

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

21 November 2013

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 December 2013 and Junior Enlisted Issues for the Active Army (AA)

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 October 2013 through 4 November 2013 as follows:
 - a. To Staff Sergeant(SSG) **primary** zone: Sergeant(SGT)with minimum 71 months time in service(TIS)and 9 months time in grade(TIG).
 - b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - c. To SGT **primary** zone: Corporal(CPL)/Specialist(SPC)with minimum 35 months TIS and 7 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 October 2013 through 8 November 2013 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 December 2013 as follows:
 - a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-3.

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5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

JONATHAN A. URIBE-HUITRON
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. After Soldiers appear on the DA Promotion Selection/By-Name List, unit's are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test (APFT) on the promotion effective date (The date the Soldier met the cutoff score is not the effective date of the promotion), is not flagged, not barred from reenlistment and meets service remaining requirements (SRR) for promotion to SSG.

2. **Invalid promotion boards** - First Sergeant (E8 or below) as the president of the board and promotion boards conducted outside of the dates stated in 2 below. Units found out of tolerance will be emailed and informed that they must submit an exception to policy (ETP) to the Army G1 for approval of their promotion board. The Junior Enlisted Promotion section will flag each Soldier listed on the promotion board proceedings until an ETP is submitted and approved/disapproved.

3. **Promotion Board Dates** - Reminder, promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month IAW Milper Message 12-242. Promotion Boards are invalid after the 4th day of the month.

4. **Command List Integration (CLI) Removal Procedures**

a. Requests for CLI removals must be sent to
usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

b. The requests must be a memorandum signed by the promotion authority (LTC or above). Requests must have supporting documents (ie. DA Form 268) and/or AAA-294.

5. **Milper Messages** - Unit S1 and Military Personnel Division (MPD) personnel and Soldiers should review the following messages:

a. Milper Message 11-233, 11-306, 11-343, 11-377, 12-167, 12-189, 12-190, 12-191, 12-240, 12-241, 12-242, 12-243, 12-303, 12-309, 12-347, 13-106, 13-212 and 13-289.

6. **PPW Access** - Brigade (BDE)/Battalion (BN) and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website,

<https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions>

Please email your request to

usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".

7. For junior enlisted promotion inquiries, email
usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING DECEMBER 2013
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L+	39	40	14	15	3	0	0	1	3	0	0	1
11B	307	308	426	429	499	213	513	424	461	180	187	144
11C	405	407	386	397	74	52	44	20	38	20	28	9
12B	163	163	450	450	104	38	128	107	104	38	40	21
12C+	39	40	308	353	5	0	4	4	5	0	4	1
12D	39	40	14	15	0	0	0	0	0	0	0	0
12H	NA	NA	798	798	NA	NA	28	17	NA	NA	0	0
12K	798	798	NA	NA	3	1	NA	NA	0	0	NA	NA
12M*	310	798	14	15	6	0	2	0	3	0	2	0
12N	798	798	798	798	43	9	94	70	0	0	0	0
12P	798	798	588	798	0	0	39	2	0	0	2	0
12R	409	798	NA	NA	11	3	NA	NA	3	0	NA	NA
12T	411	412	798	798	8	5	0	3	4	4	0	0
12V	798	798	798	798	4	0	4	4	0	0	0	0
12W	798	798	NA	NA	38	2	NA	NA	0	0	NA	NA
12Y	798	798	798	798	36	14	25	14	0	0	0	0
13B	477	477	579	798	247	69	200	126	48	10	2	0
13D	546	555	428	443	176	39	12	12	22	1	2	2
13F+	39	40	364	373	24	5	73	32	24	5	44	13
13M+	39	40	339	368	8	6	7	15	8	6	3	1
13P	286	292	392	798	7	2	4	3	7	2	1	0
13R	313	313	287	287	11	3	2	1	5	3	2	1
13T	425	436	616	798	17	2	27	3	9	1	3	0
14E	319	354	230	230	21	4	1	6	12	2	1	6
14G	438	438	325	353	42	5	8	3	11	4	5	2
14H	485	798	798	798	60	3	16	5	4	0	0	0
14S	798	798	798	798	12	9	19	6	0	0	0	0
14T	798	798	798	798	49	15	22	15	0	0	0	0
15B	520	798	372	372	49	1	4	5	9	0	2	4
15D	507	798	416	798	18	1	6	1	4	0	2	0
15E	521	538	798	798	58	10	10	8	8	1	0	0
15F	424	431	338	338	25	4	3	4	4	2	2	2
15G	424	798	461	798	24	1	19	5	6	0	9	0
15H	565	798	486	798	16	6	20	2	1	0	1	0
15J	518	526	413	456	67	12	8	6	4	1	2	2
15N	39	40	537	798	4	2	35	5	4	2	3	0
15P	559	798	554	798	101	12	87	7	18	0	10	0
15Q	425	425	14	15	22	7	3	5	9	2	3	5
15R	488	502	452	511	124	15	50	6	36	2	31	1
15S+	39	40	552	798	2	2	40	11	2	2	6	0
15T	444	469	505	523	139	12	119	29	53	6	31	1
15U+	39	40	294	341	20	1	4	3	20	1	4	3
15W*	302	366	14	15	33	9	4	3	22	3	4	3
15Y	410	420	526	798	20	10	22	7	8	2	3	0
18B	798	798	14	15	0	0	4	4	0	0	4	4
18C	798	798	14	15	0	0	0	3	0	0	0	3
18D	798	798	14	15	0	0	1	3	0	0	1	3
18E	798	798	14	15	1	0	1	5	0	0	1	5

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING DECEMBER 2013

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
19D	492	493	497	499	180	116	242	142	8	9	18	3
19K	397	418	554	556	70	27	212	67	31	11	12	2
25B	513	526	452	456	379	47	123	22	110	4	38	13
25C	298	298	798	798	7	3	2	4	6	2	0	0
25E	798	798	14	15	0	0	0	0	0	0	0	0
25F	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)	(SEE 25N)
25L	421	431	556	654	50	16	63	22	20	2	2	1
25M	798	798	534	798	21	2	23	8	0	0	7	0
25N	464	472	798	798	85	38	34	26	13	7	0	0
25P	512	512	798	798	56	3	26	1	10	1	0	0
25Q	487	489	525	528	298	38	111	95	69	6	6	3
25R	798	798	390	798	18	0	13	3	0	0	5	0
25S	575	579	798	798	214	50	109	56	14	1	0	0
25U	498	511	540	564	314	61	292	125	89	9	37	3
25V	798	798	556	798	35	2	17	2	0	0	2	0
27D	442	465	441	441	57	15	42	33	20	5	6	7
29E+	39	40	516	798	1	0	33	14	1	0	5	0
31B	567	609	798	798	285	56	441	137	23	1	0	0
31D	39	40	798	798	2	1	51	20	2	1	0	0
31E	491	535	343	343	54	9	12	16	8	1	3	8
35F+*	39	40	14	15	32	37	16	18	32	37	16	18
35G	471	476	419	419	73	17	8	10	11	3	3	2
35L	39	40	798	798	0	0	131	8	0	0	0	0
35M	798	798	798	798	103	38	32	37	0	0	0	0
35N	508	798	798	798	148	32	24	48	2	0	0	0
35P	798	798	798	798	124	14	13	15	0	0	0	0
35PAD	203	375	286	286	6	2	1	1	6	2	1	1
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM	464	798	798	798	12	2	1	0	2	0	0	0
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR	431	798	242	260	10	4	1	1	1	0	1	1
35PPF+	39	40	253	253	5	2	0	1	5	2	0	1
35PPG	543	798	798	798	10	1	0	0	1	0	0	0
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	229	798	798	798	3	0	0	1	3	0	0	0
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35Q	798	798	798	798	6	2	6	4	0	0	0	0
35S	254	308	798	798	10	7	11	15	5	6	0	0
35T	575	798	535	798	54	4	20	12	3	0	3	0
36B	610	618	607	607	103	19	71	9	22	2	11	1
37F+	39	40	608	614	3	0	129	48	3	0	40	5
38B*	NA	NA	14	15	NA	NA	10	1	NA	NA	10	1
42A	624	798	635	658	722	61	532	88	31	0	8	1
42R	551	551	507	508	55	45	93	54	9	6	6	6
46Q+	39	40	476	476	3	0	25	11	3	0	3	2

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING DECEMBER 2013
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
46R	39	40	798	798	1	0	30	12	1	0	0	0
51C	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
56M	486	499	644	798	50	13	101	14	15	2	2	0
68A	798	798	798	798	32	6	58	14	0	0	0	0
68B	467	798	798	798	1	0	2	0	1	0	0	0
68C	470	798	798	798	3	0	94	6	3	0	0	0
68D	590	798	635	798	64	7	54	6	4	0	3	0
68E	649	798	605	798	146	9	107	9	20	0	10	0
68F	418	798	798	798	1	0	12	3	1	0	0	0
68G	551	798	798	798	41	1	48	3	4	0	0	0
68H	798	798	798	798	13	3	7	2	0	0	0	0
68J	598	598	566	798	80	9	56	5	6	1	6	0
68K	612	798	627	798	159	20	103	14	14	0	5	0
68L	798	798	798	798	0	0	0	0	0	0	0	0
68M	798	798	798	798	6	5	9	1	0	0	0	0
68N	798	798	798	798	0	0	0	0	0	0	0	0
68P	571	798	613	798	66	12	61	8	8	0	3	0
68Q	590	798	798	798	31	8	27	7	1	0	0	0
68R	570	798	798	798	53	7	89	9	3	0	0	0
68S	484	516	798	798	16	8	26	11	4	1	0	0
68T	507	535	798	798	31	3	27	3	3	1	0	0
68U	569	798	798	798	1	0	2	0	1	0	0	0
68V	39	40	798	798	0	0	28	0	0	0	0	0
68W	798	798	798	798	1117	241	698	220	0	1	0	0
68X	798	798	798	798	8	10	23	15	0	0	0	0
68Y	610	798	798	798	1	0	1	0	1	0	0	0
74D	561	564	571	576	328	58	358	44	70	6	56	5
79R	NA	NA	14	15	NA	NA	11	0	NA	NA	11	0
79S	NA	NA	595	798	NA	NA	21	3	NA	NA	5	0
88H	527	625	639	798	73	13	121	9	7	2	24	0
88K	383	477	480	798	16	3	10	1	8	1	2	0
88L	410	410	798	798	2	3	0	1	0	2	0	0
88M	477	538	600	600	473	49	688	88	154	5	72	1
88N+	39	40	548	798	20	7	66	5	20	7	4	0
89A	373	379	NA	NA	15	1	NA	NA	9	1	NA	NA
89B+	39	40	479	493	27	4	90	9	27	4	20	2
89D	798	798	798	798	230	41	8	23	0	0	0	0
91A+	39	40	325	342	12	1	8	4	12	1	3	2
91B	525	526	642	798	718	61	939	55	156	3	62	0
91C	798	798	798	798	56	12	146	10	0	0	0	0
91D	526	546	632	798	160	27	177	29	19	6	12	0
91E	410	798	590	798	29	4	68	8	14	0	5	0
91F	798	798	798	798	56	22	70	9	0	0	0	0
91G	798	798	NA	NA	15	2	NA	NA	0	0	NA	NA
91H	564	798	644	798	70	8	85	4	7	0	13	0
91J	798	798	NA	NA	99	12	NA	NA	0	0	NA	NA
91K	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)	(SEE 91F)
91L	607	798	662	798	80	9	50	6	2	0	2	0

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91M+	39	40	397	404	16	1	24	5	16	1	9	1
91P+	39	40	798	798	4	0	4	1	4	0	0	0
91S	419	798	798	798	20	3	17	5	3	0	0	0
92A	515	545	664	677	444	58	600	86	68	6	34	1
92F	692	798	715	798	618	42	580	34	3	0	32	0
92G	378	407	567	683	140	17	288	32	87	6	45	1
92L	798	798	798	798	1	3	14	1	0	0	0	0
92M	798	798	798	798	2	6	11	3	0	0	0	0
92R	621	798	524	544	122	7	69	11	28	0	21	3
92S	798	798	798	798	73	5	37	2	0	0	0	0
92W	537	537	798	798	89	13	103	3	31	2	0	0
92Y	416	433	592	798	223	20	630	111	87	5	16	0
94A	798	798	798	798	31	1	8	6	0	0	0	0
94D+*	39	40	14	15	2	0	1	0	2	0	1	0
94E	604	604	798	798	124	19	42	3	10	1	0	0
94F	798	798	798	798	79	11	62	3	0	0	0	0
94H	551	798	14	15	27	0	1	0	3	0	1	0
94M	798	798	798	798	11	1	2	1	0	0	0	0
94P	39	40	244	342	1	0	3	1	1	0	3	1
94R	798	798	798	798	21	0	22	3	0	0	0	0
94S*	414	798	14	15	20	2	3	0	5	0	3	0
94T	798	798	14	15	0	1	0	0	0	0	0	0
94Y	798	798	798	798	22	0	11	0	0	0	0	0
TOTALS					12329	2284	11793	3171	2485	483	1173	333

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 December 2013 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 12C, 12D, 13F, 15N, 15S, 29E, 31D, 35F, 35L, 37F, 46Q, 46R, 68V, 91A, 91P, 94D, 94P

SSG

09L, 12D, 12M, 15Q, 15W, 18B, 18C, 18D, 18E, 25E, 35F, 38B, 51C, 79R, 94D, 94H, 94T

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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**2. PROMOTION QUALIFICATION SGT CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
09L	20120201	20080917	3	3
12C	20121101	20070614	3	3
13F	20121126	20051122	4	4
13M	20101001	20090310	11	3
15S	20111106	20090616	2	2
15U	20110724	20090724	17	7
29E	20121101	20071107	1	1
35F	20121101	20090729	6	6
37F	20110701	20091118	2	2
46Q	20110327	20090327	1	1
88N	20071128	20070328	30	2
89B	20090401	20070807	48	16
91A	20111117	20091117	9	9
91M	20110601	20091110	24	11
91P	20111101	20091103	2	2
94D	20100501	20080722	1	1

**3. PROMOTION QUALIFICATION SSG CLI MOS LIST minimum PDOR must be met.
(BASD used to break ties of PDOR)**

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
12M	20121101	20040610	1	1
15W	20100708	20061102	1	1
35F	20101201	20061102	6	6
38B	20101101	20010821	2	2
94D	20110801	20040414	1	1
94S	20091101	20040309	3	1

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
35P	PF	20111021	20091021	4	4

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no linguist CLI promotions to SSG.