DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPT 472
FORT KNOX, KY
40122-5407

AHRC-PDV-PE 23 March 2012

MEMORANDUM FOR United States Army, Promotion Work Centers (PWCs)

SUBJECT: DA Promotion Point Cutoff Scores for 1 April 2012 and Junior Enlisted Issues

1. **References:** AR 600-8-19, issue date 30 April 2010, Rapid Action Revison dated 27 December 2011, Enlisted Promotions and Reductions.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly HQDA promotion point cutoff scores and enlisted promotion issues.

3. Soldiers who are otherwise eligible and held recommended list status as of 20 February 2012 through 8 March 2012 and who meet or exceed the cutoff score as they appear beginning on page 5, and the criteria listed below, may be promoted effective 1 April 2012 as follows:

a. To SSG **primary** zone: SGT with 72 months time in service (TIS) and 10 months time in grade (TIG).

b. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.

c. To SGT **primary** zone: CPL/SPC with 36 months TIS and 8 months TIG.

d. To SGT **secondary** zone: CPL/SPC with 18 months and 6 months TIG.

4. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 February 2012 through 8 March 2012 as follows:

a. To SSG **primary** zone: SGT with minimum 71 months TIS and 9 months TIG.

b. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.

c. To SGT **primary** zone: CPL/SPC with minimum 35 months TIS and 7 months TIG.

d. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

5. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable specialist waiver ceiling percentage is 17%, IAW AR 600-8-19, paragraph 2-5*h*.

BY THE ORDER OF THE SECRETARY OF THE ARMY:

TAMARA J. GREGORY
Sergeant Major, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. Milper Messgaes – Unit S1/MPD personnel and Soldiers should review the following messages:

a. Milper Message 11-233, Milper Message 11-306, Milper Message 11-343, and Milper Message 11-377, and Milper Message 12-023.

2. CLI Promotions - When an MOS fails to achieve 100% strength with promotions from boarded Soldiers, then CLI promotions may be authorized. Sufficient CLI promotions may be authorized to bring the MOS/GR up to, but no more than, 100% strength. The primary zone cutoff will appear as 39 for SGT and 14 for SSG. A Soldier can only be promoted if he or she has a DOR on or before the DOR specified under that Soldier's MOS on page 9 of this memorandum and if he or she appears on the by-name list. Both criteria must be met in order for the Soldier to be promoted under CLI. If the MOS/GR fails to achieve 100% even with CLI promotions the MOS will be designated as a STAR MOS indicating a promotion shortage in the Army.

3. **PPW Access -** BDE/BN and MPD users who do not have access to the PPW are required to submit requests for access using the request memo on the HRC website, https://www.hrc.army.mil/TAGD/Enlisted%20Selections%20and%20Promotions Please email your response to usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil with the subject line: "PPW Access".

4. For junior enlisted promotion inquiries, S1/Military Personnel Division (MPD) email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil

AHRC-PDV-PE
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PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING APRIL 2012

	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
MOS	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L+	39	40	14	15	1	2	0	1	1	2	0	1
11B	384	386	473	473	437	208	660	455	215	105	77	47
11C	453	474	404	404	135	22	25	27	26	4	11	3
12B	372	372	475	476	102	47	150	76	40	22	14	4
12C	416	798	398	398	6	0	18	5	1	0	1	1
12D	39	40	14	15	1	0	0	1	1	0	0	1
12H	*	*	382	424	*	*	8	3	*	*	5	2
12K	292	292	*	*	1	1	*	*	1	1	*	*
12M+*	39	40	14	15	2	0	1	0	2	0	1	0
12N	415	415	483	494	64	27	72	45	7	6	4	2
12P	798	798	798	798	0	0	22	1	0	0	0	0
12R	462	798	*	*	2	5	*	*	1	0	*	*
12T	336	798	14	15	8	4	0	1	3	0	0	1
12V	798	798	798	798	0	2	2	2	0	0	0	0
12W	467	486	*	*	42	4	*	*	4	1	*	*
12Y	262	262	298	298	8	3	3	5	4	2	2	2
13B	413	414	473	473	100	39	113	125	19	6	5	6
13D	514	516	224	366	122	26	2	4	9	2	2	4
13F+	39	40	421	421	37	15	65	57	37	15	9	8
13M	208	208	391	393	4	3	23	12	4	3	4	2
13P	402	402	504	798	10	13	13	9	2	3	2	0
13R *	266	266	14	15	1	1	2	0	1	1	2	0
13T	798	798	798	798	8	6	39	9	0	0	0	0
14E *	400	420	14	15	50	5	6	5	15	2	6	5
14G	430	430	470	506	29	19	28	14	6	3	1	1
14H	223	365	382	391	3	4	16	6	3	4	3	2
14S+	39	40	455	798	2	2	28	7	2	2	3	0
14T	381	384	258	276	77	15	23	18	25	5	19	13
15B	545	798	441	798	21	2	6	7	1	0	2	0
15D	577	798	798	798	32	1	21	2	2	0	0	0
15E+*	39	40	14	15	10	1	7	0	10	1	7	0
15F	580	798	798	798	11	1	7	3	1	0	0	0
15G	479	798	798	798	16	4	12	0	1	0	0	0
15H	528	798	574	798	17	2	16	3	2	0	1	0
15J	798	798	798	798	38	12	13	2	0	0	0	0
15N+	39	40	466	475	9	2	17	6	9	2	1	1
15P	512	798	523	798	92	7	49	4	5	0	4	0
15Q	388	388	375	375	20	5	3	14	8	3	0	8
15R	582	798	633	798	173	16	83	7	5	0	1	0
15S	798	798	798	798	28	10	60	17	0	0	0	0
15T	514	798	798	798	193	19	153	15	10	0	0	0
15U	454	798	475	798	51	12	75	19	7	0	8	0
15W+	39	40	360	361	8	5	14	8	8	5	4	1
15Y	452	466	798	798	10	2	32	6	3	1	0	0
18B *	798	798	14	15	0	0	2	3	0	0	2	3
18C *	798	798	14	15	0	0	1	1	0	0	1	1
18D	798	798	14	15	0	0	0	4	0	0	0	4
18E *	798	798	14	15	1	0	4	3	0	0	4	3

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

AHRC-PDV-PE
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PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING APRIL 2012

	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
MOS	**PZ**	**SZ**	**PZ**	**SZ**	**PZ**	**SZ**	**PZ**	**SZ**	**PZ**	**SZ**	**PZ**	**SZ**
19D	194	285	566	798	47	20	221	104	47	20	2	0
19K	435	442	529	566	97	41	243	71	19	5	9	2
25B	798	798	482	485	681	52	199	44	0	0	14	4
25C	798	798	798	798	7	4	5	8	0	0	0	0
25E *	798	798	14	15	0	0	1	0	0	0	1	0
25F	39	40	798	798	0	2	25	7	0	2	0	0
25L	568	798	614	614	51	9	66	7	2	0	1	1
25M	798	798	798	798	16	0	22	6	0	0	0	0
25N	798	798	346	798	9	10	18	4	0	0	6	0
25P	798	798	519	798	73	23	26	4	0	0	3	0
25Q	351	351	547	798	17	16	106	43	6	11	4	0
25R+	39	40	519	798	1	0	9	5	1	0	1	0
25S	798	798	798	798	100	38	114	35	0	0	0	0
25U	521	526	567	567	445	70	301	79	33	7	8	2
25V	798	798	798	798	15	5	9	1	0	0	0	0
27D	798	798	450	515	22	20	24	14	0	0	2	2
29E	39	40	200	200	0	0	32	6	0	0	32	6
31B	798	798	798	798	618	77	549	162	0	0	0	0
31D	39	40	798	798	0	0	69	8	0	0	0	0
31E+*	39	40	14	15	11	3	2	3	11	3	2	3
35F+*	39	40	14	15	27	24	26	9	27	24	26	9
35G	798	798	798	798	52	20	19	16	0	0	0	0
35L	39	40	798	798	0	0	54	17	0	0	0	0
35M	283	288	322	322	76	23	29	45	54	19	16	21
35N+*	39	40	14	15	27	21	10	5	27	21	10	5
35P	798	798	798	798	16	2	7	5	0	0	0	0
35PAD+	39	40	258	258	8	0	0	1	8	0	0	1
35PAE	(SEE 35PAD)		(SEE 35PAD)		(SEE 35PAD)		(SEE 35PAD)		(SEE 35PAD)		(SEE 35PAD)	
35PAN	(SEE 35PAD)		(SEE 35PAD)		(SEE 35PAD)		(SEE 35PAD)		(SEE 35PAD)		(SEE 35PAD)	
35PAP	(SEE 35PAD)		(SEE 35PAD)		(SEE 35PAD)		(SEE 35PAD)		(SEE 35PAD)		(SEE 35PAD)	
35PAZ	(SEE 35PAD)		(SEE 35PAD)		(SEE 35PAD)		(SEE 35PAD)		(SEE 35PAD)		(SEE 35PAD)	
35PDG	(SEE 35PAD)		(SEE 35PAD)		(SEE 35PAD)		(SEE 35PAD)		(SEE 35PAD)		(SEE 35PAD)	
35PFR*	245	245	14	15	0	1	1	0	0	1	1	0
35PKP*	225	387	14	15	1	2	0	1	1	2	0	1
35PPF+*	39	40	14	15	4	0	3	1	4	0	3	1
35PPU	(SEE 35PPV)		(SEE 35PPV)		(SEE 35PPV)		(SEE 35PPV)		(SEE 35PPV)		(SEE 35PPV)	
35PPV+	39	40	798	798	0	0	0	0	0	0	0	0
35PPW	(SEE 35PPV)		(SEE 35PPV)		(SEE 35PPV)		(SEE 35PPV)		(SEE 35PPV)		(SEE 35PPV)	
35S	246	262	306	314	7	4	21	14	7	4	7	5
35T	556	798	798	798	60	2	11	8	2	0	0	0
36B	659	798	634	798	169	22	83	12	4	0	1	0
37F+	39	40	593	603	4	1	85	34	4	1	11	2

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING APRIL 2012

	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
MOS	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
38B *	*	*	14	15	*	*	9	1	*	*	9	1
42A	630	636	597	798	888	57	596	123	12	2	13	0
42R	798	798	798	798	55	47	91	46	0	0	0	0
46Q+	39	40	798	798	3	0	11	5	3	0	0	0
46R+	39	40	513	798	3	2	3	4	3	2	1	0
51C *	*	*	14	15	*	*	1	0	*	*	1	0
56M	421	435	583	798	14	8	76	19	3	1	1	0
68A	798	798	679	798	69	7	61	10	0	0	1	0
68D	589	798	604	798	86	4	56	7	3	0	1	0
68E	798	798	798	798	180	10	83	12	0	0	0	0
68G	798	798	798	798	58	6	62	13	0	0	0	0
68H	588	798	798	798	18	1	9	2	2	0	0	0
68J	636	798	675	798	107	3	67	12	3	0	1	0
68K	625	798	798	798	191	22	118	19	2	0	0	0
68M	489	798	507	798	15	1	12	0	1	0	1	0
68P	590	798	558	798	116	8	60	5	12	0	10	0
68Q	477	541	516	798	33	4	39	6	11	1	14	0
68R	700	798	798	798	68	10	90	15	1	0	0	0
68S	515	640	532	568	49	5	29	5	7	1	5	1
68T	798	798	585	798	37	2	43	1	0	0	1	0
68V	39	40	615	798	0	0	40	1	0	0	2	0
68W	510	510	628	628	671	235	784	191	69	22	8	1
68X	798	798	798	798	3	4	24	10	0	0	0	0
74D	798	798	610	642	353	64	427	107	0	0	10	2
79R	*	*	14	15	*	*	1	0	*	*	1	0
79S	*	*	14	15	*	*	0	0	*	*	0	0
88H	798	798	798	798	77	8	138	6	0	0	0	0
88K	617	798	580	798	31	4	25	3	1	0	2	0
88L	214	214	798	798	1	1	0	0	1	1	0	0
88M	575	582	691	798	1065	84	901	103	57	2	9	0
88N	671	798	798	798	113	10	106	22	1	0	0	0
89A+	39	40	*	*	1	2	*	*	1	2	*	*
89B	559	798	523	798	109	6	73	14	3	0	6	0
89D *	315	315	14	15	18	10	19	9	12	5	19	9
91A	356	384	798	798	1	2	34	6	1	2	0	0
91B	545	578	682	696	982	82	1163	89	61	3	7	1
91C	528	798	707	798	63	16	198	16	4	0	5	0
91D	431	431	580	798	77	23	165	32	9	4	8	0
91E+	39	40	589	798	9	2	80	10	9	2	2	0
91F+	39	40	*	*	9	7	*	*	9	7	*	*
91G	798	798	*	*	21	3	*	*	0	0	*	*
91H	798	798	798	798	65	13	138	16	0	0	0	0
91J	571	798	*	*	116	12	*	*	9	0	*	*
91K	798	798	610	798	24	4	70	12	0	0	1	0
91L	537	798	627	798	41	7	42	8	3	0	3	0
91M+	39	40	591	798	22	0	85	12	22	0	9	0
91P+	39	40	347	798	6	1	7	1	6	1	4	0

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING APRIL 2012

	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
MOS	**PZ**	**SZ**	**PZ**	**SZ**	**PZ**	**SZ**	**PZ**	**SZ**	**PZ**	**SZ**	**PZ**	**SZ**
91S	226	304	399	399	4	3	0	4	4	3	0	1
92A	475	484	695	798	331	63	647	66	37	7	5	0
92F	584	592	798	798	581	54	562	58	16	1	0	0
92G	540	798	637	798	303	44	396	34	11	0	6	0
92L	798	798	798	798	6	2	17	1	0	0	0	0
92M	798	798	625	625	13	2	3	12	0	0	0	1
92R	584	798	642	798	102	26	66	8	8	0	2	0
92S	798	798	798	798	60	10	40	5	0	0	0	0
92W	798	798	798	798	117	10	129	9	0	0	0	0
92Y	520	555	555	581	436	55	593	128	21	3	16	1
94A	504	798	798	798	25	2	10	1	1	0	0	0
94D	386	798	798	798	7	1	0	0	2	0	0	0
94E	612	798	601	798	172	13	78	3	11	0	10	0
94F	664	798	659	798	93	8	77	13	1	0	4	0
94H	798	798	577	577	32	6	1	6	0	0	0	1
94M *	526	798	14	15	20	3	2	0	1	0	2	0
94P	798	798	798	798	7	1	4	2	0	0	0	0
94R	798	798	598	798	16	0	19	1	0	0	1	0
94S	338	798	229	229	1	0	0	2	1	0	0	1
94T+	39	40	798	798	1	0	2	0	1	0	0	0
94Y	798	798	798	798	23	3	4	2	0	0	0	0
TOTALS					12861	2189	12970	3119	1214	393	567	211

+ = CLI Promotions to E5, * = CLI Promotions E6, +* = CLI Promotions E5 + E6

Please see attached Star MOS List on the last page of this report.

1. **STAR MOSs**

The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 April 2012 if more had been reflected on AHRCOM's PERDB with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT
09L,12M, 13F, 14S, 15E, 15N, 15W, 25R, 31E, 35F, 35N, 37F, 46Q, 46R, 89A, 91E, 91F, 91M, 91P, 94T

SSG
12M, 13R, 14E, 15E, 18B, 18C, 18E, 25E, 31E, 35F, 35N, 38B, 51C, 89D, 94M

NOTE: Soldiers holding a STAR MOS should be given a high priority for WLC attendance due to increased promotion potential.

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PROMOTION QUALIFICATION SGT STAR MOS LIST (minimum PDOR & BASD combinations)

MOS	PDOR	BASD	#ELIG	#SELECTED
09L	20080201	20080201	5	1
12M	20071001	20051005	25	2
13F	20090520	20061101	134	25
14S	20011201	20000326	37	1
15E	20080401	20060511	84	8
15N	20090401	20070821	23	7
15W	20090201	20070619	17	2
25R	20101101	20070130	1	1
31E	20100609	20021226	13	8
35F	20101101	20060124	17	17
35N	20100224	20080116	4	4
37F	20100412	20040329	2	2
46Q	20090801	20070621	3	3
46R	20070827	20070827	1	1
89A	20081101	20060826	1	1
91E	20051101	20040420	141	6
91F	20110201	20040109	7	7
91M	20060301	20040822	170	13
91P	20100201	20060215	3	3
94T	20071001	20060216	11	1

PROMOTION QUALIFICATION SSG STAR MOS LIST (minimum PDOR & BASD combinations)

MOS	PDOR	BASD	#ELIG	#SELECTED
12M	20110301	20040116	1	1
13R	20101001	20040420	1	1
14E	20060705	19980808	55	2
15E	20100801	20020101	8	7
18B	20080701	20050328	2	2
18C	20090801	20050313	1	1
18E	20070901	20031002	3	3
25E	20070701	20040423	1	1
31E	20071201	20050113	32	1
35F	20080821	20040821	103	17
35N	20100805	20020828	8	8
38B	20080601	20021004	3	3
51C	20040901	20010405	1	1
89D	20110311	20010629	11	11
94M	19990618	19961119	14	1

TO GRADE E-5
LINGUIST PROMOTION QUALIFICATION STAR MOS LIST FOR SGT

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
35P	AD	20091120	20071120	2	2
35P	PF	20100331	20080330	1	1
35P	PV	20100117	20080117	1	1

TO GRADE E-6

LINGUIST PROMOTION QUALIFICATION STAR MOS LIST FOR SSG

MOS	LANGCD	PDOR	BASD	#ELIG	#SELECTED
35P	FR	20100801	20020326	1	1
35P	KP	20050701	20000106	1	1
35P	PF	20100601	20040405	1	1