



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

27 October 2020

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 November 2020 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 September 2020 through 4 October 2020 as follows:
 - a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).
 - b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months' time in service (TIS) and 17 month's time in grade (TIG).
 - c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).
 - e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.
 - f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 September 2020 through 8 October 2020 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 November 2020 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.
- i. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Physical Fitness Test on the promotion effective date 1 November 2020, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



EURIKA D. ADAMSBEATY
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. Enlisted Promotions guidance in Response to Coronavirus (COVID-19) Outbreak, visit our HRC web page by clicking [here](#).
2. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
3. **Exception To Policy (ETP) to Promote Soldiers without Requisite Professional Military Education (PME) as a direct result of an Operational Deployment** - Semi-Centralized promotions policy is provided within ALARACT 078/2018, Exception to Policy (AR 600-8-19) Enlisted Promotions and Reductions, dated 19 September 2018, and MILPER Message 19-332, Change For Exception to Policy for Promotion to Sergeant (SGT) through Master Sergeant (MSG) for Deferment of Professional Military Education, dated 16 October 2019. Visit our HRC Enlisted Promotion webpage by clicking [here](#).
4. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
5. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
6. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
7. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 19-332, 20-092, 20-110, 20-204, 20-286, and 20-345.
9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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MOS	AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING NOVEMBER 2020				CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	15	15	0	0	0	0	0	0	0	0	0	0	0	0
11B	40	40	222	222	68	17	6	5	68	17	6	5	68	17	6	5
11C	294	308	15	15	58	11	1	0	28	5	1	0	28	5	1	0
12B	234	235	15	15	98	22	8	8	39	14	8	8	39	14	8	8
12C	40	40	15	15	1	0	2	4	1	0	2	4	1	0	2	4
12D	40	40	798	798	0	0	0	0	0	0	0	0	0	0	0	0
12H	NA	NA	798	798	NA	NA	2	2	NA	NA	0	0	NA	NA	0	0
12K	40	40	NA	NA	0	0	NA	NA	0	0	NA	NA	0	0	NA	NA
12M	309	798	15	15	8	2	0	0	2	0	0	0	2	0	0	0
12N	416	517	446	527	255	12	30	3	37	1	19	2	37	1	19	2
12P	40	40	798	798	0	0	3	0	0	0	0	0	0	0	0	0
12R	40	40	NA	NA	1	0	NA	NA	1	0	NA	NA	1	0	NA	NA
12T	306	798	465	482	16	1	5	6	6	0	1	1	6	0	1	1
12W	40	40	NA	NA	1	0	NA	NA	1	0	NA	NA	1	0	NA	NA
12Y	40	40	15	15	2	0	0	0	2	0	0	0	2	0	0	0
13B	267	279	798	798	99	20	32	31	27	13	0	0	27	13	0	0
13F	40	40	15	15	9	6	2	2	9	6	2	2	9	6	2	2
13J	303	798	798	798	81	2	16	14	15	0	0	0	15	0	0	0
13M	40	40	288	288	5	1	3	6	5	1	1	2	5	1	1	2
13R	323	432	193	193	54	2	14	3	18	1	13	3	18	1	13	3
14E	334	394	266	271	79	5	19	9	14	3	8	6	14	3	8	6
14G	798	798	798	798	59	5	15	4	0	0	0	0	0	0	0	0
14H	798	798	798	798	62	4	50	4	0	0	0	0	0	0	0	0
14P	798	798	798	798	13	9	19	13	0	0	0	0	0	0	0	0
14T	452	493	798	798	208	7	64	13	13	2	0	0	13	2	0	0
15B	584	798	590	590	79	3	32	7	4	0	2	2	4	0	2	2
15C	798	798	798	798	22	3	4	3	0	0	0	0	0	0	0	0
15D	553	798	798	798	96	0	14	0	3	0	0	0	3	0	0	0
15E	502	514	15	15	123	3	0	0	9	1	0	0	9	1	0	0
15F	525	560	798	798	41	2	25	0	2	1	0	0	2	1	0	0
15G	540	798	646	798	97	2	32	0	5	0	2	0	5	0	2	0
15H	532	798	798	798	51	2	39	1	3	0	0	0	3	0	0	0
15M	798	798	798	798	11	0	17	2	0	0	0	0	0	0	0	0
15N	292	431	624	798	26	1	37	1	13	1	11	0	13	1	11	0
15P	343	343	419	497	62	4	37	2	37	3	33	2	37	3	33	2
15Q	318	438	15	15	22	2	4	0	9	1	4	0	9	1	4	0
15R	798	798	798	798	268	3	42	4	0	0	0	0	0	0	0	0
15T	147	165	15	15	78	5	24	3	78	5	24	3	78	5	24	3
15U	309	317	15	15	60	2	4	0	24	1	4	0	24	1	4	0
15W	236	265	478	478	9	1	8	4	8	1	6	3	8	1	6	3
15Y	517	798	798	798	65	1	21	4	2	0	0	0	2	0	0	0
17C	40	40	15	15	9	5	2	2	9	5	2	2	9	5	2	2
17E	40	40	798	798	0	0	55	3	0	0	0	0	0	0	0	0
19D	344	345	798	798	187	37	0	2	24	8	0	0	24	8	0	0
19K	40	40	15	15	14	17	1	5	14	17	1	5	14	17	1	5

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING NOVEMBER 2020

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25B	430	430	408	409	282	17	14	7	33	7	13	7
25C	798	798	798	798	10	2	30	4	0	0	0	0
25D	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
25E	798	798	15	15	0	0	1	0	0	0	1	0
25L	798	798	798	798	59	3	27	1	0	0	0	0
25M	798	798	798	798	20	1	2	2	0	0	0	0
25N	798	798	798	798	113	8	14	0	0	0	0	0
25P	470	538	574	798	16	4	40	10	3	1	4	0
25Q	347	361	798	798	139	7	4	4	18	1	0	0
25R	798	798	15	15	16	0	1	0	0	0	1	0
25S	499	519	533	537	197	10	23	6	17	2	12	6
25U	368	386	15	15	208	26	0	2	54	7	0	2
25V	571	798	798	798	49	2	8	1	1	0	0	0
27D	228	255	15	15	12	6	0	0	8	5	0	0
31B	322	327	15	15	186	15	20	15	88	11	20	15
31D	40	40	601	798	0	1	74	1	0	1	6	0
31E	243	274	15	15	17	11	1	3	11	9	1	3
31K	518	798	15	15	56	0	2	0	7	0	2	0
35F	40	40	15	15	15	7	0	0	15	7	0	0
35G	798	798	15	15	74	6	1	5	0	0	1	5
35L	40	40	354	523	2	0	59	2	2	0	51	2
35M	40	40	401	413	9	1	26	10	9	1	8	8
35N	459	510	15	15	292	30	8	7	46	3	8	7
35P	798	798	798	798	12	0	3	0	0	0	0	0
35PAE	602	798	798	798	1	0	0	0	1	0	0	0
35PAP	277	798	798	798	2	0	0	0	2	0	0	0
35PAV	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)
35PCM	798	798	798	798	0	0	0	0	0	0	0	0
35PDG	514	798	798	798	1	0	2	0	1	0	0	0
35PFR	798	798	798	798	0	0	4	0	0	0	0	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	477	798	798	798	2	0	14	0	2	0	0	0
35PPF	348	348	460	798	0	2	1	0	0	2	1	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPV	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	798	798	798	798	0	0	0	0	0	0	0	0
35PQB	798	798	714	798	26	0	7	0	0	0	1	0
35PRU	798	798	798	798	0	0	1	0	0	0	0	0
35PTA	798	798	798	798	1	0	0	0	0	0	0	0
35S	278	463	798	798	8	3	18	1	4	1	0	0
35T	407	475	15	15	47	3	0	0	15	2	0	0
36B	482	482	798	798	26	12	6	1	3	3	0	0
37F	NA	NA	15	15	NA	NA	1	0	NA	NA	1	0
38B	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
42A	500	507	388	446	517	50	33	23	52	4	33	23

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING NOVEMBER 2020

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
42R	620	631	689	798	120	22	138	12	9	3	6	0
46S	40	40	551	798	1	0	21	0	1	0	13	0
51C	NA	NA	15	15	NA	NA	6	2	NA	NA	6	2
56M	236	279	559	560	30	7	65	11	26	5	18	5
68A	523	798	798	798	31	3	11	3	2	0	0	0
68B	398	798	485	587	19	2	6	4	9	0	2	1
68C	516	531	15	15	198	7	13	1	39	4	13	1
68D	489	798	584	798	106	8	12	1	21	0	4	0
68E	605	798	15	15	187	14	0	0	18	0	0	0
68F	40	40	494	798	0	0	3	0	0	0	1	0
68G	798	798	578	798	48	5	8	0	0	0	1	0
68H	505	518	548	548	26	2	4	1	5	1	2	1
68J	552	798	15	15	80	10	7	1	17	0	7	1
68K	550	561	561	798	268	11	42	0	50	5	36	0
68L	798	798	521	798	11	0	4	0	0	0	2	0
68M	417	798	15	15	11	1	5	0	8	0	5	0
68N	798	798	555	798	6	0	1	0	0	0	1	0
68P	494	521	590	798	111	7	14	0	27	1	12	0
68Q	501	798	568	798	64	2	23	0	21	0	13	0
68R	536	798	798	798	73	3	4	0	4	0	0	0
68S	519	519	15	15	28	6	0	0	2	3	0	0
68T	558	798	560	798	79	2	3	0	5	0	3	0
68U	798	798	798	798	24	0	1	2	0	0	0	0
68V	486	798	15	15	1	0	13	0	1	0	13	0
68W	433	448	15	15	727	73	19	5	240	30	19	5
68X	429	798	524	565	56	6	7	1	11	0	5	1
68Y	324	333	798	798	7	2	7	3	4	2	0	0
74D	40	40	15	15	15	7	1	0	15	7	1	0
79R	NA	NA	585	798	NA	NA	5	0	NA	NA	5	0
79S	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
88H	40	40	15	15	0	0	0	1	0	0	0	1
88K	40	40	297	297	0	0	6	4	0	0	3	2
88L	798	798	798	798	1	0	0	0	0	0	0	0
88M	366	366	526	526	355	38	51	17	63	11	30	14
88N	335	403	361	370	52	6	47	23	14	4	19	12
89A	40	40	NA	NA	1	1	NA	NA	1	1	NA	NA
89B	798	798	393	513	72	6	18	2	0	0	4	1
89D	40	40	15	15	1	1	0	0	1	1	0	0
91A	40	40	798	798	9	0	27	3	9	0	0	0

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91B	380	398	15	15	645	28	66	8	124	8	66	8
91C	539	798	753	760	151	5	124	7	12	0	10	2
91D	474	798	678	798	197	5	65	3	18	0	17	0
91E	337	798	543	798	54	2	38	2	22	0	19	0
91F	379	798	271	798	99	3	14	0	29	0	14	0
91H	247	258	798	798	22	3	23	2	6	2	0	0
91J	520	798	NA	NA	68	1	NA	NA	7	0	NA	NA
91L	431	431	315	798	57	4	10	1	2	1	1	0
91M	40	40	798	798	5	5	36	6	5	5	0	0
91P	40	40	798	798	2	0	13	2	2	0	0	0
91S	40	40	15	15	1	0	0	0	1	0	0	0
92A	474	475	699	734	468	41	315	19	58	8	43	1
92F	448	488	633	641	458	30	118	13	78	9	58	3
92G	254	798	483	517	156	6	159	15	77	0	50	6
92L	319	798	798	798	3	0	5	0	3	0	0	0
92M	40	40	15	15	0	0	1	2	0	0	1	2
92R	431	798	15	15	75	3	5	1	20	0	5	1
92S	290	798	553	798	7	1	12	3	4	0	3	0
92W	389	455	528	587	72	3	28	3	21	2	10	2
92Y	303	304	339	417	170	50	118	21	64	23	87	20
94A	798	798	798	798	3	0	0	0	0	0	0	0
94D	218	798	15	15	7	0	1	0	7	0	1	0
94E	475	521	15	15	60	3	1	0	5	1	1	0
94F	482	798	15	15	93	3	9	0	20	0	9	0
94H	40	40	798	798	0	0	0	1	0	0	0	0
94M	444	798	246	798	20	1	2	0	2	0	2	0
94P	40	40	244	798	0	0	2	0	0	0	1	0
94R	798	798	515	798	43	3	4	0	0	0	1	0
94S	40	40	15	15	0	0	0	0	0	0	0	0
94T	798	798	798	798	6	0	0	0	0	0	0	0
94Y	40	40	798	798	1	0	0	0	1	0	0	0
TOTALS					10673	898	2895	481	2133	311	957	220

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 November 2020 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 11B, 12C, 12D, 12K, 12P, 12R, 12W, 12Y, 13F, 13M, 17C, 17E, 19K, 31D, 35F, 35L, 35M, 46S, 68F, 74D, 88H, 88K, 89A, 89D, 91A, 91M, 91P, 91S, 92M, 94H, 94P, 94S, 94Y.

SSG

09L, 11C, 12B, 12C, 12M, 12Y, 13F, 15E, 15Q, 15T, 15U, 17C, 19K, 25D, 25E, 25R, 25U, 27D, 31B, 31E, 31K, 35F, 35G, 35N, 35T, 37F, 38B, 51C, 68C, 68E, 68J, 68M, 68S, 68V, 68W, 74D, 88H, 89D, 91B, 91S, 92M, 92R, 94D, 94E, 94F, 94S.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.