



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

24 June 2019

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 July 2019 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 May 2019 through 4 June 2019 as follows:

a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 17 months time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.

d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 May 2019 through 8 June 2019 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 July 2019 as follows:

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- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.
- i. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 July 2019, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



WILLIE E. YARBRAV JR.
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
2. **Exception To Policy (ETP) to Promote Soldiers without Requisite Professional Military Education (PME) as a direct result of an Operational Deployment** - Semi-Centralized promotions policy is provided within ALARACT 078/2018, Exception to Policy (AR 600-8-19) Enlisted Promotions and Reductions, dated 19 September 2018, and MILPER Message 18-304, Exception to Policy for Promotion to Sergeant (SGT) through Master Sergeant (MSG) for Deferment of Professional Military Education, dated 21 September 2018. Visit our HRC Enlisted Promotion webpage by clicking [here](#).
3. **Sergeant and Staff Sergeant Promotion Recommended List** - Semi-Centralized promotions policy change effective May 2018 promotion month. Visit our HRC Enlisted Promotion Recommended List Integration to Sergeant and Staff Sergeant web page by clicking [here](#).

There are updated AAA-294 Report slides (Enlisted Promotion Report) on the HRC Website, at the following link, click [here](#).

4. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month preceding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
5. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
6. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
7. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 18-304, 18-313, and 19-124.
9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JULY 2019

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
46Q	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)
46R	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)
46S	40	40	798	798	1	0	34	1	1	0	0	0
51C	NA	NA	15	15	NA	NA	1	0	NA	NA	1	0
56M	40	40	798	798	5	4	29	9	5	4	0	0
68A	574	574	798	798	19	5	13	3	1	2	0	0
68B	523	597	798	798	8	3	0	1	2	1	0	0
68C	552	552	15	15	57	15	7	0	0	3	7	0
68D	798	798	654	798	74	6	23	2	0	0	2	0
68E	642	798	734	798	139	11	17	0	6	0	1	0
68F	40	40	621	798	0	3	13	3	0	3	1	0
68G	514	543	587	587	40	8	16	2	3	1	1	1
68H	798	798	15	15	12	6	0	0	0	0	0	0
68J	557	798	599	798	52	9	21	2	7	0	4	0
68K	601	798	658	658	188	17	38	5	9	0	0	1
68L	798	798	798	798	11	0	5	0	0	0	0	0
68M	798	798	798	798	12	2	2	0	0	0	0	0
68N	798	798	798	798	2	1	0	1	0	0	0	0
68P	588	588	681	681	91	8	22	2	6	1	2	1
68Q	572	798	798	798	44	3	8	0	1	0	0	0
68R	537	543	798	798	53	6	13	3	1	2	0	0
68S	519	798	480	512	17	5	4	2	2	0	3	2
68T	605	798	798	798	65	2	14	1	2	0	0	0
68U	798	798	798	798	6	4	2	0	0	0	0	0
68V	798	798	677	798	0	0	28	0	0	0	3	0
68W	488	490	15	15	387	82	60	10	67	20	60	10
68X	455	798	798	798	35	7	0	0	5	0	0	0
68Y	278	278	798	798	1	3	0	0	1	3	0	0
74D	40	40	15	15	34	26	33	19	34	26	33	19
79R	NA	NA	15	15	NA	NA	2	0	NA	NA	2	0
79S	NA	NA	378	798	NA	NA	2	0	NA	NA	2	0
88H	40	40	486	486	8	4	13	6	8	4	4	4
88K	40	40	798	798	11	1	3	1	11	1	0	0
88L	40	40	15	15	1	0	3	0	1	0	3	0
88M	452	452	618	618	276	48	26	17	17	6	1	1
88N	40	40	479	479	12	3	20	18	12	3	0	5
89A	40	40	NA	NA	3	1	NA	NA	3	1	NA	NA
89B	412	439	487	798	40	8	13	6	4	1	3	0
89D	40	40	15	15	5	0	1	14	5	0	1	14

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	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91A	40	40	384	384	10	1	19	4	10	1	2	1
91B	451	451	673	676	421	93	375	51	60	22	13	2
91C	527	798	798	798	93	5	117	6	7	0	0	0
91D	513	548	798	798	105	13	82	3	9	2	0	0
91E	447	493	642	668	37	6	44	3	1	1	3	1
91F	573	798	798	798	62	9	35	1	2	0	0	0
91G	(SEE 94Y)	NA	NA	NA	(SEE 94Y)	NA	NA	NA	(SEE 94Y)	NA	NA	NA
91H	40	40	488	488	9	2	29	2	9	2	1	1
91J	798	798	NA	NA	47	1	NA	NA	0	0	NA	NA
91L	798	798	444	505	29	4	12	3	0	0	2	1
91M	40	40	626	798	8	1	16	9	8	1	1	0
91P	40	40	224	224	0	0	2	3	0	0	0	2
91S	509	798	798	798	27	1	0	0	1	0	0	0
92A	513	516	713	798	251	28	317	7	12	8	4	0
92F	549	798	798	798	278	60	143	25	10	0	0	0
92G	339	345	798	798	138	29	105	25	31	13	0	0
92L	40	40	798	798	2	1	9	1	2	1	0	0
92M	40	40	15	15	2	1	1	0	2	1	1	0
92R	405	798	570	586	45	4	18	5	12	0	3	3
92S	40	40	798	798	0	1	16	1	0	1	0	0
92W	798	798	798	798	74	5	42	11	0	0	0	0
92Y	40	40	575	580	74	32	335	49	74	32	19	8
94A	40	40	15	15	0	0	1	0	0	0	1	0
94D	160	798	15	15	2	0	0	0	2	0	0	0
94E	613	798	798	798	35	10	10	4	1	0	0	0
94F	538	798	632	798	56	9	4	2	3	0	1	0
94H	156	798	15	15	4	0	0	0	4	0	0	0
94M	798	798	798	798	5	1	1	0	0	0	0	0
94P	40	40	15	15	0	0	1	0	0	0	1	0
94R	798	798	798	798	10	0	0	1	0	0	0	0
94S	40	40	429	429	4	0	3	1	4	0	1	1
94T	348	798	15	15	2	0	1	0	2	0	1	0
94Y	247	383	15	15	2	1	0	1	2	1	0	1
TOTALS					6967	1307	3864	899	1560	541	745	408

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 July 2019 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 12C, 12K, 12P, 12R, 12W, 13B, 13F, 14P, 17C, 17E, 19K, 25C, 25P, 31D, 31E, 35F, 35L, 35M, 35S, 46S, 56M, 68F, 74D, 88H, 88K, 88L, 88N, 89A, 89D, 91A, 91H, 91M, 91P, 92L, 92M, 92S, 92Y, 94A, 94P, 94S.

SSG

09L, 11B, 11C, 12D, 12H, 12M, 12T, 12Y, 13F, 13J, 13M, 13R, 14E, 15E, 15Q, 15T, 15U, 15W, 15Y, 19D, 19K, 25D, 25E, 25M, 25R, 25U, 27D, 35F, 35G, 35T, 36B, 37F, 51C, 68C, 68H, 68W, 74D, 79R, 88L, 89D, 92M, 94A, 94D, 94H, 94P, 94T, 94Y.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.