



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

23 May 2019

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 June 2019 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:**

a. Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 25 April 2017, effective date 25 May 2017.

b. Army Directive 2017-28 (Sergeant and Staff Sergeant Promotion Recommended List), dated 7 December 2017.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 April 2019 through 4 May 2019 as follows:

a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-28 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 17 months time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.

d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-28 a. (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

g. Soldiers must meet all eligibility criteria IAW reference 1 b, Table 3-1.

4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 April 2019 through 8 May 2019 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 June 2019 as follows:

a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-28 a (4).

b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.

c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.

d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.

e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-28 a (2).

f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.

g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.

h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.

i. Soldiers must meet all eligibility criteria IAW reference 1 b, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 June 2019, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



WILLIE E. YARBRAV JR.
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

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REMINDERS/GENERAL INFORMATION:

1. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
2. **Exception To Policy (ETP) to Promote Soldiers without Requisite Professional Military Education (PME) as a direct result of an Operational Deployment** - Semi-Centralized promotions policy is provided within ALARACT 078/2018, Exception to Policy (AR 600-8-19) Enlisted Promotions and Reductions, dated 19 September 2018, and MILPER Message 18-304, Exception to Policy for Promotion to Sergeant (SGT) through Master Sergeant (MSG) for Deferment of Professional Military Education, dated 21 September 2018. Visit our HRC Enlisted Promotion webpage: <https://www.hrc.army.mil/content/19278>.
3. **Sergeant and Staff Sergeant Promotion Recommended List** - Semi-Centralized promotions policy change effective May 2018 promotion month. Visit our HRC Enlisted Promotion Recommended List Integration to Sergeant and Staff Sergeant web page by clicking [here](#).

There are updated AAA-294 Report slides (Enlisted Promotion Report) on the HRC Website, at the following link:

<https://www.hrc.army.mil/content/AC%20JR%20Enlisted%20Promotion%20Information%20Link>.

4. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
5. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
6. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
7. Online training course certificates cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 18-304, 18-313, and 19-124.
9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING JUNE 2019

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
46Q	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)
46R	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)	(SEE 46S)
46S	40	40	798	798	0	1	34	1	0	1	0	0
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	40	40	798	798	6	4	31	9	6	4	0	0
68A	798	798	546	546	12	3	13	6	0	0	0	2
68B	462	798	247	247	6	1	1	2	1	0	1	1
68C	516	537	15	15	43	12	0	0	2	1	0	0
68D	798	798	798	798	72	5	14	2	0	0	0	0
68E	643	798	725	798	139	9	18	0	7	0	5	0
68F	40	40	798	798	3	2	13	2	3	2	0	0
68G	532	798	599	798	37	5	17	2	3	0	1	0
68H	576	798	15	15	14	4	0	0	2	0	0	0
68J	798	798	628	798	45	7	14	1	0	0	2	0
68K	602	798	655	798	189	15	37	3	8	0	7	0
68L	545	798	798	798	11	0	4	0	3	0	0	0
68M	504	504	444	798	12	2	4	0	2	1	2	0
68N	798	798	535	798	2	1	1	1	0	0	1	0
68P	602	623	685	798	88	6	17	2	2	1	1	0
68Q	536	798	567	798	47	3	12	0	9	0	4	0
68R	527	798	630	798	49	5	15	3	6	0	2	0
68S	544	638	15	15	14	6	0	0	1	1	0	0
68T	629	798	798	798	61	3	13	2	1	0	0	0
68U	482	798	443	798	7	1	3	0	1	0	1	0
68V	230	798	681	798	4	0	22	0	4	0	1	0
68W	447	449	15	15	358	82	42	4	100	38	42	4
68X	480	509	798	798	32	9	0	0	4	2	0	0
68Y	40	40	129	129	0	2	0	1	0	2	0	1
74D	40	40	15	15	19	16	29	23	19	16	29	23
79R	NA	NA	15	15	NA	NA	3	0	NA	NA	3	0
79S	NA	NA	335	335	NA	NA	0	1	NA	NA	0	1
88H	287	391	549	556	20	3	15	8	17	2	1	2
88K	40	40	400	400	4	0	1	2	4	0	0	1
88L	40	40	15	15	1	1	0	0	1	1	0	0
88M	405	407	455	455	272	56	42	23	48	19	25	12
88N	40	40	407	407	8	3	24	19	8	3	4	8
89A	40	40	NA	NA	5	1	NA	NA	5	1	NA	NA
89B	364	406	437	504	32	4	9	3	6	1	3	1
89D	40	40	15	15	3	2	3	7	3	2	3	7

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	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91A	40	40	430	431	10	3	23	7	10	3	4	3
91B	482	484	687	798	367	80	354	42	17	8	3	0
91C	490	546	798	798	88	5	118	8	5	1	0	0
91D	526	554	798	798	99	17	82	3	9	2	0	0
91E	401	414	674	674	34	7	43	4	3	2	2	1
91F	580	798	665	798	60	9	37	1	1	0	6	0
91G	(SEE 94Y)	NA	NA	NA	(SEE 94Y)	NA	NA	NA	(SEE 94Y)	NA	NA	NA
91H	40	40	556	798	9	1	29	2	9	1	2	0
91J	798	798	NA	NA	39	1	NA	NA	0	0	NA	NA
91L	798	798	396	396	29	3	14	4	0	0	3	2
91M	40	40	798	798	8	3	9	8	8	3	0	0
91P	40	40	15	15	1	1	1	0	1	1	1	0
91S	798	798	798	798	22	0	0	0	0	0	0	0
92A	462	511	689	798	255	25	350	11	52	3	33	0
92F	560	561	798	798	245	57	124	25	11	3	0	0
92G	385	403	798	798	123	19	92	20	15	3	0	0
92L	40	40	798	798	1	1	9	1	1	1	0	0
92M	40	40	15	15	5	5	2	3	5	5	2	3
92R	449	449	541	594	45	5	15	3	6	1	4	1
92S	40	40	798	798	3	0	15	1	3	0	0	0
92W	798	798	798	798	68	4	43	10	0	0	0	0
92Y	40	40	560	582	83	22	340	44	83	22	55	10
94A	40	40	15	15	3	0	0	1	3	0	0	1
94D	245	798	15	15	4	0	0	0	2	0	0	0
94E	557	798	608	798	31	5	9	4	2	0	2	0
94F	558	798	798	798	54	7	1	2	1	0	0	0
94H	352	497	15	15	4	1	0	0	2	1	0	0
94M	338	798	332	798	6	1	3	0	2	0	2	0
94P	173	798	15	15	3	0	3	0	3	0	3	0
94R	565	798	451	451	10	0	0	1	1	0	0	1
94S	40	40	798	798	4	2	2	0	4	2	0	0
94T	40	40	15	15	1	1	0	1	1	1	0	1
94Y	798	798	15	15	0	0	3	0	0	0	3	0
TOTALS					6586	1136	3923	841	1711	487	916	354

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 June 2019 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 12C, 12K, 12P, 12R, 12W, 13B, 13F, 14P, 17C, 17E, 19K, 25C, 25P, 31D, 31E, 35F, 35L, 35M, 46S, 56M, 68F, 68Y, 74D, 88K, 88L, 88N, 89A, 89D, 91A, 91H, 91M, 91P, 92L, 92M, 92S, 92Y, 94A, 94S, 94T.

SSG

09L, 11B, 11C, 12D, 12H, 12M, 12T, 12Y, 13F, 13J, 13M, 13R, 14E, 15E, 15Q, 15T, 15U, 15W, 15Y, 19D, 19K, 25D, 25E, 25M, 25R, 25U, 27D, 35F, 35G, 35T, 36B, 37F, 51C, 68C, 68H, 68S, 68W, 74D, 79R, 88L, 89D, 91P, 92M, 94A, 94D, 94H, 94P, 94T, 94Y.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.