



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

25 July 2019

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 August 2019 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 June 2019 through 4 July 2019 as follows:

a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 17 months time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.

d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 June 2019 through 8 July 2019 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 August 2019 as follows:

AHRC-PDV-PE

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 August 2019 and Semi-Centralized Reminders and General Information for the Active Army

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.
- i. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 August 2019, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



EURIKA D. ADAMSBEATY
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
2. **Exception To Policy (ETP) to Promote Soldiers without Requisite Professional Military Education (PME) as a direct result of an Operational Deployment** - Semi-Centralized promotions policy is provided within ALARACT 078/2018, Exception to Policy (AR 600-8-19) Enlisted Promotions and Reductions, dated 19 September 2018, and MILPER Message 18-304, Exception to Policy for Promotion to Sergeant (SGT) through Master Sergeant (MSG) for Deferment of Professional Military Education, dated 21 September 2018. Visit our HRC Enlisted Promotion webpage by clicking [here](#).
3. **Sergeant and Staff Sergeant Promotion Recommended List** - Semi-Centralized promotions policy change effective May 2018 promotion month. Visit our HRC Enlisted Promotion Recommended List Integration to Sergeant and Staff Sergeant web page by clicking [here](#).

There are updated AAA-294 Report slides (Enlisted Promotion Report) on the HRC Website, at the following link, click [here](#).

4. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month preceding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
5. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
6. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
7. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 18-304, 18-313, and 19-124.
9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING AUGUST 2019

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	15	15	0	0	0	0	0	0	0	0
11B	156	171	15	15	218	80	43	31	218	80	43	31
11C	210	268	15	15	59	9	15	5	59	9	15	5
12B	290	299	337	340	130	42	107	34	53	19	37	18
12C	40	40	246	246	1	4	2	2	1	4	0	2
12D	798	798	15	15	0	0	0	0	0	0	0	0
12H	NA	NA	15	15	NA	NA	10	0	NA	NA	10	0
12K	40	40	NA	NA	0	0	NA	NA	0	0	NA	NA
12M	798	798	15	15	3	1	0	0	0	0	0	0
12N	433	466	470	475	76	20	31	3	6	5	18	2
12P	40	40	527	586	0	0	23	1	0	0	13	1
12R	40	40	NA	NA	1	0	NA	NA	1	0	NA	NA
12T	318	358	334	334	5	5	0	1	2	2	0	1
12W	40	40	NA	NA	3	0	NA	NA	3	0	NA	NA
12Y	314	459	15	15	7	2	0	0	7	2	0	0
13B	40	40	367	371	70	35	74	33	70	35	16	10
13F	40	40	15	15	31	9	16	10	31	9	16	10
13J	377	392	15	15	67	12	3	4	10	3	3	4
13M	212	257	15	15	4	7	2	9	4	7	2	9
13R	798	798	15	15	37	6	2	1	0	0	2	1
14E	798	798	15	15	45	14	12	8	0	0	12	8
14G	798	798	523	798	34	9	13	12	0	0	1	0
14H	798	798	798	798	35	3	42	13	0	0	0	0
14P	387	798	562	798	9	0	7	4	2	0	1	0
14T	798	798	419	562	108	18	29	13	0	0	10	1
15B	554	798	516	798	65	0	10	1	6	0	4	0
15D	566	798	798	798	63	0	15	2	1	0	0	0
15E	430	798	15	15	34	2	20	6	21	0	20	6
15F	569	798	798	798	36	3	12	1	1	0	0	0
15G	624	798	798	798	82	1	30	2	1	0	0	0
15H	798	798	798	798	27	2	15	7	0	0	0	0
15N	798	798	654	798	7	0	20	1	0	0	2	0
15P	798	798	570	579	33	8	32	9	0	0	6	1
15Q	293	798	15	15	7	0	0	2	5	0	0	2
15R	495	525	497	497	155	2	28	4	9	1	2	1
15T	207	333	15	15	40	3	13	2	40	3	13	2
15U	170	449	15	15	32	2	7	2	32	2	7	2
15W	190	299	15	15	27	9	3	0	27	9	3	0
15Y	367	798	15	15	27	1	0	0	5	0	0	0
17C	40	40	610	661	4	2	25	15	4	2	1	1
17E	40	40	798	798	0	0	52	3	0	0	0	0
19D	150	169	15	15	73	42	5	5	73	42	5	5
19K	40	40	15	15	34	31	9	17	34	31	9	17
25B	523	798	400	430	277	18	21	10	15	0	17	10
25C	255	798	798	798	7	0	2	2	7	0	0	0

AHRC-PDV-PE

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING AUGUST 2019

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25D	NA	NA	15	15	NA	NA	1	0	NA	NA	1	0
25E	798	798	15	15	0	0	0	0	0	0	0	0
25L	435	798	577	798	20	2	29	1	4	0	1	0
25M	548	798	15	15	11	1	0	1	2	0	0	1
25N	421	421	378	395	40	8	10	5	5	3	7	3
25P	40	40	798	798	6	3	32	1	6	3	0	0
25Q	424	553	573	798	106	12	24	3	8	1	2	0
25R	798	798	15	15	11	0	0	0	0	0	0	0
25S	560	798	798	798	135	18	44	7	8	0	0	0
25U	458	459	15	15	109	23	48	8	20	6	48	8
25V	612	798	798	798	37	1	7	2	2	0	0	0
27D	182	225	15	15	6	8	4	7	6	8	4	7
29E	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)	(SEE 17E)
31B	417	426	551	555	211	48	232	20	44	25	27	5
31D	40	40	705	798	0	0	87	14	0	0	1	0
31E	40	40	798	798	8	1	16	3	8	1	0	0
31K	798	798	411	798	41	3	6	0	0	0	2	0
35F	185	192	15	15	61	23	0	4	61	23	0	4
35G	323	376	15	15	20	6	2	0	13	3	2	0
35L	40	40	467	798	4	0	24	2	4	0	7	0
35M	40	40	511	511	6	4	7	13	6	4	2	3
35N	493	509	472	472	208	25	39	8	20	5	14	4
35P	798	798	798	798	24	0	11	0	0	0	0	0
35PAE	798	798	798	798	14	0	1	0	0	0	0	0
35PAP	337	798	798	798	2	0	0	0	2	0	0	0
35PAV	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)
35PCM	484	798	600	798	2	0	6	0	2	0	1	0
35PDG	344	798	798	798	3	0	0	0	3	0	0	0
35PFR	489	798	798	798	3	0	7	0	3	0	0	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	798	798	798	798	0	0	19	0	0	0	0	0
35PPF	391	798	798	798	4	0	0	0	4	0	0	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPV	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	798	798	798	798	0	0	0	0	0	0	0	0
35PQB	798	798	798	798	18	0	9	0	0	0	0	0
35PRU	343	590	798	798	5	1	0	0	5	1	0	0
35PTA	440	798	798	798	4	0	0	0	3	0	0	0
35Q	211	798	450	450	3	0	0	3	3	0	0	3
35S	40	40	509	798	0	2	23	4	0	2	2	0
35T	798	798	15	15	32	1	0	0	0	0	0	0
36B	521	798	15	15	55	10	1	1	16	0	1	1
37F	NA	NA	15	15	NA	NA	4	5	NA	NA	4	5
42A	507	512	535	535	386	61	8	2	40	8	8	2
42R	626	798	682	798	99	24	120	23	2	0	2	0

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING AUGUST 2019

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
46Q	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)
46R	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)
46S	40	40	798	798	0	1	35	1	0	1	0	0
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	40	40	676	676	5	6	30	9	5	6	1	1
68A	613	798	798	798	34	4	14	2	1	0	0	0
68B	798	798	798	798	9	6	0	1	0	0	0	0
68C	798	798	496	555	81	11	8	2	0	0	8	2
68D	798	798	798	798	76	6	21	2	0	0	0	0
68E	798	798	729	798	149	14	16	0	0	0	2	0
68F	40	40	798	798	2	1	10	3	2	1	0	0
68G	546	798	798	798	43	10	21	4	3	0	0	0
68H	798	798	579	579	14	5	1	2	0	0	1	2
68J	798	798	632	798	53	8	17	2	0	0	1	0
68K	798	798	681	798	199	18	40	2	0	0	1	0
68L	798	798	798	798	11	0	5	0	0	0	0	0
68M	798	798	798	798	14	3	3	0	0	0	0	0
68N	515	798	798	798	2	1	0	1	1	0	0	0
68P	612	798	798	798	91	5	26	1	1	0	0	0
68Q	798	798	798	798	47	5	16	1	0	0	0	0
68R	535	539	626	798	57	4	13	3	4	2	3	0
68S	485	798	407	407	20	4	4	3	6	0	2	3
68T	583	588	640	798	68	2	15	1	1	1	2	0
68U	798	798	798	798	8	2	2	1	0	0	0	0
68V	798	798	798	798	0	0	26	0	0	0	0	0
68W	505	512	15	15	456	114	12	1	60	24	12	1
68X	798	798	798	798	42	11	6	1	0	0	0	0
68Y	798	798	798	798	4	0	0	0	0	0	0	0
74D	40	40	15	15	24	19	2	1	24	19	2	1
79R	NA	NA	15	15	NA	NA	2	0	NA	NA	2	0
79S	NA	NA	798	798	NA	NA	0	0	NA	NA	0	0
88H	40	40	446	479	3	4	9	2	3	4	5	2
88K	40	40	798	798	4	0	4	1	4	0	0	0
88L	40	40	15	15	2	0	0	0	2	0	0	0
88M	431	436	528	528	323	59	63	36	35	13	14	15
88N	40	40	609	798	12	3	27	23	12	3	1	0
89A	40	40	NA	NA	3	0	NA	NA	3	0	NA	NA
89B	365	377	394	394	48	10	15	11	10	3	8	4
89D	40	40	15	15	6	1	1	10	6	1	1	10

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING AUGUST 2019

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91A	40	40	798	798	8	6	26	7	8	6	0	0
91B	458	460	622	632	457	96	393	49	27	16	55	18
91C	514	610	798	798	100	4	134	7	6	1	0	0
91D	508	530	735	798	114	17	84	2	12	3	2	0
91E	398	400	659	798	34	6	41	2	5	2	1	0
91F	523	556	677	677	71	9	33	1	4	2	4	1
91G	(SEE 94Y)	NA	NA	NA	(SEE 94Y)	NA	NA	NA	(SEE 94Y)	NA	NA	NA
91H	146	166	446	798	6	4	29	1	6	4	4	0
91J	569	798	NA	NA	50	2	NA	NA	2	0	NA	NA
91L	798	798	798	798	30	5	11	3	0	0	0	0
91M	40	40	798	798	9	3	17	8	9	3	0	0
91P	40	40	314	798	2	0	4	1	2	0	2	0
91S	506	798	798	798	35	2	0	0	1	0	0	0
92A	483	488	705	725	296	36	354	15	45	8	11	1
92F	553	553	798	798	325	69	146	23	11	5	0	0
92G	458	465	798	798	138	20	111	20	2	1	0	0
92L	798	798	456	514	0	1	6	1	0	0	2	1
92M	40	40	15	15	2	4	0	1	2	4	0	1
92R	476	476	564	798	47	5	15	2	3	2	2	0
92S	40	40	590	798	7	1	16	1	7	1	5	0
92W	550	550	798	798	83	6	42	10	6	1	0	0
92Y	40	40	562	569	72	24	328	34	72	24	31	8
94A	40	40	15	15	1	0	0	0	1	0	0	0
94D	798	798	798	798	2	0	0	0	0	0	0	0
94E	491	529	459	459	43	10	10	5	6	2	3	4
94F	798	798	798	798	59	11	4	2	0	0	0	0
94H	40	40	15	15	1	0	1	5	1	0	1	5
94M	798	798	798	798	6	1	1	0	0	0	0	0
94P	40	40	15	15	0	0	0	1	0	0	0	1
94R	530	798	497	497	11	2	0	1	1	0	0	1
94S	40	40	798	798	0	2	2	0	0	2	0	0
94T	798	798	15	15	3	0	1	0	0	0	1	0
94Y	342	342	15	15	1	1	1	1	1	1	1	1
TOTALS					7590	1371	3845	742	1471	524	615	279

AHRC-PDV-PE

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 August 2019 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 12C, 12K, 12P, 12R, 12W, 13B, 13F, 17C, 17E, 19K, 25P, 31D, 31E, 35L, 35M, 35S, 46S, 56M, 68F, 74D, 88H, 88K, 88L, 88N, 89A, 89D, 91A, 91M, 91P, 92M, 92S, 92Y, 94A, 94H, 94P, 94S.

SSG

09L, 11B, 11C, 12D, 12H, 12M, 12Y, 13F, 13J, 13M, 13R, 14E, 15E, 15Q, 15T, 15U, 15W, 15Y, 19D, 19K, 25D, 25E, 25M, 25R, 25U, 27D, 35F, 35G, 35T, 36B, 37F, 51C, 68W, 74D, 79R, 88L, 89D, 92M, 94A, 94H, 94P, 94T, 94Y.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.