

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

22 January 2013

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: DA Promotion Point Cutoff Scores for 1 February 2013 and Junior Enlisted Issues

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.

3. Soldiers who are otherwise eligible and held recommended list status as of 8 December 2012 through 8 January 2013 and who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 February 2013 as follows:

- a. To SSG **primary** zone: SGT with 72 months time in service (TIS) and 10 months time in grade (TIG).
- b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
- d. To SGT **secondary** zone: CPL/SPC with 18 months and 6 months TIG.
- e. Soldiers must have a current record Army Physical Fitness Test (APFT), not flagged, not barred from reenlistment and MOS qualified.
- f. Meet service remaining requirements (SRR) and graduated from the Warrior Leader Course (WLC), WLC waiver until 270 days after redeployment for promotion to SSG.

4. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 December 2012 through 4 January 2013 as follows:

- a. To SSG **primary** zone: SGT with minimum 71 months TIS and 9 months TIG.
- b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
- c. To SGT **primary** zone: CPL/SPC with minimum 35 months TIS and 7 months TIG.

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d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

TAMARA J. GREGORY
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. **Promotion Board Dates** - Reminder, promotion boards must be conducted from the 20th of the month proceeding the board month and no later than the 4th day of the board month IAW Milper Message 12-242. Promotion Boards are invalid after the 4th of the month.

2. **Command List Integration (CLI) Removal Procedures**

a. Requests for CLI removals must be sent to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

b. The requests must be in a memorandum signed by the promotion authority (LTC or above). Requests must have supporting documents (ie. DA Form 268).

c. Soldiers must be removed from CLI for the following reasons: APFT Failure, no APFT data in eMILPO, expired APFT, for suspension of favorable personnel action(flag)or barred from reenlistment IAW Milper Message 12-309 Removal of Ineligible Promotable Soldiers (SPC/CPL/SGT) from the Promotion Standing List.

3. **Milper Messages** - Unit S1/MPD personnel and Soldiers should review the following messages:

a. Milper Message 12-167, 12-189, 12-190, 12-191,12-240, 12-241, 12-242, 12-243, 12-309, 12-303, 12-347, 11-233, 11-306, 11-343, and 11-377.

4. **PPW Access** - BDE/BN and MPD users who do not have access to the PPW are required to submit requests for access using the request memo on the HRC website, <https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions> Please email your response to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".

5. For junior enlisted promotion inquiries, S1/Military Personnel Division (MPD) email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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Common Administrative Record Corrections (ARC) Disapproval Reasons

1. MEL/MES codes for Warrior Leaders Course (WLC) are not updated - Soldiers, S1 and Military Personnel Divisions (MPD) can verify MEL/MES code updates on the Enlisted Record Brief (ERB). S1 and MPD personnel can verify the MEL/MES codes in the Enlisted Distribution Assignment System (EDAS) on the PT screen.

a. ERB - Section VI - Military Education.

1) MEL/MES - If the MEL/MES codes were updated, this section will reflect "WARRIOR LDR/GRADUATED".

2) Course - If updated will reflect "WARRIOR LEADER CRS".

b. EDAS - PT screen.

1) MEL: X code for Warrior Leader Course.

2) MES: 1 code for Graduated.

c. If the MEL/MES on the ERB does not reflect "WARRIOR LDR/GRADUATED" or MEL: X and MES: 1 in EDAS send a copy of the DA Form 1059 to the NCOES branch at usarmy.knox.hrc.mbx.epmd-ncoes-operations@mail.mil. The NCOES branch will update the MEL/MES codes. This is also addressed in MILPER Message 11-233.

2. Unit S1 and MPDs fail to promote or deny promotion in EDAS.

When a Soldier is selected by HRC for promotion a promotion projection date (PRJPDT) is generated in EDAS. When a Soldier has a PRJPDT in EDAS one of two things must happen, if not the Soldier will not be looked at for future promotions.

a. The unit S1 or MPD will promote the Soldier on the PM screen in EDAS by entering the code "M" where it reads "IF ELIGIBLE AFTER LOCAL CHECKS ARE MADE, ENTER PROMOTION REASON TO PROMOTE" hit enter and F2 to submit.

1) Promotions delayed more than 30 days must be emailed to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil. IAW AR 600-8-19 paragraph 1-8, (2) promotions to SGT cannot be older than the first day of the thirteenth month.

b. If there is a valid reason for non-promotion, the S1 or MPD must enter a reason code IAW AR 600-8-19, table 3-1 on the PM screen in EDAS, at the bottom of the screen where it states "IF NOT PROMOTED, ENTER NON-PROMOTION REASON" hit enter and F2 to submit.

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**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING FEBRUARY 2013
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	798	798	14	15	7	5	0	1	0	0	0	1
11B	289	294	426	432	291	191	534	290	272	169	149	55
11C	416	426	394	400	61	18	25	20	23	7	13	6
12B	354	354	470	485	85	33	161	74	50	15	15	3
12C+	39	40	798	798	2	0	5	2	2	0	0	0
12D+	39	40	14	15	6	1	0	0	6	1	0	0
12H	NA	NA	369	398	NA	NA	15	12	NA	NA	7	1
12K	281	411	NA	NA	2	1	NA	NA	2	1	NA	NA
12M	292	310	14	15	1	1	0	0	1	1	0	0
12N	271	271	493	493	15	11	86	53	15	11	6	4
12P	798	798	483	798	0	0	13	1	0	0	2	0
12R+	39	40	NA	NA	3	0	NA	NA	3	0	NA	NA
12T	331	331	229	229	1	4	0	4	1	3	0	3
12V	403	798	798	798	5	0	3	0	3	0	0	0
12W	456	798	NA	NA	32	3	NA	NA	8	0	NA	NA
12Y	404	419	424	798	18	8	11	10	5	2	1	0
13B	417	417	798	798	87	60	126	104	18	12	0	0
13D	504	512	387	420	111	33	14	10	15	3	8	4
13F+	39	40	409	409	20	14	46	35	20	14	8	6
13M+	39	40	335	349	7	4	21	11	7	4	11	2
13P	314	314	357	798	13	7	10	4	7	3	3	0
13R	143	798	284	284	3	0	1	1	3	0	1	1
13T	369	393	798	798	11	8	39	4	6	3	0	0
14E	393	413	232	232	18	11	5	1	3	2	4	1
14G	327	327	388	392	14	8	17	7	6	4	4	2
14H	450	450	798	798	4	9	0	3	1	3	0	0
14S+	39	40	798	798	1	2	16	2	1	2	0	0
14T	296	327	359	360	19	9	5	6	13	3	2	2
15B	476	476	365	365	31	7	7	5	5	3	3	2
15D	432	798	492	798	24	1	25	0	8	0	3	0
15E	435	435	798	798	21	24	8	6	4	4	0	0
15F	456	456	462	798	16	3	10	4	4	1	3	0
15G	267	295	445	798	6	3	12	0	6	3	7	0
15H	413	413	798	798	5	3	11	9	3	1	0	0
15J	551	798	798	798	40	8	4	8	2	0	0	0
15N+	39	40	607	798	2	0	26	6	2	0	1	0
15P	514	514	583	798	101	8	72	5	15	2	3	0
15Q*	342	345	14	15	28	4	5	3	17	3	5	3
15R	513	798	798	798	123	11	72	7	9	0	0	0
15S	321	512	798	798	1	1	39	13	1	1	0	0
15T	402	410	484	485	98	19	119	20	47	6	31	3
15U	159	159	392	421	7	1	42	8	7	1	18	3
15W*	228	228	14	15	11	15	4	4	11	13	4	4
15Y	144	144	578	798	4	3	29	5	4	3	2	0
18B	798	798	14	15	0	0	0	0	0	0	0	0
18C	798	798	14	15	0	0	0	2	0	0	0	2

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING FEBRUARY 2013
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
18D	798	798	14	15	0	0	1	3	0	0	1	3
18E	798	798	14	15	0	0	1	0	0	0	1	0
19D+	39	40	414	418	84	20	152	99	84	20	28	12
19K	324	328	488	505	43	33	203	63	34	23	24	8
25B	606	798	525	559	632	28	227	64	21	0	19	2
25C*	262	262	14	15	3	6	2	1	3	6	2	1
25E	798	798	798	798	0	0	0	0	0	0	0	0
25F	336	336	449	798	3	9	23	0	3	5	4	0
25L	255	283	553	625	9	9	68	9	7	9	4	1
25M	493	493	798	798	11	4	20	4	0	2	0	0
25N	311	392	286	320	6	1	11	8	6	1	5	4
25P	551	554	798	798	96	10	26	2	6	1	0	0
25Q	516	539	458	465	154	105	93	48	8	9	8	5
25R	39	40	509	527	2	2	6	6	2	2	1	1
25S	468	468	506	798	140	42	112	41	21	5	11	0
25U	493	503	526	532	299	27	218	78	44	2	13	1
25V	798	798	798	798	8	1	14	0	0	0	0	0
27D	439	444	405	405	46	23	28	22	5	5	1	4
29E	456	798	623	631	1	0	51	15	1	0	4	1
31B	387	401	524	536	234	28	416	151	107	12	37	7
31D+	39	40	532	798	2	0	67	18	2	0	7	0
31E	422	431	477	493	34	9	18	17	5	1	1	1
35F+*	39	40	14	15	35	19	10	10	35	19	10	10
35G	427	431	392	392	70	25	19	24	13	6	3	2
35L	39	40	798	798	0	0	104	13	0	0	0	0
35M	201	201	487	798	9	11	16	19	9	11	1	0
35N	307	314	277	277	57	21	16	22	19	12	7	13
35P	798	798	798	798	35	13	15	9	0	0	0	0
35PAD	376	380	392	798	31	2	1	0	7	1	1	0
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM	242	242	798	798	3	2	0	0	3	2	0	0
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR	492	798	798	798	4	1	2	0	1	0	0	0
35PPF	404	798	306	306	12	0	0	1	2	0	0	1
35PPG	271	271	798	798	0	1	0	0	0	1	0	0
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	290	798	798	798	1	0	0	0	1	0	0	0
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35Q*	39	40	14	15	0	0	2	0	0	0	2	0
35S	212	390	361	361	8	1	22	13	8	1	4	2
35T	520	798	476	489	57	9	24	12	13	0	7	2
36B	612	636	552	798	131	16	47	7	9	1	8	0
37F	39	40	798	798	2	0	78	32	2	0	0	0
38B	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
42A	591	798	535	550	798	50	448	102	67	0	44	5

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MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42R	459	459	515	798	35	22	96	39	7	3	8	0
46Q	798	798	433	798	0	0	16	10	0	0	3	0
46R	798	798	798	798	0	0	10	6	0	0	0	0
51C	NA	NA	14	15	NA	NA	2	0	NA	NA	2	0
56M	408	798	634	798	31	10	88	22	12	0	3	0
68A	554	798	610	798	37	3	59	11	6	0	1	0
68D	561	798	798	798	63	2	53	5	6	0	0	0
68E	633	798	609	798	135	2	94	11	10	0	6	0
68G	547	798	798	798	35	6	54	5	4	0	0	0
68H	798	798	798	798	13	1	8	3	0	0	0	0
68J	551	798	548	622	58	11	53	8	6	0	4	1
68K	661	798	798	798	201	12	136	20	2	0	0	0
68M	400	400	377	423	6	1	6	1	5	1	2	1
68P	599	599	662	798	88	3	57	3	8	1	1	0
68Q	508	798	798	798	20	2	31	3	3	0	0	0
68R	548	798	592	798	50	8	81	10	4	0	1	0
68S	427	535	510	798	21	5	20	7	9	1	1	0
68T	521	590	478	798	26	8	31	4	2	1	2	0
68V	39	40	798	798	0	0	28	1	0	0	0	0
68W	526	527	584	593	823	287	859	191	115	47	37	7
68X	207	207	407	798	5	4	12	6	5	4	1	0
74D	525	550	568	591	250	56	354	59	23	2	13	2
79R	NA	NA	14	15	NA	NA	3	2	NA	NA	3	2
79S	NA	NA	261	798	NA	NA	11	0	NA	NA	11	0
88H	436	447	798	798	41	9	129	2	10	2	0	0
88K	500	798	482	798	20	2	16	2	1	0	1	0
88L	367	798	798	798	3	0	3	2	2	0	0	0
88M	532	554	584	608	629	66	741	60	79	4	52	2
88N	514	514	562	798	34	7	79	7	3	1	3	0
89A+	39	40	NA	NA	3	3	NA	NA	3	3	NA	NA
89B	374	377	491	798	45	8	84	17	19	3	8	0
89D*	526	798	14	15	87	23	9	10	3	0	9	10
91A+	39	40	496	798	13	0	30	3	13	0	3	0
91B	499	503	601	798	686	63	979	50	148	4	55	0
91C	484	488	655	798	54	13	158	10	8	1	7	0
91D	458	463	577	798	62	38	160	26	13	4	8	0
91E	209	209	663	798	1	6	74	5	1	6	2	0
91F	192	420	NA	NA	2	1	NA	NA	2	1	NA	NA
91G	573	798	NA	NA	20	3	NA	NA	1	0	NA	NA
91H	590	798	597	798	90	13	106	4	7	0	10	0
91J	598	798	NA	NA	99	9	NA	NA	5	0	NA	NA
91K	798	798	798	798	10	0	51	7	0	0	0	0
91L	496	798	798	798	46	11	43	6	6	0	0	0
91M+	39	40	524	798	11	2	56	6	11	2	8	0
91P*	39	40	14	15	0	1	4	0	0	1	4	0
91S	798	798	798	798	1	0	0	1	0	0	0	0

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
92A	472	472	632	648	281	71	589	91	51	15	35	2
92F	798	798	798	798	494	58	593	46	0	0	0	0
92G	448	449	580	798	168	37	334	22	45	7	25	0
92L	480	480	798	798	0	1	12	1	0	1	0	0
92M	319	319	364	406	4	2	9	7	4	2	5	2
92R	654	798	798	798	137	6	73	9	2	0	0	0
92S	798	798	798	798	66	6	45	2	0	0	0	0
92W	632	798	798	798	115	8	118	4	6	0	0	0
92Y	358	360	535	535	164	33	590	145	84	18	48	9
94A	798	798	798	798	21	5	4	2	0	0	0	0
94D	255	798	409	409	1	0	0	2	1	0	0	1
94E	640	798	660	798	133	16	64	3	8	0	4	0
94F	616	798	708	798	73	5	76	6	2	0	1	0
94H	656	798	429	798	22	2	1	1	1	0	1	0
94M	231	798	798	798	4	0	1	2	3	0	0	0
94P+	39	40	798	798	2	0	3	5	2	0	0	0
94R	464	798	619	798	12	1	23	2	5	0	1	0
94S	472	798	798	798	10	7	1	4	1	0	0	0
94T	368	798	325	798	1	0	1	0	1	0	1	0
94Y	798	798	798	798	24	2	7	0	0	0	0	0
TOTALS					10001	2061	11627	2672	1962	596	962	233

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 February 2013 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

12C, 12D, 13F, 14S, 15N, 25R, 31D, 35F, 35L, 35Q, 37F, 68V, 89A, 91P

SSG

09L, 12D, 12M, 15W, 18B, 18C, 18D, 18E, 35Q, 38B, 51C, 79R, 89D

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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2. PROMOTION QUALIFICATION SGT CLI MOS LIST (minimum PDOR & BASD combinations)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
12C	20120101	20080520	1	1
12D	20110601	20060911	3	3
12R	20080801	20070125	11	1
13F	20120127	20090127	8	8
13M	20061104	20041104	22	1
14S	20120101	20080702	1	1
15N	20100821	20080821	2	2
19D	20100915	20080915	125	58
31D	20100201	20080708	1	1
35F	20120115	20081231	23	23
89A	20100901	20090107	2	2
91A	20110804	20050801	11	11
91M	20071001	20060112	39	7
94P	20101001	20090120	1	1

3. PROMOTION QUALIFICATION SSG CLI MOS LIST (minimum PDOR & BASD combinations)

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
15Q	20110301	20050830	4	2
15W	20110101	20060119	3	3
25C	20080501	20040413	6	1
35F	20111001	20051028	8	4
35Q	20110101	20040715	2	2
51C	20080501	20050824	2	2
79R	20080610	20011210	1	1
89D	20111101	20040524	5	5
91P	20080901	20030725	8	4

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no linguist CLI promotions to SGT.

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no linguist CLI promotions to SSG.