

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE

21 March 2013

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: Department of the Army Promotion Point Cutoff Scores for
1 April 2013 and Junior Enlisted Issues for the Active Component (AC)

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revision dated 27 December 2011, Enlisted Promotions and Reductions.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 February 2013 through 4 March 2013 as follows:
 - a. To Staff Sergeant (SSG) **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 9 months time in grade (TIG).
 - b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - c. To SGT **primary** zone: Corporal (CPL)/Specialist (SPC) with minimum 35 months TIS and 7 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191, Table 3-1.
4. Soldiers who are otherwise eligible and held recommended list status as of 20 February 2013 through 8 March 2013 and who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 April 2013 as follows:
 - a. To SSG **primary** zone: SGT with 72 months TIS and 10 months TIG.
 - b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
 - c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.
 - d. To SGT **secondary** zone: CPL/SPC with 18 months TIS and 6 months TIG.

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e. Soldiers must meet all eligibility criteria IAW MILPER Message 12-191,
Table 3-3.

5. **SPC Waiver Information:** The Directorate of Military Personnel Management
(DMPM), Army G1 has announced the variable specialist waiver ceiling
percentage is 17%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

TAMARA J. GREGORY
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. **Promotion Board Dates** - Reminder, promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month IAW Milper Message 12-242. Promotion Boards are invalid after the 4th day of the month.

2. **Command List Integration (CLI) Removal Procedures**

a. Requests for CLI removals must be sent to
usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

b. The requests must be in a memorandum signed by the promotion authority (LTC or above). Requests must have supporting documents (ie. DA Form 268).

c. Soldiers must be removed from CLI for the following reasons: APFT Failure, no APFT data in eMILPO, expired APFT, suspension of favorable personnel action(flag) or barred from reenlistment IAW Milper Message 12-309, Removal of Ineligible Promotable Soldiers (SPC/CPL/SGT) from the Promotion Standing List.

3. **Milper Messages** - Unit S1 and Military Personnel Division (MPD) personnel and Soldiers should review the following messages:

a. Milper Message 12-167, 12-189, 12-190, 12-191, 12-240, 12-241, 12-242, 12-243, 12-303, 12-309, 12-347, 11-233, 11-306, 11-343, and 11-377.

4. **PPW Access** - Brigade (BDE)/Battalion (BN) and MPD personnel that require access to the PPW can submit requests for access using the request memo template on the HRC website,

<https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions>

Please email your request to

usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".

5. For junior enlisted promotion inquiries, email
usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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Common Administrative Record Corrections (ARC) Disapproval Reasons

1. MEL/MES codes for Warrior Leaders Course (WLC) are not updated - Soldiers, S1 and Military Personnel Divisions (MPD) can verify MEL/MES code updates on the Enlisted Record Brief (ERB). S1 and MPD personnel can verify the MEL/MES codes in the Enlisted Distribution Assignment System (EDAS) on the PT screen.

a. ERB - Section VI - Military Education.

1) MEL/MES - If the MEL/MES codes were updated, this section will reflect "WARRIOR LDR/GRADUATED".

2) Course - If updated will reflect "WARRIOR LEADER CRS".

b. EDAS - PT screen.

1) MEL: X code for Warrior Leader Course.

2) MES: 1 code for Graduated.

c. If the MEL/MES on the ERB does not reflect "WARRIOR LDR/GRADUATED" or MEL: X and MES: 1 in EDAS send a copy of the DA Form 1059 to the NCOES branch at usarmy.knox.hrc.mbx.epmd-ncoes-operations@mail.mil. The NCOES branch will update the MEL/MES codes. This is also addressed in MILPER Message 11-233.

2. Unit S1 and MPDs fail to promote or deny promotion in EDAS.

When a Soldier is selected by HRC for promotion a promotion projection date (PRJPDT) is generated in EDAS. When a Soldier has a PRJPDT in EDAS one of two things must happen, if not the Soldier will not be looked at for future promotions.

a. The unit S1 or MPD will promote the Soldier on the PM screen in EDAS by entering the code "M" where it reads "IF ELIGIBLE AFTER LOCAL CHECKS ARE MADE, ENTER PROMOTION REASON TO PROMOTE" hit enter and F2 to submit.

1) Promotions delayed more than 30 days must be emailed to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil. IAW AR 600-8-19 paragraph 1-8, (2) promotions to SGT cannot be older than the first day of the thirteenth month.

b. If there is a valid reason for non-promotion, the S1 or MPD must enter a reason code IAW AR 600-8-19, table 3-1 on the PM screen in EDAS, at the bottom of the screen where it states "IF NOT PROMOTED, ENTER NON-PROMOTION REASON" hit enter and F2 to submit.

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AC PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING APRIL 2013
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	798	798	14	15	10	4	1	0	0	0	1	0
11B	372	374	453	457	219	122	473	347	171	68	55	33
11C	434	441	413	416	58	20	30	21	19	2	4	5
12B	359	359	483	483	52	29	142	77	27	19	6	3
12C	39	40	361	798	1	1	5	2	1	1	2	0
12D	39	40	14	15	0	0	0	0	0	0	0	0
12H	NA	NA	798	798	NA	NA	16	11	NA	NA	0	0
12K	372	798	NA	NA	2	1	NA	NA	2	0	NA	NA
12M	273	273	14	15	0	1	0	1	0	1	0	1
12N	185	185	635	798	14	8	80	48	14	8	2	0
12P	798	798	461	798	0	0	14	2	0	0	2	0
12R	275	798	NA	NA	5	0	NA	NA	5	0	NA	NA
12T	401	407	295	295	3	2	0	3	1	2	0	2
12V	798	798	798	798	3	0	3	1	0	0	0	0
12W	469	496	NA	NA	27	4	NA	NA	3	1	NA	NA
12Y	450	450	427	429	22	6	13	8	2	1	2	1
13B	380	382	445	447	64	61	135	101	21	20	24	16
13D	543	798	388	508	92	28	3	7	4	0	1	1
13F+	39	40	413	434	20	15	59	43	20	15	5	3
13M	338	375	798	798	3	2	8	12	3	2	0	0
13P	285	285	330	330	8	4	9	4	4	3	3	2
13R	316	320	309	309	3	1	1	1	3	1	1	1
13T	375	473	625	798	7	2	32	4	3	1	1	0
14E	798	798	368	798	21	10	6	1	0	0	2	0
14G	399	420	457	469	20	11	17	8	4	3	1	1
14H	409	798	798	798	9	6	5	4	3	0	0	0
14S	39	40	798	798	4	5	12	2	4	5	0	0
14T	445	487	377	445	23	16	11	19	4	1	3	1
15B	513	549	411	431	36	7	6	8	5	2	3	1
15D	521	798	510	798	25	2	24	0	3	0	2	0
15E	798	798	798	798	28	18	13	9	0	0	0	0
15F	450	798	430	798	18	4	6	2	9	0	3	0
15G	312	424	449	798	5	3	8	1	5	2	2	0
15H	434	450	543	798	5	4	13	10	3	3	3	0
15J	496	496	493	798	43	8	9	7	2	2	2	0
15N+	39	40	490	490	2	1	24	9	2	1	0	1
15P	798	798	606	633	86	9	75	8	0	0	1	1
15Q*	279	302	14	15	15	4	6	4	11	4	6	4
15R	798	798	798	798	109	11	74	8	0	0	0	0
15S+	39	40	798	798	6	2	40	9	6	2	0	0
15T	408	411	516	549	70	19	102	21	28	8	8	2
15U+	39	40	321	321	59	2	27	4	59	2	20	2
15W*	233	322	14	15	12	5	5	6	11	5	5	6
15Y	246	332	549	798	2	1	27	7	2	1	1	0
18B	798	798	14	15	0	0	2	1	0	0	2	1
18C	798	798	14	15	0	0	0	2	0	0	0	2

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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AC PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING APRIL 2013

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
18D	798	798	14	15	0	0	1	4	0	0	1	4
18E*	798	798	14	15	0	0	1	3	0	0	1	3
19D+	39	40	450	455	41	34	161	115	41	34	10	7
19K	150	150	576	576	12	12	185	64	12	12	0	1
25B	636	798	554	558	591	29	240	58	5	0	3	1
25C	463	798	369	369	5	1	2	1	3	0	1	1
25E	798	798	14	15	0	0	0	0	0	0	0	0
25F	406	406	798	798	4	11	18	1	0	2	0	0
25L	798	798	649	798	14	6	59	13	0	0	1	0
25M	798	798	798	798	21	4	17	7	0	0	0	0
25N	196	196	382	382	11	9	13	11	11	9	5	2
25P	544	798	798	798	89	5	27	2	4	0	0	0
25Q	487	494	798	798	158	71	100	56	11	3	0	0
25R	262	262	492	798	1	4	6	6	1	4	1	0
25S	508	525	560	577	140	44	109	51	6	3	2	1
25U	520	529	798	798	285	36	224	82	10	1	0	0
25V	798	798	798	798	14	3	16	0	0	0	0	0
27D	493	516	436	798	46	10	32	23	2	1	1	0
29E	798	798	798	798	0	0	55	13	0	0	0	0
31B	459	459	583	599	144	35	369	159	23	5	5	2
31D	39	40	470	477	0	0	59	22	0	0	11	3
31E	798	798	418	798	19	11	16	16	0	0	1	0
35F+	39	40	179	179	29	31	4	15	29	31	4	15
35G	415	420	425	457	60	14	18	25	10	5	2	2
35L+	39	40	798	798	1	0	112	10	1	0	0	0
35M	170	250	377	378	15	12	19	23	15	12	3	6
35N	385	385	246	246	56	23	7	11	2	5	3	5
35P	798	798	798	798	65	20	14	13	0	0	0	0
35PAD	401	798	271	271	37	2	0	4	7	0	0	4
35PAE	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAN	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAP	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PAZ	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM	271	798	798	798	3	0	0	0	3	0	0	0
35PDG	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PFR	419	444	798	798	3	5	4	1	1	2	0	0
35PPF	426	426	124	124	15	2	1	2	1	1	1	2
35PPG	401	798	798	798	1	1	0	1	1	0	0	0
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	286	419	798	798	1	1	0	0	1	1	0	0
35PPW	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PRU	798	798	466	466	7	1	0	1	0	0	0	1
35Q	39	40	14	15	2	2	0	1	2	2	0	1
35S+	39	40	282	282	12	0	17	13	12	0	7	4
35T	516	798	484	798	45	9	14	8	3	0	1	0
36B	798	798	651	798	126	20	49	7	0	0	1	0
37F+	39	40	798	798	2	0	89	38	2	0	0	0
38B*	NA	NA	14	15	NA	NA	7	0	NA	NA	7	0

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

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**AC PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING APRIL 2013
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
92A	460	464	684	703	260	63	566	91	41	12	7	2
92F	592	629	728	798	522	66	613	40	51	1	12	0
92G	451	468	624	661	112	24	293	23	26	4	3	1
92L+	39	40	798	798	5	0	11	1	5	0	0	0
92M	361	798	798	798	1	0	6	5	1	0	0	0
92R	632	798	798	798	132	7	67	10	4	0	0	0
92S	798	798	798	798	71	7	44	2	0	0	0	0
92W	624	798	798	798	102	13	117	3	10	0	0	0
92Y	435	441	594	607	123	35	605	126	25	5	11	2
94A	798	798	798	798	25	5	6	4	0	0	0	0
94D	455	798	798	798	2	0	0	1	1	0	0	0
94E	798	798	798	798	117	12	57	3	0	0	0	0
94F	593	798	673	798	70	6	64	7	3	0	3	0
94H*	798	798	14	15	21	5	1	0	0	0	1	0
94M+	39	40	295	295	4	1	2	2	4	1	2	2
94P	39	40	798	798	0	0	5	4	0	0	0	0
94R	419	798	662	798	7	0	20	2	3	0	1	0
94S	476	798	798	798	10	5	1	4	1	0	0	0
94T	798	798	798	798	0	0	0	0	0	0	0	0
94Y	798	798	546	798	26	1	7	0	0	0	1	0
TOTALS					9224	1884	11357	2849	1218	397	421	184

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

1. STAR MOSs

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 April 2013 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

12C, 12D, 13F, 14S, 15N, 31D, 35F, 35L, 35Q, 35S, 37F, 68V, 89A, 91P, 94P

SSG

09L, 12D, 12M, 15Q, 15W, 18B, 18C, 18D, 18E, 25E, 35Q, 38B, 51C, 79R, 79S, 89D

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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**2. PROMOTION QUALIFICATION SGT CLI MOS LIST (minimum PDOR & BASD used
only to break ties)**

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
13F	20120324	20081103	6	6
15N	20100501	20081010	1	1
15S	20100401	20050526	4	1
15U	20091101	20080228	99	47
19D	20080601	20061031	112	7
35F	20120307	20050615	12	12
35L	20070630	20050630	1	1
35S	20110401	20071024	9	9
37F	20101001	20090114	1	1
89A	20101001	20090310	1	1
91E	20061113	20061113	27	3
91P	20110318	20090318	1	1
92L	20100728	20080729	6	5
94M	20061201	20050222	20	2

**3. PROMOTION QUALIFICATION SSG CLI MOS LIST (minimum PDOR & BASD used
only to break ties)**

<u>MOS</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
15Q	20111201	20051103	3	3
15W	20120301	20020102	4	4
18E	20101119	20060328	1	1
38B	20100301	20060111	7	7
51C	20080301	20050707	1	1
79S	20080801	20040805	1	1
89D	20111201	20060124	8	8
91P	20111118	19960910	3	3
94H	20060401	20020528	1	1

Note: The BASD does not have to be met by all CLI selectees within an MOS for promotion to SGT/SSG. The BASD is used to break a tie when two or more Soldiers have the same PDOR.

4. TO GRADE E-5

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SGT

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no linguist CLI promotions to SGT.

5. TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION CLI MOS LIST FOR SSG

<u>MOS</u>	<u>LANGCD</u>	<u>PDOR</u>	<u>BASD</u>	<u>#ELIG</u>	<u>#SELECTED</u>
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There are no linguist CLI promotions to SSG.