



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

23 August 2019

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 September 2019 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.
2. **Work Analysis and Integration.**
 - a. **Purpose:** To reinforce current procedures concerning the above subject.
 - b. **Function:** Enlisted Promotions and Reductions.
 - c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 July 2019 through 4 August 2019 as follows:
 - a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).
 - b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 17 months time in grade (TIG).
 - c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
 - d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).
 - e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.
 - f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
 - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.
4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 July 2019 through 8 August 2019 and who meet or exceed the cutoff score as they

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appear beginning on page 4, and the criteria listed below, may be promoted effective 1 September 2019 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.
- i. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 September 2019, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



EURIKA D. ADAMSBEATY
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
2. **Exception To Policy (ETP) to Promote Soldiers without Requisite Professional Military Education (PME) as a direct result of an Operational Deployment** - Semi-Centralized promotions policy is provided within ALARACT 078/2018, Exception to Policy (AR 600-8-19) Enlisted Promotions and Reductions, dated 19 September 2018, and MILPER Message 18-304, Exception to Policy for Promotion to Sergeant (SGT) through Master Sergeant (MSG) for Deferment of Professional Military Education, dated 21 September 2018. Visit our HRC Enlisted Promotion webpage by clicking [here](#).
3. **Sergeant and Staff Sergeant Promotion Recommended List** - Semi-Centralized promotions policy change effective May 2018 promotion month. Visit our HRC Enlisted Promotion Recommended List Integration to Sergeant and Staff Sergeant web page by clicking [here](#).

There are updated AAA-294 Report slides (Enlisted Promotion Report) on the HRC Website, at the following link, click [here](#).

4. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month preceding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
5. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
6. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
7. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 18-304, 18-313, and 19-124.
9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING SEPTEMBER 2019

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	15	15	1	2	0	1	1	2	0	1
11B	170	238	15	15	67	11	145	55	67	11	145	55
11C	223	281	15	15	7	3	0	0	7	3	0	0
12B	247	272	346	367	88	22	106	23	43	15	22	4
12C	40	40	421	421	0	0	3	2	0	0	0	1
12D	311	798	15	15	2	0	0	0	2	0	0	0
12H	NA	NA	15	15	NA	NA	1	3	NA	NA	1	3
12K	40	40	NA	NA	0	0	NA	NA	0	0	NA	NA
12M	798	798	15	15	4	0	0	0	0	0	0	0
12N	488	798	528	798	84	8	13	1	2	0	1	0
12P	40	40	798	798	0	0	9	0	0	0	0	0
12R	40	40	NA	NA	0	0	NA	NA	0	0	NA	NA
12T	303	303	380	380	4	2	1	2	1	1	0	1
12W	40	40	NA	NA	0	0	NA	NA	0	0	NA	NA
12Y	798	798	15	15	0	0	6	0	0	0	6	0
13B	40	40	377	377	14	10	68	21	14	10	10	5
13F	40	40	15	15	10	5	5	13	10	5	5	13
13J	367	374	15	15	63	11	15	15	19	6	15	15
13M	40	40	15	15	0	0	1	2	0	0	1	2
13R	798	798	15	15	41	4	0	2	0	0	0	2
14E	798	798	798	798	47	14	0	0	0	0	0	0
14G	798	798	798	798	38	8	13	17	0	0	0	0
14H	798	798	571	571	37	2	45	12	0	0	0	1
14P	344	798	448	448	7	0	7	5	3	0	1	1
14T	798	798	438	445	112	13	21	11	0	0	1	2
15B	587	798	798	798	59	1	11	2	1	0	0	0
15D	798	798	798	798	62	0	15	2	0	0	0	0
15E	798	798	15	15	16	2	1	0	0	0	1	0
15F	596	798	798	798	36	3	13	3	1	0	0	0
15G	574	574	798	798	80	1	30	2	4	1	0	0
15H	798	798	798	798	29	3	15	8	0	0	0	0
15N	389	798	798	798	8	0	22	3	4	0	0	0
15P	798	798	603	798	38	11	28	11	0	0	2	0
15Q	192	798	15	15	5	0	2	6	5	0	2	6
15R	514	528	798	798	147	3	42	5	2	1	0	0
15T	230	374	15	15	19	3	20	2	19	3	20	2
15U	285	541	15	15	5	1	9	1	5	1	9	1
15W	201	798	15	15	6	0	49	8	6	0	49	8
15Y	297	311	422	439	26	2	12	1	17	2	12	1
17C	40	40	573	573	4	3	25	15	4	3	1	1
17E	40	40	798	798	0	0	50	3	0	0	0	0
19D	147	217	15	15	12	11	43	13	12	11	43	13
19K	40	40	15	15	6	4	6	16	6	4	6	16
25B	503	529	476	504	267	19	31	6	26	2	24	3
25C	270	798	567	798	3	0	8	3	3	0	1	0

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**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING SEPTEMBER 2019
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25D	NA	NA	15	15	NA	NA	3	0	NA	NA	3	0
25E	798	798	15	15	0	0	0	0	0	0	0	0
25L	332	357	511	798	20	1	29	0	12	1	10	0
25M	539	798	15	15	10	0	0	0	2	0	0	0
25N	414	798	547	798	42	4	12	7	7	0	1	0
25P	40	40	798	798	2	0	31	2	2	0	0	0
25Q	419	472	567	570	107	13	34	4	7	4	6	1
25R	798	798	15	15	11	0	0	0	0	0	0	0
25S	584	798	798	798	145	10	43	7	1	0	0	0
25U	359	367	15	15	104	19	52	7	43	9	52	7
25V	590	798	586	586	40	1	15	3	2	0	0	2
27D	351	398	15	15	2	1	0	0	2	1	0	0
29E	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)
31B	403	409	531	564	194	28	211	9	42	8	31	1
31D	40	40	798	798	0	0	86	12	0	0	0	0
31E	40	40	407	460	1	1	16	3	1	1	6	2
31K	530	637	426	798	46	3	4	0	4	1	2	0
35F	191	318	15	15	19	2	26	12	19	2	26	12
35G	256	305	15	15	15	5	5	3	13	3	5	3
35L	40	40	505	513	0	0	35	7	0	0	9	1
35M	40	40	462	477	2	0	12	8	2	0	6	3
35N	482	485	452	466	200	23	40	10	25	6	15	7
35P	798	798	798	798	21	0	10	0	0	0	0	0
35PAE	798	798	798	798	13	0	1	0	0	0	0	0
35PAP	367	798	499	499	2	0	2	1	2	0	2	1
35PAV	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)
35PCM	798	798	798	798	0	0	5	0	0	0	0	0
35PDG	285	798	594	798	2	0	1	0	2	0	1	0
35PFR	798	798	798	798	0	0	7	0	0	0	0	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	276	276	798	798	0	1	23	0	0	1	0	0
35PPF	508	798	483	798	2	0	2	0	2	0	2	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPV	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	798	798	798	798	0	0	0	0	0	0	0	0
35PQB	798	798	798	798	18	0	9	0	0	0	0	0
35PRU	458	798	798	798	2	0	3	0	2	0	0	0
35PTA	336	798	798	798	1	0	0	0	1	0	0	0
35Q	388	388	290	290	1	2	0	4	1	2	0	4
35S	40	40	798	798	2	1	23	3	2	1	0	0
35T	525	798	15	15	35	0	8	0	5	0	8	0
36B	531	531	15	15	41	11	0	4	5	4	0	4
37F	NA	NA	15	15	NA	NA	6	7	NA	NA	6	7
42A	570	570	611	611	371	45	36	20	6	6	3	5
42R	798	798	798	798	98	26	119	23	0	0	0	0

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING SEPTEMBER 2019

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
46Q	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)
46R	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)
46S	40	40	798	798	1	0	35	1	1	0	0	0
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	40	40	606	607	2	0	31	6	2	0	1	2
68A	644	798	564	798	32	5	14	2	1	0	1	0
68B	798	798	798	798	11	5	0	1	0	0	0	0
68C	798	798	542	798	84	10	1	0	0	0	1	0
68D	798	798	798	798	81	5	22	2	0	0	0	0
68E	798	798	728	798	152	13	22	0	0	0	4	0
68F	40	40	798	798	0	2	11	2	0	2	0	0
68G	606	606	552	798	41	9	21	4	0	1	6	0
68H	798	798	798	798	16	6	0	0	0	0	0	0
68J	604	798	582	597	52	8	16	2	1	0	2	1
68K	798	798	798	798	215	10	49	2	0	0	0	0
68L	798	798	798	798	12	0	5	0	0	0	0	0
68M	798	798	798	798	15	3	7	0	0	0	0	0
68N	798	798	798	798	1	1	2	0	0	0	0	0
68P	798	798	798	798	93	3	27	1	0	0	0	0
68Q	798	798	798	798	51	3	17	0	0	0	0	0
68R	513	798	608	798	57	4	10	3	10	0	5	0
68S	482	798	307	798	15	3	2	0	3	0	2	0
68T	556	798	631	798	72	2	13	1	4	0	3	0
68U	798	798	798	798	8	2	2	1	0	0	0	0
68V	798	798	798	798	0	0	25	1	0	0	0	0
68W	798	798	470	477	428	93	57	9	1	0	57	9
68X	798	798	798	798	45	10	7	1	0	0	0	0
68Y	798	798	798	798	4	1	0	0	0	0	0	0
74D	40	40	15	15	6	5	22	23	6	5	22	23
79R	NA	NA	15	15	NA	NA	2	0	NA	NA	2	0
79S	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
88H	40	40	387	798	0	2	4	0	0	2	3	0
88K	40	40	798	798	1	0	4	1	1	0	0	0
88L	40	40	15	15	1	0	0	0	1	0	0	0
88M	427	431	509	509	316	40	57	23	42	12	15	9
88N	40	40	485	539	6	1	30	28	6	1	4	3
89A	40	40	NA	NA	0	0	NA	NA	0	0	NA	NA
89B	349	798	358	358	41	5	19	7	14	0	12	4
89D	40	40	15	15	2	0	0	6	2	0	0	6

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING SEPTEMBER 2019

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91A	40	40	798	798	1	0	27	7	1	0	0	0
91B	456	461	593	593	469	75	353	25	49	13	71	8
91C	517	798	798	798	97	4	137	10	5	0	0	0
91D	506	508	738	798	107	11	85	2	8	3	2	0
91E	411	421	798	798	34	4	47	3	5	3	0	0
91F	468	539	653	798	69	5	31	0	13	1	6	0
91G	(SEE 94Y)	NA	NA	NA	(SEE 94Y)	NA	NA	NA	(SEE 94Y)	NA	NA	NA
91H	40	40	424	439	3	2	34	4	3	2	7	2
91J	798	798	NA	NA	48	2	NA	NA	0	0	NA	NA
91L	798	798	798	798	32	3	11	3	0	0	0	0
91M	40	40	798	798	2	0	27	9	2	0	0	0
91P	40	40	378	798	2	0	4	2	2	0	1	0
91S	300	319	15	15	34	2	0	0	18	2	0	0
92A	468	487	722	798	268	26	366	16	40	6	4	0
92F	534	555	798	798	341	55	161	27	24	3	0	0
92G	409	414	798	798	155	21	117	24	13	5	0	0
92L	798	798	798	798	1	0	4	0	0	0	0	0
92M	40	40	15	15	2	0	0	0	2	0	0	0
92R	391	477	548	798	43	3	21	3	15	1	9	0
92S	40	40	798	798	1	0	11	1	1	0	0	0
92W	521	541	650	798	79	7	43	11	5	2	1	0
92Y	40	40	561	563	18	10	346	40	18	10	42	12
94A	40	40	15	15	1	0	0	0	1	0	0	0
94D	798	798	798	798	3	0	2	0	0	0	0	0
94E	475	798	798	798	42	3	7	1	2	0	0	0
94F	798	798	798	798	56	9	4	2	0	0	0	0
94H	40	40	15	15	0	0	0	0	0	0	0	0
94M	409	798	798	798	6	1	2	0	2	0	0	0
94P	40	40	273	798	0	0	1	0	0	0	1	0
94R	562	562	422	422	10	2	2	2	0	1	2	1
94S	40	40	439	798	2	0	2	0	2	0	1	0
94T	484	798	430	430	3	0	0	2	1	0	0	1
94Y	798	798	15	15	0	0	0	1	0	0	0	1
TOTALS					6813	875	4179	773	823	206	859	299

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 September 2019 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 12C, 12K, 12P, 12R, 12W, 13B, 13F, 13M, 17C, 17E, 19K, 25P, 31D, 31E, 35L, 35M, 35S, 46S, 56M, 68F, 74D, 88H, 88K, 88L, 88N, 89A, 89D, 91A, 91H, 91M, 91P, 92M, 92S, 92Y, 94A, 94H, 94P, 94S.

SSG

09L, 11B, 11C, 12D, 12H, 12M, 12Y, 13F, 13J, 13M, 13R, 15E, 15Q, 15T, 15U, 15W, 19D, 19K, 25D, 25E, 25M, 25R, 25U, 27D, 35F, 35G, 35T, 36B, 37F, 51C, 74D, 79R, 88L, 89D, 91S, 92M, 94A, 94H, 94Y.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.