

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

22 January 2015

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 February 2015 and Junior Enlisted Issues for the Active Army (AA)

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 December 2014 through 4 January 2015 as follows:
 - a. To Staff Sergeant (SSG) **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).
 - b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - c. To SGT **primary** zone: Corporal (CPL)/Specialist (SPC) with minimum 35 months TIS and 7 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 December 2014 through 8 January 2015 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 February 2015 as follows:
 - a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-3.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

JONATHAN A. URIBE-HUITRON
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. Effective promotion board month January 2015, completion of Structured Self Development (SSD) level 2 is required before a SGT attains eligibility for recommendation for promotion to SSG (integration onto the SSG recommended list). Promotable SGTs (already integrated onto the SSG promotion recommended list) must complete SSD 2 or Advanced Leader Course Common Core (ALC CC) NLT 8 January 2015 in order to retain their promotion list status. Failure to complete the minimum requirement of SSD 2 will result in automatic promotion list removal.
2. Units throughout the Army are updating Soldiers training records in eMILPO to reflect completion of military resident courses using online training course certificates as the supporting documents. As a result, Soldiers are receiving erroneous promotion points. This issue affects Soldiers getting promoted to SGT and SSG. To receive promotion points for resident military training the courses must be formally listed in ATRRS and in the Soldier's ATRRS records. BDE/BN S1s and MPD personnel must verify that Soldiers attended the resident course by reviewing their ATRRS transcript prior to submitting updates into eMILPO. Any promotion obtained with erroneous documentation will result in an administration reduction to the previous rank.
3. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test (APFT) on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred from reenlistment, graduates of SSD-1 for promotion to SGT and meets service remaining requirements (SRR) for promotion to SSG.
4. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month First Sergeant (E8 or below) as the president of the board and promotion boards conducted outside of the dates stated in 3 above. The Junior Enlisted Promotion section will flag each Soldier listed on the promotion board proceedings.
5. **Milper Messages** - Unit S1 and MPD personnel and Soldiers should review the following messages: 11-233, 12-167, 12-189, 12-190, 12-191, 12-240, 12-241, 12-242, 12-243, 12-347, 13-106, 13-212, 13-275, 13-289, 13-340, 14-016, 14-022, 14-058, 14-196 & 14-358.
6. **PPW Access** - BDE)/BN and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website, (misuse of the PPW will lead to the suspension of the users account). <https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions>
Please email your request to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".
7. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING FEBRUARY 2015

CUT-OFF SCORES

ELIGIBLES ON LIST

PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L+*	39	40	14	15	1	1	2	0	1	1	2	0
11B	284	284	463	466	125	49	433	387	118	40	87	54
11C	404	406	468	798	40	11	33	17	15	3	2	0
12B	257	257	593	598	25	6	189	79	25	6	6	1
12C	435	798	422	798	14	3	8	5	3	0	1	0
12D*	798	798	14	15	2	0	1	0	0	0	1	0
12H	NA	NA	798	798	NA	NA	54	9	NA	NA	0	0
12K	798	798	NA	NA	7	1	NA	NA	0	0	NA	NA
12M	798	798	798	798	7	3	1	1	0	0	0	0
12N	798	798	798	798	169	21	166	37	0	0	0	0
12P	798	798	495	798	0	0	21	5	0	0	3	0
12R	798	798	NA	NA	13	2	NA	NA	0	0	NA	NA
12T	553	553	798	798	8	3	4	4	0	1	0	0
12V	798	798	429	798	4	0	3	0	0	0	1	0
12W	798	798	NA	NA	37	5	NA	NA	0	0	NA	NA
12Y	566	798	453	453	63	3	28	16	4	0	5	1
13B	798	798	798	798	54	45	192	105	0	0	0	0
13D	798	798	472	472	87	14	18	17	0	0	1	1
13F+	39	40	424	424	25	2	16	17	25	2	8	2
13M+*	39	40	14	15	4	0	2	3	4	0	2	3
13P+	39	40	798	798	8	0	3	5	8	0	0	0
13R+*	39	40	14	15	5	0	1	1	5	0	1	1
13T	798	798	798	798	2	0	4	1	0	0	0	0
14E	394	400	385	385	29	16	11	15	6	3	0	2
14G	430	451	421	431	23	6	5	11	8	1	1	3
14H	190	798	798	798	5	0	14	13	5	0	0	0
14S+	39	40	390	417	9	0	12	5	9	0	6	2
14T	419	798	424	427	62	21	38	33	6	0	3	3
15B	517	798	350	350	34	4	0	3	3	0	0	2
15D	478	798	798	798	20	2	3	2	3	0	0	0
15E	523	552	508	509	54	3	14	6	10	1	3	1
15F	427	427	541	572	18	5	10	3	6	1	3	1
15G	613	798	798	798	26	3	15	8	1	0	0	0
15H+	39	40	523	523	3	1	18	4	3	1	3	1
15J	798	798	798	798	52	2	13	1	0	0	0	0
15N+	39	40	607	798	4	0	29	7	4	0	4	0
15P	526	798	611	798	69	7	77	10	8	0	2	0
15Q	390	798	382	382	13	4	4	5	3	0	2	2
15R	798	798	798	798	10	1	4	6	0	0	0	0
15S	798	798	798	798	4	1	21	3	0	0	0	0
15T	446	464	606	631	83	15	140	33	24	3	4	1
15U	327	358	497	497	29	3	46	15	21	1	6	3
15W*	290	290	14	15	30	5	5	10	27	4	5	10
15Y	798	798	798	798	9	3	7	8	0	0	0	0
18B	798	798	14	15	0	0	1	0	0	0	1	0
18C	798	798	14	15	0	0	0	3	0	0	0	3
18D	798	798	14	15	0	0	0	4	0	0	0	4
18E*	798	798	14	15	1	0	2	4	0	0	2	4

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING FEBRUARY 2015
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...				...SSG...				...SGT...				...SSG...			
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	506	524	798	798	182	52	293	115	15	2	0	0	0	0		
19K+	39	40	590	600	20	4	130	48	20	4	2	2	2	2		
25B	798	798	798	798	449	47	260	46	0	0	0	0	0	0		
25C	798	798	798	798	44	7	11	20	0	0	0	0	0	0		
25D	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0	0	0		
25E*	798	798	14	15	0	0	1	0	0	0	1	0	0	0		
25L	509	798	674	798	54	9	53	19	5	0	1	0	0	0		
25M	798	798	798	798	35	1	23	3	0	0	0	0	0	0		
25N	798	798	798	798	172	7	61	45	0	0	0	0	0	0		
25P	565	798	798	798	51	1	38	12	4	0	0	0	0	0		
25Q	475	495	528	530	154	19	112	81	25	1	12	2	2	2		
25R	798	798	798	798	34	1	4	2	0	0	0	0	0	0		
25S	604	798	591	592	263	31	115	56	15	0	3	4	4	4		
25U	798	798	798	798	288	34	386	63	0	0	0	0	0	0		
25V	532	798	798	798	24	1	8	4	2	0	0	0	0	0		
27D	798	798	798	798	27	9	53	32	0	0	0	0	0	0		
29E+	39	40	798	798	8	0	4	2	8	0	0	0	0	0		
31B	485	486	798	798	242	49	486	92	41	8	0	0	0	0		
31D+	39	40	798	798	1	0	21	15	1	0	0	0	0	0		
31E	376	436	798	798	14	2	14	12	6	1	0	0	0	0		
31K	485	798	594	798	2	0	9	1	2	0	2	0	0	0		
35F	558	798	798	798	42	30	22	66	1	0	0	0	0	0		
35G	410	798	395	409	4	1	10	10	3	0	2	1	1	1		
35L+	39	40	770	798	1	0	161	14	1	0	2	0	0	0		
35M	478	482	590	590	88	25	64	63	11	6	2	7	7	7		
35N	550	556	530	798	230	30	75	89	9	1	1	0	0	0		
35P	798	798	798	798	245	23	50	41	0	0	0	0	0	0		
35PAD+*	39	40	14	15	3	0	1	2	3	0	1	2	2	2		
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)		
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)		
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)		
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)		
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)		
35PPF	425	425	798	798	4	3	4	7	0	1	0	0	0	0		
35PRU	798	798	200	798	21	7	1	0	0	0	1	0	0	0		
35PSC	203	203	798	798	0	1	0	1	0	1	0	0	0	0		
35Q+	39	40	14	15	2	3	0	0	2	3	0	0	0	0		
35S	798	798	798	798	8	7	30	18	0	0	0	0	0	0		
35T	798	798	798	798	19	10	37	3	0	0	0	0	0	0		
36B	612	628	635	798	58	11	33	2	3	1	3	0	0	0		
37F+	39	40	798	798	2	0	41	25	2	0	0	0	0	0		
38B*	NA	NA	14	15	NA	NA	14	1	NA	NA	14	1	1	1		
42A	601	798	798	798	489	78	581	64	19	0	0	0	0	0		
42R	798	798	798	798	77	39	131	66	0	0	0	0	0	0		
46Q	39	40	798	798	0	0	9	2	0	0	0	0	0	0		
46R+	39	40	798	798	3	0	54	8	3	0	0	0	0	0		
51C	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0	0	0		
56M	437	503	798	798	28	5	78	14	4	1	0	0	0	0		

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+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING FEBRUARY 2015

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
68A	490	505	634	798	17	9	54	8	3	2	3	0
68B	39	40	462	798	0	0	10	0	0	0	2	0
68C	412	798	527	798	17	1	98	5	7	0	5	0
68D	623	798	598	798	54	9	52	1	1	0	3	0
68E	671	798	674	798	121	12	103	7	2	0	1	0
68F	39	40	572	798	1	0	23	6	1	0	1	0
68G	538	798	798	798	16	5	37	3	1	0	0	0
68H	798	798	709	798	23	2	12	2	0	0	1	0
68J	587	798	630	798	76	19	57	4	3	0	4	0
68K	798	798	657	798	142	14	92	20	0	0	3	0
68L+	39	40	347	798	3	0	1	0	3	0	1	0
68M	519	798	798	798	18	3	12	1	1	0	0	0
68N	798	798	798	798	1	0	4	0	0	0	0	0
68P	798	798	798	798	69	11	59	6	0	0	0	0
68Q	543	798	798	798	36	11	29	10	3	0	0	0
68R	532	798	798	798	26	3	62	10	2	0	0	0
68S	798	798	604	798	8	5	39	6	0	0	1	0
68T	798	798	798	798	9	2	24	2	0	0	0	0
68U	39	40	798	798	0	0	1	1	0	0	0	0
68V	39	40	617	798	1	0	30	0	1	0	1	0
68W	556	567	587	587	729	190	614	167	64	8	28	7
68X	468	474	427	427	23	12	24	16	2	1	1	1
68Y	39	40	798	798	0	0	8	1	0	0	0	0
74D	445	467	610	616	93	22	234	58	40	6	27	3
79R	NA	NA	798	798	NA	NA	112	1	NA	NA	0	0
79S	NA	NA	550	798	NA	NA	8	0	NA	NA	3	0
88H	405	405	656	798	19	2	78	13	7	1	3	0
88K	464	464	798	798	16	4	6	6	0	1	0	0
88L	798	798	330	361	4	4	2	2	0	0	1	1
88M	194	212	645	646	34	21	526	90	34	21	27	2
88N+	39	40	592	798	8	4	66	17	8	4	1	0
89A	798	798	NA	NA	10	1	NA	NA	0	0	NA	NA
89B	450	450	540	545	40	12	73	19	9	2	11	1
89D	623	625	431	431	285	19	17	35	23	1	6	13
91A+	39	40	348	348	10	0	0	1	10	0	0	1
91B	543	574	708	729	636	64	978	70	102	1	38	2
91C	624	798	798	798	119	7	175	13	7	0	0	0
91D	599	798	798	798	160	11	195	28	5	0	0	0
91E	519	798	701	798	35	5	68	15	9	0	1	0
91F	503	504	798	798	83	16	94	15	7	2	0	0
91G	798	798	NA	NA	11	1	NA	NA	0	0	NA	NA
91H	479	798	798	798	33	0	63	4	3	0	0	0
91J	798	798	NA	NA	106	3	NA	NA	0	0	NA	NA
91L	627	798	798	798	71	6	39	7	3	0	0	0
91M+	39	40	798	798	12	1	20	10	12	1	0	0
91P+	39	40	397	397	1	0	0	1	1	0	0	1
91S+	39	40	534	798	5	2	21	5	5	2	3	0
92A	600	613	721	732	595	89	656	83	27	3	7	1

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+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING FEBRUARY 2015

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
92F	615	798	767	798	438	38	498	23	21	0	14	0
92G	142	232	651	657	22	8	222	34	22	8	6	1
92L	798	798	798	798	4	3	19	1	0	0	0	0
92M	486	798	798	798	19	10	19	7	2	0	0	0
92R	425	450	648	670	20	7	54	13	10	3	4	1
92S	798	798	798	798	25	2	40	0	0	0	0	0
92W	453	453	798	798	15	4	73	5	2	2	0	0
92Y	537	547	683	730	335	57	727	90	44	6	32	1
94A	798	798	798	798	18	2	17	1	0	0	0	0
94D	798	798	14	15	3	0	1	1	0	0	1	1
94E	652	798	798	798	92	2	33	2	1	0	0	0
94F	798	798	798	798	72	3	62	3	0	0	0	0
94H	366	798	798	798	5	1	1	0	2	0	0	0
94M	530	798	798	798	16	1	5	4	1	0	0	0
94P+	39	40	798	798	2	0	5	0	2	0	0	0
94R	603	798	798	798	13	4	21	2	1	0	0	0
94S	798	798	14	15	17	2	0	0	0	0	0	0
94T+	39	40	14	15	3	0	0	0	3	0	0	0
94Y	798	798	798	798	10	0	7	0	0	0	0	0
TOTALS					9580	1564	11826	3040	1077	173	452	161

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 February 2015 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

13F, 13M, 13R, 15N, 19K, 29E, 31D, 35L, 35Q, 37F, 46Q, 68B, 68F, 68L, 68U, 68V, 68Y, 91A, 91M, 91P, 94P

SSG

09L, 12D, 13M, 13R, 15W, 18B, 18C, 18D, 18E, 25D, 25E, 35Q, 38B, 51C, 94D, 94S, 94T

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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**2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

MOS	PDOR	BASD	#ELIG	#SELECTED
09L	20100308	20100308	1	1
13F	20131203	20090923	19	19
13M	20110801	20100106	3	3
13P	20120628	20100628	10	5
13R	20131202	20100607	4	4
14S	20110708	20090708	18	6
15H	20101001	20080205	14	2
15N	20130925	20080514	3	3
19K	20131001	20091112	18	18
29E	20121001	20101019	6	6
31D	20130112	20110112	1	1
35L	20120801	20110112	1	1
35Q	20131001	20090420	2	2
37F	20101115	20101115	2	2
46R	20121001	20110125	3	3
68L	20130701	20100106	3	3
88N	20110804	20090804	23	5
91A	20130301	20091118	8	8
91M	20130714	20101228	10	10
91P	20131001	20101228	1	1
91S	20110801	20090802	8	3
94P	20100713	20070919	2	2
94T	20120803	20100803	3	3

**3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

MOS	PDOR	BASD	#ELIG	#SELECTED
09L	20120201	20080116	2	2
12D	20100801	20060706	1	1
13M	20100101	20050823	1	1
13R	20100901	20060125	1	1
15W	20131101	20070621	2	2
18E	20131212	20040407	2	2
25E	20071101	20050112	1	1
38B	20121201	20061021	14	14

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

AHRC-PDV-PE

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 February 2015 and Junior Enlisted Issues for the Active Army (AA)

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	AD	20120616	20100616	4	4

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	AD	20111101	20071013	1	1