



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

24 April 2020

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 May 2020 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 March 2020 through 4 April 2020 as follows:

a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 17 months time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.

d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 March 2020 through 8 April 2020 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 May 2020 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.
- i. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Physical Fitness Test on the promotion effective date 1 May 2020, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



EURIKA D. ADAMSBEATY
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. Enlisted Promotions guidance in Response to Coronavirus (COVID-19) Outbreak, visit our HRC web page by clicking [here](#).
2. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
3. **Exception To Policy (ETP) to Promote Soldiers without Requisite Professional Military Education (PME) as a direct result of an Operational Deployment** - Semi-Centralized promotions policy is provided within ALARACT 078/2018, Exception to Policy (AR 600-8-19) Enlisted Promotions and Reductions, dated 19 September 2018, and MILPER Message 19-332, Change For Exception to Policy for Promotion to Sergeant (SGT) through Master Sergeant (MSG) for Deferment of Professional Military Education, dated 16 October 2019. Visit our HRC Enlisted Promotion webpage by clicking [here](#).
4. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
5. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
6. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
7. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 19-332, 20-092, and 20-110.
9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MAY 2020

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	15	15	0	0	0	0	0	0	0	0
11B	40	40	15	15	199	65	107	77	199	65	107	77
11C	213	233	15	15	34	9	10	13	34	9	10	13
12B	40	40	15	15	98	36	86	26	98	36	86	26
12C	40	40	167	167	3	5	6	5	3	5	5	5
12D	798	798	15	15	0	0	0	0	0	0	0	0
12H	NA	NA	15	15	NA	NA	2	1	NA	NA	2	1
12K	40	40	NA	NA	1	1	NA	NA	1	1	NA	NA
12M	435	798	15	15	10	1	2	1	1	0	2	1
12N	413	426	468	504	219	35	46	6	35	3	21	4
12P	40	40	455	798	0	0	4	0	0	0	2	0
12R	40	40	NA	NA	0	1	NA	NA	0	1	NA	NA
12T	395	798	423	441	16	3	3	2	2	0	1	1
12W	40	40	NA	NA	0	6	NA	NA	0	6	NA	NA
12Y	139	210	15	15	4	3	0	0	4	3	0	0
13B	40	40	228	235	19	16	72	41	19	16	47	34
13F	40	40	15	15	11	8	7	8	11	8	7	8
13J	310	315	15	15	104	25	18	14	41	16	18	14
13M	40	40	15	15	4	6	2	9	4	6	2	9
13R	416	416	307	798	53	10	6	2	4	1	5	0
14E	361	382	373	379	84	5	29	10	10	3	3	1
14G	517	517	488	488	71	14	27	17	1	1	1	2
14H	409	798	531	531	55	4	58	9	15	0	9	3
14P	798	798	798	798	7	4	14	12	0	0	0	0
14T	412	438	423	432	179	24	63	22	28	2	13	11
15B	798	798	798	798	58	7	32	5	0	0	0	0
15D	529	798	798	798	72	2	12	3	3	0	0	0
15E	510	510	511	520	116	11	49	8	10	4	9	4
15F	512	798	798	798	35	3	24	2	6	0	0	0
15G	798	798	798	798	84	2	41	0	0	0	0	0
15H	490	798	798	798	40	3	36	1	5	0	0	0
15N	492	798	738	798	21	0	36	2	3	0	1	0
15P	401	409	566	599	41	10	47	10	11	6	11	2
15Q	300	365	15	15	17	4	6	4	9	3	6	4
15R	609	609	540	547	223	12	79	12	0	1	10	3
15T	304	334	15	15	54	15	13	0	21	8	13	0
15U	391	432	15	15	47	7	11	0	16	1	11	0
15W	346	405	291	409	49	13	20	16	38	8	20	16
15Y	412	500	469	473	42	5	9	2	7	2	5	1
17C	40	40	434	503	11	6	23	9	11	6	3	1
17E	40	40	478	559	2	0	63	3	2	0	12	1
19D	141	141	15	15	62	36	43	30	62	36	43	30
19K	40	40	15	15	16	20	20	33	16	20	20	33
25B	455	455	545	545	244	31	89	23	32	9	25	5
25C	798	798	798	798	7	1	21	7	0	0	0	0

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25D	NA	NA	15	15	NA	NA	1	0	NA	NA	1	0
25E	798	798	15	15	0	0	0	0	0	0	0	0
25L	448	798	619	619	30	4	22	4	1	0	0	1
25M	798	798	15	15	14	2	4	1	0	0	4	1
25N	507	507	523	529	97	15	45	18	4	4	3	5
25P	798	798	798	798	11	4	44	10	0	0	0	0
25Q	394	402	547	556	156	24	32	8	16	11	9	2
25R	518	798	15	15	17	0	0	1	1	0	0	1
25S	504	509	581	607	191	19	70	9	19	7	18	4
25U	339	345	557	798	113	29	40	4	24	13	10	0
25V	547	798	590	798	43	1	12	0	2	0	1	0
27D	229	229	15	15	6	8	11	7	6	8	11	7
31B	347	360	460	471	100	33	119	7	46	23	45	3
31D	40	40	582	798	0	3	98	5	0	3	8	0
31E	40	40	798	798	6	3	6	2	6	3	0	0
31K	501	798	15	15	49	1	6	1	7	0	6	1
35F	156	156	15	15	31	18	6	6	31	18	6	6
35G	402	407	15	15	56	14	2	2	11	9	2	2
35L	40	40	521	798	3	0	57	4	3	0	12	0
35M	40	40	456	456	10	2	42	19	10	2	20	6
35N	531	532	465	466	246	44	18	5	7	2	5	2
35P	798	798	798	798	16	0	6	0	0	0	0	0
35PAE	314	345	798	798	2	1	0	0	2	1	0	0
35PAP	444	798	798	798	1	0	0	0	1	0	0	0
35PAV	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)
35PCM	305	798	798	798	3	0	3	0	3	0	0	0
35PDG	330	798	798	798	2	0	0	0	2	0	0	0
35PFR	798	798	798	798	0	0	6	0	0	0	0	0
35PJN	798	798	484	798	0	0	1	0	0	0	1	0
35PKP	434	798	738	798	2	0	24	0	2	0	1	0
35PPF	798	798	460	798	0	0	1	0	0	0	1	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	798	798	798	798	0	0	0	0	0	0	0	0
35PQB	798	798	798	798	31	1	14	0	0	0	0	0
35PRU	391	798	798	798	1	0	2	0	1	0	0	0
35PTA	798	798	798	798	1	0	0	0	0	0	0	0
35Q	358	358	798	798	9	2	0	0	2	2	0	0
35S	40	40	446	453	3	0	24	3	3	0	3	1
35T	798	798	529	798	26	2	1	0	0	0	1	0
36B	798	798	15	15	4	14	3	6	0	0	3	6
37F	NA	NA	15	15	NA	NA	2	6	NA	NA	2	6
38B	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
42A	537	543	565	581	421	68	48	12	10	6	4	1
42R	663	798	798	798	124	16	143	23	1	0	0	0

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	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
46S	40	40	637	798	3	0	32	1	3	0	2	0
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	273	281	577	583	20	4	59	9	9	3	8	2
68A	494	517	508	535	37	12	25	9	14	2	12	3
68B	645	798	798	798	21	6	4	7	1	0	0	0
68C	652	798	617	617	195	8	32	8	2	0	11	1
68D	572	798	600	633	121	7	26	1	11	0	9	1
68E	650	798	634	681	200	9	23	1	18	0	20	1
68F	798	798	798	798	6	0	16	2	0	0	0	0
68G	453	798	495	798	41	5	16	0	12	0	10	0
68H	798	798	798	798	21	3	3	2	0	0	0	0
68J	559	561	541	798	57	10	11	0	4	1	4	0
68K	618	640	677	684	282	13	70	4	15	1	9	2
68L	603	798	661	798	22	0	10	1	1	0	1	0
68M	559	618	525	798	22	3	12	0	2	1	3	0
68N	798	798	798	798	6	0	2	0	0	0	0	0
68P	604	798	714	716	129	8	38	2	8	0	3	2
68Q	585	798	798	798	56	3	24	2	3	0	0	0
68R	502	528	15	15	58	4	12	0	8	1	12	0
68S	510	510	15	15	15	6	1	0	3	3	1	0
68T	556	798	571	798	80	5	14	0	13	0	9	0
68U	798	798	798	798	16	4	3	2	0	0	0	0
68V	798	798	704	798	0	0	34	0	0	0	6	0
68W	476	487	15	15	701	96	60	10	128	29	60	10
68X	505	540	596	798	66	10	17	4	6	1	2	0
68Y	494	798	527	798	10	0	4	5	1	0	1	0
74D	40	40	15	15	23	12	2	0	23	12	2	0
79R	NA	NA	15	15	NA	NA	1	0	NA	NA	1	0
79S	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
88H	307	321	503	534	13	4	11	5	9	1	2	1
88K	101	101	315	315	2	2	3	8	2	2	2	2
88L	40	40	15	15	2	0	0	0	2	0	0	0
88M	332	352	447	466	253	52	47	18	72	16	39	16
88N	40	40	420	437	12	4	32	19	12	4	2	6
89A	40	40	NA	NA	3	0	NA	NA	3	0	NA	NA
89B	365	798	421	421	43	4	34	13	9	0	11	6
89D	40	40	15	15	2	1	13	5	2	1	13	5
91A	40	40	456	798	5	1	47	5	5	1	2	0
91B	419	450	599	611	579	80	245	43	69	12	30	7

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91C	515	798	798	798	112	11	136	7	5	0	0	0
91D	468	485	798	798	150	20	82	3	13	1	0	0
91E	798	798	649	798	27	6	43	4	0	0	4	0
91F	471	471	798	798	75	18	28	0	3	4	0	0
91H	40	40	798	798	1	2	18	9	1	2	0	0
91J	798	798	NA	NA	60	8	NA	NA	0	0	NA	NA
91L	441	798	355	355	54	2	10	4	5	0	0	1
91M	40	40	798	798	6	0	22	3	6	0	0	0
91P	40	40	798	798	1	0	11	2	1	0	0	0
91S	263	798	15	15	28	0	10	1	15	0	10	1
92A	452	452	707	798	311	59	319	16	38	13	25	0
92F	479	491	701	798	370	48	152	22	36	8	5	0
92G	310	319	520	520	177	9	228	26	37	4	25	7
92L	40	40	798	798	0	0	8	2	0	0	0	0
92M	119	119	15	15	1	1	0	0	1	1	0	0
92R	425	448	372	455	69	6	12	3	15	2	12	3
92S	370	798	798	798	4	0	17	1	1	0	0	0
92W	401	401	529	550	84	10	51	6	28	2	17	5
92Y	40	40	424	426	56	25	287	49	56	25	133	30
94A	402	402	15	15	1	1	0	0	0	1	0	0
94D	508	798	798	798	7	0	4	1	1	0	0	0
94E	502	798	15	15	54	3	0	0	1	0	0	0
94F	798	798	798	798	92	4	11	5	0	0	0	0
94H	243	243	15	15	0	2	1	0	0	2	1	0
94M	400	400	573	798	11	2	3	0	1	1	1	0
94P	40	40	511	798	2	0	4	0	2	0	1	0
94R	798	798	548	548	29	1	5	1	0	0	0	1
94S	467	798	15	15	1	0	0	0	1	0	0	0
94T	798	798	798	798	2	3	0	0	0	0	0	0
94Y	234	798	15	15	4	0	0	0	4	0	0	0
TOTALS					9148	1414	4594	959	1724	555	1228	478

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 May 2020 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 11B, 12B, 12C, 12K, 12P, 12R, 12W, 13B, 13F, 13M, 17C, 17E, 19K, 31D, 31E, 35L, 35M, 35S, 46S, 74D, 88L, 88N, 89A, 89D, 91A, 91H, 91M, 91P, 92L, 92Y, 94P.

SSG

09L, 11B, 11C, 12B, 12D, 12H, 12M, 12Y, 13F, 13J, 13M, 15Q, 15T, 15U, 19D, 19K, 25D, 25E, 25M, 25R, 27D, 31K, 35F, 35G, 36B, 37F, 38B, 51C, 68R, 68S, 68W, 74D, 79R, 88L, 89D, 91S, 92M, 94A, 94E, 94H, 94S, 94Y.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.