

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

20 November 2012

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: DA Promotion Point Cutoff Scores for 1 December 2012 and Junior Enlisted Issues

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.

2. **Work Analysis and Integration.**

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. **Function:** Enlisted Promotions and Reductions.
- c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.

3. Soldiers who are otherwise eligible and held recommended list status as of 20 October 2012 through 8 November 2012 and who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 December 2012 as follows:

- a. To SSG **primary** zone: SGT with 72 months time in service (TIS) and 10 months time in grade (TIG).
- b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
- d. To SGT **secondary** zone: CPL/SPC with 18 months and 6 months TIG.
- e. Soldiers must have a current record army physical fitness test (APFT), not flagged, not barred from reenlistment and MOS qualified.
- f. Meet service remaining requirements (SRR) and graduated from the Warrior Leader Course (WLC), WLC waiver until 270 days after redeployment for promotion to SSG.

4. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 October 2012 through 4 November 2012 as follows:

- a. To SSG **primary** zone: SGT with minimum 71 months TIS and 9 months TIG.
- b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
- c. To SGT **primary** zone: CPL/SPC with minimum 35 months TIS and 7 months TIG.

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d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

TAMARA J. GREGORY
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. Command List Integration (CLI) Removal Procedures

a. Requests for CLI removals must be sent to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

b. The requests must be in a memorandum signed by the promotion authority (LTC or above). Requests must have supporting documents (ie. DA Form 268).

c. Soldiers must be removed from CLI for the following reasons: APFT Failure, no APFT data in eMILPO, expired APFT, for suspension of favorable personnel action(flag)or barred from reenlistment IAW Milper Message 12-309 Removal of Ineligible Promotable Soldiers (SPC/CPL/SGT) from the Promotion Standing List.

2. Milper Messages - Unit S1/MPD personnel and Soldiers should review the following messages:

a. Milper Message 12-167, 12-189, 12-190, 12-191,12-240, 12-241, 12-242, 12-243, 12-309, 12-303, 12-347, 11-233, 11-306, 11-343, and 11-377.

3. PPW Access - BDE/BN and MPD users who do not have access to the PPW are required to submit requests for access using the request memo on the HRC website, <https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions> Please email your response to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".

4. For junior enlisted promotion inquiries, S1/Military Personnel Division (MPD) email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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Common Administrative Record Corrections (ARC) Disapproval Reasons

1. MEL/MES codes for Warrior Leaders Course (WLC) are not updated - Soldiers, S1 and Military Personnel Divisions (MPD) can verify MEL/MES code updates on the Enlisted Record Brief (ERB). S1 and MPD personnel can verify the MEL/MES codes in the Enlisted Distribution Assignment System (EDAS) on the PT screen.

a. ERB - Section VI - Military Education.

1) MEL/MES - If the MEL/MES codes were updated, this section will reflect "WARRIOR LDR/GRADUATED".

2) Course - If updated will reflect "WARRIOR LEADER CRS".

b. EDAS - PT screen.

1) MEL: X code for Warrior Leader Course.

2) MES: 1 code for Graduated.

c. If the MEL/MES on the ERB does not reflect "WARRIOR LDR/GRADUATED" or MEL: X and MES: 1 in EDAS send a copy of the DA Form 1059 to the NCOES branch at usarmy.knox.hrc.mbx.epmd-ncoes-operations@mail.mil. The NCOES branch will update the MEL/MES codes. This is also addressed in MILPER Message 11-233.

2. Unit S1 and MPDs fail to promote or deny promotion in EDAS.

When a Soldier is selected by HRC for promotion a promotion projection date (PRJPDT) is generated in EDAS. When a Soldier has a PRJPDT in EDAS one of two things must happen, if not the Soldier will not be looked at for future promotions.

a. The unit S1 or MPD will promote the Soldier on the PM screen in EDAS by entering the code "M" where it reads "IF ELIGIBLE AFTER LOCAL CHECKS ARE MADE, ENTER PROMOTION REASON TO PROMOTE" hit enter and F2 to submit.

1) Promotions delayed more than 30 days must be emailed to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil. IAW AR 600-8-19 paragraph 1-8, (2) promotions to SGT cannot be older than the first day of the thirteenth month.

b. If there is a valid reason for non-promotion, the S1 or MPD must enter a reason code IAW AR 600-8-19, table 3-1 on the PM screen in EDAS, at the bottom of the screen where it states "IF NOT PROMOTED, ENTER NON-PROMOTION REASON" hit enter and F2 to submit.

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**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING DECEMBER 2012
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L*	419	428	14	15	8	3	2	2	6	2	2	2
11B	382	382	445	449	469	272	631	333	273	163	138	65
11C	430	430	367	367	87	19	20	22	46	6	11	13
12B	393	409	468	470	150	34	163	82	76	12	19	10
12C+	39	40	319	390	2	1	7	2	2	1	4	1
12D	39	40	14	15	1	0	0	2	1	0	0	2
12H	NA	NA	540	553	NA	NA	11	7	NA	NA	1	1
12K	400	417	NA	NA	2	6	NA	NA	1	3	NA	NA
12M+*	39	40	14	15	4	0	1	0	4	0	1	0
12N	228	248	515	798	31	13	98	47	30	11	11	0
12P	798	798	484	798	0	0	16	1	0	0	4	0
12R	366	798	NA	NA	3	0	NA	NA	3	0	NA	NA
12T	312	428	14	15	6	2	0	2	5	1	0	2
12V	798	798	798	798	3	0	5	0	0	0	0	0
12W	798	798	NA	NA	28	4	NA	NA	0	0	NA	NA
12Y	424	521	368	368	23	9	8	10	8	1	2	3
13B	370	379	436	436	137	66	133	122	80	38	33	31
13D	536	798	421	798	139	33	21	11	21	0	6	0
13F+	39	40	368	368	20	12	47	32	20	12	18	8
13M	103	250	390	798	7	10	24	13	7	10	9	0
13P	382	798	367	798	18	7	11	3	6	0	2	0
13R	339	798	323	323	5	3	0	4	2	0	0	2
13T	419	798	798	798	18	5	42	3	6	0	0	0
14E	383	405	280	280	32	15	2	4	11	7	2	4
14G	417	417	415	798	23	18	21	8	7	5	6	0
14H	294	294	222	222	3	10	2	5	2	6	2	5
14S+	39	40	361	361	5	6	16	4	5	6	4	2
14T*	371	377	14	15	36	17	6	4	16	9	6	4
15B	508	798	622	798	36	3	7	4	2	0	1	0
15D	514	798	798	798	33	1	22	0	5	0	0	0
15E	410	426	798	798	24	19	6	4	7	2	0	0
15F	501	798	798	798	22	3	11	3	4	0	0	0
15G	458	798	459	468	17	4	5	2	4	0	1	1
15H	322	425	515	515	4	3	6	7	3	2	0	1
15J	439	475	343	343	41	7	2	7	10	1	0	2
15N	247	416	526	798	3	2	27	2	3	2	1	0
15P	549	798	570	798	113	9	66	5	13	0	2	0
15Q	374	798	238	238	30	4	5	4	13	0	5	4
15R	528	798	556	556	134	13	71	8	19	0	3	1
15S	200	798	538	798	10	0	42	13	10	0	7	0
15T	467	489	798	798	133	18	115	15	24	2	0	0
15U	175	281	445	798	19	3	38	9	19	3	6	0
15W	361	385	14	15	19	11	4	2	10	2	4	2
15Y	271	798	569	798	5	0	28	2	5	0	1	0
18B*	798	798	14	15	0	0	4	2	0	0	4	2
18C	798	798	14	15	0	0	0	1	0	0	0	1

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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**PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING DECEMBER 2012
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
18D	798	798	14	15	0	0	3	1	0	0	3	1
18E	798	798	14	15	0	0	3	1	0	0	3	1
19D+	39	40	435	440	74	32	214	124	74	32	41	15
19K	379	387	476	506	86	39	216	69	51	17	40	3
25B	685	798	524	528	650	31	242	60	3	0	26	3
25C*	310	322	14	15	5	9	4	2	4	5	4	2
25E	798	798	798	798	0	0	1	0	0	0	0	0
25F	271	271	798	798	7	14	32	2	3	8	0	0
25L	365	369	547	798	25	11	78	8	12	3	5	0
25M	498	798	798	798	17	1	18	5	3	0	0	0
25N	213	213	325	325	11	4	19	13	11	4	7	7
25P	563	563	798	798	96	11	22	1	7	2	0	0
25Q	798	798	437	438	130	95	86	45	0	0	4	5
25R	39	40	498	798	0	0	6	6	0	0	1	0
25S	501	520	532	542	158	35	125	35	22	4	8	2
25U	500	798	522	538	307	24	221	66	37	0	17	1
25V	465	465	798	798	7	2	10	0	3	2	0	0
27D	448	448	393	393	63	24	30	21	9	7	5	5
29E	798	798	798	798	3	0	50	15	0	0	0	0
31B	443	443	533	545	400	48	437	173	128	20	42	4
31D+	39	40	798	798	3	0	63	15	3	0	0	0
31E	798	798	475	475	28	8	16	13	0	0	0	1
35F+*	39	40	14	15	41	27	14	16	41	27	14	16
35G	441	445	368	387	78	27	18	23	12	4	4	5
35L	39	40	798	798	0	0	96	14	0	0	0	0
35M	207	218	368	368	9	16	12	13	9	16	3	3
35N	302	302	381	381	54	34	10	22	27	21	1	5
35P	798	798	798	798	18	6	9	6	0	0	0	0
35PAD*	798	798	14	15	18	1	1	3	0	0	1	3
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM+	39	40	798	798	4	0	0	0	4	0	0	0
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR+	39	40	798	798	0	0	1	0	0	0	0	0
35PKP+	39	40	798	798	2	2	4	1	2	2	0	0
35PPF	318	798	798	798	7	1	0	0	5	0	0	0
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV*	320	798	14	15	1	0	0	0	1	0	0	0
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PRU*	798	798	14	15	1	2	0	1	0	0	0	1
35Q	39	40	14	15	2	2	5	2	2	2	5	2
35S	283	293	798	798	15	7	16	10	7	3	0	0
35T	798	798	798	798	47	14	20	12	0	0	0	0
36B	611	798	517	528	134	21	42	8	15	0	7	3
37F	39	40	658	798	1	0	82	30	1	0	4	0
38B	NA	NA	14	15	NA	NA	0	0	NA	NA	0	0
42A	626	798	558	559	952	66	508	124	72	0	60	12

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MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42R	491	516	495	495	51	28	92	40	11	5	5	4
46Q	798	798	798	798	0	0	18	9	0	0	0	0
46R	39	40	429	446	2	0	12	6	2	0	2	1
51C*	NA	NA	14	15	NA	NA	2	0	NA	NA	2	0
56M	798	798	605	798	34	17	89	19	0	0	5	0
68A	604	798	602	798	47	2	57	6	6	0	2	0
68D	574	798	579	798	55	9	46	8	3	0	1	0
68E	662	798	620	798	148	4	87	10	14	0	7	0
68G	553	553	664	798	48	2	56	6	9	1	4	0
68H	798	798	798	798	14	1	6	4	0	0	0	0
68J	540	540	567	798	68	11	47	8	12	3	2	0
68K	639	798	798	798	217	8	125	18	9	0	0	0
68M	427	520	401	798	7	4	9	0	4	1	4	0
68P	639	798	798	798	87	5	48	5	2	0	0	0
68Q	522	798	798	798	20	4	22	4	3	0	0	0
68R	518	525	554	570	58	9	79	11	12	1	5	2
68S	537	798	546	798	30	4	23	5	4	0	1	0
68T	536	798	553	798	36	6	41	4	4	0	3	0
68V	39	40	562	798	0	0	29	1	0	0	4	0
68W	535	537	577	589	836	316	891	210	106	28	73	12
68X	262	262	798	798	6	9	12	5	6	9	0	0
74D	549	550	560	584	318	75	371	66	52	6	22	1
79R	NA	NA	14	15	NA	NA	17	0	NA	NA	17	0
79S	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
88H	586	798	798	798	71	6	119	3	15	0	0	0
88K	479	501	460	798	20	5	15	1	2	2	2	0
88L	308	308	425	798	1	1	3	2	1	1	1	0
88M	562	581	608	629	801	82	782	59	95	7	45	1
88N	475	475	798	798	52	10	63	7	20	4	0	0
89A+	39	40	NA	NA	3	3	NA	NA	3	3	NA	NA
89B	515	798	498	798	71	10	76	13	12	0	6	0
89D*	462	462	14	15	75	13	15	8	9	1	15	8
91A	190	201	486	798	5	5	35	1	5	5	7	0
91B	524	528	601	610	755	70	988	60	111	8	52	1
91C	500	500	695	798	67	16	174	11	8	3	7	0
91D	492	492	583	798	80	52	147	31	17	4	10	0
91E	215	215	798	798	5	8	75	8	5	8	0	0
91F	202	207	NA	NA	3	4	NA	NA	3	4	NA	NA
91G	798	798	NA	NA	21	2	NA	NA	0	0	NA	NA
91H	798	798	670	798	88	12	117	3	0	0	5	0
91J	798	798	NA	NA	102	11	NA	NA	0	0	NA	NA
91K	798	798	569	798	13	1	46	7	0	0	1	0
91L	537	538	607	798	45	17	53	5	4	2	5	0
91M	277	277	588	798	6	1	65	7	6	1	1	0
91P+	39	40	376	798	1	1	1	0	1	1	1	0
91S+	39	40	247	247	4	0	1	1	4	0	1	1

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
92A	499	521	657	798	321	76	593	85	53	5	20	0
92F	798	798	728	798	521	51	578	49	0	0	9	0
92G	495	501	586	750	255	43	350	24	65	9	26	1
92L	579	798	798	798	7	0	17	1	3	0	0	0
92M	331	365	417	417	7	2	9	10	5	2	1	3
92R	621	798	665	798	137	8	69	6	7	0	1	0
92S	798	798	798	798	62	7	47	3	0	0	0	0
92W	798	798	798	798	119	8	116	5	0	0	0	0
92Y	448	449	541	555	328	51	594	141	111	14	46	8
94A	448	798	401	401	25	6	6	2	7	0	3	1
94D	798	798	347	347	2	0	0	1	0	0	0	1
94E	691	798	798	798	151	20	74	3	2	0	0	0
94F	679	798	798	798	82	6	77	7	2	0	0	0
94H	798	798	798	798	19	4	1	1	0	0	0	0
94M	355	798	358	358	12	3	1	1	6	0	0	1
94P	798	798	798	798	0	0	3	5	0	0	0	0
94R	505	798	798	798	12	2	16	1	3	0	0	0
94S	798	798	798	798	8	5	1	3	0	0	0	0
94T	261	798	798	798	1	0	1	0	1	0	0	0
94Y	798	798	798	798	23	1	5	0	0	0	0	0
TOTALS					11820	2416	11992	2793	2202	624	1045	315

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 December 2012 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

12C, 12D, 12M, 13F, 14S, 25R, 31D, 35F, 35L, 35Q, 37F, 46R, 68V, 89A, 91P, 91S

SSG

09L, 12D, 12M, 12T, 15W, 18B, 18C, 18D, 18E, 35Q, 38B, 51C, 79R, 89D

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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2. PROMOTION QUALIFICATION SGT CLI MOS LIST (minimum PDOR & BASD combinations)

MOS	PDOR	BASD	#ELIG	#SELECTED
12C	20110121	20081029	2	2
12M	20100612	20080612	4	4
13F	20110806	20081106	10	10
14S	20101001	20081104	2	2
19D	20090101	20070627	174	35
31D	20091101	20070607	2	2
35F	20110722	20070705	12	12
89A	20110301	20080415	2	2
91P	20110101	20081119	1	1
91S	20110801	20080616	2	2

3. PROMOTION QUALIFICATION SSG CLI MOS LIST (minimum PDOR & BASD combinations)

MOS	PDOR	BASD	#ELIG	#SELECTED
09L	20081001	20050720	1	1
12M	20111101	20051122	1	1
14T	20060518	19960612	28	2
18B	20111109	20051008	2	2
25C	20080301	20030423	3	2
35F	20100501	20040902	4	2
51C	20081201	20050223	1	1
89D	20111101	20040524	8	8

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
35P	CM	20080723	20080723	1	1
35P	FR	20080115	20080115	1	1
35P	KP	20080306	20080306	1	1

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
35P	AD	20100101	20041118	1	1
35P	PV	20080501	20031112	2	2
35P	RU	20110614	20010613	1	1