



DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472  
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

24 June 2020

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 July 2020 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.
2. **Work Analysis and Integration.**
  - a. **Purpose:** To reinforce current procedures concerning the above subject.
  - b. **Function:** Enlisted Promotions and Reductions.
  - c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 May 2020 through 4 June 2020 as follows:
  - a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).
  - b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 17 months time in grade (TIG).
  - c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
  - d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).
  - e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.
  - f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
  - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 May 2020 through 8 June 2020 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 July 2020 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.
- i. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Physical Fitness Test on the promotion effective date 1 July 2020, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



EURIKA D. ADAMSBEATY  
SGM, USA  
Chief, Enlisted Promotions  
Promotions Branch

**REMINDERS/GENERAL INFORMATION:**

1. Enlisted Promotions guidance in Response to Coronavirus (COVID-19) Outbreak, visit our HRC web page by clicking [here](#).
2. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
3. **Exception To Policy (ETP) to Promote Soldiers without Requisite Professional Military Education (PME) as a direct result of an Operational Deployment** - Semi-Centralized promotions policy is provided within ALARACT 078/2018, Exception to Policy (AR 600-8-19) Enlisted Promotions and Reductions, dated 19 September 2018, and MILPER Message 19-332, Change For Exception to Policy for Promotion to Sergeant (SGT) through Master Sergeant (MSG) for Deferment of Professional Military Education, dated 16 October 2019. Visit our HRC Enlisted Promotion webpage by clicking [here](#).
4. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
5. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
6. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
7. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 19-332, 20-092, and 20-110.
9. Jr. enlisted promotion inquiries, email [usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil](mailto:usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil).

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JULY 2020**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	15	15	0	0	0	1	0	0	0	1
11B	40	40	15	15	40	42	2	0	40	42	2	0
11C	166	166	15	15	5	1	6	3	5	1	6	3
12B	40	40	418	418	11	6	5	2	11	6	0	1
12C	40	40	165	798	0	1	1	0	0	1	1	0
12D	798	798	15	15	0	0	0	0	0	0	0	0
12H	NA	NA	15	15	NA	NA	0	2	NA	NA	0	2
12K	40	40	NA	NA	0	0	NA	NA	0	0	NA	NA
12M	798	798	15	15	11	2	0	0	0	0	0	0
12N	434	441	588	798	227	25	26	2	9	4	1	0
12P	40	40	798	798	0	0	0	0	0	0	0	0
12R	40	40	NA	NA	1	0	NA	NA	1	0	NA	NA
12T	355	798	380	380	20	1	3	5	6	0	0	3
12W	40	40	NA	NA	1	0	NA	NA	1	0	NA	NA
12Y	40	40	15	15	1	1	2	0	1	1	2	0
13B	40	40	283	320	6	6	29	8	6	6	2	3
13F	40	40	15	15	1	4	4	6	1	4	4	6
13J	316	331	374	798	74	16	3	1	15	3	2	0
13M	40	40	798	798	4	6	1	2	4	6	0	0
13R	560	798	388	430	53	7	8	7	1	0	1	1
14E	320	331	304	313	69	8	25	11	15	4	7	5
14G	416	435	390	395	71	10	25	14	11	2	6	4
14H	516	516	517	798	41	3	46	2	0	1	2	0
14P	352	798	798	798	7	4	11	11	2	0	0	0
14T	465	798	453	798	166	15	50	7	1	0	3	0
15B	597	798	607	798	61	4	33	7	2	0	1	0
15D	575	798	572	798	75	1	13	2	1	0	2	0
15E	522	798	580	798	116	7	47	6	4	0	2	0
15F	798	798	798	798	32	2	27	1	0	0	0	0
15G	568	576	680	798	86	3	43	0	4	1	2	0
15H	571	798	798	798	39	1	36	1	1	0	0	0
15N	555	798	798	798	21	0	38	1	1	0	0	0
15P	481	481	798	798	40	7	36	8	0	2	0	0
15Q	239	279	356	356	10	2	3	1	7	2	1	1
15R	516	527	798	798	273	12	83	10	8	1	0	0
15T	308	372	481	498	58	4	40	8	16	1	4	3
15U	461	461	501	798	36	4	14	0	1	1	2	0
15W	389	443	295	472	20	6	1	2	5	2	1	2
15Y	490	490	552	798	49	6	16	4	0	2	1	0
17C	40	40	15	15	2	0	0	0	2	0	0	0
17E	40	40	798	798	0	0	54	2	0	0	0	0
19D	40	40	15	15	11	7	0	2	11	7	0	2
19K	40	40	15	15	11	5	2	12	11	5	2	12
25B	440	442	546	547	233	24	57	14	15	3	2	2
25C	404	798	798	798	12	1	25	6	2	0	0	0

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25D	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
25E	798	798	15	15	0	0	0	0	0	0	0	0
25L	535	798	621	798	40	8	24	2	1	0	1	0
25M	798	798	798	798	16	1	0	0	0	0	0	0
25N	451	479	512	512	101	15	44	8	14	5	5	2
25P	798	798	639	798	15	4	44	11	0	0	1	0
25Q	375	381	798	798	154	11	20	2	23	2	0	0
25R	514	798	15	15	16	0	0	1	2	0	0	1
25S	498	511	556	798	168	12	40	5	8	2	7	0
25U	335	336	15	15	111	20	1	0	25	8	1	0
25V	553	798	798	798	39	2	10	1	2	0	0	0
27D	266	266	537	537	6	6	0	1	4	4	0	1
31B	372	372	494	497	103	38	68	3	23	19	8	1
31D	40	40	798	798	0	0	74	4	0	0	0	0
31E	40	40	332	418	1	1	5	1	1	1	1	1
31K	522	798	798	798	47	1	0	0	6	0	0	0
35F	40	40	15	15	10	2	2	1	10	2	2	1
35G	432	432	15	15	38	9	2	0	0	2	2	0
35L	40	40	482	798	1	0	40	2	1	0	3	0
35M	40	40	477	477	3	0	21	17	3	0	0	4
35N	798	798	15	15	241	28	1	0	0	0	1	0
35P	798	798	798	798	15	0	6	0	0	0	0	0
35PAE	414	798	798	798	1	0	0	0	1	0	0	0
35PAP	798	798	798	798	0	0	0	0	0	0	0	0
35PAV	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)
35PCM	798	798	798	798	0	0	2	0	0	0	0	0
35PDG	798	798	798	798	0	0	0	0	0	0	0	0
35PFR	447	798	798	798	1	0	5	0	1	0	0	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	798	798	798	798	0	0	22	0	0	0	0	0
35PPF	798	798	798	798	0	0	1	0	0	0	0	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	798	798	798	798	0	0	0	0	0	0	0	0
35PQB	798	798	798	798	31	1	10	0	0	0	0	0
35PRU	275	519	798	798	2	1	1	0	2	1	0	0
35PTA	798	798	798	798	1	0	0	0	0	0	0	0
35Q	798	798	798	798	6	0	0	0	0	0	0	0
35S	40	40	798	798	1	2	19	1	1	2	0	0
35T	798	798	15	15	29	3	0	0	0	0	0	0
36B	459	484	652	798	10	12	1	7	2	4	1	0
37F	NA	NA	15	15	NA	NA	0	2	NA	NA	0	2
38B	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
42A	485	566	388	798	383	76	2	0	25	3	2	0
42R	655	798	798	798	130	17	146	16	2	0	0	0

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	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
46S	40	40	620	798	0	0	27	0	0	0	1	0
51C	NA	NA	15	15	NA	NA	3	1	NA	NA	3	1
56M	333	798	599	798	11	1	49	5	4	0	1	0
68A	492	530	542	798	25	8	13	4	2	1	1	0
68B	525	798	484	484	20	4	3	8	3	0	1	1
68C	586	798	648	798	202	9	22	6	8	0	2	0
68D	600	798	798	798	115	9	17	0	2	0	0	0
68E	644	798	732	798	182	7	5	1	8	0	1	0
68F	283	798	616	798	7	1	15	3	4	0	1	0
68G	798	798	798	798	35	5	7	0	0	0	0	0
68H	798	798	798	798	23	3	3	2	0	0	0	0
68J	578	798	798	798	56	6	6	1	1	0	0	0
68K	642	798	674	798	273	20	62	1	2	0	4	0
68L	553	798	632	798	20	0	9	1	2	0	1	0
68M	561	798	535	798	19	3	10	0	2	0	1	0
68N	460	798	798	798	8	0	2	0	1	0	0	0
68P	612	798	740	798	129	9	35	0	3	0	1	0
68Q	798	798	798	798	55	6	24	1	0	0	0	0
68R	554	554	656	798	48	4	1	0	0	1	1	0
68S	458	798	15	15	16	1	0	0	1	0	0	0
68T	798	798	798	798	69	5	3	0	0	0	0	0
68U	798	798	798	798	17	4	3	2	0	0	0	0
68V	798	798	798	798	0	0	25	1	0	0	0	0
68W	509	509	609	609	660	96	7	3	37	12	1	1
68X	519	551	595	798	68	10	15	3	2	1	1	0
68Y	798	798	798	798	10	1	6	4	0	0	0	0
74D	40	40	15	15	6	8	1	1	6	8	1	1
79R	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
79S	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
88H	220	237	469	798	4	3	5	2	3	1	1	0
88K	40	40	798	798	2	1	1	4	2	1	0	0
88L	40	40	15	15	0	0	0	0	0	0	0	0
88M	319	333	15	15	227	46	5	2	47	12	5	2
88N	40	40	462	462	4	5	39	20	4	5	1	4
89A	40	40	NA	NA	2	1	NA	NA	2	1	NA	NA
89B	355	798	459	459	41	3	22	6	8	0	2	2
89D	40	40	15	15	0	0	1	0	0	0	1	0
91A	40	40	469	798	2	0	25	4	2	0	1	0
91B	386	386	530	538	560	56	147	20	68	11	35	7

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	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91C	505	541	798	798	125	6	133	5	7	1	0	0
91D	569	798	743	743	157	12	71	4	1	0	0	1
91E	462	490	798	798	34	6	36	3	2	1	0	0
91F	461	798	586	798	82	7	17	0	4	0	2	0
91H	40	40	798	798	3	0	21	7	3	0	0	0
91J	551	798	NA	NA	66	4	NA	NA	1	0	NA	NA
91L	393	798	366	428	53	2	12	4	7	0	1	1
91M	40	40	798	798	2	0	30	5	2	0	0	0
91P	40	40	323	798	1	0	13	2	1	0	3	0
91S	40	40	15	15	1	0	0	0	1	0	0	0
92A	486	486	712	735	338	52	332	25	18	4	13	2
92F	477	482	702	702	386	40	149	19	33	8	9	1
92G	315	330	583	798	162	9	203	17	27	2	7	0
92L	164	164	447	447	0	1	7	1	0	1	0	1
92M	40	40	15	15	1	0	0	0	1	0	0	0
92R	475	798	798	798	57	1	0	0	2	0	0	0
92S	258	798	613	798	6	0	15	2	2	0	2	0
92W	448	798	584	798	63	7	34	1	6	0	4	0
92Y	40	40	463	463	17	8	133	18	17	8	13	3
94A	175	798	798	798	1	0	0	0	1	0	0	0
94D	481	798	798	798	7	0	4	1	1	0	0	0
94E	460	798	798	798	58	3	0	0	4	0	0	0
94F	798	798	798	798	97	1	12	4	0	0	0	0
94H	40	40	798	798	0	0	0	0	0	0	0	0
94M	798	798	798	798	13	0	2	0	0	0	0	0
94P	40	40	798	798	0	0	3	0	0	0	0	0
94R	798	798	798	798	33	1	4	0	0	0	0	0
94S	40	40	798	798	1	1	0	0	1	1	0	0
94T	798	798	798	798	4	1	0	0	0	0	0	0
94Y	798	798	15	15	0	0	0	1	0	0	0	1
TOTALS					8398	1021	3275	481	744	243	216	93

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 July 2020 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

**SGT**

09L, 11B, 12B, 12C, 12K, 12P, 12R, 12W, 12Y, 13B, 13F, 13M, 17C, 17E, 19D, 19K, 31D, 31E, 35F, 35L, 35M, 35S, 46S, 74D, 88K, 88L, 88N, 89A, 89D, 91A, 91H, 91M, 91P, 91S, 92M, 92Y, 94H, 94P, 94S.

**SSG**

09L, 11B, 11C, 12D, 12H, 12M, 12Y, 13F, 17C, 19D, 19K, 25D, 25E, 25R, 25U, 35F, 35G, 35N, 35T, 37F, 38B, 51C, 68S, 74D, 79R, 88L, 88M, 89D, 91S, 92M, 94Y.

**NOTE:** Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.