798	55	36	187	66	23	9	0	0
25B	610	611	540	544	670	31	223	61	57	1	8	3
25C*	296	296	14	15	7	8	3	4	7	5	3	4
25E*	798	798	14	15	0	0	4	0	0	0	4	0
25F	203	203	471	558	6	9	32	2	6	9	8	1
25L	331	331	598	798	23	13	70	8	15	8	2	0
25M	492	536	798	798	15	3	19	6	3	1	0	0
25N	115	224	328	347	9	9	12	10	9	9	1	3
25P	549	798	798	798	99	8	24	1	6	0	0	0
25Q	798	798	798	798	139	107	86	44	0	0	0	0
25R	39	40	467	467	0	1	5	7	0	1	0	1
25S	481	482	514	798	141	46	120	37	24	9	12	0
25U	509	513	533	798	288	28	215	74	16	1	9	0
25V	503	798	798	798	8	1	12	0	2	0	0	0
27D	442	447	393	397	58	24	30	24	15	8	5	5
29E	798	798	693	798	1	0	52	16	0	0	2	0
31B	400	412	537	539	326	45	422	173	156	20	26	8
31D+	39	40	798	798	1	0	61	18	1	0	0	0
31E	477	798	798	798	34	8	14	13	4	0	0	0
35F+*	39	40	14	15	27	38	7	16	27	38	7	16
35G	433	433	398	409	74	28	18	25	14	7	2	3
35L+	39	40	798	798	5	0	102	17	5	0	0	0
35M	200	246	404	404	18	19	13	17	18	19	1	2
35N	310	310	391	394	55	28	11	26	21	15	1	2
35P	798	798	798	798	33	12	16	9	0	0	0	0
35PAD*	798	798	14	15	18	1	1	3	0	0	1	3
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM+	39	40	798	798	4	0	0	0	4	0	0	0
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR+	39	40	798	798	0	0	1	0	0	0	0	0
35PKP+	39	40	798	798	2	2	4	1	2	2	0	0
35PPF	318	798	798	798	7	1	0	0	5	0	0	0
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV*	320	798	14	15	1	0	0	0	1	0	0	0
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PRU*	798	798	14	15	1	2	0	1	0	0	0	1
35Q*	39	40	14	15	1	0	1	0	1	0	1	0
35S	141	195	395	395	13	6	19	14	13	6	1	2
35T	621	621	503	551	51	12	24	12	0	1	1	1
36B	607	798	578	578	137	18	42	7	15	0	2	1
37F	39	40	609	640	0	0	79	33	0	0	5	1
38B	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
42A	594	630	533	534	921	64	471	125	138	3	64	16

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MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42R	472	472	798	798	45	23	93	42	11	4	0	0
46Q	234	798	440	798	3	0	21	8	3	0	6	0
46R	39	40	798	798	1	0	11	7	1	0	0	0
51C	NA	NA	14	15	NA	NA	1	0	NA	NA	1	0
56M	437	437	654	798	35	18	84	22	10	7	1	0
68A	586	798	615	798	42	3	61	9	8	0	2	0
68D	598	798	798	798	55	9	52	5	2	0	0	0
68E	620	798	648	798	149	2	90	12	20	0	3	0
68G	506	798	798	798	39	3	54	5	8	0	0	0
68H	798	798	798	798	13	1	6	4	0	0	0	0
68J	534	798	798	798	65	10	48	9	9	0	0	0
68K	634	798	798	798	208	10	132	17	6	0	0	0
68M	538	798	419	798	6	3	7	0	2	0	1	0
68P	619	798	798	798	88	6	55	4	4	0	0	0
68Q	510	524	798	798	18	4	26	5	4	1	0	0
68R	521	534	798	798	52	9	77	9	8	1	0	0
68S	479	518	509	798	28	6	23	5	10	2	2	0
68T	508	508	477	798	34	8	40	4	7	2	8	0
68V	39	40	541	798	0	0	25	1	0	0	1	0
68W	532	535	598	600	842	317	833	209	106	33	17	2
68X	231	231	409	412	1	5	13	5	1	5	1	1
74D	519	521	560	563	278	85	362	67	59	15	15	3
79R	NA	NA	14	15	NA	NA	5	0	NA	NA	5	0
79S*	NA	NA	14	15	NA	NA	1	0	NA	NA	1	0
88H	471	798	798	798	64	8	125	3	28	0	0	0
88K	508	511	440	440	21	5	14	3	1	2	1	1
88L	402	798	798	798	3	0	3	2	2	0	0	0
88M	539	552	612	675	731	81	746	71	137	10	36	1
88N	497	497	798	798	40	10	76	7	7	1	0	0
89A+	39	40	NA	NA	1	1	NA	NA	1	1	NA	NA
89B	432	462	511	798	66	13	84	13	29	4	5	0
89D*	500	798	14	15	73	18	10	6	2	0	10	6
91A+	39	40	535	798	8	2	31	3	8	2	2	0
91B	535	545	641	798	683	73	959	63	56	3	13	0
91C	483	798	662	798	67	13	169	7	15	0	7	0
91D	468	472	601	798	67	55	152	29	12	12	4	0
91E	225	244	798	798	6	6	73	9	6	6	0	0
91F	207	207	NA	NA	5	11	NA	NA	5	11	NA	NA
91G	545	798	NA	NA	22	2	NA	NA	2	0	NA	NA
91H	798	798	605	798	88	13	111	4	0	0	9	0
91J	577	577	NA	NA	106	12	NA	NA	15	1	NA	NA
91K	798	798	798	798	13	1	46	5	0	0	0	0
91L	509	528	600	798	44	21	48	5	8	2	4	0
91M	289	433	567	798	5	1	63	7	5	1	2	0
91P+*	39	40	14	15	1	1	2	0	1	1	2	0
91S+	39	40	384	422	10	1	1	1	10	1	1	1

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MOS	...SGT...				...SSG...				...SGT...				...SSG...			
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ		
92A	483	484	651	664	304	87	595	93	61	13	16	2				
92F	608	619	798	798	521	61	579	50	42	2	0	0				
92G	469	477	590	608	201	41	331	25	51	6	12	1				
92L	327	798	798	798	4	0	14	1	4	0	0	0				
92M	373	373	450	798	3	6	8	8	1	4	1	0				
92R	622	798	798	798	141	8	68	8	6	0	0	0				
92S	798	798	798	798	64	8	46	3	0	0	0	0				
92W	660	798	798	798	117	8	119	4	1	0	0	0				
92Y	392	417	569	614	250	54	568	148	123	19	17	1				
94A	798	798	798	798	21	6	3	1	0	0	0	0				
94D	364	798	798	798	2	0	0	1	1	0	0	0				
94E	649	798	679	798	144	21	71	4	12	0	3	0				
94F	613	798	720	798	76	6	78	7	4	0	1	0				
94H	798	798	479	798	23	2	2	1	0	0	1	0				
94M	257	271	373	798	9	4	2	1	6	4	2	0				
94P+	39	40	798	798	3	0	3	5	3	0	0	0				
94R	514	514	798	798	9	2	17	1	0	1	0	0				
94S	438	798	798	798	8	6	1	4	2	0	0	0				
94T	406	406	798	798	0	1	1	0	0	1	0	0				
94Y	798	798	798	798	26	1	5	0	0	0	0	0				
TOTALS					10963	2467	11605	2845	2310	643	661	225				

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 January 2013 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

12C, 12D, 13F, 14S, 15N, 25R, 31D, 35F, 35L, 35Q, 37F, 46R, 68V, 89A, 91P, 91S, 94P

SSG

09L, 12D, 12M, 15W, 18B, 18C, 18D, 18E, 25E, 35Q, 38B, 51C, 79R, 79S, 89D

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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2. PROMOTION QUALIFICATION SGT CLI MOS LIST (minimum PDOR & BASD combinations)

MOS	PDOR	BASD	#ELIG	#SELECTED
12C	20110301	20081231	1	1
12D	20101213	20081213	1	1
12M	20080401	20060620	3	1
13F	20111201	20060909	11	11
14S	20111201	20080819	1	1
15N	20110721	20040622	3	3
19D	20100101	20080624	153	65
31D	20110214	20080514	1	1
35F	20110101	20081231	8	8
35L	20100805	20080805	4	4
89A	20101023	20081023	1	1
91A	20080814	20070307	13	4
91P	20100501	20081023	1	1
91S	20111223	20060228	5	5
94P	20111101	20080224	2	2

3. PROMOTION QUALIFICATION SSG CLI MOS LIST (minimum PDOR & BASD combinations)

MOS	PDOR	BASD	#ELIG	#SELECTED
12M	20111216	20050722	2	2
15W	20100901	20020801	1	1
18D	20111028	20050324	2	2
25C	20080501	20030410	7	3
25E	20071120	20020905	2	2
35F	20110701	20050113	9	5
35Q	20080901	20030717	1	1
79S	20061001	20000919	1	1
89D	20110401	20040606	6	6
91P	20080401	20040727	9	2

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
35P	CM	20080723	20080723	1	1
35P	FR	20080115	20080115	1	1
35P	KP	20080306	20080306	1	1

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
35P	AD	20100101	20041118	1	1
35P	PV	20080501	20031112	2	2
35P	RU	20110614	20010613	1	1