



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

24 January 2019

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 February 2019 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:**

a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 25 April 2017, effective date 25 May 2017.

b. Army Directive 2017-28 (Sergeant and Staff Sergeant Promotion Recommended List), dated 7 December 2017.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 December 2018 through 4 January 2019 as follows:

a. To Staff Sergeant (SSG) must complete Structured Self Development (SSD) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 17 months time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.

d. To SGT must complete SSD 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

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g. Soldiers must meet all eligibility criteria IAW reference 1 b, Table 3-1.

4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 December 2018 through 8 January 2019 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 February 2019 as follows:

a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).

b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.

c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.

d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.

e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).

f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.

h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.

i. Soldiers must meet all eligibility criteria IAW reference 1 b, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 February 2019, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



WILLIE E. YARBRAV JR.
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
2. **Exception To Policy (ETP) to Promote Soldiers without Requisite Professional Military Education (PME) as a direct result of an Operational Deployment** - Semi-Centralized promotions policy is provided within ALARACT 078/2018, Exception to Policy (AR 600-8-19) Enlisted Promotions and Reductions, dated 19 September 2018, and MILPER Message 18-304, Exception to Policy for Promotion to Sergeant (SGT) through Master Sergeant (MSG) for Deferment of Professional Military Education, dated 21 September 2018. Visit our HRC Enlisted Promotion webpage: <https://www.hrc.army.mil/content/19278>.
3. **Sergeant and Staff Sergeant Promotion Recommended List** - Semi-Centralized promotions policy change effective May 2018 promotion month. Visit our HRC Enlisted Promotion Recommended List Integration to Sergeant and Staff Sergeant web page by clicking [here](#).

There are updated AAA-294 Report slides (Enlisted Promotion Report) on the HRC Website, at the following link:

<https://www.hrc.army.mil/content/AC%20JR%20Enlisted%20Promotion%20Information%20Link>.

4. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month preceding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
5. **AR 600-8-19**, Enlisted Promotions and Reductions - Published on 25 April 2017 with an effective date of 25 May 2017. To obtain a copy go to <http://www.apd.army.mil/>.
6. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
7. Online training course certificates cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 18-304, and 18-313.
9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING FEBRUARY 2019
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	15	15	0	1	0	1	0	1	0	1
11B	40	40	15	15	308	57	32	10	308	57	32	10
11C	360	368	15	15	98	17	27	5	40	6	27	5
12B	40	40	15	15	49	11	23	8	49	11	23	8
12C	40	40	15	15	4	3	1	1	4	3	1	1
12D	455	798	15	15	1	0	3	2	1	0	3	2
12H	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
12K	40	40	NA	NA	1	0	NA	NA	1	0	NA	NA
12M	178	798	15	15	4	0	0	1	4	0	0	1
12N	378	389	462	470	57	19	16	2	13	9	12	1
12P	40	40	583	798	0	0	21	0	0	0	2	0
12R	40	40	NA	NA	2	0	NA	NA	2	0	NA	NA
12T	40	40	15	15	0	0	0	0	0	0	0	0
12W	40	40	NA	NA	6	0	NA	NA	6	0	NA	NA
12Y	375	492	15	15	8	1	0	0	8	1	0	0
13B	40	40	15	15	39	15	14	3	39	15	14	3
13F	40	40	15	15	22	4	3	2	22	4	3	2
13J	120	225	15	15	18	1	7	8	18	1	7	8
13M	40	40	15	15	13	6	2	7	13	6	2	7
13R	383	798	15	15	10	0	0	2	1	0	0	2
14E	392	404	15	15	28	4	2	0	7	2	2	0
14G	295	798	15	15	15	0	5	3	11	0	5	3
14H	798	798	545	798	21	7	35	8	0	0	1	0
14P	40	40	15	15	7	0	1	0	7	0	1	0
14T	798	798	15	15	71	5	0	0	0	0	0	0
15B	557	798	798	798	64	0	6	2	4	0	0	0
15D	519	798	798	798	51	1	3	0	4	0	0	0
15E	500	798	15	15	52	3	0	0	11	0	0	0
15F	575	798	594	594	32	2	5	3	1	0	0	2
15G	561	798	595	798	68	1	22	1	1	0	2	0
15H	798	798	523	523	21	0	2	8	0	0	0	1
15N	239	343	798	798	9	2	17	2	7	2	0	0
15P	410	427	504	798	22	2	10	1	7	1	2	0
15Q	346	433	15	15	29	2	3	0	12	1	3	0
15R	383	410	296	346	102	3	18	4	29	2	16	4
15T	204	268	15	15	39	3	21	5	35	3	21	5
15U	423	467	15	15	84	3	10	3	20	2	10	3
15W	576	584	15	15	109	4	0	0	17	3	0	0
15Y	40	40	15	15	10	1	1	0	10	1	1	0
17C	40	40	798	798	2	0	21	19	2	0	0	0
17E	40	40	416	475	2	0	58	5	2	0	14	1
19D	40	40	15	15	75	23	39	15	75	23	39	15
19K	40	40	15	15	23	11	14	22	23	11	14	22
25B	446	499	540	540	175	11	28	12	32	5	12	3
25C	410	510	562	798	14	1	3	4	2	1	1	0

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING FEBRUARY 2019

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25D	NA	NA	15	15	NA	NA	1	0	NA	NA	1	0
25E	798	798	15	15	0	0	2	0	0	0	2	0
25L	437	798	619	619	29	0	30	2	6	0	2	1
25M	611	798	15	15	20	0	0	0	3	0	0	0
25N	40	40	514	526	18	9	16	3	18	9	1	1
25P	40	40	545	576	1	1	27	1	1	1	3	1
25Q	326	350	440	518	76	11	18	3	33	5	16	3
25R	551	798	15	15	23	0	0	0	3	0	0	0
25S	543	666	798	798	96	12	33	4	9	1	0	0
25U	269	287	15	15	80	18	13	2	64	15	13	2
25V	798	798	798	798	23	0	6	0	0	0	0	0
27D	40	40	15	15	6	7	0	0	6	7	0	0
29E	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)
31B	326	362	532	540	113	23	205	31	64	16	33	4
31D	40	40	662	662	0	2	68	16	0	2	1	1
31E	40	40	344	380	7	2	14	3	7	2	9	3
31K	509	798	15	15	26	0	0	0	2	0	0	0
35F	163	308	15	15	39	9	1	0	39	9	1	0
35G	265	274	15	15	10	6	0	0	10	6	0	0
35L	40	40	511	545	0	0	33	8	0	0	15	2
35M	40	40	15	15	19	0	5	2	19	0	5	2
35N	544	547	549	549	145	23	47	13	5	2	3	2
35P	798	798	798	798	0	0	1	0	0	0	0	0
35PAD	798	798	798	798	39	0	12	0	0	0	0	0
35PAE	798	798	694	798	4	1	1	0	0	0	1	0
35PAP	798	798	798	798	0	0	0	0	0	0	0	0
35PAV	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)	(SEE 35PAD)
35PCM	426	798	798	798	1	0	8	0	1	0	0	0
35PDG	441	798	352	798	3	0	1	0	3	0	1	0
35PFR	798	798	798	798	1	1	8	1	0	0	0	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	798	798	798	798	0	0	17	0	0	0	0	0
35PPF	798	798	798	798	11	0	0	0	0	0	0	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	798	798	483	798	0	0	1	0	0	0	1	0
35PQB	798	798	798	798	17	0	10	0	0	0	0	0
35PRU	798	798	798	798	0	0	0	0	0	0	0	0
35PTA	798	798	798	798	1	0	0	0	0	0	0	0
35Q	206	798	15	15	16	0	1	0	16	0	1	0
35S	40	40	503	798	8	0	44	0	8	0	7	0
35T	230	238	15	15	5	1	0	0	5	1	0	0
36B	551	580	517	517	41	19	2	13	10	2	1	10
37F	NA	NA	798	798	NA	NA	252	56	NA	NA	0	0
42A	500	501	15	15	299	51	32	14	33	18	32	14

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42R	798	798	683	798	106	22	131	21	0	0	8	0
46Q	(SEE 46S)		(SEE 46S)		(SEE 46S)		(SEE 46S)		(SEE 46S)		(SEE 46S)	
46R	(SEE 46S)		(SEE 46S)		(SEE 46S)		(SEE 46S)		(SEE 46S)		(SEE 46S)	
46S	40	40	798	798	0	1	17	1	0	1	0	0
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	40	40	533	561	9	3	29	3	9	3	8	1
68A	601	601	546	798	15	6	9	2	0	2	3	0
68B	512	512	15	15	11	3	0	1	0	1	0	1
68C	489	798	15	15	62	7	0	0	3	0	0	0
68D	550	550	651	798	75	4	18	1	5	1	3	0
68E	654	697	691	717	159	9	21	1	13	1	11	1
68F	40	40	798	798	1	1	9	3	1	1	0	0
68G	489	537	798	798	30	4	1	0	3	1	0	0
68H	798	798	15	15	16	5	1	0	0	0	1	0
68J	558	582	15	15	35	6	4	0	1	1	4	0
68K	583	613	649	798	201	12	43	3	13	1	9	0
68L	798	798	529	529	12	0	8	1	0	0	3	1
68M	449	798	393	798	16	0	2	1	5	0	2	0
68N	798	798	798	798	0	1	1	0	0	0	0	0
68P	581	798	637	659	92	3	22	3	10	0	7	1
68Q	798	798	620	620	49	6	18	2	0	0	0	1
68R	511	798	611	611	58	6	15	1	8	0	4	1
68S	439	513	15	15	13	2	1	1	3	1	1	1
68T	798	798	798	798	58	3	10	2	0	0	0	0
68U	487	798	798	798	4	0	3	0	1	0	0	0
68V	334	798	798	798	2	0	21	0	2	0	0	0
68W	459	466	15	15	356	69	33	8	81	25	33	8
68X	495	536	637	647	43	6	11	3	7	2	1	2
68Y	40	40	798	798	2	2	0	2	2	2	0	0
74D	40	40	15	15	21	17	18	6	21	17	18	6
79R	NA	NA	15	15	NA	NA	1	1	NA	NA	1	1
79S	NA	NA	15	15	NA	NA	2	0	NA	NA	2	0
88H	316	346	562	589	12	6	14	6	2	2	2	1
88K	40	40	15	15	0	0	0	0	0	0	0	0
88L	40	40	490	798	2	0	4	0	2	0	1	0
88M	376	376	15	15	134	25	0	1	27	9	0	1
88N	40	40	346	346	14	1	15	12	14	1	9	10
89A	40	40	NA	NA	1	0	NA	NA	1	0	NA	NA
89B	40	40	15	15	13	1	2	1	13	1	2	1

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
89D	416	798	15	15	26	0	3	5	15	0	3	5
91A	40	40	798	798	2	2	14	2	2	2	0	0
91B	325	337	602	602	178	38	307	37	54	22	28	6
91C	405	434	712	712	61	4	104	8	9	1	2	1
91D	505	798	798	798	81	8	71	4	6	0	0	0
91E	277	517	630	798	13	1	30	9	7	1	1	0
91F	569	798	798	798	33	9	25	1	1	0	0	0
91G	(SEE 94Y)	NA	NA	NA	(SEE 94Y)	NA	NA	NA	(SEE 94Y)	NA	NA	NA
91H	40	40	798	798	5	1	31	2	5	1	0	0
91J	478	596	NA	NA	35	2	NA	NA	8	1	NA	NA
91L	798	798	532	532	15	3	10	7	0	0	2	2
91M	40	40	250	322	5	1	11	4	5	1	6	2
91P	40	40	15	15	2	0	0	0	2	0	0	0
91S	336	798	15	15	11	1	0	0	6	0	0	0
92A	470	486	697	697	204	29	370	14	37	10	7	3
92F	466	468	676	690	155	34	93	21	15	10	3	2
92G	40	40	798	798	44	10	46	13	44	10	0	0
92L	40	40	518	798	0	0	3	2	0	0	2	0
92M	40	40	15	15	1	2	2	0	1	2	2	0
92R	333	476	798	798	34	4	8	3	19	1	0	0
92S	40	40	798	798	2	0	14	0	2	0	0	0
92W	487	527	798	798	45	4	37	6	5	1	0	0
92Y	40	40	573	574	57	26	307	58	57	26	30	17
94A	40	40	15	15	4	1	0	0	4	1	0	0
94D	413	798	15	15	5	0	1	0	1	0	1	0
94E	506	798	479	798	24	2	12	2	5	0	7	0
94F	538	551	15	15	46	6	0	0	2	1	0	0
94H	798	798	15	15	2	0	0	0	0	0	0	0
94M	484	484	798	798	2	3	8	0	0	1	0	0
94P	356	798	15	15	4	0	1	0	1	0	1	0
94R	798	798	15	15	7	0	0	1	0	0	0	1
94S	40	40	474	798	0	0	3	0	0	0	1	0
94T	40	40	15	15	0	0	0	1	0	0	0	1
94Y	239	484	15	15	4	1	0	0	4	1	0	0
TOTALS					5671	843	3377	628	1777	433	648	234

AHRC-PDV-PE

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 February 2019 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 11B, 12B, 12C, 12K, 12P, 12R, 12T, 12W, 13B, 13F, 13M, 14P, 15Y, 17C, 17E, 19D, 19K, 25N, 25P, 27D, 31D, 31E, 35L, 35M, 35S, 46S, 56M, 68F, 68Y, 74D, 88K, 88L, 88N, 89A, 89B, 91A, 91H, 91M, 91P, 92G, 92L, 92M, 92S, 92Y, 94A, 94S, 94T.

SSG

09L, 11B, 11C, 12B, 12C, 12D, 12H, 12M, 12T, 12Y, 13B, 13F, 13J, 13M, 13R, 14E, 14G, 14P, 14T, 15E, 15Q, 15T, 15U, 15W, 15Y, 19D, 19K, 25D, 25E, 25M, 25R, 25U, 27D, 31K, 35F, 35G, 35M, 35Q, 35T, 42A, 51C, 68B, 68C, 68H, 68J, 68S, 68W, 74D, 79R, 79S, 88K, 88M, 89B, 89D, 91P, 91S, 92M, 94A, 94D, 94F, 94H, 94P, 94R, 94T, 94Y.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.