

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

23 January 2014

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 February 2014 and Junior Enlisted Issues for the Active Army (AA)

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 December 2013 through 4 January 2014 as follows:
 - a. To Staff Sergeant (SSG) **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).
 - b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - c. To SGT **primary** zone: Corporal (CPL)/Specialist (SPC) with minimum 35 months TIS and 7 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 December 2013 through 8 January 2014 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 February 2014 as follows:
 - a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-3.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

JONATHAN A. URIBE-HUITRON
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. Secretary Of The Army Memorandum, Army Directive 2013-15 (Noncommissioned Officer Promotions), 1 Jul 13, requires completion of structured self development level I (SSD-I) as a minimum promotion eligibility requirement for consideration to the rank of Sergeant (SGT). Eligibility to reside on the recommended list to Sergeant (E5) requires that all specialists (SPC)/corporals (CPL) be, at a minimum, graduates of SSD-I. Soldiers who are already graduates of the Warrior Leader Course (WLC) are considered to have already met this minimum eligibility requirement.
2. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test (APFT) on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred from reenlistment and meets service remaining requirements (SRR) for promotion to SSG.
3. **Invalid promotion boards** - First Sergeant (E8 or below) as the president of the board and promotion boards conducted outside of the dates stated in 2 below. Units found out of tolerance will be emailed and informed that they must submit an exception to policy (ETP) to the Army G1 for approval of their promotion board. The Junior Enlisted Promotion section will flag each Soldier listed on the promotion board proceedings until an ETP is submitted and approved/disapproved.
4. **Promotion Board Dates** - Reminder, promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month IAW Milper Message 12-242. Promotion Boards are invalid after the 4th day of the month.
5. **Milper Messages** - Unit S1 and Military Personnel Division (MPD) personnel and Soldiers should review the following messages:
 - a. Milper Message 11-233, 11-306, 11-343, 11-377, 12-167, 12-189, 12-190, 12-191, 12-240, 12-241, 12-242, 12-243, 12-303, 12-309, 12-347, 13-106, 13-212, 13-275, 13-289, 13-340 and 14-016.
6. **PPW Access** - Brigade (BDE)/Battalion (BN) and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website, <https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions> Please email your request to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".
7. For junior enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING FEBRUARY 2014
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	39	40	14	15	0	0	0	1	0	0	0	1
11B+	39	40	403	410	400	49	353	308	400	49	153	98
11C	341	346	318	318	43	16	13	9	33	13	12	8
12B+	39	40	457	459	87	0	109	98	87	0	17	15
12C+	39	40	186	186	4	2	3	2	4	2	3	2
12D	39	40	14	15	0	1	0	1	0	1	0	1
12H	NA	NA	480	798	NA	NA	39	17	NA	NA	6	0
12K	384	384	NA	NA	2	2	NA	NA	0	1	NA	NA
12M	329	798	14	15	4	0	0	0	1	0	0	0
12N	798	798	798	798	57	8	107	70	0	0	0	0
12P	798	798	561	798	0	0	34	2	0	0	2	0
12R	798	798	NA	NA	13	2	NA	NA	0	0	NA	NA
12T	798	798	798	798	8	1	0	3	0	0	0	0
12V	798	798	798	798	5	0	1	4	0	0	0	0
12W	568	798	NA	NA	38	2	NA	NA	2	0	NA	NA
12Y	551	798	429	446	48	10	26	18	2	0	5	2
13B	451	451	517	528	198	60	224	134	56	12	23	3
13D	559	798	436	442	173	28	16	18	14	0	2	4
13F+	39	40	311	313	13	3	33	18	13	3	21	10
13M+	39	40	333	798	9	1	3	9	9	1	1	0
13P	433	798	415	798	5	1	4	3	2	0	2	0
13R+*	39	40	14	15	3	3	1	0	3	3	1	0
13T	189	463	798	798	3	1	21	2	3	1	0	0
14E	366	404	211	254	13	7	2	1	4	2	2	1
14G	392	398	422	438	31	6	4	8	13	2	1	2
14H	572	572	798	798	53	7	12	6	1	1	0	0
14S	798	798	798	798	21	10	15	6	0	0	0	0
14T	798	798	798	798	59	31	31	22	0	0	0	0
15B	485	488	380	798	37	2	3	0	4	1	3	0
15D	408	798	478	485	15	1	5	2	4	0	2	1
15E	530	798	798	798	53	7	12	8	2	0	0	0
15F	474	798	798	798	19	3	2	5	1	0	0	0
15G	384	798	464	464	13	1	11	4	5	0	2	1
15H	465	537	798	798	20	6	20	3	7	1	0	0
15J	510	522	453	453	62	7	9	8	3	1	0	1
15N	39	40	541	798	1	0	28	8	1	0	1	0
15P	564	798	597	798	79	16	81	10	9	0	3	0
15Q*	378	386	14	15	12	5	3	0	6	3	3	0
15R	499	508	440	440	88	10	19	7	9	1	5	4
15S+	39	40	603	798	3	1	32	12	3	1	1	0
15T	441	468	501	525	90	6	96	27	28	2	14	1
15U+	39	40	274	331	19	1	5	3	19	1	5	3
15W*	241	244	14	15	15	5	2	5	12	5	2	5
15Y	333	347	510	798	12	6	21	8	6	4	3	0
18B	798	798	14	15	0	0	2	1	0	0	2	1
18C	798	798	14	15	0	0	2	3	0	0	2	3
18D*	798	798	14	15	0	0	1	1	0	0	1	1
18E	798	798	14	15	0	0	1	5	0	0	1	5

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	345	346	482	482	101	55	225	141	38	24	9	5
19K+	39	40	553	798	32	6	204	65	32	6	8	0
25B	565	798	798	798	288	43	126	20	8	0	0	0
25C	431	798	410	410	6	4	2	5	2	0	1	1
25E	798	798	14	15	0	0	0	0	0	0	0	0
25F	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)
25L	422	422	596	596	23	12	74	22	3	3	0	1
25M	798	798	559	798	24	2	17	6	0	0	3	0
25N	534	534	798	798	80	27	35	31	1	2	0	0
25P	798	798	798	798	51	2	32	3	0	0	0	0
25Q	474	485	494	499	211	34	106	100	46	3	10	3
25R	798	798	364	398	21	1	6	5	0	0	1	1
25S	574	604	798	798	213	49	128	62	6	1	0	0
25U	482	508	551	551	255	42	289	122	46	3	11	3
25V	798	798	625	798	38	2	18	2	0	0	2	0
27D	437	449	470	470	36	13	37	27	7	3	0	2
29E	39	40	513	798	0	0	29	13	0	0	1	0
31B	470	474	554	558	252	46	446	124	71	8	34	5
31D+	39	40	798	798	4	0	54	17	4	0	0	0
31E	437	464	413	413	41	9	7	11	6	2	0	2
35F+*	39	40	14	15	25	17	9	14	25	17	9	14
35G	436	488	322	322	59	12	8	9	13	1	4	5
35L	39	40	798	798	0	0	135	7	0	0	0	0
35M	798	798	798	798	105	40	38	38	0	0	0	0
35N	468	468	798	798	149	47	30	58	16	4	0	0
35P	798	798	798	798	139	10	17	17	0	0	0	0
35PAD*	377	425	14	15	7	1	0	2	2	1	0	2
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR*	798	798	14	15	11	4	0	0	0	0	0	0
35PPF	313	798	268	268	1	0	0	2	1	0	0	2
35PRU	798	798	170	170	10	1	0	1	0	0	0	1
35Q	798	798	322	322	9	1	2	4	0	0	1	2
35S	287	290	798	798	5	6	14	20	1	3	0	0
35T	588	798	543	543	53	2	20	14	1	0	0	3
36B	609	622	584	798	75	18	61	10	10	2	7	0
37F	39	40	630	642	0	0	97	43	0	0	9	1
38B	NA	NA	14	15	NA	NA	1	0	NA	NA	1	0
42A	592	594	569	572	700	64	540	94	106	7	72	6
42R	546	546	798	798	47	34	91	54	3	2	0	0
46Q+	39	40	798	798	2	0	25	11	2	0	0	0
46R+	39	40	798	798	1	0	45	8	1	0	0	0
51C	NA	NA	14	15	NA	NA	3	0	NA	NA	3	0
56M	455	461	798	798	39	8	89	11	7	1	0	0

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
68A	798	798	798	798	35	5	59	16	0	0	0	0
68B	798	798	798	798	0	0	3	0	0	0	0	0
68C	798	798	798	798	3	0	109	7	0	0	0	0
68D	639	798	798	798	64	7	59	7	1	0	0	0
68E	647	798	798	798	133	13	98	7	6	0	0	0
68F	798	798	798	798	0	0	13	2	0	0	0	0
68G	612	798	637	798	41	1	53	5	1	0	2	0
68H	798	798	798	798	14	4	11	1	0	0	0	0
68J	577	798	551	798	73	11	52	4	3	0	3	0
68K	599	798	798	798	154	16	106	13	8	0	0	0
68L	464	798	798	798	1	0	3	0	1	0	0	0
68M	471	471	384	798	9	4	6	2	0	2	1	0
68N	798	798	798	798	1	0	1	1	0	0	0	0
68P	551	551	651	798	65	14	59	10	3	2	1	0
68Q	541	798	527	798	35	6	29	7	5	0	3	0
68R	553	798	593	798	56	3	97	8	7	0	3	0
68S	512	512	604	798	12	9	30	11	1	2	1	0
68T	552	798	572	798	33	2	31	3	1	0	1	0
68U	798	798	798	798	0	0	2	0	0	0	0	0
68V	39	40	623	798	3	0	29	0	3	0	3	0
68W	798	798	798	798	1184	232	730	221	0	0	0	0
68X	798	798	621	621	17	14	27	16	0	0	0	1
68Y	798	798	798	798	0	0	1	0	0	0	0	0
74D	526	538	550	550	233	43	296	38	31	6	22	1
79R	NA	NA	14	15	NA	NA	18	0	NA	NA	18	0
79S	NA	NA	798	798	NA	NA	20	5	NA	NA	0	0
88H	491	549	662	798	64	11	100	8	7	1	2	0
88K	515	798	500	798	16	2	7	1	2	0	1	0
88L+	39	40	798	798	4	0	1	1	4	0	0	0
88M	620	798	625	798	278	42	587	79	1	0	8	0
88N+	39	40	574	574	9	5	72	8	8	5	4	1
89A+	236	412	NA	NA	7	1	NA	NA	6	1	NA	NA
89B+	39	40	500	798	22	0	67	10	22	0	4	0
89D	798	798	798	798	268	28	18	34	0	0	0	0
91A+	39	40	221	342	2	0	4	1	2	0	3	1
91B	512	533	640	798	506	76	855	61	55	4	21	0
91C	798	798	684	798	62	9	151	13	0	0	7	0
91D	522	537	635	798	146	16	172	31	18	2	8	0
91E	370	370	579	798	11	4	64	6	4	3	3	0
91F	600	798	798	798	53	23	71	10	1	0	0	0
91G	798	798	NA	NA	15	1	NA	NA	0	0	NA	NA
91H	507	798	642	798	46	6	60	1	7	0	1	0
91J	634	798	NA	NA	102	11	NA	NA	1	0	NA	NA
91K	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)
91L	583	798	613	798	78	9	42	4	4	0	4	0
91M+	39	40	443	798	12	0	22	5	12	0	2	0
91P+	39	40	798	798	3	0	3	1	3	0	0	0

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91S	798	798	798	798	9	2	18	5	0	0	0	0
92A	531	540	667	677	405	56	587	98	25	4	17	1
92F	649	798	719	798	644	44	559	32	38	0	8	0
92G	160	160	551	581	42	12	226	25	42	12	21	2
92L	436	798	798	798	4	2	18	1	1	0	0	0
92M	542	798	798	798	7	2	13	3	3	0	0	0
92R	616	624	635	798	79	8	51	6	8	1	2	0
92S	798	798	798	798	75	3	37	2	0	0	0	0
92W	534	603	798	798	57	13	101	7	5	1	0	0
92Y	419	419	593	798	174	23	641	111	42	7	20	0
94A	798	798	798	798	24	1	8	6	0	0	0	0
94D	798	798	14	15	0	0	0	0	0	0	0	0
94E	582	798	613	798	105	15	40	4	8	0	2	0
94F	665	798	696	798	77	6	63	2	1	0	1	0
94H	538	798	14	15	24	0	0	0	3	0	0	0
94M	463	798	798	798	12	1	4	2	1	0	0	0
94P	39	40	312	798	0	0	1	0	0	0	1	0
94R	576	798	798	798	19	2	25	3	1	0	0	0
94S	457	500	288	798	16	3	1	0	1	1	1	0
94T	798	798	14	15	1	1	0	0	0	0	0	0
94Y	798	798	798	798	24	0	10	0	0	0	0	0
TOTALS					10609	1762	11107	3038	1631	258	686	239

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 February 2014 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 12C, 12D, 13F, 15N, 15S, 15U, 29E, 31D, 35F, 35L, 37F, 46Q, 46R, 68V, 91A, 91P, 94P

SSG

09L, 12D, 12M, 13R, 15Q, 15W, 18B, 18C, 18D, 18E, 25E, 35F, 38B, 51C, 79R, 94D, 94H, 94T

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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2. **PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

MOS	PDOR	BASD	#ELIG	#SELECTED
11B	20110801	20100105	415	311
12B	20110601	20091013	105	66
12C	20120320	20100120	1	1
13F	20120125	20100125	6	6
13M	20120101	20100126	4	4
13R	20110201	20090518	10	2
15S	20120104	20100104	1	1
15U	20120927	20080318	17	17
19K	20100501	20080808	48	21
31D	20120111	20100111	2	2
35F	20120126	20100126	8	8
46Q	20110812	20090812	2	2
46R	20100120	20100120	1	1
88L	20090901	20080108	4	2
88N	20080701	20021024	19	2
89B	20110801	20090921	28	18
91A	20110701	20091103	1	1
91M	20120201	20091109	10	10
91P	20120101	20100121	2	2

3. **PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

MOS	PDOR	BASD	#ELIG	#SELECTED
13R	20120101	20030122	1	1
15Q	20110201	20070125	2	2
15W	20111101	20070118	2	2
18D	20121015	20070131	1	1
35F	20130101	20050713	4	4

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. **TO GRADE E-5
LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT**

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
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There are no linguist CLI promotions to SGT.

5. **TO GRADE E-6
LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG**

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
35P	AD	20110601	20070130	1	1
35P	FR	20130101	20040412	2	2